A STUDY OF STUDENT PREFERENCE FOR THE TECHNICAL BIOH SCHOOL ON A BASIS OF MECHANICAL APTITUDE

By

Chester A. Elink

A Thousa

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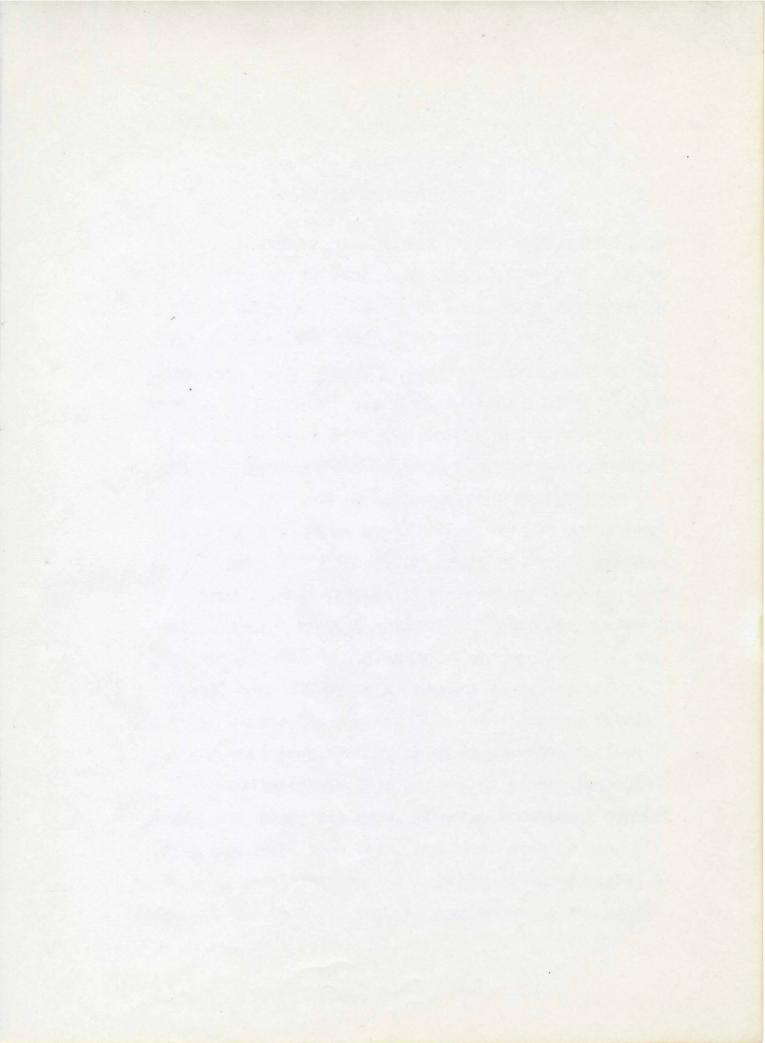
TABLE OF COSTESTS

Chap	oter	Page
I	Introduction	1
	1. Statement of the Problem 2. Hypothesis 3. Method of Attack	3 4
II	Conoral Data on Measurement of Mechanical Aptitude	6
	1. Review of Literature in the Field 2. Data on Test Used in This Thesis	18
III	Test Results Analysed	17
	1. Mechanical Aptitude Scores of First Term Students S. Group Representation of Scores 3. Mechanical Aptitude of Students Attending the School	17 80 86
IV	Relationship Detwoon Test Scores and Student Achievement	99
	1. Prediction of Success in Bigh School 2. Diagrams of Test Scores and Teacher Crades	30
A	Summary and Conclusions	50
	1. Ceneral Summary 2. Conclusions	50 51
VI	Bibliography	53
VII	Appendiz	84

INDEX OF TABLES

Table	No.	Pago
	Sechanical Aptitude Natings Perived from Test ScoresVocational Students, 93 Cases	37
	Rechanical Aptitude Ratings Derived from Text Scores Technical Studends, 182 Cases	19
	Sechanical Aptitude Ratings Derived from Test ScoresVecational and Technical Students Combined, 275 Cases	80
	Relation Setween Normal Distribution of Weshenical Aptitude and Distribution in the Technical High School	21
	Elimination by Self-Selection on a Basis of Mechanical Aptitude in a Technical Bigh School	23
	Relation between Wechanical Aptitude Ratings and Teacher Grades in Shep Work Technical Students	32
	Relation between Mechanical Aptitude Ratings and Teacher Crades in Mechanical DrawingTechnical Students	33
	Relation between Sechanical Aptitude Ratings and Teacher Grades in Science Technical Students	34
	Relation between Mechanical Aptitude Ratings and Teacher Orades in Mathematics Technical Students	35
	Relation between Mechanical Aptitude Ratings and Teacher Grades in English Technical Students	36
	Relation Between Mechanical Aptitude Ratings and Teacher Grades in Shop Work Toostional Students	37
	Relation between Mechanical Aptitude Ratings and Teacher Crades in Mechanical DrawingVecational Students	38

Table	170%	Page
RIZI	Relation between Mechanical Aptitude Ratings and Teacher Grades in Mathematics Vocational Students	39
XIV	Relation Between Mechanical Aptitude Ratings and Teacher Grades in Shop WorkTechnical and Vocational Students Combined	40
XA	Relation Between Wechanical Aptitude Ratings and Teacher Grades in Mechanical Drawing Vocational and Technical Students Combined	41
XVI	Relation Between Mechanical Aptitude Ratings and Teacher Grades in Mathematics Vocational and Technical Students Com- bined	42
RVII	Sussary of Results Derived from Tables VI to XVI Inclusive	49



CHAPTER I

INTRODUCTION

A technical high school in the best modern sense of the term may be said to be characterized by (1) the academic subjects of the traditional high school-- Inglish, mathematics, science, history, civics, and economics, with foreign languages usually omitted: (2) a variety of shops representing as large a range of industries as practicable in any given local situation; (3) equipment representative of the best modern industrial practices: (4) subject-matter courses designed to supplement the hand-work in the shops; (6) the production of marketable "projects" made, so far as possible, by modern factory methods of production; (6) the careful study, through special assignments, lectures, excursions, eto., of modern industries and their various problems; (7) well trained, college educated teachers: (8) a general curricular organization calculated to fulfil the entrance requirements of an engineering college.

The technical high school, in connection with which this study was made, also has vocational courses which emphasize shop work, climinate much of the academic work, and aim, in a period of three years, to equip a boy to begin work in some specific trade.

Graduates of these courses are not qualified to enter standard engineering colleges without making up the omitted academic credits. Hence, we have the two main classifications used throughout this study: "Technical" or four-year students, and "Vocational" or three-year students. Only about one-third of the student body, however, is ordinarily made up of vocational students.

The aims of the modern technical high school according to Mays in his book The Problem of Industrial Education are:

- 1. To provide training in the common skills needed in the use of the hand tools necessary for the upkeep of the house, including the repair of the machines, appliances, and equipment usually found in modern homes;
- 2. To provide training in the designing and construction of various articles which meet a personal or social need realized by the pupils, and which call for the solving of such technical and mechanical problems as will aid in the development of habits of analysis and constructive planning in dealing with mechanical and technical problems;
- 3. To provide opportunity for the exercise of the normal constructive mechanical tendencies of boye through the making of useful articles in an orderly manner, by approved, modern methods of mechanical work;
- 4. To teach the methods of production, transportation, and preparation of the raw materials and the processes of manufacture in the basic industries of America;
- 8. To develop appreciation of good design and construction in the commonly used products of manufacture to the end that the boys may become intelligent consumers of such thinge:

- 6. To develop an understanding of the methods of production; transmission and application of power, to the end that the boys may become intelligent consumers of such power, and that they may become able to deal intelligently with the mechanical and economic problems involved in this important factor of human life;
- 7. To afford opportunity for the discovery of general mechanical or specific trade aptitudes through work in shops representing the typical trades and industries;
- 8. To give technical training which prepares in part for the positions in industry of the "junior engineer" or "non-commissioned officer" grade, and for entrance to engineering colleges.1

As mechanical aptitude or ability on the part of students of technical high schools is a major consideration of this study, a further definition of terms seems timely at this point.

