



Faculty and Staff Newsletter of the University of Oregon

October 2, 1997

Campus Recycling is national model

The nation's schools and colleges could save scarce resources and help protect the environment if more of them patterned their efforts after the University of Oregon's Campus Recycling Program, which received a national honor Sept. 22 as the 1997 Outstanding School Recycling Program.

"Our panel of judges was very impressed with your submittal, and the NRC [National Recycling Coalition] is pleased to be able to honor your program as one of the `Best of the Best' in the nation," NRC awards chair Lisa Skumatz wrote to UO program manager Karyn Kaplan. "Your program is a model of what can be achieved, and you and your colleagues should be very proud of your efforts and success."

The National Recycling Coalition presented its top honor to Kaplan and to Jeff Long, a student recycling coordinator, during the coalition's 16th annual congress and exposition in Orlando, Fla. Each year, the NRC awards recognize outstanding recycling achievements and help bring recognition to the nation's best efforts to conserve resources and reduce waste through recycling.

The UO Campus Recycling Program, with components that begin with purchasing choices and end with re-use and recycling decisions, saves Oregon taxpayers big bucks. Begun as grassroots activism by students in the 1980s, the Campus Recycling Program became part of the university in 1991, the year an Oregon recycling law took effect.

During 1995-96, the most recent fiscal year for which statistics are available, recycling saved

\$141,309 in dumping fees and hauling costs. Last year, students, faculty and staff on campus recycled 1,115.76 tons of waste--that's equal in volume to nearly 1,000 Honda hatchbacks and was nearly 42 percent of all garbage collected. The 1995-96 recovery rate was 5 percent more than 1994-95.

According to program records, the most recent fiscal year is on track to best those marks. After the first nine months of 1996-97, cost avoidance totaled \$113,099 for 1,004.27 tons of waste, 44 percent of all collected materials.

The rate of waste reduction, recovery and recycling mandated in Oregon law is 50 percent by the year 2000, and the UO program is moving the campus toward that target.

The recycling program began with volunteer help and now employs four full-time staff and about 40 part-time student workers as well as students earning academic credit. It is funded by Facilities Services, ASUO and University Housing.

"Our program greatly benefits the campus by setting a positive image, but it also serves as a model for the community-at-large because people take their campus recycling habits with them wherever they go," Kaplan says. "Our program creates solutions instead of adding to problems!"

'State of University' talk set Oct. 15

President Dave Frohnmayer will deliver his annual "State of the University" address to the University Assembly at 3 p.m. on Wednesday, Oct. 15, in 177 Lawrence Hall. A reception welcoming new faculty members will follow.

"I encourage all faculty and staff to join me in the first assembly meeting of the year to welcome our new faculty and to hear more about what we can do to correct a fundamental issue of equity" involving the state system's "outdated, complicated and unfair budgeting system," President Frohnmayer said.

Under that system, "to put it bluntly, we are being used as the system's cash cow, raising 40 percent of OSSHE's tuition dollars but receiving back only a portion of what we raise, while the rest funds other campuses," he said. "This chronic underfunding cripples our ability to budget effectively and threatens to undermine the quality we have built so painstakingly."

The State of the University text will be available at Communications, 219 Johnson Hall, or browse http://darkwing.uoregon.edu/~uocomm>.

Readers offer News & Views feedback

When we asked for your views about *News & Views* in a readership survey bound into the April 22 issue, you told us, sometimes emphatically, what you liked and disliked about this three-year-old publication for UO faculty, staff and GTFs.

Look for changes in this and coming issues as we tweak the newsletter to reflect your suggestions.

Among the 138 readers responding by the May 30 deadline, 49 percent were faculty--20 percent (n = 27) officers of instruction or research and 29 percent (n = 40) officers of administration--and 46 percent (n = 63) classified staff. Graduate teaching fellows accounted for 6 percent (n = 8) of the respondents.

News & Views readers commented that they particularly liked the timely, accurate and useful information, including the calendar listings and people news and profiles, in the newsletter. One respondent noted that the paper "usually delivers a wide range of information that is not delivered by other publications." "It is important to keep everyone connected at UO--faculty, administration, staff. N&V is a `quick' way to help do that," another said. Several pointed out that the "writing is user-friendly."

