

# The SAPA Personality Inventory: <br> An empirically-derived, hierarchically-organized self-report personality assessment model 

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## Preface

"Do the best you can until you know better. Then when you know better, do better."

This project has its roots in a realization that occurred to me at the beginning of graduate school: selfreport personality assessment kinda sucks. Not profound, I know, but hard to deny. The most widely-used measure - the MBTI ${ }^{\circledR}$ (Myers et al., 1998) - is not at all supported by the scientific community. The MMPI ${ }^{\circledR}$ (Butcher, 2001), which is widely used in clinical settings, has been around for several decades but does not correspond much with current scientific theories of personality structure in non-clinical populations. Even the NEO-PI-R ${ }^{\text {TM }}$ (McCrae and Costa, 2010), which has been demonstrated to have broad ecological validity across hundreds of scientific studies, still has some serious issues. First, it's proprietary and the copyright status of the test limits its utility for big data applications - I can't afford to administer it online to tens of thousands of people every year. Even if I could, I wouldn't because I can't re-use the items or revise the structure of the test. For that matter, I can't even find many details about the methods used to create it. Where did the items come from? Did the authors write them or were they lifted from other measures? Why were they written that way? What items, if any, didn't make the cut and why? Were the items written before the model was identified or was the model empirically-derived? None of this is clear ${ }^{1}$ and I don't view that as sufficiently scientific.

Since the beginning of grad school, I have changed my mind a little as I have learned more about the available options. Several good alternatives exist in the public-domain and a few of these have become widelyused. ${ }^{2}$ Scientists from many other fields have begun to include these personality assessments in their own research because they increasingly acknowledge the influence of personality on a diverse range of outcomes. These developments suggest to me that there is a growing belief outside of our field that personality can be reasonably well-measured by existing public-domain tools. Yet, I remain concerned because I don't see how we can improve upon current measurement models without explicit documentation of the methods used to create them. Over the last twenty-five years, several new set of scales have been introduced to the field even though the underlying theory of assessment hasn't really changed (the theory being that there are five or maybe six parsimonious dimensions of personality that are worth measuring). Most of these have been foisted into the literature whole cloth, with little discussion of the effect of the many methodological decisions made along the way. This doesn't feel like iterative science to me because each new set of measures uses different and often freshly-written sets of items, without explanation or documentation. ${ }^{3}$ Goldberg (1999) implored us to do better 17 years ago when he released the International Personality Item Pool, but few have tried (Ashton et al., 2004; DeYoung et al., 2007; Soto and John, 2016).

So, I have tried to do better - if only a little - on two fronts. First, by "empirically" (rather than rationally) identifying hierarchically organized personality scales using existing public-domain personality items. This involved administration of about 700 of the most commonly-used IPIP items to 3 big samples (total $\mathrm{N}=126,884$ ) using synthetic aperture sampling procedures. This was not quite as exhaustive as we need, as a field, but it is a substantial improvement upon prior attempts. I am optimistic that these same methods (of sampling and analyses) will someday enable the collection of data on many thousands of items in several languages with millions of participants and I expect that the results of such a project will obviate those reported here. I would embrace this as a milestone of iterative science.

Second, I have attempted to encourage iteration by being fully transparent. I documented all steps in the development of these scales and described the rationale/criteria for each decision. Given the time required (not to mention the length of this document), it's possible that I have gone too far. We'll see. The power of this transparency will be realized if other personality researchers contribute to the improvement of this measurement model by making fully transparent revisions, by sharing empirical evidence that relates personality items to one another and the outcomes they predict. I know this sounds daunting but the

[^0]challenges will decrease over time as the protocols for sharing data and methods continue to improve. And the rewards will warrant the effort - we won't have to start from scratch anymore. As a field, we will iterate more rapidly towards an assessment model that doesn't suck at all. ${ }^{4}$

## Technical comments on reproducibility and formatting

This document is structured more like a monograph than a standard manuscript or a supplementary materials file. It does not adhere to the traditional APA format for research articles and, while it may be referenced heavily by one or more related manuscripts, it is intended to stand independently on its own. It is also a reproducible research document; it includes all of the statistical code I used during the project, from start to finish. While I recognize that this may be distracting to readers who are not trained in psychometrics or who are unfamiliar with the software I used to run this code (R), I have decided that this is an acceptable trade-off if it increases reproducibility and encourages iteration.

If you would like to reproduce this work, begin by downloading the accompanying data files at http: //dx.doi.org/10.7910/DVN/SD7SVE (the Exploratory sample), http://dx.doi.org/10.7910/DVN/GU70EV (the Replication sample), http://dx.doi.org/10.7910/DVN/TZJGAT (the Confirmatory sample), and http: //dx.doi.org/10.7910/DVN/Y72Z1J (the Supplementary Materials). More information about the data files is given as needed in each of the relevant sections of this document.

Once the data have been downloaded, it should be possible to reproduce the published results by using the R code in the ".rnw" version of this document (this includes several analyses which have been suppressed in the compiled PDF version for the sake of readability). The code can either be executed manually in R or by compiling the file with Knitr (Xie, 2015) or Sweave (Leisch, 2002). The current PDF version was compiled using Knitr in RStudio (Gandrud, 2015) on March 13, 2017. It mainly uses R version 3.3 .2 (2016-10-31) (R Core Team, 2016a) and psych version 1.7.2 (Revelle, 2016). Several other R packages were used as needed for specific tasks; the names and version numbers are listed in Table 1.

| Package | Version |
| :--- | ---: |
| fields (Douglas Nychka et al., 2015) | $8.4-1$ |
| ggplot2 (Wickham, 2009) | 2.1 .0 |
| grid (R Core Team, 2016b) | 3.3 .2 |
| koRpus (Michalke, 2016) | $0.06-5$ |
| lavaan (Rosseel, 2012a) | $0.5-22$ |
| maps (code by Richard A. Becker et al., 2016) | 3.1 .1 |
| mgcv (Wood, 2011) | $1.8-14$ |
| multicon (Sherman, 2015) | 1.6 |
| parallel (R Core Team, 2016b) | 3.3 .2 |
| plyr (Wickham, 2011) | 1.8 .4 |
| psych (Revelle, 2016) | 1.7 .2 |
| qgraph (Epskamp et al., 2012) | 1.3 .5 |
| RColorBrewer (Neuwirth, 2014) | $1.1-2$ |
| rworldmap (South, 2011) | $1.3-6$ |
| semPlot (Epskamp, 2014) | 1.0 .1 |
| semTools (semTools Contributors, 2016) | $0.4-12$ |
| spam (Gerber and Furrer, 2015) | $1.4-0$ |
| tidyr (Wickham, 2016) | 0.6 .0 |
| xtable (Dahl, 2016) | $1.8-2$ |
| zipcode (Breen, 2012) | 1.0 |

Table 1: R packages used and version numbers
Please note that it is computationally intensive to reproduce the PDF completely using current technology (in 2016); it may require several hours to run, depending on your environment. An easier alternative might be to simply pull the code out of the rnw file and run it manually in any R interface. If you are patient, you can reproduce the file completely by following these steps:

[^1]1. Create a folder on your hard drive where you want to save everything. This should be done on a machine with plenty of working memory.
2. Change the following lines of code in the rnw version of this file to match the location of the folder just created on your own computer. The lines which need to be changed are around line 373 of the rnw file and currently read as follows:

$$
\begin{aligned}
& \text { filepathdata }<- \text { " } \sim / \text { Desktop/data/", } \\
& \text { filepathfig }<-" \sim / \text { Desktop/figures/" }
\end{aligned}
$$

I have created separate folders for the data input/output files and for the figures. I did this because this script will generate a lot of files; I prefer to keep the data files separate from the figures. But, this is optional - you could set the 'filepathdata' and 'filepathfig' lines to point to the same folder if preferred or use a more complicated structure. Also note that the '/' will need to go in the opposite direction (' $\backslash$ ') for those using a PC-based operating system.
3. Put the data files (downloaded from Dataverse) into the folders just created. Anything that ends with the extension '.RData' should be placed in the filepathdata folder, everything else goes into the filepathfig folder. You will notice that I have added some additional structure in a few places. If you want to match my structure (recommended), create 2 empty folders inside the folder at the location of filepathdata and name them 'factorTable' and 'items'; create 2 empty folders in the filepathfig location called 'IRT' and 'norms'; and create a 3rd folder in filepathfig called 'appendices' - in it, put all of the .png files (these png files have names like 'factorTable5_X.png' and 'factorTable27_X.png') and the PDF versions of the assessment forms (these PDF files have names like 'SPI_135_27_\&_5_v1_1') from the Supplementary Materials dataset on Dataverse.
4. Open the rnw version of this file in RStudio. Make sure you have updated versions of the R packages listed in Table 1.
5. Confirm or change your settings in RStudio to ensure that the knitr functionality is being used. Do this by clicking RStudio/Preferences/Sweave, then select 'knitr' from the dropdown menu for 'Weave Rnw files using:' and 'pdfLaTeX' for 'Typeset LaTeX into PDF using:'.