"Mechanical aptitude" may be defined as the natural capacity that a person shows for understanding wechanical relationships and for handling mechanical things. In examining 2,000 pupils in a public school in New York City, Stenquist found that the children ranged all the way from practically no information or aptitude in solving problems that require a reasoning in mechanical terms to an unusual ability and understanding of mechanical devices. Stenquist and other research workers in the field conclude that the reason

Reducation. The Century Co., New York. 1987, pp. 198-200.

that one child knows a great deal and another almost nothing about the mechanical principles of the hundreds of devices, toys, and machines with which both are surrounded must be based in large measure on original nature -- the native interests and aptitude of each individual child. The child who by nature is mechanically inclined tends to develop from his every day experience a mechanical reasoning ability that may, in some cases, reach almost uncanny proportions. Every toy, every machine, every workshop that he sees contributes to his general knowledge of this field because of his interest in them. But authorities in this field have come to believe that the boy who does not naturally attend to things mechanical, and to whom such may even be positively distasteful, will profit very little from even an extended training or contact in this field.

In the light of the foregoing, it is assumed that mechanical aptitude as a unique trait definitely exists and that those who possess it should do better than those who do not in a school that emphasizes mechanical work. To test this hypothesis, the following method of attack was used:

1. Standardised mechanical aptitude tests were given to all first-term students in a technical high

- 2. Curves were plotted, showing the relation between vocational, technical, and control groups.
- 3. Seatter diagrams were plotted between mechanical aptitude scores and elassroom grades.
- 4. Coefficients of correlation were calculated between mechanical aptitude scores and class-room grades.
 - 5. Corrections were made for bread estegories.
- 6. Scatter diagrams were sectioned and other relations calculated.

Through interpretation of this material it was assumed that the two major questions of the study could be answered; namely: (1) are students attracted toward the technical high school from the standpoint of possession of mechanical aptitude? (2) Is the degree of mechanical aptitude possessed by the student a basis of prediction of his success in such a school?

CHAPTER II

GENERAL DATA ON MEASUREMENT OF MECHANICAL APTITUDE

while the literature in the field of measurement of mechanical aptitude is not voluminous, some outstanding and comprehensive contributions have been made. John L. Stenquist presents "descriptions, results, and conclusions resulting from experiments with mechanical aptitude tests carried on over a period of four or five years" in his book Measurements of Mechanical ability. Stenquist devised, experimented with, revised, tested, and calculated statistics for two general kinds of materials for the purpose of measuring mechanical ability: (1) assembling tests, in which actual disassembled objects are put together; and (2) picture tests, calling for judgments as to what parts belong together, and including questions on mechanics and machines. He says:

The idea of presenting a disassembled actual commercial article, such, for example, as a bicycle bell or mouse trap to be assembled, was first suggested by Professor E. L. Thorndike as a promising method of reaching certain capacities more or less untouched by the more common verbal pencil-and-paper tests. In order to make them practicable as group tests in schools only such models as can be given to whole groups of pupils have been in-cluded. To meet this requirement it has been nec-

^{1.} John L. Stenquist. Measurement of Mechanical Ability. Teachers' College, Columbia University, New York, 1923, p. 1.

escary that all models be relatively small, light and unbreakable, so that they can easily be carried about and used over and over, as well as that they be of such a nature that they can be readily dismassembled or assembled--and can be quickly and positively scored.

While it would be desirable to include other operations besides assembling, this one activity was chosen as representative of many mechanical tasks and calls less for special trade skill than most mechanical operations. Thus, assembling is of a more general nature than, e.g., chiselling, chipping, filing, sawing, soldering, forging, etc., all of which require at least some trade training.

The picture tests, however, cover a much wider range of objects and operations, and include questions pertaining not only to simple and small objects but to large and complicated machines and processes.

Stenquist, after showing that the correlation between mechanical ability and intelligence is low (ranging from +.8 to +.4) and correlation between picture tests and assembly test runs as high as +.68, summarises as follows in his pumphlet Mechanical Aptitude Tests:

Since these tests measure a trait which might well be called "general mechanical intelligence." wherever possible, they should be given in parallel with tests of general abstract intelligence, such as the Otis Group Intelligence Scale, Haggerty Delta 2, and Sational Intelligence Tests. By giving tests of mechanical aptitude to pupils of grades 6, 7, 8, and 9 in particular, it is possible for the superintendent to discover first of all those who have markedly high or markedly low ability of this kind, which cannot be found out easily in any other way. Such pupils will appear as of all grades of abstract

^{2.} Ibid. p. 4

intelligence. In the case of 275 seventh and eighth grade boys in a New York City school, for example, it was found by most careful tests that of those who were below average in general abstract intelligence as measured by the average score in six tests (Otio advanced Examination: National Intelligence Test, A and B; Meyers Mental Measure: Baggerty Delta 2; and Thorndike Visual Vocabulary) 40 per cent were nevertheless above average in mechanical aptitude as measured by the combined results of four tests of mechanical aptitude (Stenguist Picture Tests I and II, and Stenguist Assembling Tests, Series I and Series II). On the other hand, of those pupils who were above average in general abstract intelligence DE per cent were also above average in general mechanical aptitude. The correlation for these cases was r (Pearson) = .21 1.04. This indicates that pupils of great promise in mechanical intelligence or aptitude are almost as likely to be found among those with low scores as among those with high scores in general abstract intelligence tests of the kind mentioned above. But it seems reasonable to assume that those with high scores in both these types of tests give most promise of euccess along lines of engineering, invention, science, etc. These individuals are most likely to become the Edisons and Mergenthalors of tomorrow. On the other hand, for those of high general mechanical aptitude but of low general abstract intelligence many opportunities are open. . . .

In the light of these facts, as well as many other considerations, it is clearly important to discover the mechanical aptitude of every child.

This is the first step toward intelligent educational and vocational guidance, insofar as mechanical vocations are concerned. Such a procedure is surely far more rational than the method of merely recommending mechanical careers on the basis of failure in academic subjects, or making such recommendation for any child who, by come caprice, thinks he wants it.

^{3.} John L. Stenquist, Mechanical Aptitudes Tests. World Book Company, New York, 1922, pp. 6-8.

In 1930 a thorough and exhaustive work entitled "Winnesota Mechanical Ability Tests -- The Report of a Rosearch Investigation Subsidized by the Committee on Duman Wigrations of the National Research Council and Conducted in the Department of Paychology of the University of Minnesota" was published. This study covers in great detail every conceivable ramification of the field of mechanical ability testing, including statements of hypotheses on which each research was conducted. The construction, validation, and use of the test material, together with thorough statistical data and original source data, is given throughout. The volume also covers such material as the criteria of mechanical ability, the prediction of mechanical ability, mechanical ability as a unique trait, the effects of environment on mechanical ability, the distribution of mechanical ability, etc. To give a further idea of the scope of this work, the following classification of tests used in it is presented:

- I. STANDARD GROUP INTELLIGENCE TESTS
 - 1. Army Alpha, Form 6 (Group Paper)
 - 2. Otis Self-Administering Tests of Mental Ability, Higher Examination, Form A (Group Paper)
- II. SIMPLE MOTOR TESTS
 - 1. Tapping Test A (Group Paper)

- 2. Tapping Test B (Croup Paper)
- 5. Tapping Test C (Individual Apparatus)
- 4. Steadiness of Motor Control (Individual Apparatus)
- 5. Accuracy of Movement or Tracing Board (Individual Apparatus)
- 6. Accuracy of Movement or Tracing Paper (Group Paper)
- 7. Aiming (Individual Paper)
- 8. Speed of Movement (Group Paper)

III. BALANCING TESTS

- 1. Body Balancing (Individual Apparatus)
- 2. Stick Balancing (Individual Apparatus)

IV. COMPLEX EYE-HASD COORDINATION TESTS

- 1. Link's Machine Operator's (Individual Apparatus)
- 2. Card Sorting (Individual Apparatus)
- 3. Card Assembly (Individual Apparatus)
- 4. Packing Blocks (Individual Apparatus)
- V. ASSEMBLY TESTS INVOLVING MAMIPULATION AND RUSPONSES TO SPATIAL RELATIONS
 - 1. Stenquist Assembly (Group Apparatus)
 - 2. Paper Form Board (Group Paper)
 - Link's Spatial Selations (Individual Apparatus)
 - 4. Cube Construction (Group Apparatus)

VI. TESTS OF MECHANICAL ENGLEDOR

1. Stenquist Picture Tests I and II (Group Paper)

VII. MISCELLANBOUS TROTS

- 1. Slow Movement or Motor Inhibition (Individual Paper)
- 2. Digit-Symbol Substitution (Group Paper)
- 3. Letter Cancellation (Group Paper)
- 4. Number Cancellation (Group Paper)
- 5. Hhythm or Perception of Time (Group Apparatus)

In concluding the review of the "Minnesota Mechanical Abilities Tests" volume, the following statement which seems pertinent to this study is made:

It must be recognised that what these tests measure is mechanical ability, not mechanical capacity; just as whatever is measured by intelligence tests is intellectual ability, and not intellectual capacity. Capacity is always an inference from measured ability. If for two individuals environment, training, and motivation are qual, it may be inferred that the person who makes the highest test score has the greater capacity.