Comments about ways to improve ranged from "Make the calendar easier to read--[it] takes TOO long to sift through and [is] difficult to read" and "Publish weekly on the Web; save a lot of trees" to "Stop stapling calendar in, just insert it" and "Print one color so it can be recycled easier." Others asked that we "start and finish story on same page" and that we include "more classified staff coverage--we also accomplish things."

With this issue, you will notice that the Calendar pages are now printed on the same recyclable paper as the outer news pages, and no staples are used. For improved readability, we've started to use larger type and more white space in the Calendar. A more extensive re-design of the Calendar is in the works; we hope to debut it with the Oct. 16 issue.

We're also trying to shorten stories so they don't need to jump from one page to another. In coming months, we intend to add more coverage of the significant accomplishments of classified staff members.

News & Views' Web presence will continue, and we'll remind you more frequently where to find the current and past issues and the full term's listing of university events. A minuscule 1 percent of respondents regularly read N&V on the Web; we'd like to see that number grow so that eventually we can reduce our reliance on paper distribution.

In other findings:

- News & Views is read thoroughly.
- Readers prefer receiving News & Views in paper form and on the current publication schedule.
- Most respondents agreed that News & Views is easy to read, the right length and inviting.
- Readers overwhelmingly said that the content of News & Views is useful, interesting, relevant, timely and sufficiently detailed.
- Respondents expressed substantial interest in many topics, with the *News & Views* Calendar garnering the most support.

Thanks for your views. I'll be happy to provide a complete copy of the survey report to anyone who requests it.

--JOHN R. CROSIAR, EDITOR

Getting into News & Views

This expanded *News & Views* is the first of 16 issues that will arrive in campus mailboxes about every three weeks this academic year (except for school breaks and holidays) and monthly during July and August.

Each issue's stories also are published on the Web at http://darkwing.uoregon.edu/ ~uocomm/newsview/currentnv.html>.

This paper's primary audience is UO faculty, staff and GTFs. If you have news about activities, awards and honors of interest to these people, please notify me. For timely publication, I need to receive it by **noon Thursday of the week before publication**.

Deadlines for upcoming fall issues are:

- Oct. 9 for Oct. 16 issue
- Oct. 23 for Oct. 30 issue
- Nov. 13 for Nov. 20 issue
- Dec. 4 for Dec. 11 issue

Issue dates and deadlines also appear in the *News & Views* publication box in each issue and at http://darkwing.uoregon.edu/~uocomm/newsview/deadlines.html.

The deadline for University Calendar items is **at least three weeks before the event**, but I strongly urge earlier submissions. Event listings appear not only in *News & Views*, but also on the University Events page on the Web http://darkwing.uoregon.edu/~uocomm/calendar/calendar/.

Submit calendar items in writing using the add-an-event form on the Web University Events page, send e-mail to <u>uocal@oregon</u>, fax to 6-3117 or use campus mail.

As editor, I value your feedback. Please call or drop me a line with your news and views.

John R. Crosiar, 6-3135; jcrosiar@oregon

UMA Council picks 1997-98 chair

Kathie Stanley, Student Academic Affairs, has been re-elected chair of the new University Management Association Council for 1997-98. **Virginia Johnson**, EMU, and **Martina Versoza**, Multicultural Affairs, are new council members, and **Nancy Fish**, Public Affairs and Development, was re-elected, all to two-year terms. Continuing UMAC members are **Ceci LaFayette**, Early Childhood CARES, and **Greta Pressman**, Facilities Services.

Ferry Street Bridge project to slow traffic, detour bikes

Campus commuters and Duck football fans who bike or drive through the Ferry Street Bridge corridor this fall will experience some short-term inconveniences. In the long run, they will benefit from a safer and more efficient transportation system, city and UO officials say.

Work on the Ferry Street Bridge corridor began in June and is expected to be completed in late 1999.

One of the first major work efforts--and one of the major benefits of the \$30 million project--is the new bicycle/pedestrian suspension bridge scheduled for completion in the fall of 1998.