One should then be able to recreate the PDF by simply clicking 'Compile PDF' and waiting a few hours. Unfortunately, there are two caveats. First, several figures are generated using external data files that need to be downloaded directly from other sources. While it is all freely available (mainly from the U.S. Census via API), researchers are required to register and format the data for themselves. I am not allowed to share the data directly and this means that some of the code chunks cannot be directly reproduced. The Rnw file will still compile because I have provided a reasonably seamless work-around: the Supplementary Materials file includes pre-processed versions of these figures. You can recreate them on your own of course - I have included the code to do this - but it will require registration and some foraging around on the U.S. Census website. I have turned off the evaluation of the code for the relevant sections and the necessary images will be pulled in as if they were generated with the code I have given. Note that this external data only serves to contextualize the characteristics of the samples and is not central to the aims of this project.

Second caveat: I have also included two other pre-processed data files in the Supplementary Materials. One of these is the output of analyses I ran on the computing cluster to get bootstrapped confidence interval estimates. Again, the code needed to reproduce these analyses is included for those who choose to use it but it will take a very long time to run on a stand-alone machine using modern software at the time of this writing ( 4 to 6 days). The second pre-processed data file contains item-level qualitative data. More information about these results (and the underlying data) can be found in a separate manuscript. See Condon, Graham, Weston \& Mroczek (in prep).

I also feel compelled to acknowledge the regrettable length of this document. It is an unfortunate consequence of my efforts to be transparent, but I suspect that many readers will wonder whether all of the
tables and figures are really necessary. I have three responses. First, I hope that this document might serve as more than just a detailed journal of my analyses. In fact, there are several passages of text that delve deeply into theoretical issues of personality structure, and the statistical code is totally optional for those who are not interested (I don't think it's necessary to understand any of the major points). I've avoided psychometric jargon whenever possible and tried to provide simple and informal explanations when it was unavoidable. Second, I have tried to organize the text into relatively independent and digestable sections. No one is going to read this in one sitting, so I've split the text into many short sections and made liberal use of cross-referencing links. The majority of the document is made up of appendices - figures and tables that generally provide descriptive information on the factor analyses output and the derived scales (these include assessment forms and instructions, item response modeling parameters, and population norms) - and these are only included for the sake of reference. And finally, I hope that the length and topical breadth of this document will make it a resource for those hoping to explore new topics in personality structure. I have highlighted several areas that warrant further research and I suspect many readers will identify weaknesses, gaps and opportunities that haven't occurred to me. I have often been asked over the last few years whether there is anything left to do in the field of personality structure. I think we have our work cut out for us.

- David M. Condon (October 31, 2016)


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# The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model 

David M. Condon ${ }^{\star}$

## 1 Introduction

There already exists a surfeit of options for those in search of self-report measures which provide wellvalidated scores across slightly distinct variations of the Big Five dimensions. Each of these has its own raison d'être and loyal advocates. An incomplete list of the most prominent include the unipolar Big Five factor markers (Goldberg, 1992), the NEO-PI-R ${ }^{\text {TM }}$ (Costa and McCrae, 1992; McCrae and Costa, 2010), the Abridged Big-Five Dimensional Circumplex (AB5C, Hofstee et al., 1992), the Big Five Inventory (BFI, John and Srivastava, 1999; Soto and John, 2016), the Five- and Ten-Item Personality Inventories (Gosling et al., 2003), and the Mini-IPIP scales (Donnellan et al., 2006). Some of these are available in both the original and slightly altered public-domain formats comprised of items from the International Personality Item Pool (e.g., the "IPIP" items corresponding to the Big Five factor markers, the NEO-PI-R ${ }^{\text {TM }}$, and the AB5C). If the list is expanded to include those measures which are often interpreted in five factor terminology (such as the Hogan Personality Inventory [Hogan, 1992]) or include the additional dimension of Honesty/Humility (e.g., the IPIP-HEXACO [Lee and Ashton, 2004] and the 48-item Questionnaire Big Six scales [QB6, Thalmayer et al., 2011]) or are derivative of the five dimensions (e.g., the Big Five Aspect Scales [BFAS, DeYoung et al., 2007]) or have been translated into other languages (see Ashton et al., 2004; Saucier, 2009; De Raad et al., 2010), the seemingly subtle distinctions between measures borders on esoterica.

The flourishing growth of measures illustrates the breadth of support for the (approximately) five factor structure and this consensus has precipitated broader recognition of the utility of personality for predicting important life outcomes (Barrick and Mount, 1991; Hogan et al., 1996; John and Srivastava, 1999; Paunonen, 2003; Roberts et al., 2007). Research on the utility of the Big Five scales is based upon the administration of these measures to several million participants over the last two decades (Obschonka et al., 2013; Soto et al., 2010); over the same time frame, the nine measures described in the prior paragraph have been cited nearly 20,000 times. In short, the Big Five created a flourishing market for personality assessment and many tools have been developed over the last 25 years to meet the growing demand.

Yet, there are many reasons to believe that personality assessments could be better. Here are some of the most prominent:

1. Limitations of the Big Five as a predictive model. The Big Five were derived from efforts to identify the most parmonious number of factors in trait-descriptive adjectives. It was not the goal of these efforts to be highly predictive, but rather to balance the demands of explained variance and data reduction. In other words, prediction was not the top priority when the Big Five were identified. This issue is exacerbated by the fact that many Big Five (and Big Six) scales have been designed with a focus on internal consistency rather than predictive validity (this is particularly true for shorter scales). This means that most measures do a good job of assessing relatively narrow operationalizations of the five dimensions and ignore large swaths of the individual differences landscape. ${ }^{5}$ As a consequence, the
[^2]Five Factor measures tend to have narrow predictive validity.
2. Psychometric advances in measurement. Over the last 30 years, the use of computer adaptive testing (aka tailored testing) has become common in most testing environments. This technique allows for more brief and efficient testing without loss of precision by matching participant responses to the "difficulty" of subsequent items. An application to personality, for example, could be that individuals who strongly endorse an item about sociability ("I enjoy small gatherings") would subsequently be administered a sociability item that is more difficult ("I enjoy large parties"). The use of computer adaptive tests (CATs) in personality assessment would seem to be a great pairing because it reduces the mean number of items administered to each participant without sacrificing precision. But, there is a hitch. The psychometrics behind CAT assessment presume that all of the items in a test (or scale) are interchangeable measures of the same dimension despite differing levels of difficulty; the items as a set need to be highly "unidimensional." ${ }^{6}$ Most Big Five measures don't come close to meeting this criteria. The few that do use narrow operationalizations of the Big Five constructs. More powerful applications would combine CAT-based techniques with the assessment of many narrow personality dimensions. This approach would also offer an important secondary benefit: it would allow for improved evaluations of differential item functioning and structural equivalence across groups (e.g., based on gender, age, SES, health status).
3. Rationally-derived tools are subject to bias. It's not entirely accurate to describe measures of personality as being either empirically or rationally derived. They all involve at least a little theory and are rooted in data of one form or another. That said, there is an increasing emphasis on the use of assessments and decision making tools that are more heavily informed by data - and the bigger the data, the better. On average, rationally-derived models are less predictive, less informative, and less powerful than those which are based exclusively on data. Examples of rationally-derived tools in personality assessment are the facet level scales which are neatly nested within higher level factors. They are rationally influenced in that the organization and scoring of those scales is based on very strict assumptions about the hierarchical structure, even though these assumptions are known to be violated. ${ }^{7}$ The developers of these hierarchical measures have favored theory over empiricism, presumably for the sake of simplicity. The risks are that these scales fail to capture the most informative constructs and/or measure them using sub-optimal (inefficient) operationalizations. This doesn't mean they are invalid, but rather that they can only be less or equally valid (almost always less, by definition) than empirically-derived scales of the same length.
4. The data used for most empirically-derived measures is limited and homogenous. The argument that rationally-derived measures are less useful than those with empirical support depends upon the quality of the underlying data. Quality is, in turn, largely dependent upon the relationship between the representativeness of the data used to develop the scales and the population being assessed. All things being equal, larger samples are more representative than smaller ones (because the influence of the idiosyncratic qualities of each individual participant is reduced) and closer matching of exogenous variables (like demographics) is better than less. There are several widely-used measures of personality that were derived based on large samples. Unfortunately, they're all based on the same large sample the Eugene-Springfield Community Sample (Goldberg, 1999). This is not necessarily problematic by itself ${ }^{8}$ but there is considerable cause for concern about the representativeness of this sample relative to the global population ( $98.4 \%$ are white homeowners from Oregon).
5. Scale developers have abandoned the use of trait descriptive adjectives. The majority of Big Five measures are at least one step removed from the factor-analytic procedures used to evaluate the multidimensional structure of the trait lexicon. This is readily apparent from the format of the measures. All but a few - notably, the Big Five unipolar and bipolar factor markers (Goldberg,

