

**Dependent Care Survey
Codebook (from SPSS)**

List of variables on the working file

Name (Position) Label

respnum (1) Respondent number

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F9

Write Format: F9

time (2) Length of interview

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F6

Write Format: F6

timeans (3) Average time per question

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F4

Write Format: F4

famfr1 (4) Could you suddenly leave work midday?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 YES

2 NO

7 REFUSED

8 DON'T KNOW

9 NO ANSWER

famfr2 (5) Could you arrange in advance to leave work midday?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 YES

2 NO

7 REFUSED

8 DON'T KNOW

9 NO ANSWER

famfr3 (6) Could you work at home?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 3 IF VOL: JOB NOT ALLOW
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

famfr4 (7) Could you telecommute?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 3 IF VOL: JOB NOT ALLOW
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

famfr5 (8) Could you use sick leave to care for relative?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

famfr6 (9) Could you use vacation time to care for relative?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

famfr7 (10) Could you use leave without pay to care for relative?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

famfr8 (11) Could you use flex time?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

famfr9 (12) Could you arrange job share?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

famfr10 (13) Used any family- related work policies?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

1	YES
2	NO
3	IF VOL: YES, NOT FOR FAM
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

fmfr10aa (14) Ever had to leave work midday?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value Label

1.00	YES
2.00	NO

fmfr10ab (15) Ever arranged to leave work midday?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value Label

1.00	YES
2.00	NO

—

fmfr10ac (16) Ever worked at home?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value Label

1.00	YES
2.00	NO

fmfr10ad (17) Ever telecommute?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value Label

1.00 YES
2.00 NO

fmfr10ae (18) Ever use sick leave for relative?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

Value Label

1.00 YES
2.00 NO

fmfr10af (19) Ever use vacation time for relative?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

Value Label

1.00 YES
2.00 NO

—

fmfr10ag (20) Ever use leave w/out pay for relative?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

Value Label

1.00 YES
2.00 NO

fmfr10ah (21) Ever use flex time?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

Value Label

1.00 YES
2.00 NO

fmfr10ai (22) Ever arranged a job share?

Measurement Level: Scale

Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value Label

1.00 YES
2.00 NO

famfr10b (23) Difficulty of using policies

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

1 VERY EASY
2 SOMEWHAT EASY
3 SOMEWHAT DIFFICULT
4 VERY DIFFICULT
5 IF VOL: IT VARIES
7 REFUSED
8 DON'T KNOW
9 NO ANSWER

—

famfr11 (24) Which policy is most important?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value Label

1 SUDDENLY LEAVE WORK MIDDAY
2 ARRANGE TO LEAVE WORK MIDDAY
3 WORK AT HOME
4 TELECOMMUTE
5 SICK LEAVE FOR RELATIVE
6 VACATION TIME FOR RELATIVE
7 LEAVE WITHOUT PAY FOR RELATIVE
8 FLEX TIME
9 JOB SHARE
97 REFUSED
98 DON'T KNOW
99 NO ANSWER

famfr12 (25) Policy-users seen as less committed?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

1 YES
2 NO
3 IF VOL: SOMETIMES
7 REFUSED
8 DON'T KNOW
9 NO ANSWER

numkids1 (26) Number of children in home?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

3 3 OR MORE
97 REFUSED
98 DON'T KNOW
99 NO ANSWER

—

disabkid (27) Any disabled children?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 YES
2 NO
7 REFUSED
8 DON'T KNOW
9 NO ANSWER

numkid1a (28) Child age 13 or younger?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 YES
2 NO
7 REFUSED
8 DON'T KNOW
9 NO ANSWER

numkids2 (29) Number of children ages 13 or younger

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value Label

97 REFUSED
98 DON'T KNOW
99 NO ANSWER

cc1 (30) Sex of (focal) child
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

1 MALE
2 FEMALE
7 REFUSED
8 DON'T KNOW

—

9 NO ANSWER

cc2 (31) Age of (focal) child
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value Label

0 LESS THAN 6 MONTHS
97 REFUSED
98 DON'T KNOW
99 NO ANSWER

cc3a (32) Does child have regular child care?
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

1 YES
2 NO
7 REFUSED
8 DON'T KNOW
9 NO ANSWER

cc3b (33) Type of child care arrangements

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value Label

- 1 DAY CARE CENTER
- 2 PAID CARE IN HOME
- 3 PAID CARE IN REL.'S HOME
- 4 PAID CARE IN NON-REL.'S HOME
- 5 PAID GROUP ACTIVITIES
- 6 UNPAID CARE, ANY TYPE
- 7 OTHER
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

—

cc4 (34) Hours per week child spends in care

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F3
Write Format: F3

Value Label

- 997 REFUSED
- 998 DON'T KNOW
- 999 NO ANSWER

cc5 (35) Level of satisfaction with child care

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 VERY SATISFIED
- 2 SOMEWHAT SATISFIED
- 3 NOT VERY SATISFIED
- 4 NOT AT ALL SATISFIED
- 5 IT DEPENDS/IT VARIES
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

cccost (36) Amount spent per month on child care

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F4
Write Format: F4

Value	Label
9996	9996 OR MORE
9997	REFUSED
9998	DON'T KNOW
9999	NO ANSWER

—

fsa (37) Use FSA to help pay for child care?