Other early phases of construction include installing new bridge piers, replacing the existing sidewalks on the bridge with eight-foot-wide walkways, and strengthening the bridge and viaduct to better withstand seismic shocks.

To facilitate this construction, several travel lanes and parts of the bike path system have been closed:

- On the north side of the Willamette River in Alton Baker Park, a section of the riverside bike path near the spillway is closed. Bicyclists and pedestrians have been rerouted on a temporary path around the reflecting pond.
- On the South Bank Trail, bicycle and pedestrian traffic is being detoured through the EWEB Plaza onto Fourth Avenue and High Street to rejoin the bike path in Skinner Butte Park near the Campbell Senior Center.
- The sidewalk on the west side of the bridge is scheduled to be closed for several months beginning in September. The east side walkway will remain open while the west walk is closed.
- For southbound viaduct traffic, only one lane is open between the Sixth and Eighth avenue offramps. One of the Sixth Avenue ramp lanes is also closed. These closures will continue until new bridge railings have been installed.

Other lane closures are likely over the next several months.

"The best advice is to use alternate routes or alternate modes of transportation, or to figure on extra travel time if driving through the corridor," says Sue Malone, a city staff member.

To reduce traffic tie-ups, contractors have agreed to limit construction activities on days of the six UO home football games at Autzen Stadium this fall.

Athletics Director Bill Moos also says construction of the Ed Moshofsky Sports Center and of two outdoor practice fields for football and a competition site for women's soccer teams has reduced parking spaces at Autzen Stadium by about 1,000 from a year ago and necessitated an increased emphasis on alternative parking and transportation options for Duck football fans.

To help reduce the impact of reduced parking, Athletics has contracted with the Lane Transit District to add 10 buses to LTD's Park & Ride shuttle routes and with Laidlaw Transit, Inc., for 10 more buses to carry fans to the shuttle lots after games. Round-trip fares are \$2; a season pass is \$10.

For the second year, bicyclists may park for \$2 in the "Duck Pen," a secured bicycle lot west of the Autzen Footbridge which is staffed on game days by Eugene/Springfield Active 20-30 Club members.

Athletics officials also suggest that motorists park south of the Willamette River and walk to

games over the Autzen Footbridge. Parking is available in campus lots and along some streets.

For construction updates, call the city's 24-hour traffic relief hotline, 984-8484; browse the Web, < ">http://www.ci.eugene.or.us/pw/fsb>">http://www.ci.eugene.or.us/pw/fsb>; or pick up free fliers on bike path detours at the Public Safety office and at Oregon Hall.

Vote underway on OPEU, OSSHE pact

Members of the Oregon Public Employee Union are voting by mail this month on a \$3 million contract agreement that would boost salaries by six percent, provide a fund to maintain current levels of health insurance and adjust pay ranges for 11 job titles.

Negotiators for the two sides came to a tentative agreement on a wage and benefits package after an all-night bargaining session just days before a scheduled Sept. 9 strike vote.

"We are delighted that settlement was reached averting a strike," Human Resources director Linda King says. "This marks a great beginning to the new school year."

If OPEU members ratify the agreement with the Oregon State System of Higher Education, about 3,700 OSSHE classified employees will receive a two percent across-the-board pay hike on Jan. 1, 1998, and a four percent increase on March 1, 1999.

Negotiators agreed that OSSHE would set aside up to \$230,000 to assure OPEU members that the state system will maintain current levels of health benefits after the Bargaining Unit Benefits Board (BUBB) adjusts insurance premiums in January.

The pact provides 11 classifications will receive selective salary adjustments effective October 1997. They are facilities engineer 1, 2 and 3; able mariner, boatswain, ship's first mate, ship's second mate and ship's first assistant engineer; and campus dispatcher, campus security/public safety officer and environmental health/safety officer. Also effective October 1997 will be differentials affecting lead work responsibility, as well as nuclear reactor license and campus security/public safety officers who possess special designation under state statute.

The agreement also would establish a joint committee to study and make recommendations on hazardous materials.

