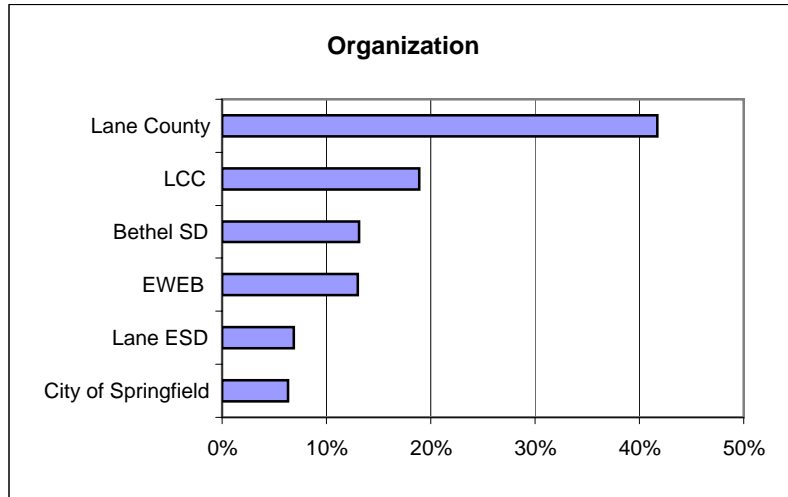
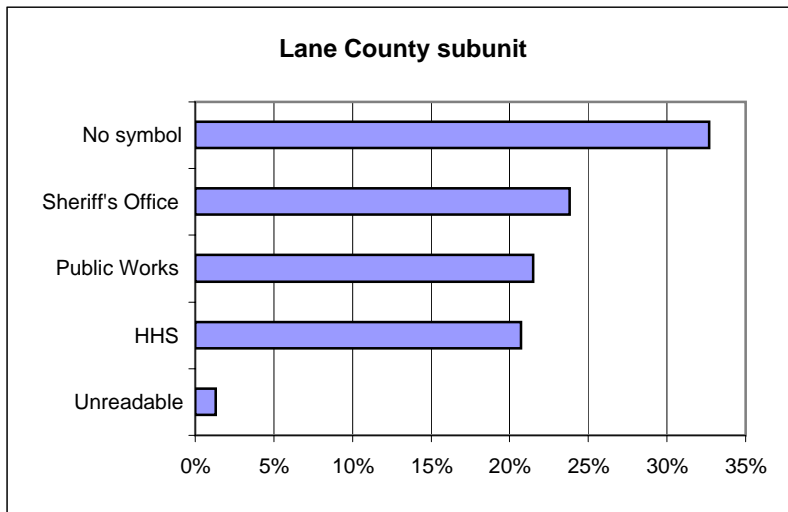


# GRAPHS FOR 2005 DHRC SURVEY - ALL ORGANIZATIONS

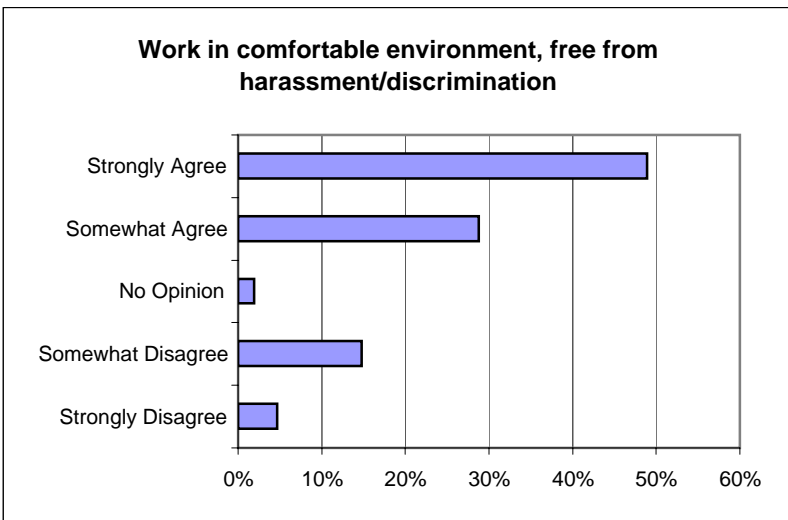
City of Springfield	6%
Lane ESD	7%
EWEB	13%
Bethel SD	13%
LCC	19%
Lane County	42%



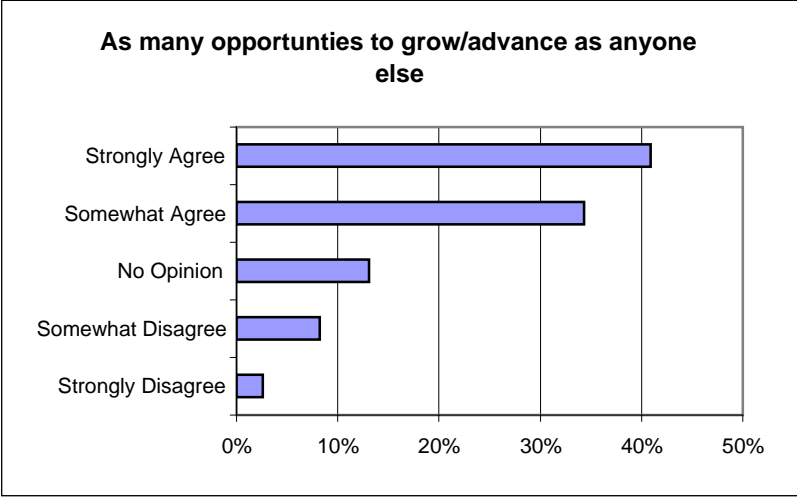
Unreadable	1%
HHS	21%
Public Works	22%
Sheriff's Office	24%
No symbol	33%



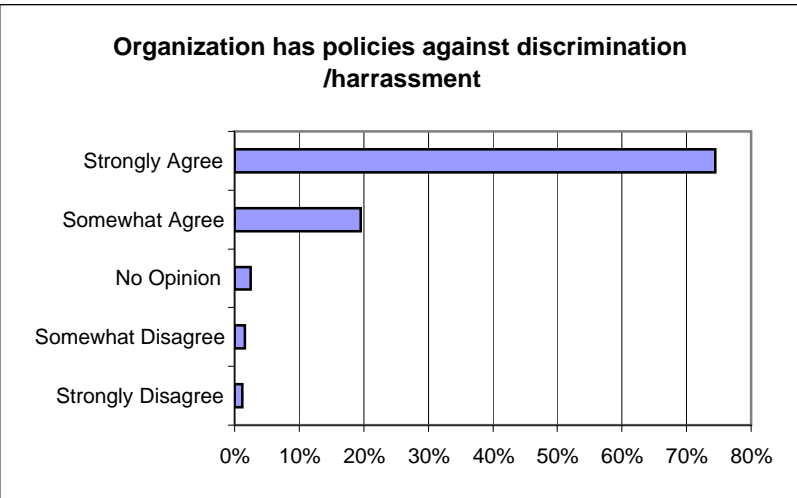
Strongly Disagree	5%
Somewhat Disagree	15%
No Opinion	2%
Somewhat Agree	29%
Strongly Agree	49%



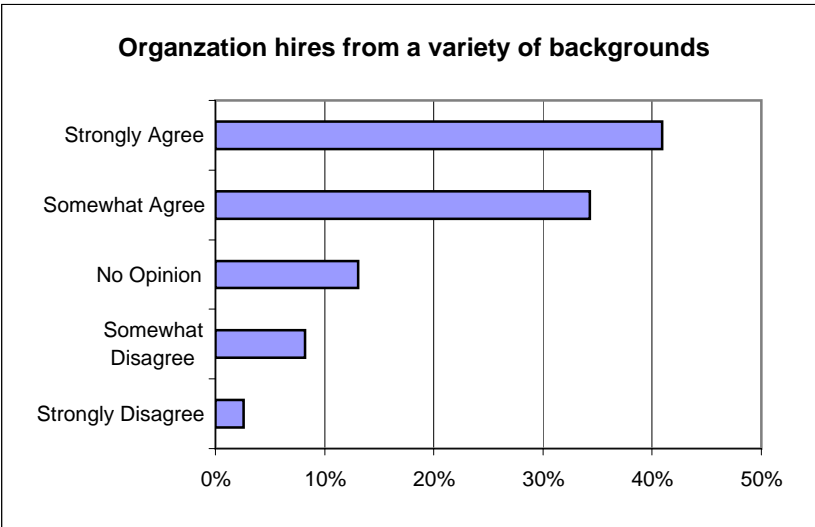
Strongly Disagree 3%  
 Somewhat Disagree 8%  
 No Opinion 13%  
 Somewhat Agree 34%  
 Strongly Agree 41%