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value	Label
1	YES
2	NO
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

ccese (38) Difficulty of finding quality child care

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value	Label
1	VERY EASY
2	SOMEWHAT EASY
3	SOMEWHAT DIFFICULT
4	VERY DIFFICULT
5	IF VOL: HAVE NOT LOOKED
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

numdc (39) Number of dependent relatives

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value	Label
2	2 OR MORE
97	REFUSED
98	DON'T KNOW
99	NO ANSWER

—

dchrs (40) Hours per week spent caring for dependent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F3

Write Format: F3

Value Label

997 REFUSED

998 DON'T KNOW

999 NO ANSWER

dc1 (41) Is dependent male or female?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 MALE

2 FEMALE

7 REFUSED

8 DON'T KNOW

9 NO ANSWER

dc2 (42) Age of dependent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F3

Write Format: F3

Value Label

997 REFUSED

998 DON'T KNOW

999 NO ANSWER

dc3a (43) Does dependent receive regular care?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 YES

2 NO

7 REFUSED

8 DON'T KNOW

9 NO ANSWER

—

dc3b (44) Type of dependent care arrangements

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

- 1 PAID CARE IN R'S HOME
- 2 PAID CARE IN DEP.'S HOME
- 3 PAID CARE IN OTHER'S HOME
- 4 RESIDENTIAL CARE FACILITY
- 5 DAY CARE CENTER
- 6 PAID GROUP ACTIVITIES
- 7 UNPAID CARE/ACTIVITY
- 8 OTHER
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

dc4 (45) Hours per week dependent spends in care

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F3

Write Format: F3

Value Label

- 997 REFUSED
- 998 DON'T KNOW
- 999 NO ANSWER

dc5 (46) Level of satisfaction with dependent care

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY SATISFIED
 - 2 SOMEWHAT SATISFIED
 - 3 NOT VERY SATISFIED
 - 4 NOT AT ALL SATISFIED
 - 5 IT DEPENDS/VARIES
 - 7 REFUSED
 - 8 DON'T KNOW
 - 9 NO ANSWER
-

dccost (47) Amount spent per month on dependent care

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F4

Write Format: F4

Value Label

9996 9996 OR MORE

9997 REFUSED

9998 DON'T KNOW

9999 NO ANSWER

dcease (48) Difficulty of finding quality dependent care

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 VERY EASY

2 SOMEWHAT EASY

3 SOMEWHAT DIFFICULT

4 VERY DIFFICULT

5 IF VOL: HAVE NOT LOOKED

7 REFUSED

8 DON'T KNOW

9 NO ANSWER

adequat1 (49) Are family policies in workplace adequate?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1 YES

2 NO

7 REFUSED

8 DON'T KNOW

9 NO ANSWER

—

adequat3 (50) Ever unable to attain needed services

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

expect (51) Number of dependents in five years

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

- 3 3 OR MORE
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

domore1 (52) Could state do more to meet care needs?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

—

support1 (53) Support for family-related policies

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 A LOT
- 2 SOME
- 3 A LITTLE
- 4 NOT AT ALL
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

marstat (54) Marital status

Measurement Level: Scale

Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 MARRIED
- 2 NEVER MARRIED
- 3 DIVORCED/ANNULLED
- 4 SEPARATED
- 5 WIDOWED
- 6 COHABITING
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

workhrs (55) Hours worked per week
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value Label

- 1 LESS THAN 40
- 2 40
- 3 MORE THAN 40
- 96 96 OR MORE
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

—

workwk1 (56) Regularly scheduled work days
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 MON-FRI
- 2 OTHER
- 3 IT VARIES/DEPENDS
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

shift (57) Usual work shift
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 DAY
- 2 SWING
- 3 GRAVEYARD
- 4 IT VARIES/DEPENDS
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

insur (58) Have long-term care insurance?