EMU Project: Look for food in unusual places

You might say that two simultaneous remodeling projects are turning the Erb Memorial Union inside-out.

Construction began last week on the Courtyard project, a collaborative effort between the ASUO and the EMU board of directors. Inside, work is well underway on an 18-month major facelift.

The \$415,000 courtyard project is being paid for with \$335,000 of ASUO funds and the remainder from the EMU board. When completed in March, it will include an amphitheater with curb seating and two access ramps allowing direct access to the upper level and through the breezeway.

The \$4.5 million EMU project will update and transform major portions of the building, upgrading food service and recreation areas throughout the 48-year-old west wing.

Most of the space to be renovated is currently partitioned off. For the next three weeks, access to the north end of the building will continue through the Fishbowl. After that time, the front doors are expected to be re-opened when work on the Fishbowl gets underway.

Food services are currently available in the east wing Skylight area. Cart services with coffee and meals will be offered around the EMU by food vendors, including Subway and Holy Cow.

The renovation project is expected to be complete in August of 1998.

"We appreciate everyone's patience during construction," says EMU Director Dusty Miller. "We believe the end result will be well worth the temporary inconvenience. The renovated union will be a welcoming and fun environment, with the kinds of services and atmosphere that people on campus told us they wanted."

Study seeks mothers in clerical positions

Mothers of preschool children can make a vital contribution to a study of child care and working mothers by participating in a doctoral dissertation study by Bronwen DiAntonio, Ph.D. She is a student in clinical psychology at the California School of Professional Psychology in Alameda, Calif., and a former UO Counseling Center intern. Participation takes about an hour, is voluntary and anonymous, and involves answering written questions. Choosing to participate or not to participate will not affect your employment in any way. You can receive a summary of the results. Study participants need to be at least 18 years old, employed for at least 15 hours a week in a primarily clerical job, and have at least one child too young to attend school who stays in some kind of child care while you work. For more information or to participate in the study, call toll-free 1 (888) 268-7706 or send e-mail with your name and address to <a href="mailto:<di>diantonio@compuserve.com">documpuserve.com.

Hulteng family endows media ethics chair

The widow of a former Journalism dean announced Sept. 19 that she and her children are fully endowing a new John L. Hulteng Chair of Media Ethics and Responsibility in honor of her husband.

"We are extremely grateful to the Hulteng family for their generosity and it is fitting that a chair dedicated to media ethics and responsibility will bear his name," said UO President Dave Frohnmayer. "John Hulteng was an outstanding journalist, teacher and dean, and remains a shining example of the importance of unwavering high ethical standards."

Elizabeth (B.J.) Hulteng of Spokane made the announcement at the dedication of the new John L. Hulteng Student Services Center at Allen Hall.

"Recent events remind us that it is, as always, timely for us to be thinking about questions of ethics and media," said Dean Tim Gleason. "One of the missions of the school is the exploration of professional ethics in all fields of communications. This chair is a significant contribution to the school because first, it highlights that important central part of our mission; and second, it will enable us to incorporate the teaching of ethics into the curriculum to an even greater degree."

The \$150,000 Hulteng Student Services Center is in newly remodeled space vacated last year when the UO's printing presses moved to the Register-Guard building. The center contains academic and career counseling and advising offices for journalism and communications students.

Before joining the UO faculty in 1955, Hulteng was chief editorial writer at The Providence (R. I.) Journal. In 1961, the university awarded Hulteng the Ersted Distinguished Teaching Award.

Hulteng assumed the dean's chair in 1962 and served until 1968. After a visiting professorship at Stanford University in the early 1970s, he returned to the UO dean's chair in 1975 and left again in 1977 to join the Stanford faculty. He retired in 1986.

His 1976 book, *The Messenger's Motives*, is widely considered an important benchmark work in the area of media ethics and his *The Opinion Function* was a critically acclaimed text on editorial writing.

The March 18, 1996, Bend Bulletin editorial page eulogized Hulteng for "his first love ... teaching" and for his wisdom and clarity as "the nation's best-known writer on matters of journalistic ethics.... He was a truly unique individual, and there are too few of that kind among us."