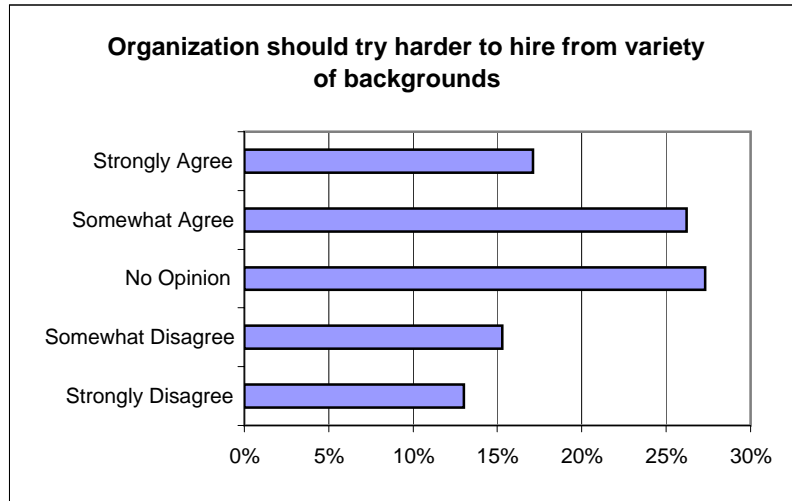
Strongly Disagree 1%  
 Somewhat Disagree 2%  
 No Opinion 3%  
 Somewhat Agree 20%  
 Strongly Agree 74%



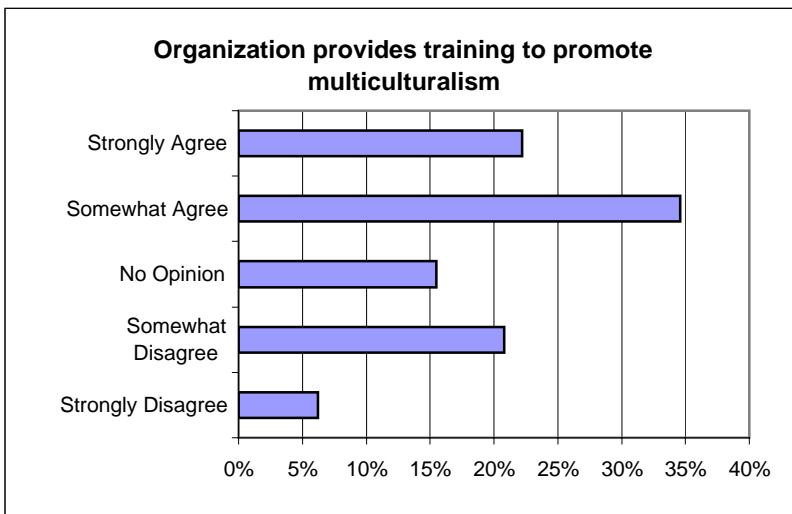
Strongly Disagree 3%  
 Somewhat Disagree 8%  
 No Opinion 13%  
 Somewhat Agree 34%  
 Strongly Agree 41%



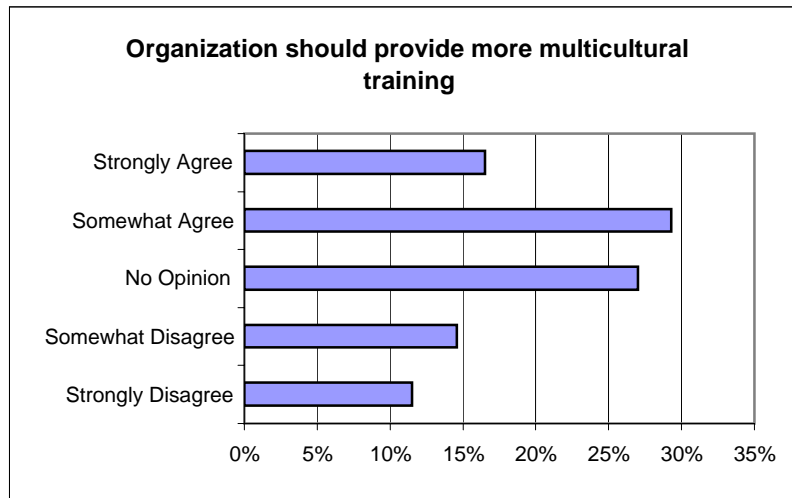
Strongly Disagree 13%  
 Somewhat Disagree 15%  
 No Opinion 27%  
 Somewhat Agree 26%  
 Strongly Agree 17%



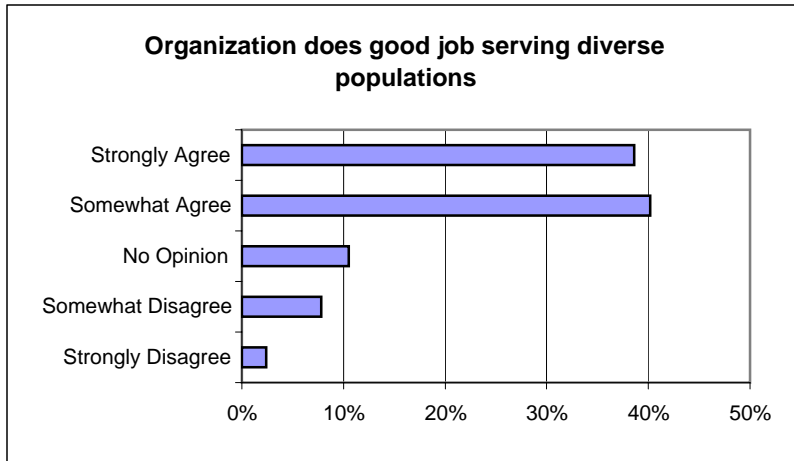
Strongly Disagree 6%  
 Somewhat Disagree 21%  
 No Opinion 16%  
 Somewhat Agree 35%  
 Strongly Agree 22%



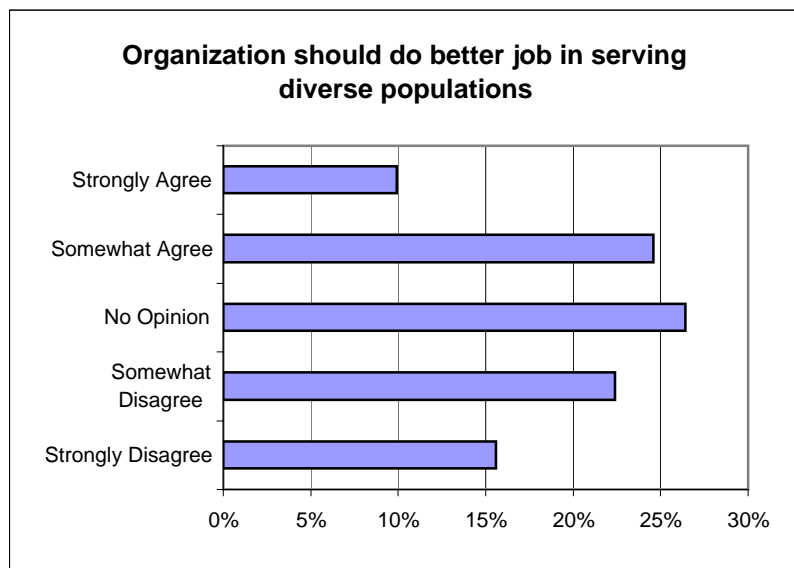
Strongly Disagree 12%  
 Somewhat Disagree 15%  
 No Opinion 27%  
 Somewhat Agree 29%  
 Strongly Agree 17%



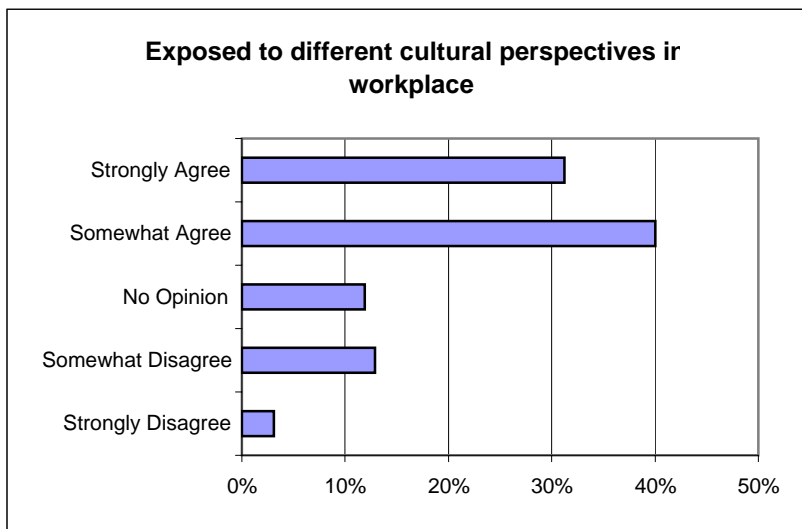
Strongly Disagree 2%  
 Somewhat Disagree 8%  
 No Opinion 11%  
 Somewhat Agree 40%  
 Strongly Agree 39%