[^3]1992) and the rationally sorted factors of the Adjective Check List (John and Srivastava, 1999) use phrases or sentences ("phrased items") instead of single word adjectives and type-nouns because they are more clear, precise, and contextualized. But, this change in format means that the most widely-used scales are not empirically derived from factor analyses of the finite trait lexicon, nor are they empirically derived from factor analyses of the phrased item universe. Instead, scale developers have assumed that the multidimensional space of phrased items is structurally similar to that of the well-studied space of the trait lexicon. Unfortunately, there is a lot of evidence to suggest that this assumption of structural similarity may not be tenable (Ashton et al., 2004; De Raad et al., 2010; Digman and Inouye, 1986; Digman, 1990; Eysenck, 1991, 1994; Hendriks et al., 1999, 2003; Lee et al., 2005; Pettersson and Turkheimer, 2010; Yarkoni, 2013). ${ }^{9}$ The point here is that it would be better (to an unknown extent) if the scales being used were based on the structure of the items being used.
6. The Big Five passes the sniff test but not the yawn test. It's only been a little while since "we had no personalities" (Goldberg, 1993b). The Big Five was instrumental in helping us to demonstrate that personality has existed all along, in large part by simplifying the morass of personality constructs that had previously been proposed. Now, it seems that the Big Five is maligned for being a little too simple. It has been my experience in discussions with students and colleagues from other disciplines of psychology that there is a perceived misalignment between the five factor structure and the rich diversity of individual differences that can be readily observed on a daily basis. The fact that this perception reflects a limited understanding of the Big Five model does not mean it should be ignored. To the contrary, this problem is now being publicly broadcasted by scholars with considerable influence (Baumeister, 2016). It certainly does not make sense to abandon the best scientific paradigm in favor of one with more panache, but it seems worth evaluating whether more nuanced approaches can address this misalignment. Nuanced approaches that are also compatible with the Big Five and provide incremental validity (even if at the expense of parsimony) would seem to have particularly strong potential.

In sum, it seems there are many ways in which the assessment of personality might be improved, even though the practical motivation for developing new measures is less clear. Maybe the current options are good enough. It's possible that attempts to empirically-derive new scales will produce measures that are fully redundant with existing Big Five scales. A more likely outcome is that preliminary evidence will emerge for a hierarchical structure that allows for personality assessment across multiple levels (previously referred to as factors, aspects, facets, and nuances). Whatever the outcome in practical terms, there will at least be some benefit to the collection of data from a large sample using a substantial portion of the items in the International Personality Item Pool. So, that is what I've aimed to do - evaluate the structure of as many items as possible based on administration to as many participants as possible.

Here's how things will go: we'll begin with a description of the process for selecting the items to be administered throughout this research project (Section 2) before describing the characteristics of the samples to which the items were administered (Section 3). Then we'll conduct a wide range of sensitivity analyses (Section 4), with a specific focus on the stability of correlations within and across all of the samples (Section 5). In the next section, we'll conduct exploratory factor analyses (Section 6) and then consider the extent to which these analyses replicate (Section 6.4). Next, I will account for item-level qualitative data on clarity, salience, and readability (Section 7.1). Then, the evidence for replicable structure and item-level qualitative characteristics are used to develop scales at two hierarchical levels in the remainder of Section 7. I evaluate the fit of these scales in an independent sample using confirmatory factor analysis procedures in Section 8, describe the procedures for naming the scales in Section 9, and describe their psychometric properties in Section 10. At last, I conclude with an overview of topics where additional research is needed (Section 11).

[^4]
## 2 Description of the items administered

### 2.1 Comments on previous approaches to item selection

The structure of personality based upon the presumption of the "Lexical Hypothesis" (Galton, 1884; Goldberg, 1981, 1993b) is empirically well-established. It has been argued however that the lexical approach is not well-suited to the development of a hierarchical model of personality (Costa and McCrae, 1995) because (1) some important traits are under-represented in the lexicon and (2) trait terms in the lexicon reflect inconsistent breadth. The latter point is perceived to give broader terms an advantage because they account for a disproportionate percentage of the covariance. Costa and McCrae (1995) claim that these limitations motivated their use of a "top-down" theoretical approach to the development of the NEO-PI$\mathrm{R}^{\mathrm{TM}}$ (Costa and McCrae, 1992; McCrae and Costa, 2010), a seminally important, proprietary, hierarchical measure of self-report personality.

Yet, these limitations do not preclude the possibility of an empirical "bottom-up" approach to hierarchical scale development - they merely suggest that such an approach should not be based on trait-descriptive adjectives and nouns. This is not much of a problem either because most personality measures have long since deviated from assessment by adjective checklist. In fact, the advantages of using so-called "phrased" items instead of single word adjectives and type-nouns are widely acknowledged (Briggs, 1992; Gosling et al., 2003; Goldberg, 1999; Hendriks et al., 1999; John and Srivastava, 1999). These include the observation that slightly longer phrases result in more clear, precise, and consistent interpretations of items by laypersons, particularly when it comes to low frequency descriptors. Phrased items allow for improved contextualization of trait descriptions and are unencumbered by the requirement of being classified as a recognizable dictionary entry. For example, the degree to which respondents describe themselves as being "querulous" is not confounded by familiarity with that specific word. It is far better to ask them if they complain a lot under various circumstances.

Unsurprisingly, Costa and McCrae (1995) were dismissive of previous attempts at bottom-up scale creation using phrased items (e.g., the California Personality Inventory [CPI, Gough, 1975] and the Minnesota Multiphasic Personality Inventory ${ }^{\circledR}$ [MMPI ${ }^{\circledR}$, Butcher, 2001] ${ }^{10}$ ). Their dismissal was explicitly driven by the fact that these approaches omitted one or more of the prominent Big Five constructs. Given the breadth of empirical data supporting the Big Five, this seems (post-hoc) like a very good argument though it lacks empirical rigor from an a priori perspective. Of course, this dismissal is also consistent with their personal motivations to bolster the case for their top-down approach. ${ }^{11}$ Several other hierarchical measures have been put forth since the NEO-PI-R ${ }^{T M}$ was released though the extent to which each has taken a truly bottom-up approach is variable and/or unclear. Soto \& John have developed a hierarchical version of the Big Five Inventory that is explicitly tied to the NEO-PI-R ${ }^{\mathrm{TM}}$ facets. The initial version of this model (Soto and John, 2009) organized the original 44 items of the BFI (Soto and John, 2009) into 10 facets. The second version of this model (BFI-2, Soto and John, 2016) has 60 non-IPIP items (several of these are new) designed to tap three theoretically-derived facets for each of the Big Five (with a particular focus on the facets represented in the original BFI). The six factor HEXACO model (Ashton et al., 2004; Lee and Ashton, 2004) has been designed to include four facet-level scales for each factor though these seem to have been developed using a top-down approach. The Big-Five Aspect Scales (DeYoung et al., 2007) approach is difficult to characterize; it is theory driven by virtue of being derivative of the IPIP Big Five Factor Markers (Goldberg, 1999) though also based on well-specified scale development procedures.

### 2.2 Issues of item sampling

An empirical approach to the development of hierarchical personality scales would require a broad yet representative item set; that is, one which samples from the universe of potential items in a manner that is

[^5]neither strictly uniform (this would ignore the evidence against the equivalent salience of personality constructs) nor intentionally cluster-based (this would increase the likelihood of overlooking constructs that are not highly salient but are still predictive of some important outcome). For the purpose of scale development, representativeness of item sampling would constitute the inclusion of items which represent important features of personality in proportions consistent with their identification across individuals (p. 28, Goldberg, 1992). Unfortunately, it is impossible to identify an item set that is so optimally representative given that the full universe of potential items is undefined.

A practical solution to this dilemma is provided by the International Personality Item Pool (IPIP, Goldberg, 1999; Goldberg and Johnson, 2006). While I am not aware of any prior research exploring the representativeness of the IPIP items to the hypothetical universe of all possible phrased personality items (it is hard to imagine how one would begin to evaluate this), it is currently the best available pool of items for personality scale development - its utility stems not only from the large number of items but also from the growing number of public-domain personality measures which have been derived based on joint administration of the IPIP items and various proprietary measures (Goldberg, 1999). Since its inception, more than 250 personality scales have been "created" by use of this procedure (Goldberg, 2016).

The IPIP items have their origin in a set of approximately 900 items constructed by a team of researchers (Hofstee, De Raad, and Hendriks) at the University of Groningen in the 1990s (Goldberg, 1999, 2009; Hendriks, 1997; Hendriks et al., 1999, 2003). The formatting procedures for the items is summarized as follows:

Explicit guidelines (Hofstee, 1991) were followed to ensure creating items for an instrument that can be used for a broad range of educational levels, avoids discrimination of certain people or groups of people, and elicits ratings as objectively as possible. These guidelines address the items' format (phrase items in the third person singular and in observable terms) and wording (avoid idiom, difficult words and expressions, suggestive formulations, etc). (Hendriks et al., 2003, p. 350).