Hulteng's children--Robert, Richard and Karen--also participated in the dedication ceremony.

The Hulteng family declined to name the exact size of their gift, but they have pledged to fully endow a chair that requires more than \$1 million.

The Hulteng chair is the fifth endowed position to be named at Journalism and Communication.

Duckware CD-ROM updated

All UO faculty and students can have a new and improved Duckware CD-ROM this fall, paid for by the student technology fee.

"This is the second year we have offered the Duckware CD-ROM," says Kathy Heerema, Microcomputer Services. "It is a valuable tool that contains in one place a comprehensive collection of computing and networking resources for the university."

This year's updated CD-ROM includes:

- Network software for connecting to the Internet from on- or off-campus;
- Antiviral software, Web tools, shareware, utilities, drivers, fonts, clip art and much more;
 and
- Help for common problems and referrals to other useful resources.

The Duckware CD operates in two modes. A new "browse" mode uses a Web-based interface to view the contents of the CD and works just like browsing the Web. The more traditional "explore" mode displays the contents of the Duckware CD by quitting out of browse mode.

Heerema says the Duckware CD-ROM can be used either on a Macintosh computer, running System 7.x or higher, or on a PC/Windows machine, running Windows 3.1.x or Windows 95.

Faculty received their Duckware CD-ROMs via campus mail.

Students in residence halls or Family Housing may get their copy at their area desks. Other students may pick up a copy from the Help Desk or Microcomputer Support Center at the Computing Center; from the EMU, Klamath or Millrace computing labs; or at the Knight Library and Science Library Information Technology centers.

"It's important to note that thanks to the Campus Recycling Program, when the Duckware CD disc eventually becomes outdated, both the disc and its paper sleeve can be recycled," Heerema points out. "Just put it in the designated recycling bins at any of the distribution

locations as well as at the Survival Center in EMU Suite 1."

For more information, call the Microcomputer Support Center, 6-4412.

Housing seeks faculty, staff resource info

Staff and faculty willing to share their personal expertise with residence hall students are encouraged to submit a Faculty & Staff Resource/Program Sheet by Oct. 15 to University Housing. Those asked to share their thoughts and ideas also will be invited to dine with students in the halls. For forms and information, call Rosalind Cohen, Housing assistant director of resident life, 6-5393, or send e-mail to <rcohen@oregon.uoregon.edu>.

Teaching Effectiveness Program aids GTFs

Before you is a classroom full of blank, unresponsive students. When you speak, you sound like the teacher in a Peanuts cartoon. A heckler pounces on your smallest mistakes. You awake trembling in a cold sweat.

"It was just a dream!" you tell yourself. "It can't happen that way at all. I'm prepared--I took the GTF teaching effectiveness training."

"Beginnings" is a non credit, week-long session for GTFs offered before the start of each academic year. For GTFs with little or no teaching experience, it tackles a broad range of topics including public speaking, grading techniques and handling classroom problems. The seminar increases the GTFs' confidence by solidly preparing them for the first day of class, says Georgeanne Cooper, coordinator for the Teaching Effectiveness Program.

"The hope is that GTFs will be secure and comfortable in the planning process and work to create a good relationship with their students," she says. "By building on this, they should be able to have a very successful term."

The Teaching Effectiveness Program also offers ALS 609, a one-credit term-long seminar focusing on the day-to-day aspects of maintaining a class. It offers instructors the chance to bring their concerns and ideas to peers for discussion and encouragement.

Teaching Effectiveness Program services, available to all UO faculty and GTFs, include assessment, courses to improve teaching, and sources to quickly facilitate answers to instructors' questions regardless of their teaching experience.

Among the opportunities available to all are:

- Workshops. Past topics have covered critical thinking, teaching large classes, leading discussions and writing good tests.
- A library containing current articles and books on many topics vital for teaching.
- *The Lizard*, a newsletter featuring submissions by current UO instructors detailing the trials, rewards and humor of teaching on campus.
- Teaching-with-technology resources. These include seminars with nationally recognized experts; a house-call service that, upon request, sends a specialist to an instructor's office for program guidance and setup assistance; workshops on a variety of subjects including electronic communication, web page design and electronic conferencing; and a web site devoted to teaching with technology, ARTT (Academic Resources for Teaching with Technology).