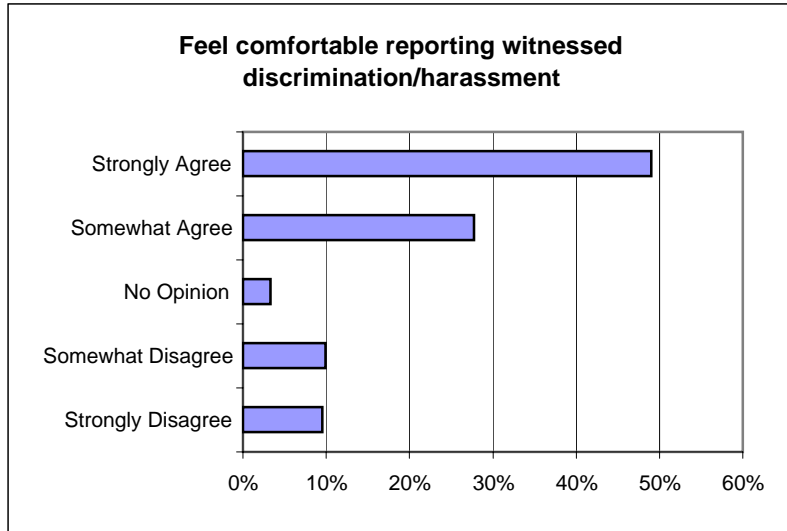
Strongly Disagree 16%  
 Somewhat Disagree 22%  
 No Opinion 26%  
 Somewhat Agree 25%  
 Strongly Agree 10%



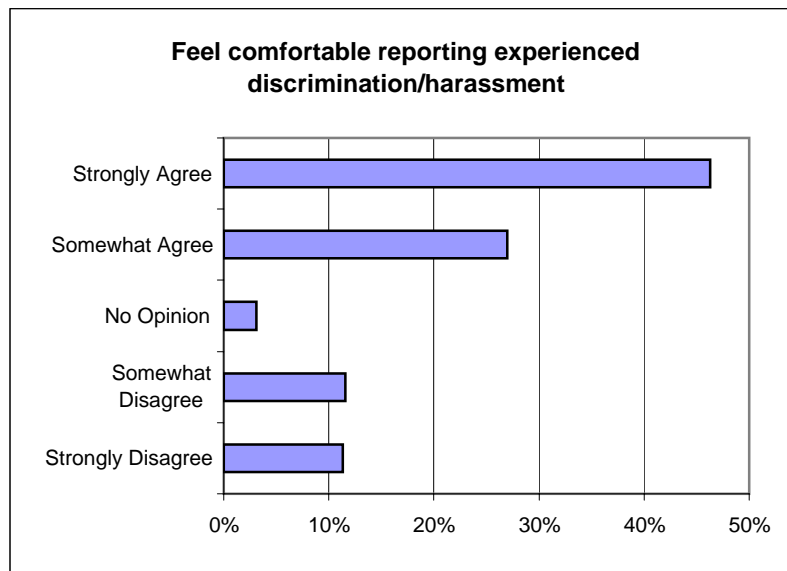
Strongly Disagree 3%  
 Somewhat Disagree 13%  
 No Opinion 12%  
 Somewhat Agree 40%  
 Strongly Agree 31%



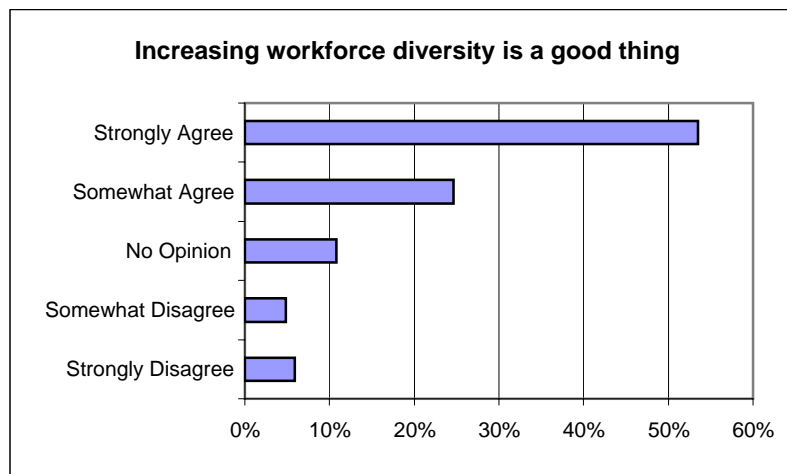
Strongly Disagree 10%  
 Somewhat Disagree 10%  
 No Opinion 3%  
 Somewhat Agree 28%  
 Strongly Agree 49%



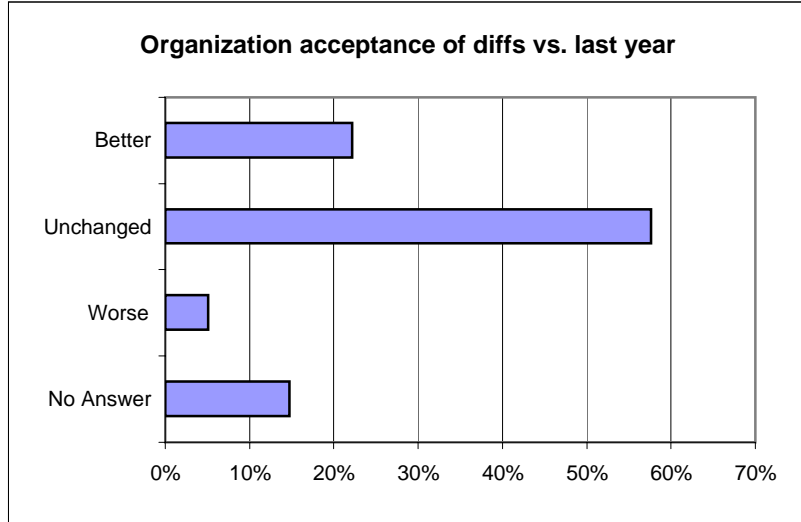
Strongly Disagree 11%  
 Somewhat Disagree 12%  
 No Opinion 3%  
 Somewhat Agree 27%  
 Strongly Agree 46%



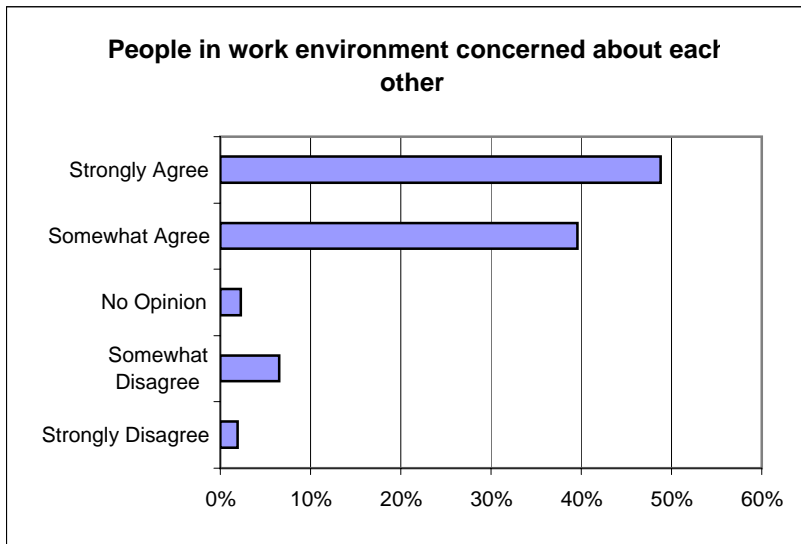
Strongly Disagree 6%  
 Somewhat Disagree 5%  
 No Opinion 11%  
 Somewhat Agree 25%  
 Strongly Agree 54%



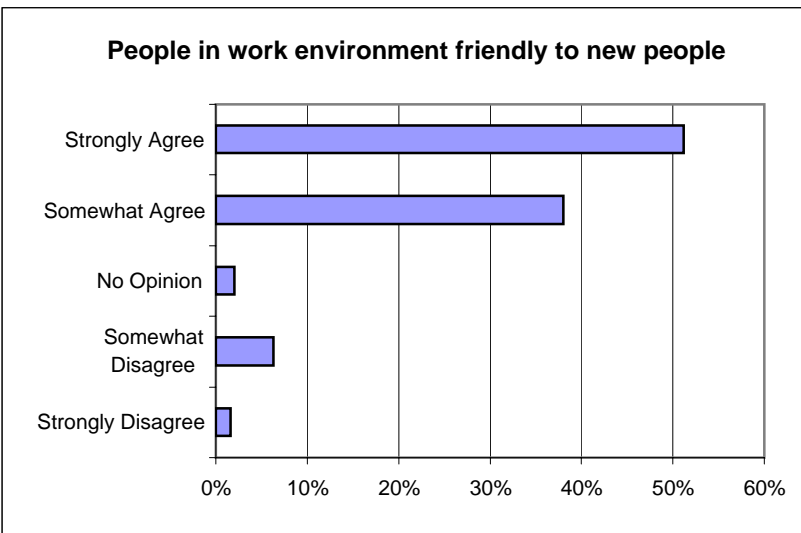
No Answer 15%  
 Worse 5%  
 Unchanged 58%  
 Better 22%