The fact that intelligence tests give far from perfect predictions of academic success indicates that even in this field, differences in interest and environment are operative to a greater degree than we ordinarily suppose. Tosts measure more nearly what a person can do than what he will do. Colleges and universities do not expect their intelligence examinations to give perfect correlations with scholastic success. Coefficients of +.45 to +.50 are still considered good, and this is true after ten years' work in developing better techniques, both experimental and statistical, by which the tests themselves have been greatly improved. The feet that the predictive power of tests has not been increased in proportion to improvement in the measures coployed suggests that intelligence is only one of the factors involved in scademic success; that such matters as interest, temperament, incentive, outside work, social activities, and economic prosoure are operative to an appreciable degree. In other words when motivation is maximal for all

members of the group, the corrolation of tests and scholastic success becomes significantly higher.

Similarly it must be recognized that in measuring mechanical ability, only one of the factors necessary for success in mechanical work is being dealt with. One cannot expect, even on the assumption that it is possible to devise perfect tests of mochanical ability, that any instruments will prediet with certainty whether or not a particular individual will succeed in a given line of work. One can only say that if he passes the tests in a gatisfactory manner, he possesses one of the qualifications for success in the work in question, and that, in the main, individuals who show proficiency in the tests are more likely to succeed than those who do not. It may be said, too, that the better his ability as tested, the better his chances for success; and conversely, and with even more confidence, that individuals who do not succeed in the beets are not likely to succeed in the kind of work considered, since one of the elements necessary for that success is apparently lacking. It is a wellfounded generalization in the field of vocational payohology that it is easier to predict failure than success.

The test used in this study is the "Detroit Bechanical Sptitudes Test for Boys" by Harry J. Baker and Alex C. Crockett. The authors give the following general information and statistical data in regard to it:

The Detroit Mechanical Aptitudes Examination for Boys has been developed to measure general mechanical aptitude or ability by the group method and with as great accuracy and reliability as seems possible at the present time.

"knack" that a person shows for understanding

^{4.} Donald G. Paterson and Richard M. Elliott. Minnesota Mechanical Abilities Tests. Univ. of Minnesota Fress. 1930, pp. 7, 8, 9.

mechanical relationships and for handling mechanical things. We have all noted differences between individuals in this regard with such expressions as "fingers are all thumbs," "drives, but doesn't know the motor is missing," etc. A much different type of person is to be found in the person who wishes to tinker with a clock, to build a model aeroplane, to tear down an old car, or to construct a new mechanical apparatus. While the home environment and other opportunities undoubtedly play some part in a boy's immediate ability to carry on mechanical operations, native differences in mechanical aptitude are relatively fixed as are differences in general intelligence.

Test Construction and Validation

The items of the test were eventually selected to resemble as faithfully as possible the actual situations which a boy meets in the shops or outside the traditional classroom. A satisfactory group test must be easy to administer and to score, short enough to sustain interest and avoid fatigue, yet long enough to be a fairly thorough measure, and at the same time meeting the requirements as to reliability and validity.

Three types of material were eventually selected to fulfill these requirements: (1) tool knowledge or information; (2) a type of motor skill; and (3) visual aculty. Tool knowledge and information items were incorporated in the test in sub-parts 1, 4, and 7. These parts of the test are probably not influenced by experience as much as is commonly supposed. In fact, individual cases can be cited showing that boys with practically no experience in shop courses, but with good mechanical ability, are known to excell the performance of boys having much more experience but no aptitude, interest, or liking for mechanical performance. The use of results of experience as a measure is justified in the same manner that the weapure of certain basis but ordinary experiences are valid measures of general intelligance.

Correlations were computed between the various pages of the test and with the total score minus each test in turn. It will be noted that all correlations are positive and fairly high. If these correlations were semewhat lower they might show

^{5.} Harry J. Ba ker and Alex C. Crockett. Detroit Mechanical Aptitude Examinations for Boys. Public School Publishing Co., Bloomington Ill., 1928, pp. 7, 8, 9.

that mechanical aptitude did not seem to have a general factor running through it, and if they were much higher, some pages might be considered as measuring identical traits.

The examination in printed form was repeated after an interval of two weeks on 193 pupils in the seventh and eighth grades and the coefficient of reliability between the two trials was 0.76 ± .02.

Validity

Shop teachers' ratings for mechanical aptitudes were compared with the test scores in a technical high school on 50 cases with a correlation of 0.64 ±.06. The ratings by an apprentice supervisor in an industrial plant on 50 cases correlated 0.64 ±.07 with test scores. The difference between the average scores of seniors in an academic high school and a technical high school was more than three times the standard error, which indicates a real difference between these two groups as regards mechanical apatitude.5

follows: Pages 1, 4, and 7 are composed of tool knowledge and information items covering shop, tools, and machinery, and their common uses. Pages 2 and 5 measure a type of motor control and coordination which is considered by the authors to correlate with actual performance in the operation of mechanical devices. The students are tested on their ability to draw a line along a given path; to recognize bolts, nuts, cores, and washers; and to tabulate the corresponding numbers in columns provided for each at the bottom of the page. Pages 3, 6, and 8 are designed primarily to measure visual acuity. Judgments of differences in size, in

in shape, and in direction and speed of motion are measured on these pages, the problem on page 8 being to determine the speed and direction of pulleys of various class which are belted together.

There is a time limit for each page and the test is so designed that, while no one is likely to complete successfully all items on the page, every one is almost certain to complete at least some items. Otherwise, an adequate measurement could not be obtained either for those who correctly complete all items or for those who complete none.

material was tried out in simeographed form on over three hundred cases, ranging from mentally subnormal pupils to the graduating class of the technical high school, and a significant range of scores resulted.

All items which did not show a distinct difference between slow, average, and bright pupils on the basis of total score were eliminated in the printed edition.

These tests were given to 3,285 boys in a nationwide testing program conducted in 1929, and letter ratings for scores according to chrosological age (ranging from 12 to 16 years or over) were developed as follows:

B D C- C C- B A

0% 18% 18% 84% 18% 12% 8%

In this scale "A" is high, "B" is low, and the per cents follow the normal curve of distribution. As ago is a factor in the letter rating, a 16-year-old would have to make a much higher score than a 12-year-old to get a rating of "A", for example.

The authors * statistics show the test to have a reliability of .76 ± .02 and a validity of .64 ± .06 from which one is justified in assuming not only that the test is a good one, but also that it does measure mechanical ability at least to a moderately high degree. Inasmuch as this study shows that the students of the technical high school select themselves to a striking extent on a basis of what the test measures, we have by inference further evidence that the test measures mechanical ability, or at least mechanical interest (and the two are strongly correlated according to Stenquist and the authors of this test), for the boys, in the main, go to the school that interests them, and, as the school's offering is mochanical, the interest which impells them to enter there is also mochanical. Hence, it follows that if the test measures mornanical interest it is permissible to assume that it also measures aspects of mechanical aptitude.

CHAPTER III

TEST RESULTS ANALYZED

of the results derived from giving Detroit Ecchanical
Antitude Tests to the first term or entering group in
a technical high school. Table Sumber I (Vocational
Students) includes 93 cases and represents the mechanical aptitude standing of all first-term students
taking a vocational or three-year course. The numbers

TABLE I MECHANICAL APTITUDE RATINGS DERIVED

PROB PROP SEARCR. TOP-PROBAT STEETS FOR PARTY

paraconing.		no accompany of the second	lechan	ical A	ptitud	e Rati	200	ORIO MINORIO DI LINUIS
		8	D	Co	0	C+	8	A
	16	0	0	1	8	5	5	8
Age	15	0	8	6	6	3.3	0	8
STATE	16 or more	8	5	8	18	8	17	8
	Totals	2	7	13	29	24	10	C
	Per cente	2.1	7.5	14.0	31.2	25.8	18.6	6.41
	Per cents	0.0	12.0	18.0	84.0	18.0	18.0	8.0

such as 0-72; 73-65; 86-79, etc. (shown only in Table II, but applicable equally to Tables I and III also) located under E. D. and C respectively for age 12. for example, represent the test score range for each letter rating at a given age. At the bottom of each table are given the percent of the total number of cases falling under each letter rating of mechanical aptitude. Below that are the percents representative of the normal distribution for each letter rating. Notice that in Table I (Vocational Students) while the percentage of H, D, and C-, or very low standing, is below normal in each case, and the percentage of higher, or C, C+, and B scores is above normal, the percentage of A or highest rating is below normal. showing that while the group as a whole is above average in mechanical aptitude, it is deficient in its number of outstanding possessors of mechanical aptitude.