Many of these services are available on line at http://darkwing.uoregon.edu/~als/tep/. For more information, visit the Teaching Effectiveness Program web site, stop by Academic Learning Services in 68 PLC, or call Cooper, 6-2177.

-- CHRISTINA SNAVELY, FORMER COMMUNICATIONS STUDENT

Key UO references are on-line

The 1997-98 UO Undergraduate and Graduate Bulletin is the latest key university publication to be available on the Web. A searchable HTML version of the catalog is available at http://darkwing.uoregon.edu/~uopubs/bulletin/. The page also contains a link to a fully formatted version of the bulletin in Adobe Acrobat. In addition, Duck Hunt, listing all available classes each term, is at http://www-vms.uoregon.edu/~bnrserve/index.html, and students with valid personal access codes may check their grades or get their class schedules on Duck Web at http://duckweb.uoregon.edu/.

Tax code extended ... sort of

Helen Stoop, Human Resources Benefits, reports that this summer's balanced budget agreement by President Clinton and congressional leaders contains only a partial extension of the section of the Internal Revenue Code (IRC) covering employer-provided tuition reimbursements. The conference agreement on the Taxpayer Relief Act (HR 2014), which Clinton signed into law Aug. 5, provides for a three-year extension of IRC Section 127 for employer-provided undergraduate-level educational assistance from July 1, 1997, to May 31, 2000. HR 2014 does not, however, include an extension for graduate-level courses. Stoop says a national coalition of employers, employees and citizens will continue to seek a

permanent extension of Section 127 for both undergraduate and graduate educational assistance. For information, call 6-2967 or browse http://www.cupa.org.Hot127.html.

CSWS grant application deadlines posted

Applications for Center for the Study of Women in Society Travel Grants are due Oct. 27, while proposals for Research Support Grants must be in by Nov. 17. Both programs also have deadlines next April, and the Jane Grant Dissertation Fellowship deadline is May 4, 1998. Deadlines are open for CSWS Executive, RIG Development, and Speakers and Events grants. For information, call 6-5015 or send e-mail to csws@oregon.uoregon.edu.

Pamphlet advises 'Speak Up for Yourself'

Coeds at the UO hail from dozens of other countries--and from cultures where it's not considered polite to just say no. In many cultures people use indirect language to express refusal.

It's a cultural gap that can lead to serious misunderstandings. The crossed wires are usually mutual and can result in hurt feelings or worse.

International Education and Exchange can help. They've developed a pamphlet called "Speak Up for Yourself," which offers students tips and advice.

"The material is primarily targeted at female students from Asia," says Miyuki Taguchi, coordinator of the Speak Up for Yourself Project, "but we believe that others could also learn a lot from the brochures."

"Faculty and staff need to know that this cultural gap exists," Taguchi explains. "It will help them to avoid conflicts and communicate more effectively with these students."

The flyer explains that in America women have the right to be treated with respect, to express their honest feelings and to say no. The flyer includes examples of assertive phrases and is available in five languages--English, Chinese, Japanese, Indonesian and Korean.

The brochure offers some solid advice, including "Say what you want to say slowly; be calm, don't raise your voice; and continue to repeat the same sentence--be a broken record."

All newly enrolled international students will get a copy of the pamphlet in their orientation packets this year. Additional copies are available at International Education and Exchange, the American English Institute, the Women's Center and the Counseling Center.

For more information, contact Taguchi, 6-5082; e-mail <a href="mailto:<a href=

Charitable Drive kickoff rally is Oct. 9

The 1997 State of Oregon Charitable Fund Drive will get underway at 9 a.m. Thursday, Oct. 9, with a rally and training session for departmental coordinators in the EMU Fir Room.

Frances Dyke, Resource Management, will chair this year's campus drive which aims to raise \$140,000 by early November. Campus coordinator is Nancie Fadeley, Provost's Office.