The first-person English translation of these Groningen items, along with another 500 items generated by Goldberg, served as the initial basis for the IPIP item set. The total item count now stands at 3,329 and each of these have been administered to various (overlapping) subsets of the Eugene-Springfield Community Sample (for more details, see Goldberg, 1999; Goldberg and Johnson, 2006; Goldberg, 2009; Goldberg and Saucier, 2016).

We briefly considered developing a set of personality scales based on administration of all of the IPIP items to very big, representative(ish) online samples. There are two drawbacks to this approach. The first is fully practical. It would be untenable to administer all of the items to online samples that are large enough to generate reasonably replicable (i.e., stable) correlation matrices. While this was done for the EugeneSpringfield Community Sample (Goldberg, 1999), it took many years and required considerable funding from the National Institute of Aging.

One alternative would be to hire a panel survey company to collect data from a sample of participants meeting targeted parameters, but this would be relatively expensive (this research project was not grant funded). Despite the expense, the chief difficulty to this approach would stem from the time and burden placed on the participants... it's not trivial to respond to 3,300 items in a reasonably short period of time. The participants would have to be highly compensated and it would require data collection over many brief sessions in order to ensure that the participants could maintain their focus. It would also necessitate very careful screening of participants. If each participant answered every item (i.e., provided "full information") and a relatively small sample was used (say, 500 people), then the responses for each individual participant would be very influential. Even in this case, there are many demographics variables to consider when identifying a diverse sample (e.g., gender, age, race/ethnicity, education level, geography) and there is a good chance that several of the resulting "bins" would be sparsely populated (and the subsequent scores would be equivalently idiosyncratic to those individuals).

Many of these obstacles can be addressed by giving a random subset of the items to each participant as is done with the Synthetic Aperture Personality Assessment (SAPA, Revelle et al., 2016; Condon and Revelle,

2014; Wilt et al., 2011). The most important benefit to the SAPA method is that it's (kind of) free. ${ }^{12}$ Since each participant is given only a manageable subset of the items (say, 85), the burden felt by each is relatively small. If participants are given some other motivation to complete the items (this was achieved in these samples by giving participants feedback on their responses), they may not need to be paid at all (or perhaps they could be paid just a little as is frequently done with MTurk-like crowd-sourcing). A bit of math is required to figure out how many more participants would be needed to offset the reduction in responses per participant when all IPIP items are administered. If each participant is administered approximately 85 items $(n)$ instead of 3,329 , the probability of any one item being administered to a participant $\left(p_{i}\right)$ is $n / P$ $(85 / 3,329=0.03)$. If the target is a mean of 500 pairwise administrations (for items i and $j$ ), then the number of participants needed would be $500 /\left(p_{i} \times p_{j}\right)$, where $p_{i} \approx p_{j}$. This is approximately 766,937 participants for a sample with reasonably good stability in terms of pairwise item correlations (see Section 5 for more discussion of stability). So, while this method of random item sampling substantially reduces the participant burden and resource burden relative to "full information" data collection, it also dramatically increases the required sample size. Given the historical rate at which we had been able to recruit participants (e.g., our web traffic), it would have taken many years to collect enough data without driving up costs.

This obstacle caused me to reconsider whether it was necessary to collect data on all of the IPIP items, especially given that most of them have not shown high correlations with existing personality measures. In fact, I quickly realized that there is considerable overlap among many of the IPIP measures that were derived based on the strength of correlations between IPIP items and extant proprietary measures following administration to the ESCS sample (using the methods described in Goldberg (1999) and Goldberg and Johnson (2006)). This does not mean that IPIP items with low-magnitude correlations to other measures are not useful. They may be quite predictive for one or a few narrowly-defined criterion variables, but such items are less likely to be needed for a generalizable set of individual differences measures. This issue relates back to the initial question about identifying a broad but representative pool of items from which to sample. I reasoned that an efficient solution would be to administer the IPIP items in stages. In the first stage, I would administer the largest possible subset while balancing the competing desires for broad coverage of personality constructs and a high number of mean pairwise administrations of the items. All of the work described here encompasses this first stage. ${ }^{13}$

Close examination of the many IPIP-based measures suggested that only about $20 \%$ of the item pool was needed for good coverage of many personality constructs. In fact, only 617 unique items were needed to account for all of the items in many widely-used sets of measures and a majority of the items in many more. Table 2 shows the 168 IPIP-based scales which are $100 \%$ covered and an additional 235 IPIP-based scales which are roughly $60 \%$ to $85 \%$ covered by this item set. Note that it is difficult to describe the degree and extent of partial coverage. I have focused on the degree of coverage for the multi-construct self-report sets of personality scales listed on the IPIP website. This is not an exhaustive list; many other scales (especially single-construct scales) are known to be partially or fully covered.

The identification of these specific 617 items resulted from the desire to include all of the items from a broad and balanced group of measures that were theoretically diverse and frequently referenced in the personality literature, with the caveat that all of the measures needed to be in the public-domain given our intention for online assessment to large samples (and a very limited research budget). These are the scales that were targeted:

- the 100 IPIP items corresponding to the Big Five factor markers (Goldberg, 1999)
- the IPIP-NEO (300 items, Goldberg, 1999)
- the IPIP-HEXACO inventory ( 240 items, Ashton et al., 2007)
- the Big Five Aspect Scales (100 items, DeYoung et al., 2007)
- the Questionnaire Big Six scales (48 items, Thalmayer et al., 2011)

[^6]| Set of Measures | Number | Total | Items |
| :--- | ---: | ---: | ---: |
| (IPIP-based correlates) |  |  |  |

Personality measures fully-covered by the 696 item sample

| Costa \& McCrae's (1992) NEO-PI-R ${ }^{\text {TM }}$ Domains (300 items) | 5 | 100 | 100 | 100\% |
| :---: | :---: | :---: | :---: | :---: |
| Costa \& McCrae's (1992) NEO-PI-R ${ }^{\text {TM }}$ Facets | 30 | 300 | 300 | 100\% |
| DeYoung, Quilty, \& Peterson's (2007) Big-Five Aspects | 10 | 100 | 100 | 100\% |
| DeYoung, Quilty, \& Peterson's (2007) Big-Five Aspects (Domains) | 5 | 100 | 100 | 100\% |
| DeYoung's (2010) Plasticity \& Stability scales | 2 | 40 | 40 | 100\% |
| Donnellan, Oswald, Baird \& Lucas' (2006) Big-Five Factor Markers ("Mini-IPIP") | 5 | 20 | 20 | 100\% |
| Eysenck's (1985) Personality Questionnaire - Revised | 3 | 79 | 79 | 100\% |
| Goldberg's (1992) Big-Five Factor Markers (100 items) | 5 | 100 | 100 | 100\% |
| Goldberg's (1992) Big-Five Factor Markers (50 items) | 5 | 50 | 50 | 100\% |
| Johnson's (2014b) IPIP NEO-PI-R ${ }^{\text {TM }}$ Domains | 5 | 120 | 120 | 100\% |
| Johnson's (2014b) IPIP NEO-PI-R ${ }^{\text {TM }}$ Facets | 30 | 120 | 120 | 100\% |
| Lee \& Ashton's (2004) HEXACO-PI Domains | 6 | 240 | 240 | 100\% |
| Lee \& Ashton's (2004) HEXACO-PI Facets | 24 | 240 | 240 | 100\% |
| Maples et al.'s (2014) IPIP NEO-PI-R ${ }^{\text {TM }}$ Domains | 5 | 120 | 120 | 100\% |
| Maples et al.'s (2014) IPIP NEO-PI-R ${ }^{\text {TM }}$ Facets | 30 | 120 | 120 | 100\% |
| Tellegen's (2003) Multidimensional Personality Questionnaire | 12 | 127 | 127 | 100\% |
| Thalmayer, Saucier, \& Eigenhuis' (2011) Questionnaire Big-Six (24 items) | 6 | 24 | 24 | 100\% |
| Thalmayer, Saucier, \& Eigenhuis' (2011) Questionnaire Big-Six (36 items) | 6 | 36 | 36 | 100\% |
| Thalmayer, Saucier, \& Eigenhuis' (2011) Questionnaire Big-Six (48 items) | 6 | $2, \frac{48}{84}$ | 48 | 100\% |
| Total unique items |  | 696 | 696 |  |

Personality measures partially-covered by the 696 item sample

| Hogan \& Hogan's (2007) HPI High Level Scales | 13 | 130 | 111 |
| :--- | ---: | ---: | ---: |
| Saucier's (1997) 7-factor scales | 7 | 70 | 54 |
| Jackson's (2004) Jackson Personality Inventory | 15 | 145 | 111 |
| Hogan \& Hogan's (2007) HPI Homogenous Item Clusters | 47 | $77 \%$ |  |
| Cattell's (2002) 16 Personality Factor Questionnaire | 260 | 179 | $69 \%$ |
| Cloninger et al.'s (1994) Temperament and Character Inventory | 16 | 163 | 109 |
| Gough's (1996) California Psychological Inventory | 30 | 289 | 189 |
| Markey \& Markey's (2009) IPIP Interpersonal Circumplex Scales | $65 \%$ |  |  |
| Jackson, Paunonen, \& Tremblay's (2000) 6-Factor Personality Questionnaire | 33 | 201 | $61 \%$ |
| Hofstee, de Raad \& Goldberg's (1992) AB5C facets |  | 8 | 32 |
|  | 24 | 233 | 137 |
|  |  | 45 | 486 |

Table 2: Sets of personality measures covered by the 696 item sample

- the IPIP-Multidimensional Personality Questionnaire (127 items, Tellegen and Waller, 2008)
- the Plasticity/Stability scales (40 items, DeYoung, 2010)

The sum total of items in these measures is 955 , including 338 duplicates and 617 unique items. Of these, 403 items are in only one set of scales, 130 items are included in two sets of scales, 54 items are in three, 20 items in four, and 10 items are in five of the seven sets of IPIP-based scales.