Table Sumber II (Technical Students, comprising 162 cases, also shows a superior mechanical group, but it excells both the vocational and the normal percent in the upper or "A" rating as well as in most other ratings--a group appreciably superior in mechanical aptitude to the vocational group.

TABLE II

DERIVED PROM TEST SCORES TECHNICAL STUDENTS-102 CASES

an and				Rechanic	al Aptitu	de Bating	8	
		8	D	C-	C	C=	В	A
	12	0-72	73-85	96-97	99-118	113-184	125-137	138-305
98	15	0-70	80 - 93	94-101	102-122	123-135	136-149	150-305 6
A	16	0-85	86-100 1	101-114	115-131	139-145 28	146-160 21	161-305
	15	0-00	91-106	107-121	122-130	140-154 19	155-170	171-308 3
	16 or more	0-94	95-111	119-127	128-146	147-162	163-179	180 - 308
	Totals	1	. 0	19	36	53	41	23
	Per cents	.88	4.95	9,34	20.88	20.12	22.5	12,63
	Sermal Per cent	8.0	12.0	18.0	24.0	18.0	12.0	8.0

TABLE III
MECHANICAL APTITUDE RATINGS DERIVED FROM TEST SCORES

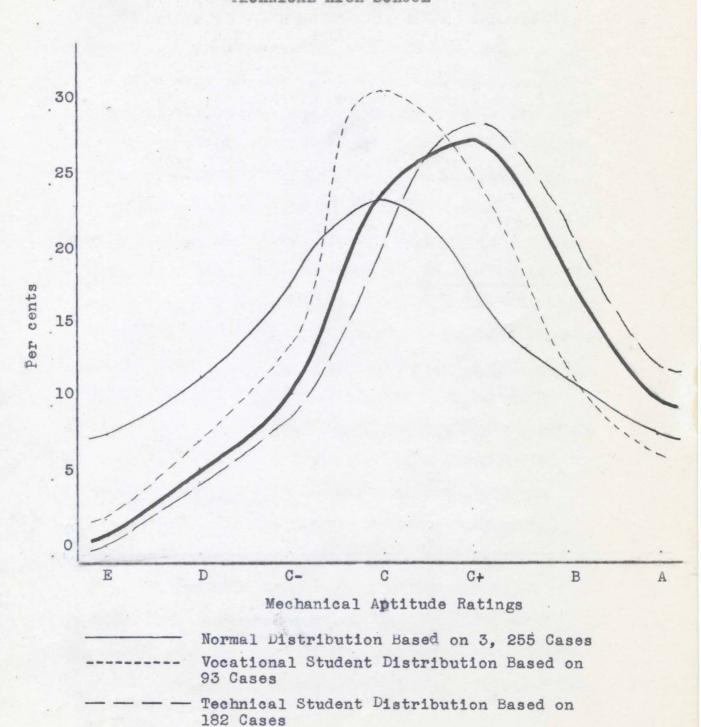
		12	D	0	C	C-	В	A
1	12	0	0	0	0	0	0	1
	13	0	0 .	0	1	5	5	6
Age	14	1	1	8	21	97	20	18
Ag	15	0	7	2.1	23	30	7	- 5
	16 or more	8	8	11	88	15	1.5	S
	Totals	3	16	30	67	999	55	29
	Per cent	1.09	5,01	10.0	24.30	28.0	19,27	10.88
	For cent	8.0	12.0	18.0	84.0	18.0	12.0	8.0

Table Sumber IV represents the same material graphically, one curve showing the normal distribution, based upon the general norms, one showing the distribution of the vocational group, one the technical group, and one a composite curve. Note that the vocational group is superior to the Technical group and that both vocational and technical groups are superior to the normal distribution as obtained in the nation-wide testing campaign.

It is now clear that the group is attracted toward the technical high school on a basis of whatever

TABLE IV

RELATION BETWEEN NORMAL DISTRIBUTION OF MECHANICAL APTITUDE AND DISTRIBUTION IN THE TECHNICAL HIGH SCHOOL



Combined Vocational and Technical Student

Distribution Based on 275 Cases

this test measures, and by a simple calculation it. is possible to determine the size of the average group from which it was selected. Referring again to Table III (Vocational and Technical) and taking the totals from rating "B" which is the most heavily weighted one, we have 53 cases. Dividing by .12, the percentage which would normally fall in the "D" group, we obtain the number 442. This is the number of uncelected eighth-grade boy graduates from whom the self-selected group of 275 was obtained. By multiplying 448 by the per cent normally possessing each mechanical aptitude rating, such as .08 % 462=38 for "S"; .18 X 448 - 55 for "D"; .18 X 448 = 80 for "C"; etc., we have the horisonal row in Table Number V entitled Normal Croup. The next row, Technical High School, is the weighted distribution of the selfselected technical high school group which was determined in previous tables. The third rev. entitled Sumber Bliminated, is the difference between the normal group and the technical high school group, showing the number of students who were elisinated from the original normal group by the automatic selection which took place at the technical high school. The Per cent Elimination shows the percentage of each rating group eliminated by the selective

Process.

TABLE V

BLIMINATION FROM THE NORMAL GROUP BY SELF-SELECTION
OF A BASIS OF MECHANICAL APTITUDE IN A TECHNICAL HIGH

	E	D	G-	0	0-	В	A
Sormal Croup	35	63	80	106	80	53	35
Righ Sch.	5	16	30	67	77	53	89
Sumber Slimin.	32	37	50	39	3	0	6
For cont Elimin.	92.0	70.0	68.0	37.0	3.8	0.0	17.0

the heavy percentage of eliminations from the low mechanical aptitude groups as measured by the tests --92 per cent in the "E" or lowest group, 70 per cent in the "D" or next lowest group, 62 per cent in the "C" group, and a total of 71 per cent of all levels below "C". However, the higher groups do not escape entirely and we have 3.8 per cent eliminated from the "C-" group and 17 per cent eliminated from the highest or "A" group--a total of 12 per cent eliminated from those above "C".

The significance of these findings is explained by a study of the setting of the school in which the survey was made and the factory which influence students to go there. The school is located in the heart of a city of 500,000 population, which has six traditional high schools. Each traditional high school has a some or area from which its students are drawn, and no student from one zone may attend a high school in any other zone. However, such is not the case with the technical high school. Residents of all zones are eligible to admission if they have graduated from the eighth grade, and actually they do come from all parts of the city and to a lesser extent, of course, from the surrounding country, also.

The question occurs: How do the pupils in the eighth grade learn about this school and what it has to offer? The answer is two-fold: The student body of the technical high school owns and operates a radio broadcasting station, located at the school, which broadcasts all basketball games played in the school gymnasium as well as all high school football games played in the city during the football season. Through this medium many prospective students have the existence of the school strongly impressed upon them. In addition to this, the school puts on each year, usually during the month of May, a three day (or rather three night) show, known as the "Tech Show." The show is advertised through items in the press and by posters, and all students are sent forth as salesmen to sell

tickets. As a consequence, a large number of people attend the show during the three nights (about 14,000 in 1934). But the significant consideration is that amoung the spectators are the majority of the eighth grade boys of the city, inassuch as the show is advertised to them in their respective schools, and they are all given free tickets of admission.