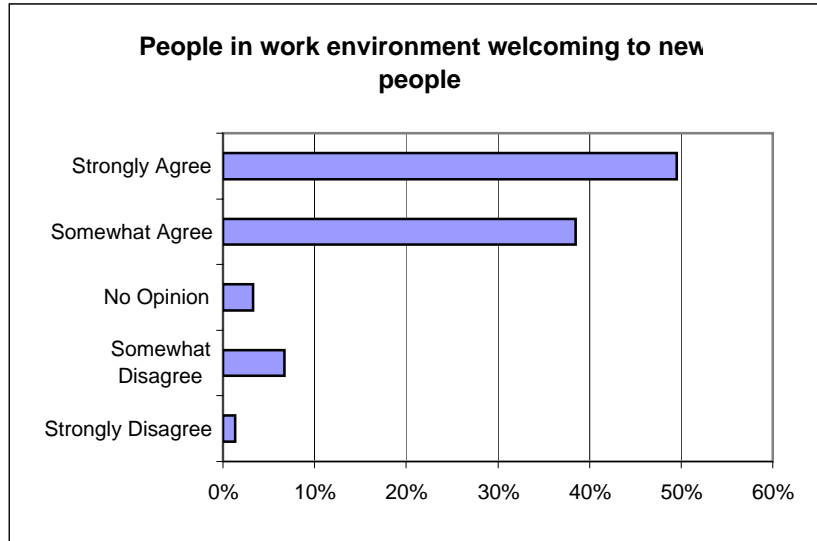
Strongly Disagree 2%  
 Somewhat Disagree 7%  
 No Opinion 2%  
 Somewhat Agree 40%  
 Strongly Agree 49%



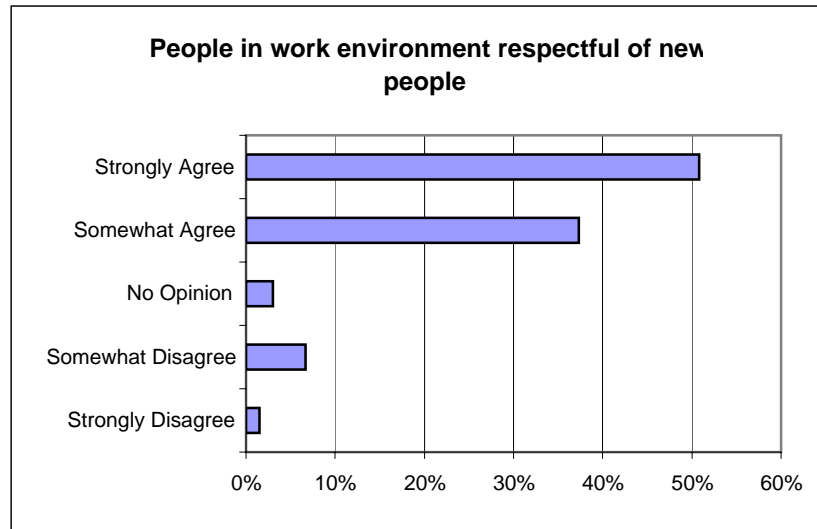
Strongly Disagree 2%  
 Somewhat Disagree 6%  
 No Opinion 2%  
 Somewhat Agree 38%  
 Strongly Agree 51%



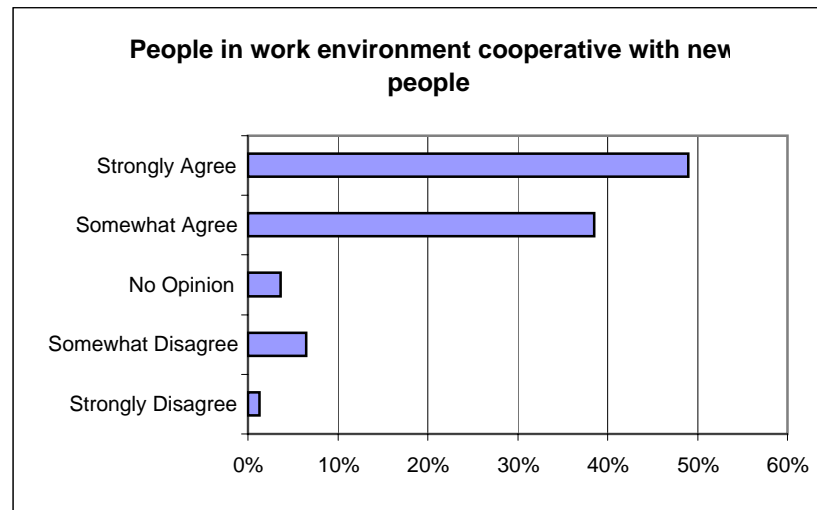
Strongly Disagree 1%  
 Somewhat Disagree 7%  
 No Opinion 3%  
 Somewhat Agree 39%  
 Strongly Agree 50%



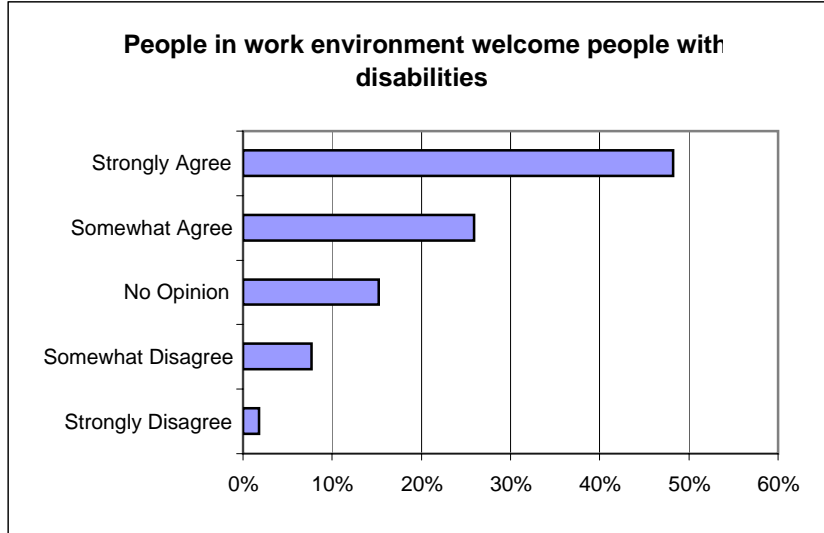
Strongly Disagree 2%  
 Somewhat Disagree 7%  
 No Opinion 3%  
 Somewhat Agree 37%  
 Strongly Agree 51%



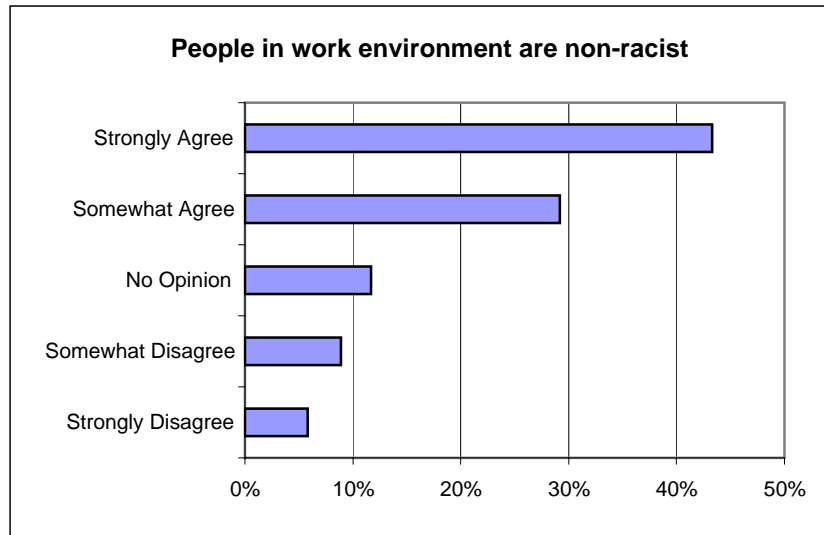
Strongly Disagree 1%  
 Somewhat Disagree 7%  
 No Opinion 4%  
 Somewhat Agree 39%  
 Strongly Agree 49%