We felt that these 617 items provided a balanced set of measures based on the Big Five, Big Six and alternative frameworks, but I also felt that this balance could be improved upon by inclusion of an item set reflecting Eysenck's 3 factor structure (Eysenck et al., 1985). To address this need, I generated a set of items that match the IPIP item format but are based on the 79 items of the Eysenck Personality Questionnaire Revised (Eysenck et al., 1985); note that the 21 items from the "lie" scale were intentionally omitted. This brought the total count of unique items to 696.

### 2.3 Conclusions about representativeness of the item sample

This 696 -item set is not meant to be exhaustive but rather sufficiently balanced and representative for the purpose of developing hierarchically organized sets of scales. It contains public-domain versions of most of the items in self-report assessments of normal-range personality that have been widely-used in academic research over the last $30-40$ years. ${ }^{14}$ It seems reasonable to claim that these 696 items cover most of the constructs that are prominently recognized in the literature without over-representing many constructs of narrow relevance. In any case, it does not need to be optimal. The next challenge (and source of joy!) will come from determining how this pool of items should be refined and expanded in order to improve the predictive utility of the resultant measures for the many applications where individual differences are relevant. If these items can be used to identify a hierarchically organized set of scales which is likely to replicate, these scales might be modified in the future using: (1) factor extension procedures to incorporate items which are not in the current set but correlate highly with factors or facets at one or more levels of the hierarchy; and/or (2) CFA/ICLUST/EFA (replication) procedures to evaluate the extent to which items outside of these 696 warrant the specification of additional facets.

The most practical benefit of using this reduced item set (instead of all IPIP items) is that it makes data collection far more feasible in terms of the number of participants needed to collect adequately-sized samples. Since the total item count is squared in the denominator of the sample size calculation, only $1 / 25$ ths as many participants are needed if we only use $1 / 5$ th as many items. With only 696 items, the number of participants needed to achieve stability was conservatively estimated at 34,327 participants. The following section describes three samples that were administered these items between December 3, 2013 and February 7, 2017.

## 3 Description of the samples

The goal of this section is to describe the samples collected and then compare them to the U.S. population using data collected by the U.S. Census Bureau. These descriptions are preceded with a brief discussion of the procedures used for data collection.

### 3.1 Comments on the data collection procedures

Even after reducing the number of IPIP items to be administered (from 3,329 to 696), I still had to deal with the challenge of administering many more items than any one person would be willing to complete. With the exception of the Eugene-Springfield Community Sample (Goldberg, 1999), I'm not aware of any

[^7]other samples of similar size and breadth in the personality literature. In fact, in the "big data" era, breadth of assessment has become an increasing salient concern. Data collection over the internet has made it considerably easier to increase the number of participants in a sample (Buhrmester et al., 2011; Obschonka et al., 2013; Johnson, 2014b) but it has not changed the fact that individual participants are only willing and able to respond to a limited number of items.

Synthetic Aperture Personality Assessment ("SAPA") techniques represent a methodological innovation for dealing with this obstacle (Revelle et al., 2016; Condon and Revelle, 2014; Wilt et al., 2011). Named by analogy to the use of similar techniques in radio and optical astronomy, SAPA essentially makes use of modern sampling procedures. Rather than combining signals from the same source using different telescopes as is done in astronomy, the structure of personality can be studied by combining the responses of many people across more items than any one person is willing to answer. Instead of observing celestial objects beyond the visible range, we can observe the relations between personality constructs which would not otherwise be visible given practical assessment constraints. This can be done by sweeping the assessment "telescope" across a wide range of constructs or by focusing for short periods of time on high-priority topics.

This procedure is not without precedent. Lord (1955) has previously described theoretical procedures for the sampling of items (rather than participants) in the context of testing and similar sampling techniques have long been used by the United States Census Bureau (Navarro and Griffin, 2002), the Programme for International Student Assessment ("PISA" Anderson et al., 2007; OECD, 2012), the German Socioeconomic Panel (Haisken-DeNew and Frick, 2005), and the National Assessment of Educational Progress (Mislevy et al., 1992). Thanks in large part to the insight and inspiration of Bill Revelle, these techniques have been refined over the last several years for use with public-domain items administered via the internet (sapa-project.org). In addition to the improved geographical diversity which is common to many internet samples, SAPA procedures allow for evaluation of the structural characteristics of personality items across measures (e.g., various IPIP measures administered together) and domains (e.g., vocational, cognitive ability [Condon and Revelle, 2014]), and a broad range of criterion variables such as health behaviors and occupations.

Three samples were collected for this project using these SAPA procedures. In the following three sections ( 3.2 to 3.4 ), each of these samples are imported and described. Prior to being imported, the data have been cleaned a bit to: (1) remove scores from participants who tell us that they've previously taken the survey; (2) remove participants who took the survey more than once using the same browser; and (2) drop participants who claim to be under 14 or over 90 years of age. All of the personality items in these samples were administered with the same six response options ("Very Inaccurate", "Moderately Inaccurate", "Slightly Inaccurate", "Slightly Accurate", "Moderately Accurate", "Very Accurate").

### 3.2 Description of the Exploratory sample

Here, descriptive statistics (and other characteristics) are shown for the demographics, psychographics and raw data for the first sample, collected between December 3, 2013 and July 26, 2014. This sample is denoted below as the Exploratory sample. These descriptive statistics include the number of participants and information about gender, country of origin, age, marital status, race/ethnicity, educational attainment level and employment status.

First, I load the dataset and drop the irrelevant variables.

```
filepathdata <- "~/Desktop/data/"
# filepathdata <- '/Users/.../SPI/analyticFiles/data/'
filepathfig <- "~/Desktop/figures/"
# filepathfig <- '/Users/.../SPI/analyticFiles/figures/'
# load the exploratory dataset exactly as downloaded from Dataverse
load(paste(filepathdata, "sapaTempData696items08dec2013thru26jul2014.RData",
    sep = ""))
expSample <- subset(sapaTempData696items08dec2013thru26jul2014, select = -c(RID,
    occPrestige, occIncomeEst, p1edu, p1occPrestige, p1occIncomeEst, p2edu,
    p2occPrestige, p2occIncomeEst))
```

Now, transform each of the descriptive statistics into a distinct object in R. These objects will later be used for additional analyses or the creation of tables and figures.

```
# nE is total Ps in the exploratory sample
nE <- dim(expSample) [1]
nEtext <- prettyNum(nE, big.mark = ",", scientific = F)
nEtext
## [1] "23,679"
# percent female
femalePercE <- prettyNum(100 * round((table(expSample$gender)/sum(table(expSample$gender)))["female"],
    3), drop0trailing = FALSE)
femalePercE
## female
## "64"
# percent U.S
USpercE <- 100 * round((table(expSample$country)/sum(table(expSample$country)))["USA"],
    3)
USpercE
## USA
## 69.5
# total U.S.
UScountEtext <- prettyNum((table(expSample$country))["USA"], big.mark = ",",
    scientific = F)
UScountEtext
## USA
## "14,572"
# number of countries with P>0
countryTable <- sort(table(expSample$country), decreasing = TRUE)
countryCountE <- length(countryTable)
countryCountE
## [1] 220
# number of countries with P>49
countryCount50E <- subset(countryTable, countryTable > 49)
length(countryCount50E)
## [1] 30
```

| Marital Status | Participants |
| :--- | ---: |
| Never Married | 14,195 |
| Married | 3,736 |
| Domestic Partnership | 1,103 |
| Widowed \& Remarried | 769 |
| Divorced \& Single | 300 |
| Divorced \& Remarried | 123 |
| Widowed \& Single | 14 |

Table 3: Marital Status in the Exploratory Sample
In the next code chunk, I create some convenient objects for later analyses and then estimate the missingness. Note that the variance $(s d)$ in the pairwise administration of items is high. This is caused by considerable skew in the number of responses given per participant, as can be noted by the large difference between the median and mean values. Participants (in all three samples) were strongly encouraged to complete at least 84 items. Most skipped a couple, some completed many more (up to a maximum of 311).

```
# Make some convenient objects Isolate the names of the demographic
# variables only
DemoItems <- colnames(expSample[, c((which(colnames(expSample) == "gender")):(which(colnames(expSample) ==
```