Here, then, is enough material to replace the entire student body, and usually more than 500 enter the school in the fall term and about 300 in the spring term. (The total student body usually numbers in the neighborhood of 2000) What is it about the show that influences students to enter this particular school! Why do some choose it while others choose the traditional high school instead? On the nights of the show all shops are in operation -- the machinery is running, the foundry pours molten metal, the forges and trip hammer are in operation in the blacksmith shop, and in general the school equipment is being operated by students much as it is in the day time. In addition, much that is mysterious, or startling, or spectacular is displayed by students in the science and chemical laboratories and shops. Motion pictures are shown in the school auditorium, gymnasium exhibitions are given by students, and student club activities are exhibited. Student constructed projects

such as the real scroplane and the real house that were shown in 1934 are on display. It is not the intention here to intimate that the show is merely "bait" for prospective students--its primary purpose is to raise money for the student body, and most of the patrons are adults who have paid admission and naturally expect something out of the ordinary. In any event, the bulk of the eighth grade boys do see the show, and the results may be described somewhat as follows:

as they know that the school is a technical or mechanical school, most of those who have mechanical aptitude (and hence, interest) will tend to be drawn to the show. This is probably the first automatic selection, though no doubt many curiosity seekers, those who attend because it is free, etc., will be there. Then, as has been brought out earlier in this study, those who naturally possess mechanical aptitude take a keen interest in, and have much comprehension of, things mechanical. A first hand and thorough going experience with the wealth of mechanical and technical offerings that they find in the school influences most of those who are high in mechanical aptitude; they probably cannot resist the opportunity to make fuller contact with that which

attracts them so much. Similarly, those who are wanting in mechanical interest (if they go to the show at all) are impressed with the feeling that it is not the place for them -- it does not attract them and they feel that they have little or no capacity for it. This feeling apparently increases inversely with the possession of mechanical aptitude, for the per cent of elimination is found to be progressively greater in the lower mechanical aptitude ratings, culminating in a 98 per cent elimination in the "E" or lowest rating. Of course there would no doubt be exceptions in which other factors would motivate the choice. A questionnaire given to all entering freshmen in this school, asking them to state their reasons for choosing this particular school, brought forth a variety of answers; for example: "My parents wanted me to"; "My chum goes there"; "I want to learn a trade": etc., but well over half the freshmen stated that they decided to enter on seeing the "Tech Show."

than usual mechanical aptitude entered this school;

12 per cent of those above the "C" rating evidently
went elsewhere. Thile no data were obtained from
which reasons might be positively formulated, it seems
logical to assume that of those who pessess both high

mechanical aptitude and high intelligence a certain per cent would profer to go into some other field for which they felt themselves equally well fitted.

The fact that part of the eighth grade graduates do not go on to high school would also act as an eliminating factor in both groups.

CHAPTER IV

RELATIONSHIP BETWEEN TEST SCORES AND

SCHOOL ACRIEVEMENTS

According to Symonds in his Measurement in Secondary Education:

Practically all cities to-day admit pupils to high school on the basis of having satisfactorily finished the work of the previous school, whether it be the sixth grade of the elementary school, the eighth grade of the elementary school, or the minth grade in the junior high school. The elementary gehool decides whom it considers ripe to advance to the next unit in the system. But the high school does not concern itself partieularly with the problem of admission. Children coming from other school systems usually are admitted to high school on the basis of oredentials which they bring showing their previous school progress. This apparent careleseness in corutinising candidates for admission to high school is due to the present-day tendency to democratize secondary education. "The deers of the high school should be open to all" should be a presentday slegan, and in the face of such public sentiment high school authorities do not care to challenge those who wish to enter high school. This attitude has a foundation in benevolent intentions, but like so many democratic notions, it operates somewhat blindly. The facts are that a large percentage (20%) of these who enter high school drops out before the second year, and a large number of those who drop out do so because they do not have the capacity to do the work. These facts indicate that the present policy is too liberal and even though we may admit that the high school should be open to all who wish to enter, schools could do more than they are now doing to insure that the pupils who come to them shall be directed toward activities in which they will be successful. . . . The problem then boils down to "How well can school marks in high school at the end of the first year be predicted from data available at the beginning of the year?" 1

^{1.} Percival N. Symonds. Measurement in Secondary Education. The Macmillan Co., N. Y., 1927, pp. 390-392.

Symonds' answer to his question may be summarized briefly somewhat as follows:

were averaged and all his high school grades were averaged, a correlation of ~.71 was found. If only first-year high school grades were used the correlation might be higher, or lower, inasmuch as, in general, as the time between testing is increased the correlation decreases, but, on the other hand, a factor tending to offset this is the fact that the reliability of an average increases as the number of grades entering into it increases.

The correlation of elementary school marks and high school marks varies in experiments to date from -.40 to -.760, but the former figure was obtained in a high school which drew from many elementary schools with many standards, whereas the latter was obtained in a private school where there was less variation in standards.

Tests of elementary school subjects correlate less with school marks than do elementary school marks, probably because something that corresponds to effort or industry or favorable attitude toward school work tends to be incorporated into school marks and these factors tend to be more or less permanent.

Intelligence tests were found to be better than separate tests of elementary school subjects as predictors of high school success ("r" ranging from .413 to .845), but are not so good as elementary school marks. Ratings of character and ability qualities have been found to give high correlations. Teachers' estimates of intellectual ability correlated with school marks from .70 to .80, and character qualities correlated slightly less (in the Horace Hanna Private School). However, superior teachers and closer acquaintance between teacher and pupil made possible by smaller classes no doubt tended to make for better results.

It was found that the same factors which are used to predict general success in high school may be used to predict general success in special subjects that in general any one factor such as an intelligence test or mark in the elementary school correlates less well with a mark in a special subject than with the general average of subjects; that to predict success in a special subject one would use data that have something in common with the particular subject being predicted; that age correlates rather consistently with high school success around *.30. The best predictions of high school success were obtained from elementary school marks, the next best from teacher ratings, and the

next best from teacher ratings, and the poorest from the tests.

To return to the data obtained in the mechanical aptitude tests which are a part of this study, scatter diagrams were plotted showing the relation between mechanical aptitude scores and teacher grades in the various school subjects, and are shown in Tables VI, VII, VIII, IR, X, XI, XII, XIII, XIV, XV, and XVI. The abscissa in the diagrams are mechanical aptitude ratinge, which, as was previously stated, are A, B, C., C, C., D, and E; "A" being the highest and "E" the lowest. These ratings are adjusted to chronological ago; i.e., the score which would give a 12-year-old an "A" rating might only give the 16-year-old a "C" rating. The ordinates are teacher grades, E, G, F, and U; E corresponding with a numerical grade of 90 to 100; 6, 80 to 90; F, 70 to 80; U, below 70. No adjustment is made for age here-the quality of work which carned an "E" grade for a 18-year-old would earn the same grade for a 16-year-old. It should also be noted that the mechanical aptitude ratings compare the student with the general population, which obviously has a lower average mechanical aptitude standing, whereas teacher grades, presumably at least, compare the students with each other.

TABLE VI RELATION BETWEEN MECHANICAL APTITUDE RATINGS AND

D-FREID CO	NEWSON MICH.	S mariante de servicio	90	7892.00	THE RESIDENCE OF THE PARTY OF T	tode R	151000	ego miserano nicolo	THE CHARLES
nessession.	Residential I	25 55	D	Cos	C	Co	3	A	2
,	B				1	4	6	3	24
gales and ear	0		2	8	11	27	13	22	59
Control Associa	E.	1	6	9	80	31	23	7	97
No South	U		2	3	4	6	1		15
N. 1962/08/08	dr E	2	9	17	36	88	43	21	188

CHAPTER VII

RELATION

BETWEEN MECHANICAL APTITUDE RATINGS AND TEACHER

GRADES IN MECHANICAL DRAWING -- TECHNICAL STUDENTS

	all was decreed an extension of the second	AND THE PROPERTY OF THE PARTY O		Confliction on Facility Secretary	de Rat	reconstruction of the second		SURMAN AND SURMAN AND AND AND AND AND AND AND AND AND A
	E	D	C-	G	C-	В	A	£
E			1	5	5	10	7	28
C		2	7	13	18	12	7	59
F	1	4	77	16	26	17	8	79
Ū		3	2	4	3	4		16
f	1	9	17	38	52	43	22	182

TABLE VIII
RELATION BETWEEN MECHANICAL APTITUDE RATINGS

	-	Mec	hanica	Apti	tude Re	atings	+	1
	E	D	C-	C	C	В	A	f
E			1	2	8	3	7	21
G		4	4	10	17	18	6	59
F	1	8	4	18	20	14	6	65
U		2	7	6	5	8	1	29
f	1	8	16	36	50	43	20	174
T ₂		L		1	T CONTRACTOR OF THE PARTY OF TH	and the second of	THE STREET, STATE OF THE STREET, SAN	.23

TABLE IX
RELATION DETWEEN MECHANICAL APTITUDE RATINGS

SERVICINGENERALIS	granical designation in the second	Nec	hanica	1 Apti	bude R	tince	gasensoloneeeee	g - sate priority in comment
	22	D	C+	0	G=	8	A	2
- 8		3	1	18	10	7	9	48
0	2	3	-8	20	19	16	7	68
P		4	7	0	27	13	4	53
U		NA STREET, DOOR OF STREET, DOO	4	1	7	6	2	19
2	1	8	27	39	51	42	21	179