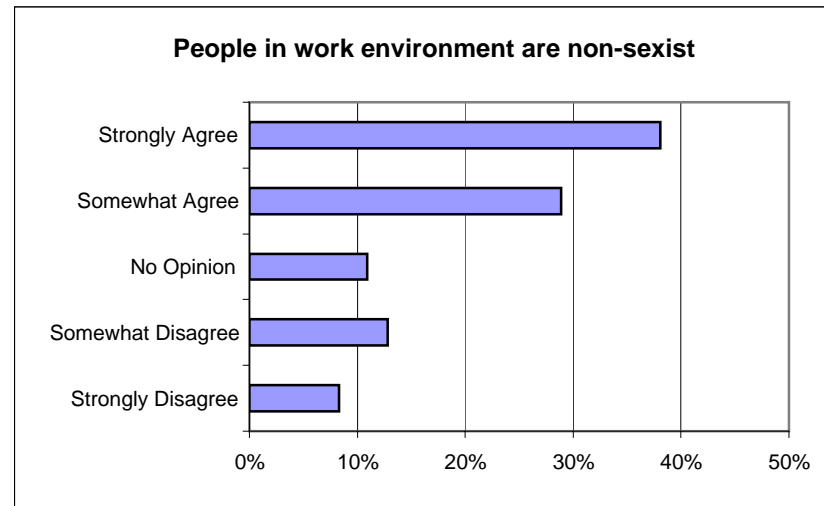
Strongly Disagree 2%  
 Somewhat Disagree 8%  
 No Opinion 15%  
 Somewhat Agree 26%  
 Strongly Agree 48%



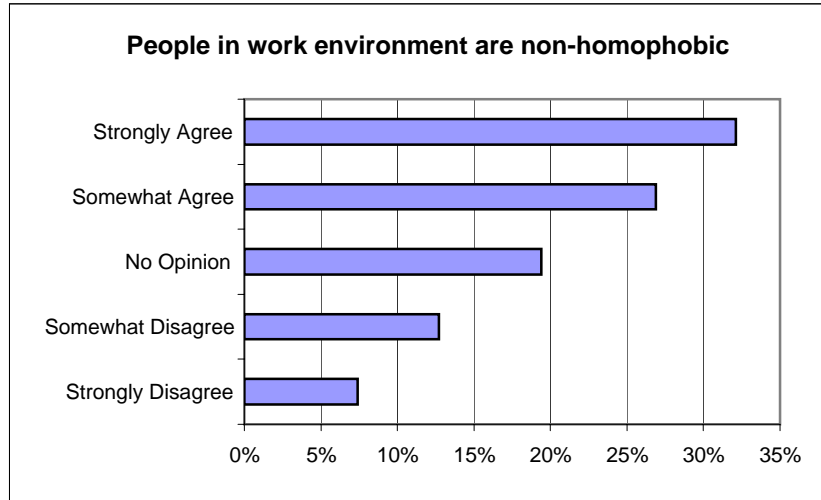
Strongly Disagree 6%  
 Somewhat Disagree 9%  
 No Opinion 12%  
 Somewhat Agree 29%  
 Strongly Agree 43%



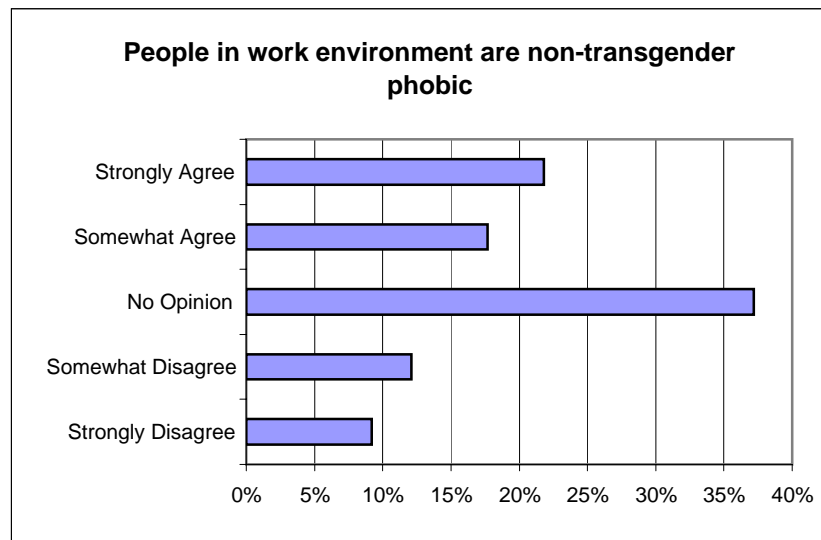
Strongly Disagree 8%  
 Somewhat Disagree 13%  
 No Opinion 11%  
 Somewhat Agree 29%  
 Strongly Agree 38%



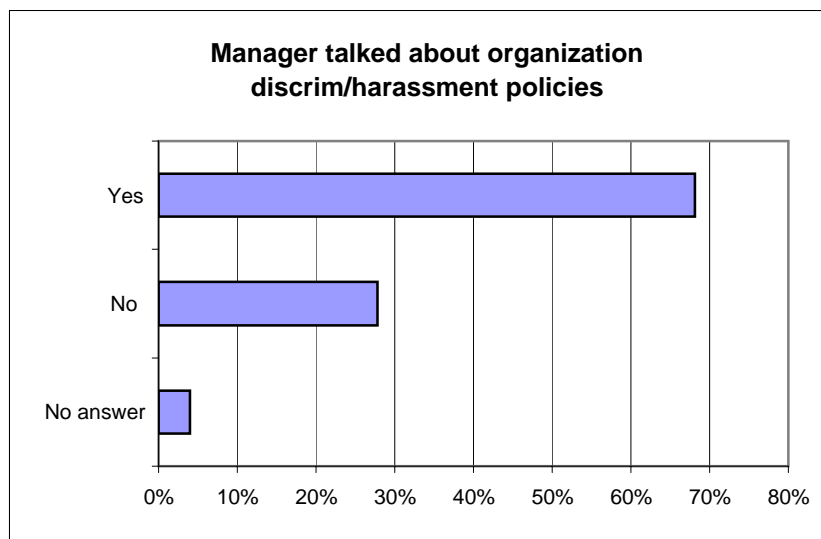
Strongly Disagree 7%  
 Somewhat Disagree 13%  
 No Opinion 19%  
 Somewhat Agree 27%  
 Strongly Agree 32%



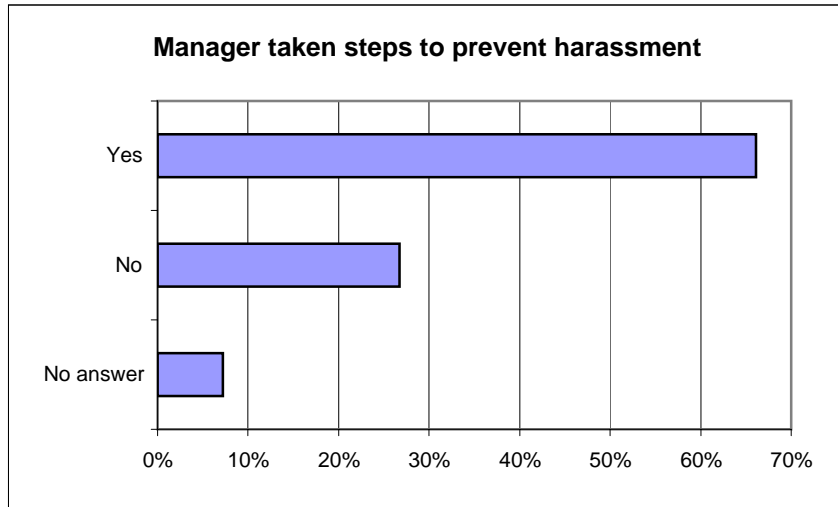
Strongly Disagree 9%  
 Somewhat Disagree 12%  
 No Opinion 37%  
 Somewhat Agree 18%  
 Strongly Agree 22%



