A DESCRIPTIVE ANALYSIS OF THE IMPACT OF COVID-19 ON GRADES
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Students face enormous losses in learning due to COVID-19 driven by adaptation to an online learning environment, a adaptation to a new physical environment, decreased access to university resources, in addition to personal stressors. The university has an incentive to retain as many students as possible, as evident by their instructions to departments to be understanding of students’ situations and the change to a more lenient Pass or No Pass grading policy during Spring, Summer, and Fall 2020. This paper discusses the effect of COVID-19 on course grades and retention at the University of Oregon in Spring and Fall of 2020. We descriptively analyze course grades across department and term to determine if grades increased after COVID-19 despite the decrease in learning. We predict that monetary incentives at the administrative and department level of the university, altruism of instructors, and cheating drive the inflation of grades.

Key Findings
1. On average, the median grade across all university courses increased from a B+ to an A− after COVID-19 began.
2. Instructor altruism may be driving grade inflation more in departments with lower grade averages.
3. Students heavily increased use of P/NP grading option once the policy changed.

Existing Literature
• Aucejo et al. 2020 used student survey data to construct a subjective treatment effect, finding that 13% of students delayed graduation and 50% expected their GPAs to decrease
• Bird et al. 2020 used a difference-in-difference model to show that the abrupt shift to online learning caused an 8.5% decrease in course completion.
• Figlio, et al. 2010 and Alpert et al. 2016 conducted randomized studies that show that students in online courses perform worse in online courses.

Methodology
We obtained de-identified data from the University of Oregon Registrar containing course information for each student. We merged this with a dataset containing student information, allowing us to examine retention rate. We created before and after COVID-19 subsets: before COVID-19 contains all entries from Fall 2017 through Winter 2020 and after COVID-19 contains Spring and Fall 2020. Grades are recorded in letter format; where necessary we used a GPA scale to convert letter grades to numeric.

Overall Grade Inflation

Figure A: The mean grade peaks in Spring term of 2020 at 3.51. The median grade for Spring term was 3.7 which translates roughly to a A−. We believe Spring term grades were the highest due to the recentness of the pandemic. Winter term of 2020 mean grade of 3.32 is higher than the Fall 2019 mean of 3.14, explained by final exams being shifted online and altruism of professors. The mean grade decreases in Summer courses in Fall of 2020, which shows adaptation to the crisis.

Figure B: Grades were substantially more dispersed below COVID-19, with the 1st quartile at 2.70 (roughly a B−), and the 3rd quartile at 4.00. Median grade pre-COVID-19 was 3.3 and the mean grade was 3.16. During COVID-19, the interquartile range shrinks by 0.3 with the 1st quartile increasing to 3.00. The median grade during COVID-19 was 3.70 and the mean grade was 3.41. The mean grade changed from roughly a B to B−.

Figure C: Due the grading policy change effective Spring 2020 though Fall 2020, the proportion of P grades increased by 19% or 6.3 percentage points and NP grades by 47%. Notably, the proportion of As increased 9.9 percentage points or a 65% increase. The highest increase in As and Ps occurred in Spring 2020, matching the plateau of mean grade seen in Figure A.

Figure D: Grades were substantially more dispersed below COVID-19, with the 1st quartile at 2.70 (roughly a B−), and the 3rd quartile at 4.00. Median grade pre-COVID-19 was 3.3 and the mean grade was 3.16. During COVID-19, the interquartile range shrinks by 0.3 with the 1st quartile increasing to 3.00. The median grade during COVID-19 was 3.70 and the mean grade was 3.41. The mean grade changed from roughly a B to B−.

Figure E: Retention is an important indicator of university and student success. We see a cyclical pattern where the most students drop out in the Spring term. After Spring 2020, 6% of the student population dropped out, likely driven by students’ perceptions of the value of online school as well as personal circumstances (e.g. loss of parental income, loss of own income, health emergencies). Retention was also lower in Winter 2020, likely driven by the shock of the crisis however; it seems that most students chose to participate in one term of online school before dropping out.

References
Alpert, et al. 2020 used student survey data to construct a subjective treatment effect, finding that 13% of students delayed graduation and 50% expected their GPAs to decrease

Departmental Grade Inflation

Retention

Figure F: Retention Before and During COVID-19

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Overall Grade Inflation

A. Mean Grade by Term
from Fall 2017 to Fall 2020

B. Whisker Plot of Grades Before and During COVID-19

C. Grade Distribution of Four Credit Courses
Before and During COVID-19

D. Mean Grade by Department

E. Retention Before and During COVID-19

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