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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intid (59) INTERVIEWER ID NUMBER

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F3

Write Format: F3

group (60) Area of state

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F4

Write Format: F4

Value Label

- 1 NON-WILLAMETTE
- 2 WILLAMETTE VALLEY

numyoung (61) Number of children 13 or younger

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F4

Write Format: F4

area (62) Area of State (Db)

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

Value Label

1.00 NON-WILLAMETTE
2.00 WILLAMETTE VALLEY

agency (63) Agency (Db)

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F11.2

Write Format: F11.2

Value Label

10700.00 ADMIN SERVICES, DEPT OF
11400.00 LONG TERM CARE OMBUDSMAN
11900.00 TAX SERVICES EXAMINERS BOARD
12100.00 GOVERNOR'S OFFICE
12300.00 ECONOMIC DEVELOPMENT DEPT
13700.00 JUSTICE, DEPT OF
14100.00 STATE LANDS, DIV OF
15000.00 REVENUE, DEPT OF
16500.00 SECRETARY OF STATE
17000.00 OREGON STATE TREASURY

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17300.00 DISPUTE RESOLUTION COMM
24800.00 MILITARY DEPT
25700.00 POLICE, OREGON STATE
27400.00 VETERANS' AFFAIRS, DEPT OF
29100.00 CORRECTIONS DEPT
30910.00 MENTAL HLTH & DEVELOP/DISABLTY
30935.00 MH/DDS FAIRVIEW TRAINING CNTR
30936.00 MH/DDS STATE HOSPITAL
30938.00 MH/DDS E PSYCHIATRIC CENTER
30939.00 MH/DDS E OR TRAINING CENTER
30940.00 MH/DDS E OREGON HOSPITAL
33000.00 ENERGY, DEPT OF
33300.00 HEALTH DIV
34000.00 ENVIRONMENTAL QUALITY, DEPT OF
41000.00 HUMAN RESOURCES, DEPT OF (DHR)
41100.00 SENIOR & DISABLED SRVC DIV
41200.00 CHILDREN AND FAMILIES, SVCS FOR
41500.00 OREGON YOUTH AUTHORITY
44000.00 CONSUMER & BUSINESS SVCS, DEPT
45900.00 PUBLIC EMPLOYEES RETIREMENT BD
46100.00 ADULT & FAMILY SERVICES DIV
47100.00 EMPLOYMENT DEPARTMENT
58100.00 EDUCATION, DEPT OF
58200.00 VOCATIONAL REHABILITATION DIV
58500.00 BLIND, COMMISSION
60300.00 AGRICULTURE, DEPT OF
62900.00 FORESTRY DEPT
63200.00 GEOLOGY & MINERAL INDUST DEPT

63500.00 FISH & WILDLIFE, DEPT OF
 66000.00 LAND CONSERV DEVELOP ,DEPT OF
 66200.00 LAND USE BOARD OF APPEALS
 69000.00 WATER RESOURCES DEPT
 73000.00 ODOT
 73410.00 PARKS & RECREATION DEPT
 83300.00 BARBERS/DIETICIANS/PHARMACY
 83900.00 BUREAU OF LABOR & INDUSTRIES
 84500.00 LIQUOR CONTROL COMMISSION
 84700.00 MEDICAL EXAMINERS, BRD OF
 85100.00 BOARD OF NURSING
 86000.00 PUBLIC UTILITY COMMISSION
 91400.00 HSG & COMMUNITY SERVICES DEPT
 91500.00 CONSTR CONTRACTORS BD
 91900.00 REAL ESTATE AGENCY

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rep (64) Representation (Db)

Measurement Level: Ordinal
 Column Width: 8 Alignment: Right
 Print Format: F9.2
 Write Format: F9.2

Value	Label
1.00	REPRESENTED
2.00	OTHER

appt_typ (65) Type of Appointment (Db)

Measurement Level: Ordinal
 Column Width: 8 Alignment: Right
 Print Format: F14.2
 Write Format: F14.2

Value	Label
1.00	ACADEMIC YEAR
2.00	LIMITED DURATION
3.00	PERMANENT
4.00	SEASONAL

fp_cde (66) Full or Part Time (Db)

Measurement Level: Ordinal
 Column Width: 8 Alignment: Right
 Print Format: F11.2
 Write Format: F11.2

Value	Label
1.00	FULL TIME
2.00	PART TIME

e_stat (67) Employee Status (Db)

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

Value	Label
1.00	REGULAR STATUS
2.00	OTHER

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jobshr (68) Job Share Position (Db)
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

Value	Label
1.00	YES
2.00	NO

rng (69) Salary Range (Db)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

gender (70) Sex of Respondent
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

Value	Label
1.00	MALE
2.00	FEMALE

eth (71) Employee Ethnic Code (Db)
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