"As the county's largest employer, it is important that we play a strong role in this campaign," said President Dave Frohnmayer. "UO contributions to the CFD increased last year, but our percentage of givers is still lower than that of most other state and local Lane County employers. We need to raise it."

Employees may give to the agencies of their choice among seven federations--the Black United Fund, Children's Trust Fund, Environmental Federation, Equity Foundation, Oregon Health Appeal, Oregon Friends of Farms and Forests and United Way. Employees may contribute by payroll deduction or by cash donation.

This year, all who contribute \$500 or more will get a special coffee (or tea) cup bearing the governor' signature. For more CFD information, call 6-3013.

Our People

In the spotlight

Geraldine Richmond, Chemistry, received a Presidential Award for Excellence in Science, Mathematics and Engineering Mentoring during a Sept. 11 ceremony in Washington, D.C. The award and \$10,000 grant honors outstanding mentoring efforts or programs to enhance the participation of groups underrepresented in science, mathematics and engineering, including minorities, women and persons with disabilities.

Bertram Malle, Psychology, is the recipient of a four-year, \$250,000 CAREER Award for faculty early development from the National Science Foundation's Social Psychology program. He will use the funds to research and teach about "The Folk Theory of Behavior: Implications for Social Perception and Interaction" in the UO Institute of Cognitive and Decision Sciences and in the psychology department.

A newsletter entry submitted by Hilary Gerdes, Disability Services, earned second place in the

Association on Higher Education and Disability 1997 Public Relations Contest. The honor was announced July 16 during AHEAD's annual conference in Boston.

Barbara Welke, History, has been named a Newberry Library research fellow for 1997-98. She will research "Railroads, Injury and Law in the Making of Modern America, 1865-1920."

Pianist **Claire Wachter**, Music, won a national competition and the right to represent the United States at Italy's Rome Festival in July. She performed classical repertoire during the month-long international festival.

Michael Haley, Chemistry, is the recipient of a \$5,000 Bergmann Memorial Research Grant for promising young scientists whose research is of high scientific quality, awarded by the United States-Israel Binational Science Foundation.

The **Counseling Center**'s predoctoral internship training program in professional psychology, directed by **Carolin Keutzer**, has received a five-year accreditation from the American Psychological Association. Evaluators praised the program's integration of diversity and multicultural issues and said professional and well-trained staff provide excellent role models for interns.

UO **Psychology** graduates rank first among all graduates of about 180 clinical training doctoral programs in psychology, according to a study of the 1988-1995 results of a proficiency test reported in the September 1997 journal of the American Psychological Society. For the period covered by the study, **Scott Monroe** headed the clinical program which graduated 44 people during that interval.

The **New Media Center** stood in the winner's circle with some of the biggest interactive design companies in the world, including Microsoft, NIKE and Time Warner, to capture a top award in an international design competition this summer. The center helps professors integrate new media into their classrooms and laboratories. One of 25 winners in I.D. Magazine's Interactive Media Design Review contest, the center's winning entry was Electronic Music Interactive, says Director **Mike Holcomb**. They developed the multimedia textbook on music fundamentals and composition in collaboration with **Jeffrey Stolet**, Music.

A national group that knows what it takes to jump-start a new business has decided that the university's **Charles H. Lundquist College of Business** is one of the best places to learn those techniques. In giving its 1997 Outstanding MBA in the Field of Entrepreneurship award to the UO college, the U.S. Association for Small Business and Entrepreneurship cited the college's integration of a broad spectrum of entrepreneurial themes throughout its "new generation" curriculum and the many activities that keep UO faculty and students focused on entrepreneurship.

Steadman Upham, Research and Graduate School, was named chair-elect of the Council of Graduate Schools board of directors for 1998. He will take office in December and is expected to become chair during 1999.

Sandra Morgen, Center for the Study of Women in Society, was elected president of the Association for Feminist Anthropology. She will serve as president-elect for two years beginning this fall and as president for two years beginning in Fall 1999.

Cynthia Vakareliyska, Russian, is president of the national Bulgarian Studies Association.