Figure 1: Age by Males (Blue) and Females (Red) in the Exploratory Sample

| Ethnicity | Participants |
| :--- | ---: |
| White | 8,291 |
| African American | 1,329 |
| Two Or More Ethnicities | 809 |
| Mexican | 687 |
| Other Hispanic | 434 |
| Chinese | 241 |
| Other Asian | 191 |
| Indian | 128 |
| Puerto Rican | 128 |
| Filipino | 119 |
| Native American | 100 |
| Korean | 73 |
| Cuban | 35 |
| Japanese | 23 |
| Other Pacific Islander | 22 |
| Native Hawaiian | 9 |
| Alaskan Native | 6 |
| Other | 185 |

Table 4: Race/Ethnicity Among U.S. Participants in the Exploratory Sample

| Educational Level | Participants |
| :--- | ---: |
| Less than 12 years | 2,725 |
| High school graduate | 1,912 |
| Currently in college/university | 8,457 |
| Some college/university, but did not graduate | 1,249 |
| College/university degree | 3,114 |
| Currently in graduate or professional school | 1,108 |
| Graduate or professional school degree | 2,006 |

Table 5: Educational Attainment Level in the Exploratory Sample

| Employment Status | Participants |
| :--- | ---: |
| Employed | 9,413 |
| Currently a student | 8,073 |
| Not employed | 1,127 |
| Not employed, seeking work | 892 |
| Homemaker | 341 |
| Retired | 236 |

Table 6: Employment Status in the Exploratory Sample

```
    "jobstatus")))])
# Isolate the names of the data variables only.
DataItems <- colnames(expSample[, c(((which(colnames(expSample) == "jobstatus")) +
    1):(ncol(expSample)))])
# Get values for estimating the missingness
ResponseCountsByParticipantAllItemsE <- apply(expSample, 1, function(x) sum(!is.na(x)))
PercResponseCountsByParticipantAllItemsE <- ResponseCountsByParticipantAllItemsE/ncol(expSample)
MeanPercResponseCountsByParticipantAllItemsE <- round(mean(PercResponseCountsByParticipantAllItemsE *
    100), 1)
# What percentage of the 696 items were responded to by each participant, on
# average?
MeanPercResponseCountsByParticipantAllItemsE
## [1] 13.9
MedianPercResponseCountsByParticipantAllItemsE <- round(median(PercResponseCountsByParticipantAllItemsE *
    100), 1)
# What percentage of the 696 items were responded to by each participant,
# median?
MedianPercResponseCountsByParticipantAllItemsE
## [1] 12
SDPercResponseCountsByParticipantAllItemsE <- round(sd(PercResponseCountsByParticipantAllItemsE *
    100), 1)
# And the SD
SDPercResponseCountsByParticipantAllItemsE
## [1] 8.3
ResponseCountsByParticipantTempItemsE <- apply(expSample[, DataItems], 1, function(x) sum(!is.na(x)))
MeanResponseCountsByParticipantTempItemsE <- round(mean(ResponseCountsByParticipantTempItemsE),
    1)
MeanResponseCountsByParticipantTempItemsE <- prettyNum(MeanResponseCountsByParticipantTempItemsE,
    big.mark = ",", scientific = F)
# The mean number of items responded to by each participant
MeanResponseCountsByParticipantTempItemsE
## [1] "86.1"
MedianResponseCountsByParticipantTempItemsE <- round(median(ResponseCountsByParticipantTempItemsE),
    1)
MedianResponseCountsByParticipantTempItemsE <- prettyNum(MedianResponseCountsByParticipantTempItemsE,
    big.mark = ",", scientific = F)
# The median number of items responded to by each participant
MedianResponseCountsByParticipantTempItemsE
## [1] "71"
SDResponseCountsByParticipantTempItemsE <- round(sd(ResponseCountsByParticipantTempItemsE),
    1)
SDResponseCountsByParticipantTempItemsE <- prettyNum(SDResponseCountsByParticipantTempItemsE,
    big.mark = ",", scientific = F)
# The SD of the number of items responded to by each participant
SDResponseCountsByParticipantTempItemsE
## [1] "58.7"
AdminsMeanE <- mean(sapply(expSample[, DataItems], function(y) sum(length(which(!is.na(y))))))
AdminsMeanE <- prettyNum(round(AdminsMeanE, 0), big.mark = ",", scientific = F)
# The mean number of administrations per item
AdminsMeanE
## [1] "2,931"
AdminsMedianE <- median(sapply(expSample[, DataItems], function(y) sum(length(which(!is.na(y))))))
AdminsMedianE <- prettyNum(round(AdminsMedianE, 0), big.mark = ",", scientific = F)
# The median number of administrations per item
AdminsMedianE
## [1] "2,554"
```

```
AdminsSDE <- sd(sapply(expSample[, DataItems], function(y) sum(length(which(!is.na(y))))))
AdminsSDE <- prettyNum(round(AdminsSDE, 0), big.mark = ",", scientific = F)
# The SD of the number of administrations per item
AdminsSDE
## [1] "781"
pwiseAdmins1E <- pairwiseDescribe(expSample[, DataItems])
pwiseAdminsE <- prettyNum(pwiseAdmins1E, big.mark = ",", scientific = F)
pwiseAdminsMeanE <- round(pwiseAdmins1E$mean, 0)
pwiseAdminsMeanE <- prettyNum(pwiseAdminsMeanE, big.mark = ",", scientific = F)
# The mean number of pairwise administrations for every possible pairing of
# items
pwiseAdminsMeanE
## [1] "528"
pwiseAdminsMedianE <- round(pwiseAdmins1E$median, 0)
pwiseAdminsMedianE <- prettyNum(pwiseAdminsMedianE, big.mark = ",", scientific = F)
# The median number of pairwise administrations for every possible pairing
# of items
pwiseAdminsMedianE
## [1] "519"
pwiseAdminsSDE <- round(pwiseAdmins1E$sd, 0)
pwiseAdminsSDE <- prettyNum(pwiseAdminsSDE, big.mark = ",", scientific = F)
# The SD of the number of pairwise administrations for every possible
# pairing of items
pwiseAdminsSDE
## [1] "117"
```


### 3.3 Description of the Replication sample

Here, I conduct the same descriptive analyses for the Replication sample as those shown for the Exploratory sample. The Replication sample was collected between July 26, 2014 and December 22, 2015. Note that the statistical code for describing missingness is not shown in the PDF version - the information is presented Table 15.

```
load(paste(filepathdata, "sapaTempData696items26jul2014thru22dec2015.RData",
    sep = ""))
repSample <- subset(sapaTempData696items26jul2014thru22dec2015, select = -c(RID,
    occPrestige, occIncomeEst, p1edu, p1occPrestige, p1occIncomeEst, p2edu,
    p2occPrestige, p2occIncomeEst))
# nR is total Ps in the replication sample
nR <- dim(repSample) [1]
nRtext <- prettyNum(nR, big.mark = ",", scientific = F)
nRtext
## [1] "54,855"
# percent female
femalePercR <- 100 * round((table(repSample$gender)/sum(table(repSample$gender)))["female"],
    3)
femalePercR
## female
## 62.1
# percent U.S.
USpercR <- 100 * round((table(repSample$country)/sum(table(repSample$country)))["USA"],
    3)
USpercR
## USA
## 68.7
```



Figure 2: Age by Males (Blue) and Females (Red) in the Replication Sample

```
# total U.S.
UScountRtext <- prettyNum((table(repSample$country))["USA"], big.mark = ",",
        scientific = F)
UScountRtext
## USA
## "32,245"
# number of countries with P>0
countryTable <- sort(table(repSample$country), decreasing = TRUE)
countryCountR <- length(countryTable)
countryCountR
## [1] 220
# number of countries with P>49
countryCount50R <- subset(countryTable, countryTable > 49)
length(countryCount50R)
## [1] 50
```

| Marital Status | Participants |
| :--- | ---: |
| Never Married | 32,239 |
| Married | 7,983 |
| Domestic Partnership | 2,275 |
| Widowed \& Remarried | 1,768 |
| Divorced \& Single | 625 |
| Divorced \& Remarried | 214 |
| Widowed \& Single | 46 |

Table 7: Marital Status in the Replication Sample

| Ethnicity | Participants |
| :--- | ---: |
| White | 18,174 |
| African American | 3,062 |
| Two Or More Ethnicities | 1,851 |
| Mexican | 1,576 |
| Other Hispanic | 1,130 |
| Puerto Rican | 412 |
| Chinese | 396 |
| Other Asian | 324 |
| Filipino | 239 |
| Native American | 234 |
| Indian | 239 |
| Korean | 180 |
| Cuban | 79 |
| Japanese | 62 |
| Other Pacific Islander | 60 |
| Alaskan Native | 33 |
| Native Hawaiian | 20 |
| Other | 378 |