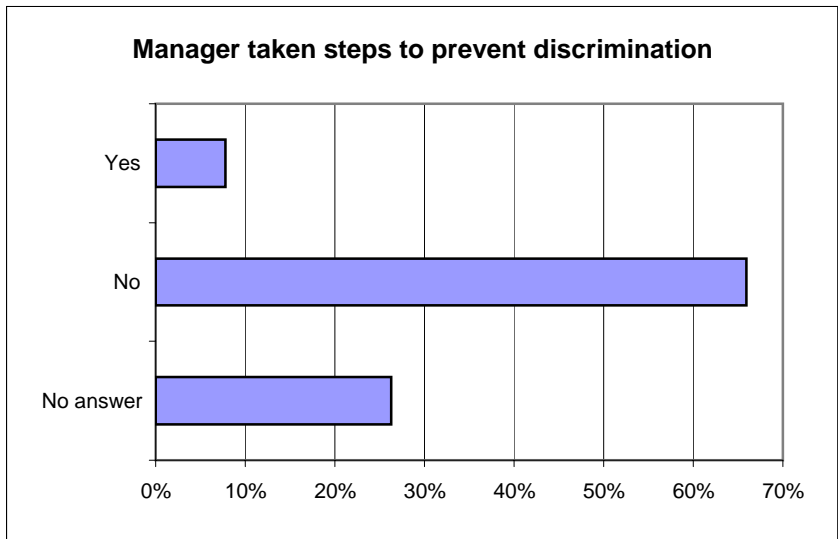
No answer 4%  
 No 28%  
 Yes 68%



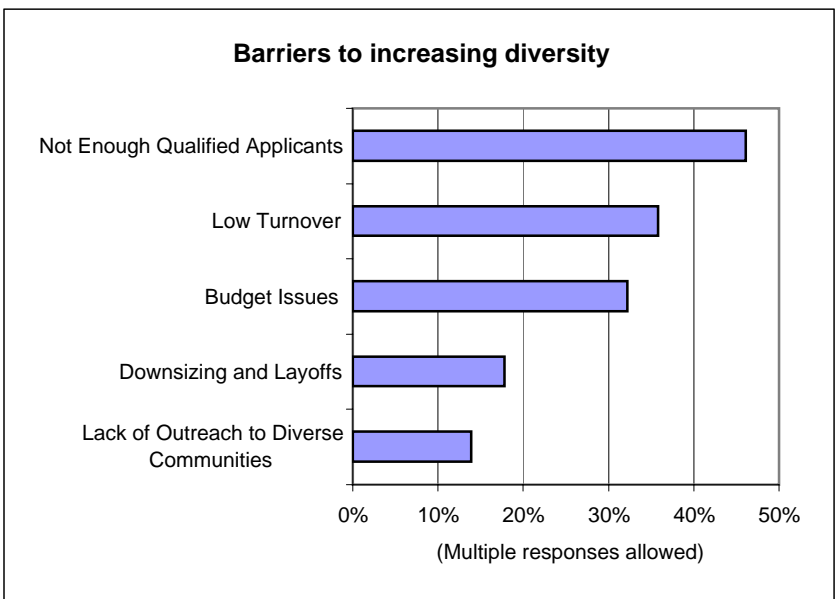
No answer 7%  
 No 27%  
 Yes 66%



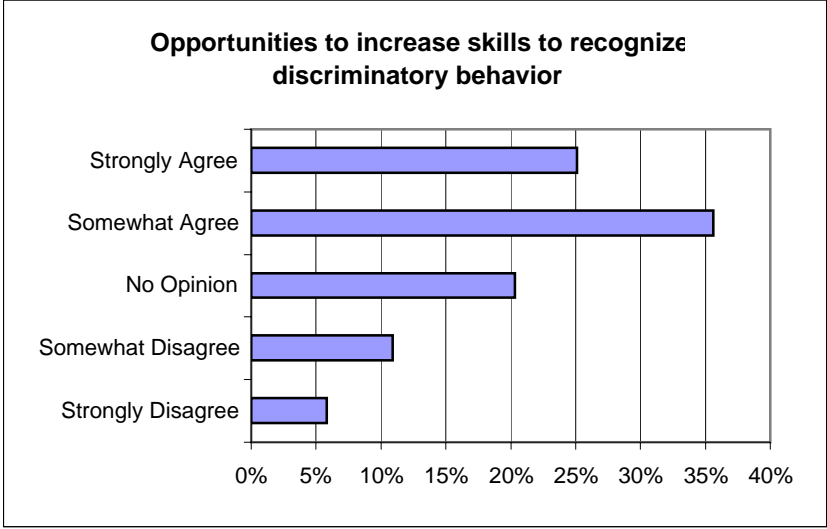
No answer 26%  
 No 66%  
 Yes 8%



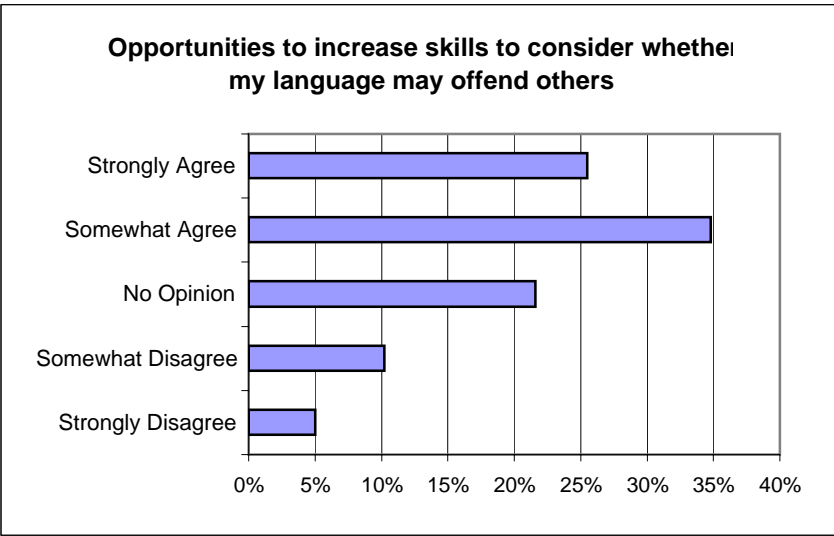
Lack of Outreach to I 14%  
 Downsizing and Layc 18%  
 Budget Issues 32%  
 Low Turnover 36%  
 Not Enough Qualific 46%



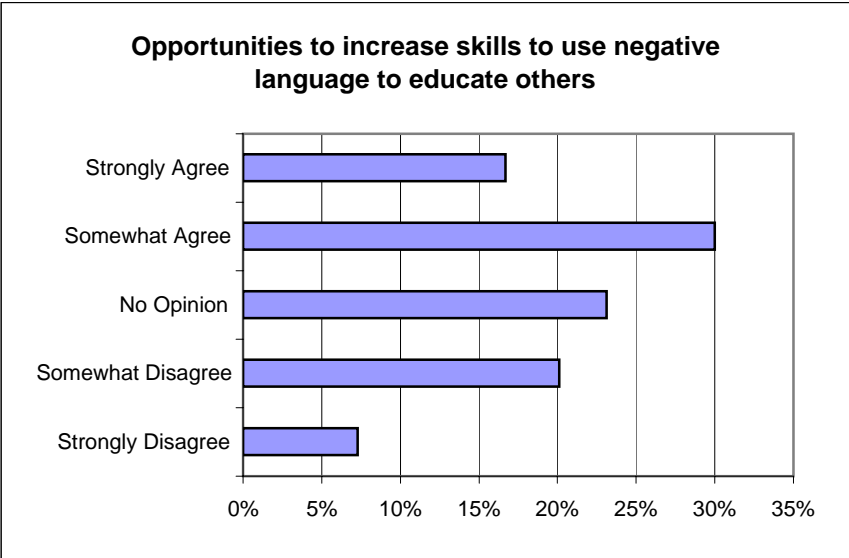
Strongly Disagree 6%  
 Somewhat Disagree 11%  
 No Opinion 20%  
 Somewhat Agree 36%  
 Strongly Agree 25%



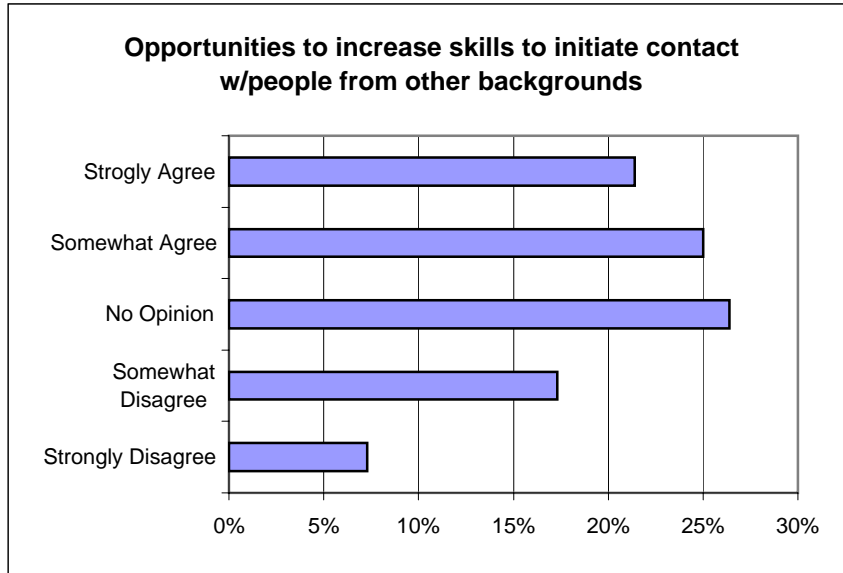
Strongly Disagree 5%  
 Somewhat Disagree 10%  
 No Opinion 22%  
 Somewhat Agree 35%  
 Strongly Agree 26%