The Northwest Council on Study Abroad has chosen **Randall McGowen**, History, and **Ian Duncan**, English, to teach in central London near the British Museum and the University of London. Duncan will teach at the University of Siena for Foreigners during fall term.

Barbara Pickett, Fine and Applied Arts, received a Gladys Krieble Delmas Foundation award for three weeks in September of independent study on silk velvetweaving practices at a firm in Venice and in the archives of the Museum Mocenigo.

Andrew Goble, History, is a 1997-98 affiliate research fellow at the Oriental Medicine Research Center of the Kitasato Institute in Tokyo.

Mike Majdic, Instructional Media Center, and Dan Miller, former Journalism adjunct, are producers of "Ninos del Campo," a video about Lane County's summer migrant education program, which was shown in August at the University Film and Video Association's conference in Oshkosh, Wisc.

John Anthony and **Tim King**, Facilities Services, have successfully completed the Certified Arborist examination administered by the International Society of Arboriculture. Each demonstrated a thorough knowledge of tree care practices.

On the move

Candice Davis, Public Safety, was promoted July 1 from parking clerk to parking specialist.

Stephanie Bugge, formerly assistant director of Admissions, is the new director of Orientation. A veteran of IntroDUCKtion and other Student Orientation programs, she replaces **Jackie Balzer**, who fills a new post at Oregon State University.

Jim Garcia is acting director of Multicultural Affairs following the departure of **Marshall Sauceda** who became assistant dean of student development services at Loyola Marymount University in Los Angeles in August.

Kathryn Owen, a 12-year veteran of development work at the University of Colorado, on Nov. 1 will become associate vice president for development, with responsibility for all fund-raising programs. She will coordinate The Oregon Campaign and also oversee the annual fund, gift planning, major gifts, the Portland development program, corporate and foundation relations, donor relations, and school and college development programs.

David Williford, who has been co-interim sports information director for the past 14 months, has been named assistant athletic director for media services. He will be in charge of publicity for the Ducks' 15 intercollegiate sports and primary spokesperson for Athletics.

Patricia Skipper joined the Oregon Bach Festival as director of annual fund and membership events. Formerly a development officer for Architecture and Allied Arts, she replaces **Helen Shafran**, who is arts program director at Albion (Mich.) College where her husband, doctoral candidate **James Miley**, Music GTF, has joined the music faculty.

Gaye Vandermyn became director of Communications Sept. 1 while **Tom Hager** is on half-time leave for the 1997-98 year. He will be working on special projects for the president.

In Print/On Display

Gordon Sayre, English, is author of *Les Sauvages Américains: Representations of Native Americans in French and English Colonial Literature* (University of North Carolina Press, August 1997).

The New York University Press published **Daniel Wojcik**'s *The End of the World As We Know It: Faith, Fatalism and Apocalypse in America* this summer.

Philip Dole, Architecture emeritus, wrote an essay, "The Calef's Farm in Oregon: A Vermont Vernacular Comes West," in *Images of an American Land, Vernacular Architecture in the Western United States*, edited by Thomas Carter and published by the University of New Mexico Press in March 1997. Dole's review of three recent books on American and European barns also was in the March 1997 Journal of the Society of Architectural Historians.

Candice Davis, Public Safety, received first place at the 1996 Pacific Northwest Writers Conference for her first novel, *Three Faces of the Goddess*.

On the podium/stage

Cris Cullinan and **Karen Logvin**, Human Resources, were invited presenters at the College and University Personnel Association national meeting July 27-30 in Boston. Cullinan discussed the UO's supervision training program, while Logvin facilitated sessions on work and

family issues. **Linda King**, a CUPA Northwest board member, and **Joan Walker**, Human Resources, also attended a regional meeting May 11-14 in Utah.

In memoriam

Lloyd L. Lovell, Educational Psychology emeritus, died Aug. 24 in Eugene. A UO faculty member since 1959, Lovell, 76, held a bachelor's degree from Lawrence University, a master's from Minnesota and a doctorate from Cornell. Make memorial contributions to the Southern Poverty Law Center, P.O. Box 548, Montgomery, AL 36101-0548.

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