

**Task Force on Gender Fairness Survey  
Codebook (from Ci3)**

List of variables on the working file

Name (Position) Label

who (1) Who filled out this survey?

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- |   |                           |
|---|---------------------------|
| 1 | OREGON STATE BAR EMPLOYEE |
| 2 | COURT REPORTER            |
| 3 | PARA/LEGAL ASSISTANTS     |
| 4 | LEGAL SECRETARIES         |
| 5 | PROF. LIABILITY FUND      |
| 7 | REFUSED                   |
| 8 | DON'T KNOW                |
| 9 | NO ANSWER                 |

s1\_a (2) Perception of gender bias against women

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- |   |                                 |
|---|---------------------------------|
| 1 | No gender bias against women    |
| 2 | Only in a few areas             |
| 3 | Gender bias is widespread       |
| 4 | Gender bias is readily apparent |
| 7 | REFUSED                         |
| 8 | DON'T KNOW                      |
| 9 | NO ANSWER                       |

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s1\_b (3) Perception of gender bias against men

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- |   |                            |
|---|----------------------------|
| 1 | No gender bias against men |
| 2 | Only in a few areas        |
| 3 | Widespread Gender bias     |

- 4 Apparent Gender bias
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_c (4) Gender bias changed over time

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Less gender bias now
- 2 More gender bias now
- 3 Same amount of gender bias
- 4 Never any gender bias
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_d (5) Perform duties not asked of opposite sex

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s1\_e (6) Not allowed to perform because of gender

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never

- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_f(7) Men's opportunities for advancement limited

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

-

s1\_g(8) Women's opportunities for advancement limited

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_h(9) Men given preference in supervisory

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes

- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s1\_i (10) Men given preference in management

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_j (11) Men given preference in support positions

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s1\_k (12) Women given preference in supervisory

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_1 (13) Women given preference in management

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s1\_m (14) Women given preference in support positions

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_n (15) Opinions on work matters given less weight

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1  
Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s1\_o (16) Given special work duties because of gender

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_p (17) Discriminated against on the basis of gender

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_prev (18) Discriminated against at a prev. employment

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_cmpln (19) Took action as a result  
Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_age (20) Discriminated against because of age  
Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_care (21) Different treatment in similar postions  
Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s1\_work (22) Preference working for Male or Female

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Man
- 2 Woman
- 3 No preference
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s2\_a (23) Female attys addressed by first names

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s2\_b (24) Female attys addressed by terms of endearment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER



s2\_c (25) Female staff addressed by first names

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s2\_d (26) Female staff addressed by terms of endearment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s2\_e (27) Male attys addressed by first names

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis

- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s2\_f (28) Male attys addressed by terms of endearment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s2\_g (29) Male staff addressed by first names

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s2\_h (30) Male staff addressed by terms of endearment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely

- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s2\_i (31) Comments about appearance of women

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s2\_j (32) Comments about appearance men

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s2\_k (33) Addressed by first name or terms of endearment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s2\_11 (34) Object to be addressed by first name

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s2\_12 (35) Object to terms of endearment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 No basis
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s3\_a (36) Have sexual harassment policy

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 3 Does not apply
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s3\_b (37) Sexual harassment policy enforced

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 3 Does not apply
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s3\_c (38) Formal sexual harassment training provided

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 3 Does not apply
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s3\_d (39) Harassed due to gender at current employment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 3 Does not apply

- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s3\_e (40) Harassed due to gender at previous employment

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 3 Does not apply
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s4\_a1a (41) Co-worker wanted sex favors (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a1b (42) Co-worker wanted sex favors (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a1c (43) Co-worker wanted sex favors (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—  
  
s4\_a1d (44) Co-worker wanted sex favors (old-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a1e (45) Co-worker wanted sex favors (old-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a1f (46) Co-worker wanted sex favors (old-nothing)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
  - 2 No
  - 7 Refused
  - 8 Don't know
  - 9 No answer
-

s4\_a2a (47) Supervisor wanted sex favors (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a2b (48) Supervisor wanted sex favors (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a2c (49) Supervisor wanted sex favors (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_a2d (50) Supervisor wanted sex favors (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label



- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a2e (51) Supervisor wanted sex favors (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a2f (52) Supervisor wanted sex favors (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_a3a (53) Attorney wanted sex favors (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a3b (54) Attorney wanted sex favors (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a3c (55) Attorney wanted sex favors (current-nothing)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_a3d (56) Attorney wanted sex favors (old-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a3e (57) Attorney wanted sex favors (old-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_a3f (58) Attorney wanted sex favors (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_b1a (59) Co-worker requested sex (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b1b (60) Co-worker requested sex (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b1c (61) Co-worker requested sex (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes

- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_b1d (62) Co-worker requested sex (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b1e (63) Co-worker requested sex (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b1f (64) Co-worker requested sex (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_b2a (65) Supervisor requested sex (current-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

s4\_b2b (66) Supervisor requested sex (current-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

s4\_b2c (67) Supervisor requested sex (current-nothing)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

-

s4\_b2d (68) Supervisor requested sex (old-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused

- 8 Don't know
- 9 No answer

s4\_b2e (69) Supervisor requested sex (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b2f (70) Supervisor requested sex (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_b3a (71) Attorney requested sex (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b3b (72) Attorney requested sex (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b3c (73) Attorney requested sex (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_b3d (74) Attorney requested sex (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b3e (75) Attorney requested sex (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_b3f (76) Attorney requested sex (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1  
Write Format: F1

Value Label

1	Yes
2	No
7	Refused
8	Don't know
9	No answer

—

s4\_c1a (77) Co-worker touched (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Yes
2	No
7	Refused
8	Don't know
9	No answer

s4\_c1b (78) Co-worker touched (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Yes
2	No
7	Refused
8	Don't know
9	No answer

s4\_c1c (79) Co-worker touched (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Yes
2	No
7	Refused
8	Don't know
9	No answer



—

s4\_c1d (80) Co-worker touched (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 Yes

2 No

7 Refused

8 Don't know

9 No answer

s4\_c1e (81) Co-worker touched (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 Yes

2 No

7 Refused

8 Don't know

9 No answer

s4\_c1f (82) Co-worker touched (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 Yes

2 No

7 Refused

8 Don't know

9 No answer

—

s4\_c2a (83) Supervisor touched (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_c2b (84) Supervisor touched (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_c2c (85) Supervisor touched (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_c2d (86) Supervisor touched (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_c2e (87) Supervisor touched (old-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

s4\_c2f (88) Supervisor touched (old-nothing)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

—

s4\_c3a (89) Attorney touched (current-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

s4\_c3b (90) Attorney touched (current-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused

- 8 Don't know
- 9 No answer

s4\_c3c (91) Attorney touched (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_c3d (92) Attorney touched (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_c3e (93) Attorney touched (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_c3f (94) Attorney touched (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_d1a (95) Co-worker made jokes (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d1b (96) Co-worker made jokes (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d1c (97) Co-worker made jokes (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_d1d (98) Co-worker made jokes (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Yes
2	No
7	Refused
8	Don't know
9	No answer

s4\_d1e (99) Co-worker made jokes (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Yes
2	No
7	Refused
8	Don't know
9	No answer

s4\_d1f (100) Co-worker made jokes (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Yes
2	No
7	Refused
8	Don't know
9	No answer

—

s4\_d2a (101) Supervisor made jokes (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Yes
---	-----

- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d2b (102) Supervisor made jokes (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d2c (103) Supervisor made jokes (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_d2d (104) Supervisor made jokes (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d2e (105) Supervisor made jokes (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d2f (106) Supervisor made jokes (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

-

s4\_d3a (107) Attorney made jokes (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d3b (108) Attorney made jokes (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_d3c (109) Attorney made jokes (current-nothing)



Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

—

s4\_d3d (110) Attorney made jokes (old-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

s4\_d3e (111) Attorney made jokes (old-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused  
8 Don't know  
9 No answer

s4\_d3f (112) Attorney made jokes (old-nothing)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1 Yes  
2 No  
7 Refused

- 8 Don't know
- 9 No answer

—

s4\_e1a (113) Co-worker had sexual materials (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e1b (114) Co-worker had sexual materials (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e1c (115) Co-worker had sexual materials (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_e1d (116) Co-worker had sexual materials (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e1e (117) Co-worker had sexual materials (old-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e1f (118) Co-worker had sexual materials (old-nothing)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_e2a (119) Supervisor had sexual materials (current-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e2b (120) Supervisor had sexual materials (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e2c (121) Supervisor had sexual materials (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_e2d (122) Supervisor had sexual materials (old-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e2e (123) Supervisor had sexual materials (old-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes

- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e2f (124) Supervisor had sexual materials (old-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

—

s4\_e3a (125) Attorney had sexual materials (current-personal)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e3b (126) Attorney had sexual materials (current-others)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e3c (127) Attorney had sexual materials (current-nothing)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e3d (128) Attorney had sexual materials (old-personal)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e3e (129) Attorney had sexual materials (old-others)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s4\_e3f (130) Attorney had sexual materials (old-nothing)

Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 Refused
- 8 Don't know
- 9 No answer

s5\_sex (131) Sex

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	Male
2	Female
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

os5\_birt (132) Year of birth

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

97	REFUSED
98	DON'T KNOW
99	NO ANSWER

s5\_yrs (133) Years in current position

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	2 yrs or less
2	3-7 yrs
3	Over 8 yrs
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

—

s5\_liab (134) Position title

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F9

Write Format: F9

Value Label

- 1 Admin Support
- 2 Attorney
- 3 Director
- 4 Advisor
- 5 Prof/Tech Support
- 6 Other
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_legl (135) Job title

Measurement Level: Ordinal  
 Column Width: 8 Alignment: Right  
 Print Format: F1  
 Write Format: F1

Value Label

- 1 Legal Sec/Asstnt
- 2 Prof/Tech Support
- 3 Other
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_para (136) Employment status

Measurement Level: Ordinal  
 Column Width: 8 Alignment: Right  
 Print Format: F2  
 Write Format: F2

Value Label

- 1 Law firm
- 2 Government agency
- 3 Private agency
- 4 Freelance/independent
- 5 Temp agency
- 6 Non-profit
- 7 Other
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

—

s5\_job (137) Job title

Measurement Level: Ordinal  
 Column Width: 8 Alignment: Right  
 Print Format: F1  
 Write Format: F1

Value Label



- 1 Court Reporter
- 2 Firm Owner
- 3 Firm Employee
- 4 Independent Contractor
- 5 Other
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_sup (138) Supervisory responsibilities

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_pos (139) Position title

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F9

Write Format: F9

Value Label

- 1 Admin Support
- 2 Attorney
- 3 Program Mngr
- 4 Senior Admin
- 5 Prof/Tech Support
- 6 Other
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

os5\_race (140) Ethnicity/Race

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

- 1 African -American
- 2 Asian
- 3 Hispanic

- 4 Native American
- 5 Pacific Islander
- 6 White (non-Hispanic)
- 7 Other
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

s5\_ornt (141) Sexual Orientation  
Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Straight/Heterosexual
- 2 Gay/Lesbian
- 3 Bisexual
- 4 Other
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_marry (142) Current marital status  
Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F9  
Write Format: F9

Value Label

- 1 Single, never married
- 2 Divorced
- 3 Married
- 4 Widowed
- 5 Separated
- 6 Other
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s5\_child (143) Have children  
Measurement Level: Ordinal  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED

- 8 DON'T KNOW
- 9 NO ANSWER

s5\_nmkid (144) Number of children at home

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

- 9 Nine+ children
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

s5\_disab (145) Have disabilities

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Never
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s5\_disa (146) Physical or Mental disability

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F9

Write Format: F9

Value Label

- 1 Physical
- 2 Mental
- 3 Both
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_disb (147) Disability is visible or noticeable

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Yes
- 2 No
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_rent (148) Own or Rent Home

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Own
- 2 Rent
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

s5\_educ (149) Highest level of education completed

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 Some high school
- 2 GED/HS diploma
- 3 Some college
- 4 College Degree
- 5 Post-graduate work
- 6 Post-graduate degree
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

s5\_date (150) Date of highest degree

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

- 96 96 OR MORE
- 97 REFUSED
- 98 DON'T KNOW

99 NO ANSWER

s5\_lang (151) Language spoken most at home

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

1	English
2	Spanish
3	Russian
4	Korean
5	Vietnamese
6	American Sign Language
7	Other
97	REFUSED
98	DON'T KNOW
99	NO ANSWER

—

s5\_birth (152) Year of birth

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F8

Write Format: F8

Value Label

1	35 years or less
2	36-50 years old
3	51 years or more
97	Refused
98	Don't know
99	No answer

s5\_race (153) Race of respondent

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F8

Write Format: F8

Value Label

1	White (non-hisp)
2	Other
7	Refused
8	Don't know
9	No answer

—