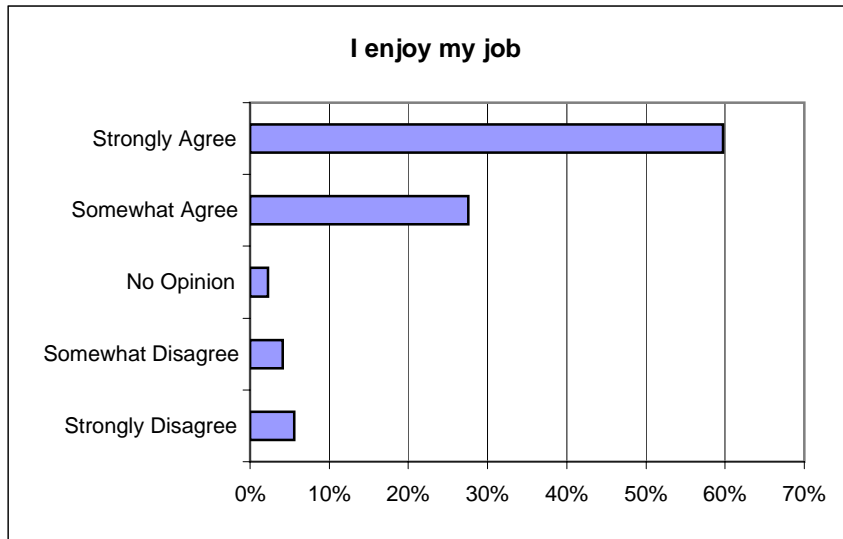
Strongly Disagree 7%  
 Somewhat Disagree 20%  
 No Opinion 23%  
 Somewhat Agree 30%  
 Strongly Agree 17%



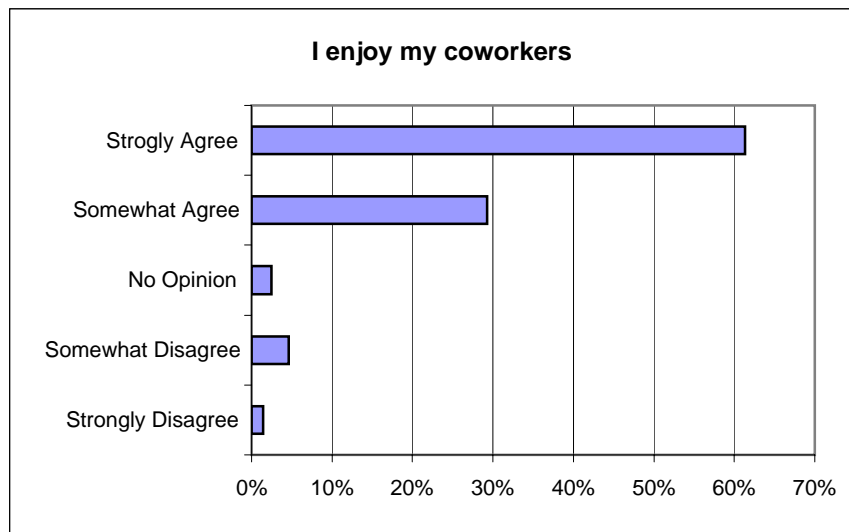
Strongly Disagree 7%  
 Somewhat Disagree 17%  
 No Opinion 26%  
 Somewhat Agree 25%  
 Strongly Agree 21%



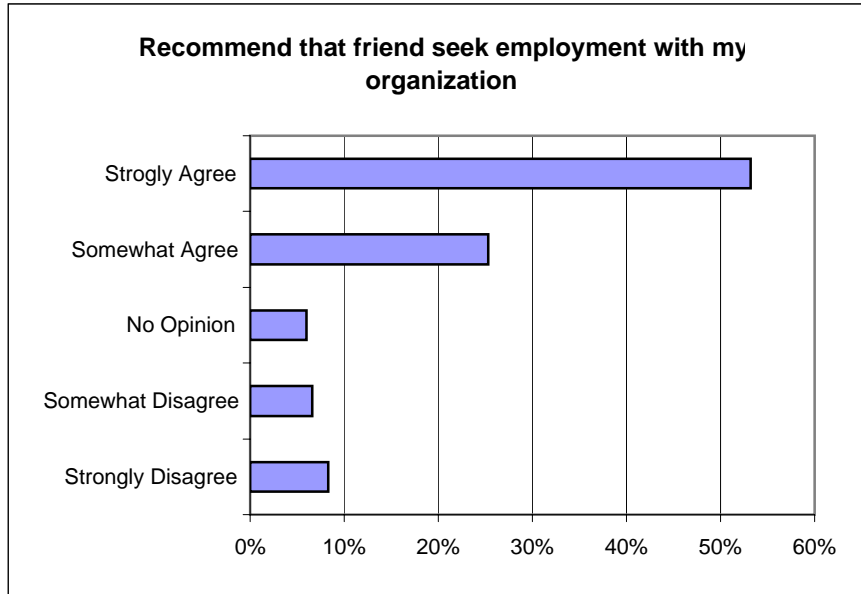
Strongly Disagree 6%  
 Somewhat Disagree 4%  
 No Opinion 2%  
 Somewhat Agree 28%  
 Strongly Agree 60%



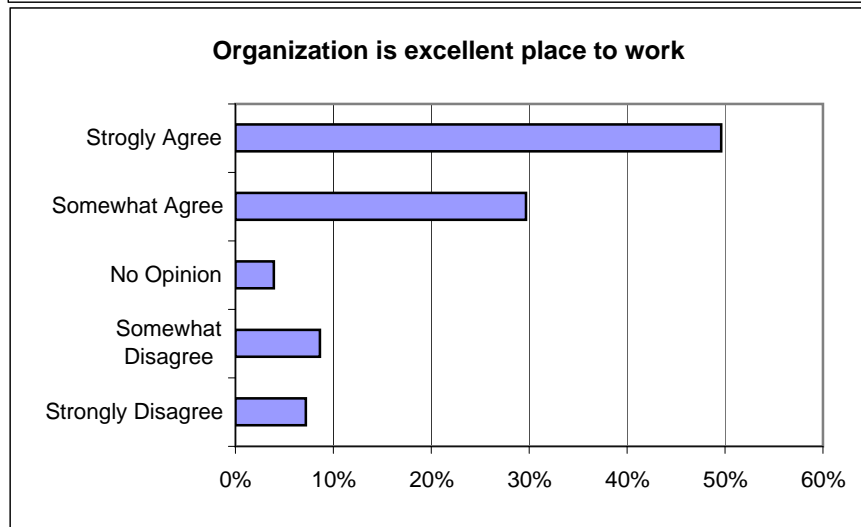
Strongly Disagree 1%  
 Somewhat Disagree 5%  
 No Opinion 3%  
 Somewhat Agree 29%  
 Strongly Agree 61%



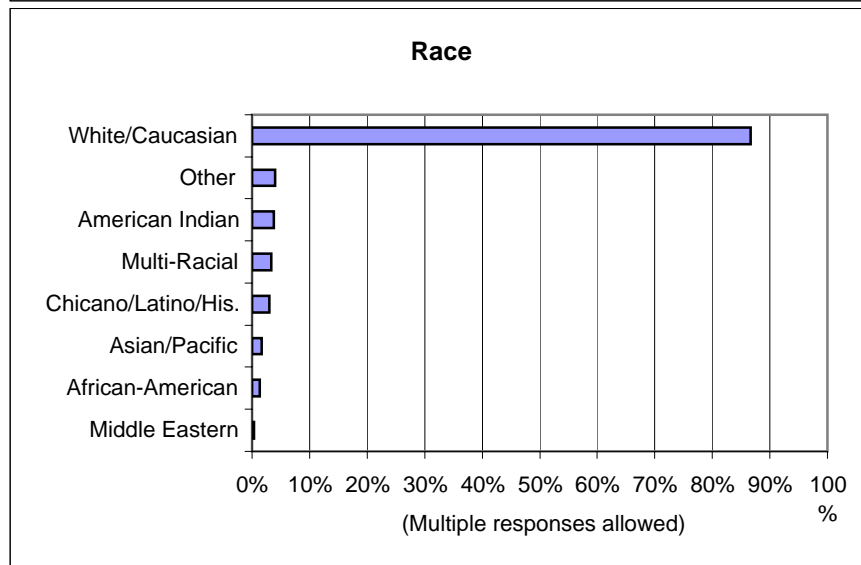
Strongly Disagree 8%  
 Somewhat Disagree 7%  
 No Opinion 6%  
 Somewhat Agree 25%  
 Strogly Agree 53%