Table 8: Race/Ethnicity Among U.S. Participants in the Replication Sample

| Educational Level | Participants |
| :--- | ---: |
| Less than 12 years | 6,746 |
| High school graduate | 3,781 |
| Currently in college/university | 19,465 |
| Some college/university, but did not graduate | 2,536 |
| College/university degree | 6,730 |
| Currently in graduate or professional school | 2,468 |
| Graduate or professional school degree | 4,254 |

Table 9: Educational Attainment Level in the Replication Sample

| Employment Status | Participants |
| :--- | ---: |
| Employed | 20,624 |
| Currently a student | 18,530 |
| Not employed | 2,699 |
| Not employed, seeking work | 1,844 |
| Homemaker | 580 |
| Retired | 396 |

Table 10: Employment Status in the Replication Sample

### 3.4 Description of the Confirmatory sample

Here, I provide the same descriptive analyses for the Confirmatory sample as those shown for the Exploratory and Replication samples. The Confirmatory sample was collected between December 22, 2015 and February 7, 2017.

```
load(paste(filepathdata, "sapaTempData696items22dec2015thru07feb2017.RData",
    sep = ""))
confSample <- subset(sapaTempData696items22dec2015thru07feb2017, select = -c(RID,
    occPrestige, occIncomeEst, p1edu, p1occPrestige, p1occIncomeEst, p2edu,
    p2occPrestige, p2occIncomeEst))
# nC is total Ps in the confirmatory sample
nC <- dim(confSample)[1]
nCtext <- prettyNum(nC, big.mark = ",", scientific = F)
nCtext
## [1] "48,350"
# percent female
femalePercC <- 100 * round((table(confSample$gender)/sum(table(confSample$gender)))["female"],
    3)
femalePercC
## female
## 63.4
# percent U.S.
USpercC <- 100 * round((table(confSample$country)/sum(table(confSample$country)))["USA"],
    3)
USpercC
## USA
## 66.6
# total U.S.
UScountCtext <- prettyNum((table(confSample$country))["USA"], big.mark = ",",
    scientific = F)
UScountCtext
## USA
## "27,077"
# number of countries with P>0
countryTable <- sort(table(confSample$country), decreasing = TRUE)
countryCountC <- length(countryTable)
countryCountC
## [1] 220
# number of countries with P>49
countryCount50C <- subset(countryTable, countryTable > 49)
length(countryCount50C)
## [1] 48
```



Figure 3: Age by Males (Blue) and Females (Red) in the Confirmatory Sample

| Marital Status | Participants |
| :--- | ---: |
| Never Married | 28,105 |
| Married | 6,856 |
| Domestic Partnership | 1,728 |
| Widowed \& Remarried | 1,548 |
| Divorced \& Single | 465 |
| Divorced \& Remarried | 231 |
| Widowed \& Single | 28 |

Table 11: Marital Status in the Confirmatory Sample

| Ethnicity | Participants |
| :--- | ---: |
| White | 15,553 |
| African American | 2,300 |
| Two Or More Ethnicities | 1,473 |
| Mexican | 1,316 |
| Other Hispanic | 938 |
| Puerto Rican | 278 |
| Chinese | 360 |
| Other Asian | 258 |
| Filipino | 213 |
| Native American | 208 |
| Indian | 268 |
| Korean | 155 |
| Cuban | 70 |
| Japanese | 50 |
| Other Pacific Islander | 56 |
| Alaskan Native | 20 |
| Native Hawaiian | 12 |
| Other | 294 |

Table 12: Race/Ethnicity Among U.S. Participants in the Confirmatory Sample

| Educational Level | Participants |
| :--- | ---: |
| Less than 12 years | 6,345 |
| High school graduate | 3,488 |
| Currently in college/university | 15,468 |
| Some college/university, but did not graduate | 2,192 |
| College/university degree | 6,140 |
| Currently in graduate or professional school | 2,022 |
| Graduate or professional school degree | 3,982 |

Table 13: Educational Attainment Level in the Confirmatory Sample

| Employment Status | Participants |
| :--- | ---: |
| Employed | 17,466 |
| Currently a student | 16,293 |
| Not employed | 2,363 |
| Not employed, seeking work | 1,344 |
| Homemaker | 483 |
| Retired | 493 |

Table 14: Employment Status in the Confirmatory Sample

|  | Sample |  |  |
| :---: | :---: | :---: | :---: |
|  | Exploratory | Replication | Confirmatory |
| Total number of respondents | 23,679 | 54,855 | 48,350 |
| Mean percent of responses to all items | 13.9 | 13.7 | 13.6 |
| Median percent of responses to all items | 12 | 12 | 12 |
| Standard deviation percent of responses to all items | 8.3 | 8.1 | 8.1 |
| Mean number of responses per participant | 86.1 | 84.9 | 84.7 |
| Median number of responses per participant | 71 | 71 | 71 |
| Standard deviation number of responses per participant | 58.7 | 57.2 | 57.4 |
| Mean number of responses per item | 2,931 | 6,693 | 5,881 |
| Median number of responses per item | 2,554 | 5,845 | 5,151 |
| Standard deviation number of responses per item | 781 | 1,825.5 | 1,608.6 |
| Mean pairwise responses for all possible pairings | 528 | 1,180 | 1,037 |
| Median pairwise responses for all possible pairings | 519 | 1,155 | 1,014 |
| Standard deviation pairwise responses for all possible pairings | 117 | 267 | 235 |

Table 15: Sample sizes and densities

### 3.5 Comparison of the SAPA samples to U.S. Census data

Before comparing the SAPA demographics to the U.S. Census Bureau data, I need to address differences in the way the demographics variables are coded. For race/ethnicity information (U. S. Census Bureau, 2014), marital status (U.S. Census Bureau, 2012) and employment status (U. S. Census Bureau, 2012a), the census data contain fewer categories than the SAPA data. In the following code chunk, I collapse the SAPA data to fewer categories for the relevant variables in order to allow comparisons across the data sets. For educational attainment level (U. S. Census Bureau, 2012b), it is only necessary to rename the SAPA categories to match the census. Note that I have only shown this step for the Exploratory sample as an example.

```
suppressPackageStartupMessages(library(tidyr))
suppressPackageStartupMessages(library(ggplot2))
suppressPackageStartupMessages(library(RColorBrewer))
# Collapse the exploratory sample for comparison to the US Census ethnicity
expSample$ethnicCensus <- mapvalues(expSample$ethnic, from = c("Chinese", "Japanese",
    "Korean", "Filipino", "Indian", "OtherAsian"), to = rep("Asian", 6))
expSample$ethnicCensus <- mapvalues(expSample$ethnicCensus, from = c("OtherHisp",
    "MexAmer", "Prican", "CubanAmer"), to = rep("Hispanic", 4))
expSample$ethnicCensus <- mapvalues(expSample$ethnicCensus, from = c("NativeAmer",
    "OtherPacIs", "AlaNative", "NativeHaw"), to = rep("Native", 4))
expSample$ethnicCensus <- mapvalues(expSample$ethnicCensus, from = c("Other",
    "TwoOrMore"), to = rep("TwoOrOther", 2))
# marital status
expSample$marstatusCensus <- mapvalues(expSample$marstatus, from = c("WidowSingle",
    "WidowRemar"), to = rep("Widowed", 2))
expSample$marstatusCensus <- mapvalues(expSample$marstatusCensus, from = c("DivRemar",
    "DivSingle"), to = rep("Divorced", 2))
expSample$marstatusCensus <- mapvalues(expSample$marstatusCensus, from = c("neverMarried"),
    to = c("NeverMarried"))
expSample$marstatusCensus <- mapvalues(expSample$marstatusCensus, from = c("married"),
    to = c("Married"))
expSample$marstatusCensus <- mapvalues(expSample$marstatusCensus, from = c("domesticPrtnr",
    "Married"), to = rep("MarriedOrDomesticPrtnr", 2))
# educational attainment level
```

```
expSample$educationCensus <- mapvalues(expSample$education, from = c("less12yrs"),
    to = c("LtHSG"))
expSample$educationCensus <- mapvalues(expSample$educationCensus, from = c("HSgrad"),
    to = c("HSG"))
expSample$educationCensus <- mapvalues(expSample$educationCensus, from = c("SomeCollege",
    "CurrentInUniv"), to = rep("SCorAssD", 2))
expSample$educationCensus <- mapvalues(expSample$educationCensus, from = c("CollegeDegree",
    "InGradOrProSchool"), to = rep("BD", 2))
expSample$educationCensus <- mapvalues(expSample$educationCensus, from = c("GradOrProDegree"),
    to = c("AdvD"))
# employment status
expSample$jobstatusCensus <- mapvalues(expSample$jobstatus, from = c("student",
    "Retired", "Homemaker", "notEmployed"), to = rep("NotCLF", 4))
expSample$jobstatusCensus <- mapvalues(expSample$jobstatusCensus, from = c("notEmployedSeekingWork"),
    to = c("UnemployedCLF"))
expSample$jobstatusCensus <- mapvalues(expSample$jobstatusCensus, from = c("Employed"),
    to =c("EmployedCLF"))
# subset SAPA data for US only
expSampleUS <- subset(expSample, country == "USA")
# Break down the sample by demo variable in age categories
expSampleUS$agecatRace <- cut(expSampleUS$age, c(0, 5, 9, 14, 19, 24, 29, 34,
        39, 44, 49, 54, 59, 64, 69, 74, 79, 84, 90), include.lowest = TRUE)
expSampleUS$agecatEduAndMar <- cut(expSampleUS$age, c(15, 17, 24, 29, 34, 39
    44, 49, 54, 59, 64, 69, 74, 79, 84, 90), include.lowest = TRUE)
expSampleUS$agecatEmploy <- cut(expSampleUS$age, c(16, 17, 24, 29, 34, 39, 44,
    49, 54, 59, 64, 90), include.lowest = TRUE)
# Crosstabs age and demo variables and include totals
expEmployTableSAPA <- addmargins(table(expSampleUS$agecatEmploy, expSampleUS$jobstatusCensus),
    1)
expRaceTableSAPA <- addmargins(table(expSampleUS$agecatRace, expSampleUS$ethnicCensus),
    1)
expMarStatusTableSAPA <- addmargins(table(expSampleUS$agecatEduAndMar, expSampleUS$marstatusCensus),
    1)
expEducationTableSAPA <- addmargins(table(expSampleUS$agecatEduAndMar, expSampleUS$educationCensus),
    1)
```