TABLE K
RELATION BETWEEN MECHANICAL APTITUDE RATISON

diffusion assessment	Margan commercial	100	ebanio	el apt	15ude	ating	Description.	n jero esta uniona
edia versam	8	D	Ç-	G	Co	3	A	3
25			1	8	6	3	3	13
0	1	8	2	22	8	8	0	40
F		8	6	18	20	18	5	72
U		8	5	26	22	13	3	53
2	1	9	15	39	58	48	20	276

TABLE XI
RELATION DETWEEN MECHANICAL APTITUDE RATINGS

	Compression of the Compression o	CONTRACTOR OF THE PARTY OF	obenio	AND THE RESIDENCE OF THE PARTY	de for following	E I SA TY ON THE SA	The section of the se	priednosymuseran
	E	D	()o	0	G+	D	A	8
æ		2		8		8	8	7
0	1	2	2	12	7	7	8	31
P		9	26	18	18	7	3	67
U	2	. 2	. 5		6			91
£	2	11	88	37	32	16	7	186

TADLE XII

RELATION DETSEES NECHARICAL APTITUDE RATINGS AND

TRACHER GRADES IN MECHANICAL DRAWING VOCATIONAL STUDENTS

	E	D	G-	G	Gas	В	A	2
12				8		4	2	7
0		8	8	22	11	3	3	38
P	2	4	7	11	30	4	8	39
U	1	1	4	4	4		2	18
2	8	7	13	20	25	11	7	93

TABLE MILE
RELATION DETWEEN NECKANICAL APTITUDE RATINGS

AND TEACHER ORADES IN MATHEMATICS -- VOCATIONAL STUDENTS

	B	D	C-	0	0	8	A	2
		No. of Control of Control		3	3	3	2	22
0	9	4	4	7	2	6	4	24
T.		8	5	7	22	8		27
Ü			3	20	5	8		80
2	8	0	18	27	20	9	6	88
SANSON PROPERTY.	and the second second second		and the second section of	ne consumerations	Non-transposition and security of	NAME OF TAXABLE PARTY.		.28

TABLE XIV

RELATION BETWEEN MECHANICAL APTITUDE RATINGS

AND SHOP WORK-TECHNICAL AND VOCATIONAL STUDENTS

new construction		Tie	chanie:	1 Apt	itudes T	Hatin	Tomas municipalities	
	E	D	G-	C	Co	В	A	1
8		2		3	4	8	5	83
0	1	3	6	23	24	20	13	90
St.	2	24	25	35	49	30	30	264
Ū	1	8	8	18	18	2,		30
£	3	80	39	73	89	59	20	313

TABLE XV

RELATION RETWEEN RECHANICAL APTITUDE RATINGS
AND TRACKER GRADES IN RECHANICAL DRAWING-VOCATIONAL

era net reprisenta estálica	23	1	Q.	G	titude C-	23		di.
23			2	7	5	14	0	36
6		6	9	26	20	25	10	93
F	8	0	24	27	36	91	10	238
Ū	1	4	6	. e	7	6	2	83
2	3	16	30	66	77	54	20	275

TABLE AVI

RELATION DETWERS SECHANICAL APTITUDE RATINGS AND TEACHER GRADES IN MATHEMATICS -- VOGATIONAL AND TECE-

NICAL STUDENTS CONDINED Mechanical Antitude Rations 器 Com Car A 意志 P U 學 .116

Scatter diagrams for the technical students, who are more nearly representative of our definition of a technical high school student than are those taking the vocational course, are shown first. Table VI shows the correlation between all first-term technicel students in mechanical aptitude ratings and teacher grades in their shop work. Note that the frequency column for toacher grades shows a fairly well balanced distribution, except for a tendency to concentrate in the "P" or 70 to 80 section. The mechanical aptitude rating distribution roughly follows that shown in Tables I, II, and III. The coefficient of correlation between the two, however, is not high, being only .26. The per cent making "E" or "C" teacher grades who are above and below "C" in mechanical aptitude, and the percent making "P" or "U" teacher grades who are above and below "C" in mechanical aptitude are indicated on this seatter diagram, as well as on the succeeding ones. Table VII, a correlation between all first term tooknical students in their mechanical spiltude ratings and their teacher grades in mechanical drawing, displays a mechanical aptitude rating frequency similar to that in Table VI. Teacher grades also bunch up somewhat in the "P" section, but the percentage of "A" grades

is higher. The coefficient of correlation is slightly lower, being .23. Table VIII, showing technical students correlated between mechanical aptitude and teacher grades in science is fairly well balanced in teacher grade distribution, but "r" is low, being equal to .25. Table IX correlates technical students in the same fashion in their work in mathematics. A more liberal policy in teacher grade distribution is obvious in the frequency column for grades, but "p" is very lew (.088), and the calculations for "E" and "0". "F" and "U" grade groups above "C" show the first and only minus correlation obtained on any diagram. Table X shows the relation between English grades and mechanical aptitude ratinge. Here we have a heavy concentration in the "D" or failure section in teacher grades, and "r" is lower than for shop or drawing, but higher than for mathematics, being .16.

The next three tables (namely, Tables XI, XII, and XIII) show the relation between the grades of vocational students and their mechanical aptitude. Each of these is characterized by a higher value for "r" then was obtained in the corresponding technical group table, and by an inferiority not only in mechanical aptitude ratings but also in teacher grades. Table XI shows vocational students in their shop grade correla-

tion with mechanical aptitude, "r" being equal to .26, which is elightly higher than for the technical chep group; Table XII shows a similar correlation in mechanical drawing, with "r" equal to .30 - the highest correlation obtained thus far; Table ZIII completes the vecational students correlations, mathematics being the school subject. "r" is equal to .13, which is low, but it is higher than the correlation for technical students in mathematics.

in English or science, as they do not take either of these subjects during their first term. It should perhaps be stated, however, that the subjects they do take are identical with those given the technical students, and most classes are made up of a mixture of the two groups.

In regard to coefficients of correlation in this study, it should be stated that correction for bread categories only raises the highest "r" an amount equal to .04.

Table XIV combines tables VI and XI, forming a composite of technical and vocational shop correlations, with "r" equal to .28. Table XV combines tables VII and XII, showing combined correlations of vocational and technical students in mechanical drawing. In this

instance, "r" is equal to .27. Table XVI combines tables IX and XXII, showing combined correlations of vocational and technical students in mathematics.

Here "r" equals .16.

Table XVIII summarises and shows clearly the points illustrated by the scatter diagrams. Examination of this table reveals that in shop, mechanical drawing, and science there is in every case a greater percentage of high than of low teacher grades among those high in mechanical aptitude, though not by a large margin, the range being from practically no difference between the two (as in technical students --mochanical drawing) to nearly half again as great a por cent in the high grade (as in the case of vocational students -- mechanical drawing and shop). For English and mathematics the percentage of "E" and "0" students and the percentage of "F" and "U" students among those high in mechanical aptitude are about equal, and for mathematics there is, among the technical students, a larger percentage receiving "P" and "U" grades in the group rating above "C" in mechanical aptitude.

The tabulation further reveals that among those who were low in mechanical aptitude, in every case but

one(namely, vocational students-mathematics), the
percentage receiving low teacher grades was significantly
greater than the percentage receiving high teacher grades.
In the case of vocational students taking shop and
mechanical drawing, the percentage low in both teacher
grades and mechanical aptitude ratings ranged from
almost two to three times as high as the percentage
rating high in teacher grades and low in mechanical
aptitude. Even in English (among technical students)
and mathematics (among vocational students) the percentage was almost twice as great.

Symends in his study on predicting high school success from data available before high school is entered (see review at the beginning of this chapter) found that the correlation between the average of the individual's elementary school teacher grades and his high school teacher grades is as high as .70; the correlation between teacher estimates of intellectual ability and high school grades is as high as .70; and the correlation between intelligence tests and high school success ranges from .41 to .84. According to the authors of the Detroit Mechanical Aptitude Test, used in this study, a correlation of .64 was found in a technical high school when shop teachers' ratings for mechanical aptitude were compared with test scores.