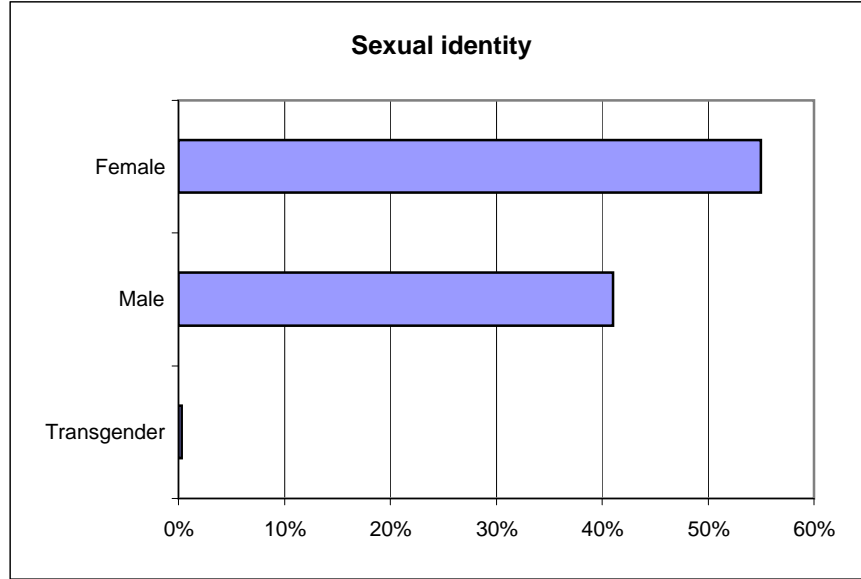
Strongly Disagree 7%  
 Somewhat Disagree 9%  
 No Opinion 4%  
 Somewhat Agree 30%  
 Strogly Agree 50%



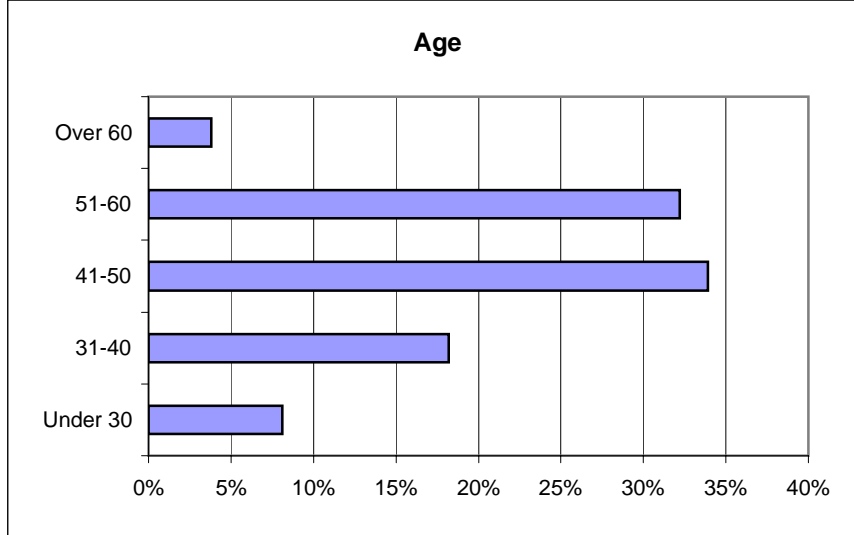
Middle Eastern 0%  
 African-American 1%  
 Asian/Pacific 2%  
 Chicano/Latino/His. 3%  
 Multi-Racial 3%  
 American Indian 4%  
 Other 4%  
 White/Caucasian 87%



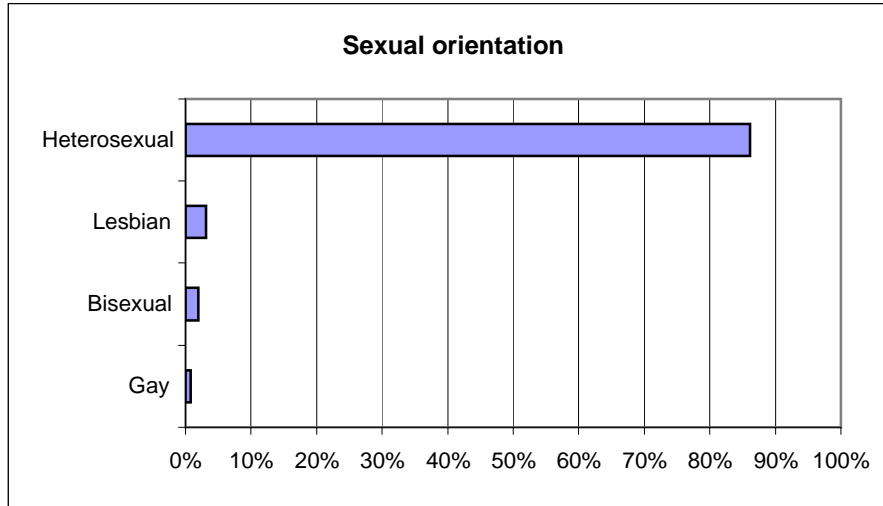
Transgender 0%  
 Male 41%  
 Female 55%



Under 30 8%  
 31-40 18%  
 41-50 34%  
 51-60 32%  
 Over 60 4%

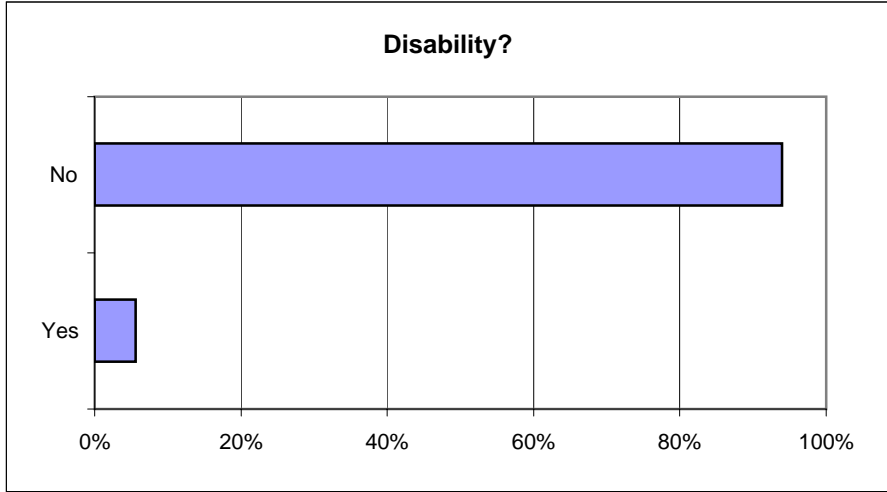


Gay 1%  
 Bisexual 2%  
 Lesbian 3%  
 Heterosexual 86%



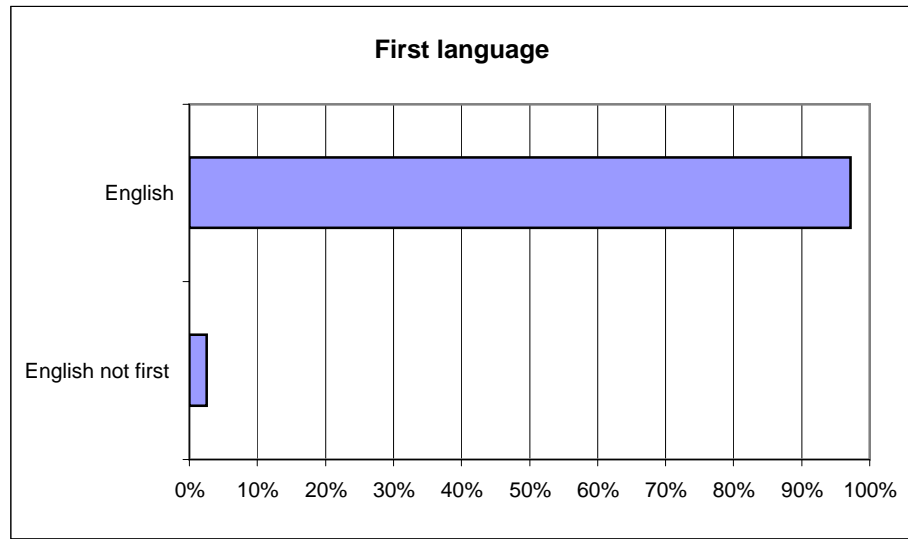
Yes  
No

6%  
94%



English not first  
English

3%  
97%



0-3 years  
4-6 years  
7-10 years  
11 and over years

25%  
18%  
15%  
39%