Value	Label
1.00	WHITE
2.00	NON-WHITE
3.00	DECLINED

areacode (72) Area of State (Db)
Measurement Level: Ordinal

Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

Value	Label
1.00	COASTAL OR
2.00	WILLAMETTE VALLEY
3.00	SOUTHERN OR
4.00	EASTERN OR

co_city (73) County-City (Db)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

Value	Label
1.00	BAKER COUNTY
3.00	CLACKAMAS
4.00	CLATSOP COUNTY
6.00	COOS COUNTY
8.00	CURRY COUNTY
9.00	DESCHUTES COUNTY
10.00	DOUGLAS COUNTY
14.00	HOOD RIVER COUNTY
15.00	JACKSON COUNTY
16.00	JEFFERSON COUNTY
18.00	KLAMATH COUNTY
19.00	LAKE COUNTY
20.00	LANE COUNTY
22.00	LINN COUNTY
23.00	MALHEUR COUNTY
24.00	MARION COUNTY
26.00	MULTNOMAH COUNTY
29.00	TILLAMOOK COUNTY
30.00	UMATILLA COUNTY
33.00	WASCO COUNTY
34.00	WASHINGTON COUNTY
1011.00	BAKER CITY
1016.00	HUNTINGTON
1017.00	RICHLAND
1021.00	CORVALLIS
1023.00	PHILOMATH
1035.00	MILWAUKIE
1037.00	OREGON CITY
1041.00	ASTORIA
1043.00	HAMMAND
1044.00	SEASIDE
1045.00	WARRENTON
1056.00	ST. HELENS
1061.00	BANDON

1062.00 COOS BAY
1063.00 COQUILLE
1068.00 NORTH BEND
1071.00 PRINEVILLE
1081.00 BROOKINGS
1082.00 GOLD BEACH
1083.00 PORT ORFORD
1091.00 BEND
1092.00 REDMOND
1101.00 CANYONVILLE

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1103.00 ELKTON
1107.00 REEDSPORT
1109.00 ROSEBURG
1111.00 ARLINGTON
1121.00 AUSTIN
1125.00 JOHN DAY
1131.00 BURNS
1135.00 HINES
1141.00 CASCADE LOCKS
1142.00 HOOD RIVER
1151.00 ASHLAND
1153.00 CENTRAL POINT
1155.00 GOLD HILL
1157.00 MEDFORD
1162.00 MADRAS
1171.00 CAVE JUNCTION
1172.00 GRANTS PASS
1182.00 CHILOQUIN
1183.00 KLAMATH FALLS
1191.00 LAKEVIEW
1193.00 SILVER LAKE
1204.00 EUGENE
1205.00 FLORENCE
1208.00 SPRINGFIELD
1212.00 NEWPORT
1215.00 WALDPOR
1221.00 ALBANY
1228.00 SWEET HOME
1231.00 JORDAN VALLEY
1232.00 JUNTURA
1234.00 ONTARIO
1243.00 DETROIT
1251.00 BOARDMAN
1262.00 GRESHAM
1263.00 PORTLAND
1264.00 TROUTDALE
1271.00 DALLAS
1282.00 MORO
1294.00 NEHALEM
1296.00 TILLAMOOK
1306.00 HERMISTON
1308.00 PENDLETON
1312.00 ELGIN

1314.00 ISLAND CITY
1315.00 LAGRANDE
1321.00 ENTERPRISE
1334.00 MAUPIN
1337.00 THE DALLES
1342.00 BEAVERTON
1344.00 FOREST GROVE
1346.00 HILLSBORO
1366.00 MCMINNVILLE
1367.00 NEWBERG

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10311.00 WILSONVILLE
10312.00 CLACKAMAS
12413.00 SALEM
12416.00 STAYTON
12419.00 WOODBURN
13011.00 UMATILLA

agedb (74) Age of Employee (Db)

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

los (75) Length of Service in Years (Db)

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F11.2
Write Format: F11.2

ager (76) Age (grouped)

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value	Label
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1.00	20-29
2.00	30-39
3.00	40-44
4.00	45-49
5.00	50+

losr (77) Length of service (grouped)

Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value	Label
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1.00	.1-2 YEARS
2.00	2.1-5 YEARS

3.00 5.1-10 YEARS
4.00 10.1-20 YEARS
5.00 20+ YEARS

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rngr (78) Salary Range (Db)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

Value	Label
1.00	7 - 15
2.00	16 - 20
3.00	21 - 25
4.00	OVER 25

dummy (79)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

dc4r (80)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

dccostr (81)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

dchrsr (82)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

cc4r (83)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

cccostr (84)
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8.2
Write Format: F8.2

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cc2r (85)

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

dc2r (86)

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

numyungr (87)

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8.2

Write Format: F8.2

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