TABLE XVII

	SUMMARY OF	RESULTS DERIVED	PROS TABLES VI	TO AVE INCLUSE	
Student	E or 0 Crades abeve C in Mechanical Apt. Ratings	F or U Crades Above G in Mechanical Apt. Ratings	E or C Crades below C in Rechanical Apt. Ratings	F or U Crades below C in Sechanical Apt. Satings	Value of "r"
Technical	tudente				
Shop Mech.Drawin Science Mathematic English	73.7	61.0 61.0 57.8 66.7 64.0	9.6 11.0 11.0 10.0 9.4	17.8 18.0 17.0 20.4 14.6	.26 .23 .23 .068 .16
Vocational	Students				
Shop Nech.Drawing		39.6 39.0 42.5	10.0 10.0 20.0	45.6 33.0 21.0	.96 .30 .33
Composite :	Sechnical onal Students				
Shop Week.Prawing Mathematic		51.0 53.0 57.0	9.9 11.0 14.8	25.2 23.0 21.0	.28 .27 .116

In the light of these findings one would expect to find a fairly high coefficient of correlation between mechanical aptitude ratings and school success, particularly in mechanical pubjects, in this study. Investigation of the "Value of 'r'" column in Table XVII, however, shows that such is not the case. "r" ranges from .23 to a high of only .30 in shop, drawing, and science; and from .055 to .16 in English and mathematics. Symonds found also that the best prodictions of high school success were obtained from elementary school marks, the next best from teacher ratings, and the poorest from tests. Assuming that the Detroit Mechanical Aptitude Tests measures the abilities that predict success in shop work in a manner parallel with intelligence tests in predicting intellectual success. one might expect that mechanical aptitude ratings would correlate with success in mechanical subjects from about .40 to .55. As the composite shop correlation is only .20, and the composite mechanical drawing correlation is only .27, the teste as predictive instruments fall considerably short of such a goal. It may be said that whereas the tests obviously mesoure the qualities which attract the students toward, they do not measure for success in the school to an appreciable degree, according to the values found for "r".

CHAPTER V

STHMARY AND CONCLUSIONS

As was stated early in this study, two questions were to be answered: (1) Are students in a technical bigh school attracted toward the school on a basis of possession of mechanical aptitude? (2) Does the degree of mechanical aptitude possessed by the student form a basis of prediction of his success in such a school?

Very conclusively if we assume that the test used really measures mechanical aptitude. Tables Number I, II, III, and IV show a distinct selection on a basis of whatever the test measures, and all the scatter diagrams show a crowding or bunching in the higher mechanical aptitude ratings. As was calculated earlier in the study, the group of 275 to whom the tests were given was selected from a normal group of 442, and the elimination in the lower rating groups was as high as 92 per cent. Tables Number I, II, and IV show a greater ability for technical than for vecational students in mechanical aptitude, and the scatter diagrams show a consistent superiority of the technical students over the vecational students in all teacher grade distributions.

Question Number 2 is not so easily enswered, nor can it be answered so clearly. The scatter diagrams, with mechanical aptitude ratings for abscissa and teacher grades for ordinates, show that the range for "r" is from .23 to .30 for shop, drawing, and science, and is appreciably lower for English and mathematics, being

.055 to .16 for the last two subjects. To judge from these correlations the predictive value of the tests for succes in English or mathematics is negligible, and it is not very marked for shop, drawing, and science.

It would seem permissible, then, in the light of this study, to draw the following conclusions:

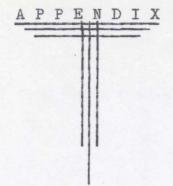
- a. Students are attracted to a high degree toward the technical high school by virtue or possing mechanical aptitude.
- b. Mechanical aptitude ratings correlate positively with school success, but not to a marked extent--especially in the case of those having high mechanical aptitude ratings.
- e. The predictive value of the tests is greater for vocational students in predicting both success and failure.
- d. Vocational students are inferior to technical students, both in mechanical aptitude and in school achievement.

- o. The tests have a greater value in predicting failure among those with low ratings than in predicting success among those with high ratings.
- f. While the test measures the qualities which influence students to decide to attend the technical high school, it does not measure for success in the school to a marked degree.

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APPENDIX

Teacher Grades

			Mech.						
		Test	Apt.				Mech.		
No.	400			Ene	Mar 4-1a	Science		Cham	O'lama
1	Age 12	138	A	G.	G G	G	F	F	Shop
2	13	167	A	G	E	G	E	G	
3	13	134	C+	G	E	G	E	0	
4	13	140	B	U	G	F	F	U	
5	13	174	A	F	P	G	E	779	
6			C+	U	G	P	F	G F	
7	13	128	C	G	G			1795	
	13	117				G	G	G	
8	13	128	C+	E	E	G	G	G	
9	13	145	В	F	G	F	F	F	
10	13	148	В	F	E	E	F	F	
11	13	167	A	G	E	G	F	F	
12	13	129	0+	G	G	G	G	F	
13	13	144	В	G	F	G	F	F	
14	13	123	C+	G	F	G	F	F	
15	13	162	A	G	E	G	G	P	
16	13	142	В	G	E	G	G	F	
17	13	186	A	E	E	E	G	G	
18	13	153	A	F	E	E	G	G	
19	14	104	C-	U	U	U	U	U	
20	14	147	В	U	U	U	F	F	
21	14	80	E	G	G	F	P	F	
22	14	157	B	U	U	U	E.	P	
23	14	143	C+	G	G	G	F	F	
24	14	117	G	F	G	F	F	P	
25	14	133	C	U	E	U	F	P	
26	14	102	C-	U	U	U	F	U	
27	14	117	C	G	G	P	F	P	
28	14	157	B	E'	E	G	G	G	
29	14	107	C-	F	G	U	G	P	
30	14	143	C+	P	G	G	P	P	
31	14	172	A	G	E	G	G		
32	14	149	В	E	E	E	G	G	
33	14	131	C	U	Th.	U	U	F	
34	14	137	C+	F	G	G	F	G	
35	14	135	C+	U	F	F	U	Ū	
36	14	152	В	F	G	G	G	G	
37	14	161	A	G	0	G	F	Ğ	
38	14	116	C	F	G	F	G	F	
39	14	142	C+	P	F	P	F	F	
40	14	146	B	G	G	G	E	E	
-	miles were	NO. OF SALE		-	-	-	-	and.	

Teacher Grades

	Test	tTest	Mech.				Mech.		
No.	Age	Score		Eng.	Math.	Science	Drw.	Shop	Shop
41	14	160	В	P	G	G	E	G	
42	14	138	C+	F	G	G	F	F	
43	14	144	C+	E	E	E	G	E	
44	14	175	A	E	E	E	E	E	
45	14	108	C-	E	E	E	G	G	
46	14	130	G C+	U	G	U	F	F	
48	14	135 145	C+	P	F	F	F	F	
49	14	131	Ğ	G	B	P	G	F	
50	14	165	A	P	G	P	G	F	
51	14	142	C+	F	F	G	F	F	
52	14	157	В	F	F	F	F	G	
53	14	142	C+	F	G	G	F	F	
54	14	151	В	U	U	U	U	P	
55	14	143	C+	F	G	F	e	F	
56	14	98	D	G	E	G	G	G	
57	14	134	C+	F	F	F	F	G	
58	14	155	B	E	G	G	G	G	
59	14	191	A	U	G	F	F	F	
60	14	124	C	U	F	G	U	F	
61	14	157	В	F	F	P	F	F	
62	14	184	A	F	F	G	G	G	
63	14	114	C-	G	G	G	E	G	
64 65	14	135	G+ G+	U	F	F	E	F	*
66	14	135 160	B	F	G F	U	G	GF	
67	14	126	C	U	Ü	U	F	Ū	
68	14	151	В	G	G	F	F	F	
69	14	153	B	G	E	E	E	E	
70	14	134	C+	U	G	F	G	P	
71	14	146	В	U	U	U	E	P	
72	14	149	В	U	F	F	F	G	
73	14	116	C	E	E	E	G	G	
74	14	188	A		F	F	F	P	
75	14	149	В	G	GE	F	G F	P	
76	14	128	G B	G	E		F	F	
77 78	14	174 123	В	P	G	U	G	F	
78	14	123	C	Q ·	E	G		G	
79	14	132	C+	G	0	G	F	G	
80	14	132	C+	20	10	E	U	FFFGGFG	
81	14	191	B	F	G	F F G	Te.	6	
82	14	173	A G-	G	G F	E	F	G	
83	14	107	B	U	Fe.	E	G G	F	
84	14	126	B	P	G	G	G	F	
00	7.2	1.00		Tr.	C.	U	G	u	

Teacher Crades

			Stant L			conditor, crantal				
Ho.	Age	Test Score	Mech. Apt. Rating	Eng.	Math.	Science	Mech. Draw.	Shop	Shop	
86	14	139	04	F	U	U	U	P		
87	14	151	B	U	F.	0	U	F		
88	14	103	0-	U	P	U	G	U		
89	14	135	04	P	E	- B	F	G		
90	14	148	B	Fo.	E	P	0	P		
91	14	187	A	G	0	E	E	G		
92	14	247	B	Ū	F	G	P P	P		
93	14	125	G	Ü	G	0	Ü	F		
94	14	142	.G+	E	E	Ö	E	G		
95	15	107	0-	80	U	U	Ü	U		
96	15	154	C4	P	Ū	0	6	P		
97	15	154	64	U	P	0	F	P		
98	15	106	D	Ü	F	0	F	F		
99	15	117	C-	2	P	P	N.	F		
100	15	135	G.	P	0	G	F	P		
101	15	166	8	0	F	G	F	P		
102	15	110	C-	P	P	0	F	G		
103	15	141	0+	F	P	F	F	F		
104	15	134	C	F	G	P	F	U		
105	18	135	C	E	E	0	E	G		
106	15	146	C+	F	P	P	F	f)		
107	15	152	0-	P	Ö	F	F	P		
108	15	105	D	p	E	G	Tr.	30		
100	15	156	B	P.	B	0	P	G		
110	15	162	G-	F	G	P	E	F		
111	15	162	B	P	G	- 0	E	E		
112	15	134	C	U	P	P	P	P		
113	15	151	G+	0	B	B	0	0		
114	15	186	B	P	0	G	F	P.		
115	15	187	A	U	G	F	P	0		
116	15	156	B	p	0	P	U	P		
117	15	136	C	0	E	F	E	0		
118	15	168	B	U	P	P	F			
119	18	145	C+		N.		80	0	P	
150	15	173	04	FE	10	U	E	E	T.	
121	15	139	G D	F	E	F	E	G		
122	15	100	n	G	10	G	Ū	F		
123	15	129	G	63	PEO	P	0	E		
124	15	336	C	O P	63	0	G F	P		
105	15	115 106	D	33	P	Ü	Ü	TO TO		
125	15	153	C+	Ü	27	Ū	P	100		
127	15	184	G4	E	UE	E	E	E TO		
128	15	113	0-	(3	0	65	F	20		
129	15	123	0 0 04	G F	G G F	G F	100	PPEPPU		
130	15	148	04	*	251	บ	F	\$77 \$77		
353	15	105	D	U	P	F	0	P		
131 132	15	143	64	P	F	G	97	127		
133	15	143	04	F	F	P	P	P		
134	15	3170	A	G	E	E	E	E		
		176	G+	P	E	IS .				
135	15	148	UP	Tr.	Alle.	10	0	P.		

Teagher Crades

			Nooh.			an annual service and	a des alter alter diffe.		
		Toot	Apt.				Heah.		
So.	Age	Score		Imag.	Hatb.	Delence	Draw.	Shan	Ohop
	460					- 40 100 10 100 100		-config	an amount file.
330	16	100	G	- 17	20	2	0	0	
2.37	2.5	183	0	10	P		0	B	
138	意思	107	0	P	0	P	2	0	
130	温粉	138	0	201	6	. 0	0	10	
140	18	140	Ch	0	0	F	0	0	
141	18	110	Con	10	27	- 13	2	2	
142	10	170	13	P	P	27	0	0	
145	2.5	133	0	F	19 .	U	29	39	
144	15	190	0	19	0	20	0	20	
245	18	100	0	0	10	0	0	13	
148	3.5	150	G4	- 10	3	87	27	U	
147	10	149	Cop		0		-	0	
148	2.5	242	G#	2	- 12	2	0	39	
140	2.0	100	Con	- FI	0	200	37	20	
180	15	100	0 at	F	0	0	F	0	
181	2.5	151.	0		F	0	P	U	
100	3.0	247	O#	37	0	8	0	0	
188	16	131	40	0	\$5	0	0	0	
2.554	16	160	Colo	0			2		
重包容	2.6	249	0	10	0	0	9	7	
156 157 158	10	154	Cop	F	10		0	39	
3.07	3.0	104	Con	10	37	70	0	10	
160	1.6	704	0	20		P	P	P	
7.00	16	201	A	10	U	*	2	F	
100	16	100	- As	27	77	· 数	0	0	
161	16	170	8	10	. 37	0	20	N.	
168	36	346	0	6	10	0	8	0	
163	20	203		T	. 0	1 0	- 2	P	
104	16		8	P	0	g)*	2	0	
268	36	100	0	智	0	-	P	U	
266	2.0	169	B	39	0	U	0	*	
207	20	261	Cop	Ü	10	9	0	U	
166	26	169	0	1	0	P	2	Z	
369	37	178	B	0	2	0	23	100	
270	27	109	0	D	2		U	0	
AL VILL	10.7	3.00	0+ 0 B	2	-		2	1	
是字母 本的 10	150x 47	181	\$0°	P	0	-	0	55	
2740 200 A	2.7	TAB	10	dir.	400	0	£3	0	
200	9.59	302	G G+	\$	PPP	- E	000000000000000000000000000000000000000	00022	
10,000	4.50	表型法 多型点	100	100 M	200	P	63	100	
3, 7 kg	9.59	基础 的	04	F	200	200	627	10	
169 170 171 179 173 174 176 177 179 180 181 182 183	27 27 27 27 27 27 27 27 27 27 27 27 27 2	104 150 141 170 181 182 181	507	0	-	P	P	P	
270	10.7	490	04	W	0	2	0	0	
200	高·F	2.06	0-	U	0		0	E	
200	· 通知	200	B	0	9	0 8	E	831	
200	50	204	St.	0	303	20	8	504	
300	意思	19 40479	64	45	18	8	0	37	200
700	20	157	G _P		39		0	2	P

VOCATIONAL STUDBETS

Teacher Orades

			Moch.		an des des des a	several or the standard	n. Sile		
		Test	Apt.				Wech.		
No.	Age	Score	Bating	Eng.	Math.	Ceience	Draw.	Shop	Shop
9	24	168	A		0		U	8	
0	14	128	Ö		P		1	Ü	
102	2.4	139	0.		P		0	P	
47	14	137	04		B		0		
183456769		9.90	04		P			0	
4.2	14	139			9		Ü	17	4610
107	14	137	C+				0	2	P.
-	14	125	C		0			P	
10	14	180	0		E		P	0	0
9	24	101	Ç.		0		P	F	
10	14	101	0		U		8	F	
11	14	119	Co		0		P	P	
10	14	136	C4		100		0	0	
13	14	151	B		E		10	E	
14	14	162	A		G		0	E	
16	24	117	0	13	U		F	0	
16	24	182	8		E		0	0	0
17	14	115	0		P		0	U	
18	14	100	0		0		0	10	
19	14	173	A		2		6		
80	14	149	8		0		P	0	19
21	15	154	C+		10		9	27	
20	15	145	0+		0		0	275	0
23	1.5	125	0		Ø		20	0	10
24	15	108	D				5 2°	37	
25	18	181	G-		20		P	F	P
26	15	136	6		U		0	P	
27	18	182	19		23		7	P	
88	15	121	0.		P		U	U	U
20	18	144	0+				U	U	Ū
30	15	131	0		U		U	U	-
31	15	139	C		8		E	200	p
38	15	129	Ö		E		0	0	F
33	15	175	A		0		P	P	F
34	15	103	D					P	P
気袋	15	103 818 146	A		G E F		63	62	*
別島	を成	144	0+		100		12	41	
55.93	15	145	C+		120		107	U	
350	李 応	140	C+		*		0	4.	
350	15	149	G=		901		10	10	979
50	3.65	108	Co		P		20	0	F
4.0	15	121	Car		U		T C F C C	COPPED	
4.0	15	2.50	G#		0	57	0	T.	- 100
4.00	15	143	C+		905	U	U	2	U
40	15	151	64		27		G F	E'	F
35 36 37 39 40 43 48 48 45	15	134	C		U		- AT	0,0	
95	15	143	C+		U		F	27	

						abber Gra	ber Grades				
No.	Age			Sug.	Math.	Selence		Shop	Shop		
8 44490123456789012345678901234567890123456789012	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	138 148 169 166 197 146 198 198 198 198 198 198 198 198 198 198	*拿信仰	The state of the s			SON RECORDED OF DEFERRANCE OF OF STREET	o or occupation reference to the contraction of the	Shop F F FFFF F FFFF F FFF		
92	10	141	0		P		0 8 9	0			