Now it is possible to make tables to help evaluate the differences between the SAPA samples and the U.S. population. One challenge is that the census data breaks each of the variables down by age category in 2 to 5 year increments. I have made tables of the comparison for each category that retain all the info; these can be viewed in the rnw version of the file (see the objects named 'employmenttablePCT', 'RacetablePCT', 'maritaltablePCT', and 'educationtablePCT'). Figures 4 to 6 collapse and reduce the age categories for the sake of visualization but more specific comparisons for these categories are possible. I show the code for employment status as an example in the PDF; see the rnw file for all the remaining variables. To fully reproduce these tables and figures, it is necessary to download the U.S. Census data directly from the relevant U.S. Census Bureau API (www.census.gov/developers/). ${ }^{15}$

```
# keep eval=FALSE load the census data
load(paste(filepathdata, "Census2012tables.Rdata", sep = ""))
# Join the Census and SAPA data
employmenttable <- data.frame(as.numeric(as.matrix(EmploymentBoth[, c("NotCLF")])),
    as.numeric(as.matrix(EmploymentBoth[, "UnemployedCLF"])), as.numeric(as.matrix(EmploymentBoth[,
            c("EmployedCLF")])), as.data.frame.matrix(expEmployTableSAPA), as.data.frame.matrix(repEmployTableSAPA),
        as.data.frame.matrix(confEmployTableSAPA))
rownames(employmenttable) <- rownames(EmploymentBothPCT)
colnames(employmenttable) <- c("CensusnotCLF", "CensusunempCLF", "CensusempCLF",
    "SAPAexpnotCLF", "SAPAexpunempCLF", "SAPAexpempCLF", "SAPArepnotCLF", "SAPArepunempCLF",
    "SAPArepempCLF", "SAPAconfnotCLF", "SAPAconfunempCLF", "SAPAconfempCLF")
# Percentages of crosstab tables with Census and SAPA data
employmenttablePCT <- cbind(round(prop.table(as.matrix(employmenttable[, 1:3]),
    1), 3), round(prop.table(as.matrix(employmenttable[, 4:6]), 1), 3))
```

Now we have what we need to generate the figures. I continue by showing the code only for employment status (as an example).

[^8]

Figure 4: Distribution of marital status across ages in the U.S. Census and the Exploratory, Replication, and Confirmatory samples

```
# keep eval=FALSE Collapse further for figures
employmenttable2 <- rbind(colSums(employmenttable[1:2, ]), colSums(employmenttable[3:4
    ]), colSums(employmenttable[5:6, ]), colSums(employmenttable[7:8, ]), colSums(employmenttable[9:10,
    ]), employmenttable[11, ])
rownames(employmenttable2) <- c("16 to 24 years", "25 to 34 years", "35 to 44 years",
    "45 to 54 years", "55 to 64 years", "65 years and over")
# Percentages for figures
employmenttablePCT2 <- cbind(round(prop.table(as.matrix(employmenttable2[, 1:3]),
    1), 3), round(prop.table(as.matrix(employmenttable2[, 4:6]), 1), 3), round(prop.table(as.matrix(employmenttable2[,
    7:9]), 1), 3), round(prop.table(as.matrix(employmenttable2[, 10:12]), 1),
    3))
colnames(employmenttablePCT2) <- gsub("Census", "U.S. Census_", colnames(employmenttablePCT2))
colnames(employmenttablePCT2) <- gsub("SAPAexp", "Exploratory_", colnames(employmenttablePCT2))
colnames(employmenttablePCT2) <- gsub("SAPArep", "Replication_", colnames(employmenttablePCT2))
colnames(employmenttablePCT2) <- gsub("SAPAconf", "Confirmatory_", colnames(employmenttablePCT2))
employmenttablePCT2 <- as.data.frame(employmenttablePCT2)
employmenttablePCT2$age <- rownames(employmenttablePCT2)
employmenttablePCT2 <- gather(employmenttablePCT2, key = "key", value = "value",
    1:(ncol(employmenttablePCT2) - 1))
employmenttablePCT2 <- separate(employmenttablePCT2, col = key, into = c("dataset",
    "status"), sep = "_")
employmenttablePCT2$dataset <- factor(employmenttablePCT2$dataset, levels = c("U.S. Census",
    "Exploratory", "Replication", "Confirmatory"))
employmenttablePCT2$status <- factor(employmenttablePCT2$status, levels = c("notCLF",
    "unempCLF", "empCLF"), labels = c("Not Civilian Labor Force", "Unemployed in Civilian Labor Force",
    "Employed in Civilian Labor Force"))
ggplot(employmenttablePCT2, aes(x = dataset, y = value, fill = status)) + geom_bar(stat = "identity",
    position = "fill") + scale_x_discrete("") + scale_y_continuous("Percent") +
    scale_fill_brewer("Employment Status", palette = "Set1") + facet_wrap(~age) +
    theme_bw(base_size = 15)
ggsave(filename = paste(filepathfig, "jobstatusfig.pdf", sep = ""), scale = 1,
    width = 14, height = 8, units = c("in"), dpi = 300)
```

We also want to know the correlation of the distribution of participants in the samples with the distribution of participants by ZIP code in the U.S. Census. So, the following section of code derives correlations


Figure 5: Distribution of educational attainment level across ages in the U.S. Census and the Exploratory, Replication, and Confirmatory samples


Figure 6: Distribution of employment status across ages in the U.S. Census and the Exploratory,
Replication, and Confirmatory samples. Civilian labor force excludes anyone who is retired, a student, a homemaker, in jail, in an institution, or not seeking work.


Figure 7: Distribution of race/ethnicity across ages in the U.S. Census and the Exploratory, Replication, and Confirmatory samples.
between the SAPA data and the U.S. Census based on the 5-digit ZIP codes and the 3-digit ZIP codes. The rationale for looking at the 3-digit ZIP codes is based on the reality that the modal number of participants for most of the ZIP codes is 1 ; this severely attenuates the correlation by flattening the variability. Variability in the distribution is much higher for the 3-digit ZIP code regions. Note that I have to first convert ZIP codes (maintained by the U.S. Postal Service) to Zip Code Tabulation Area (ZCTAs, maintained by the U.S. Census Bureau) (JSI, 2014) by importing a cross-walk table. ${ }^{16}$ This is necessary because population statistics are only available from the U.S. Census for ZCTAs.

There is also code in this section for plotting a U.S. map based on Participants by Zip Code Tabulation Area and then a world map based on Participants by Country. The code is hidden in the pdf version because it is highly technical and not easy to read.

```
load(paste(filepathdata, "ZCTA.crosswalk.final.Rdata", sep = ""))
ZCTA.crosswalk.final <- subset(ZCTA.crosswalk.final, select = c(ZCTA, zip, Pop))
expSampleZCTA <- merge(expSample, ZCTA.crosswalk.final, by = "zip", all.x = TRUE)
zipData <- subset(expSampleZCTA, select = c(zip, ZCTA, Pop))
censusZCTApops <- data.frame(ZCTA.crosswalk.final$Pop, ZCTA.crosswalk.final$ZCTA,
    as.numeric(substr(1e+05 + ZCTA.crosswalk.final$ZCTA, 1, 4)))
colnames(censusZCTApops) <- c("PsCensus", "ZCTA", "ZCTA3")
# Here we make a df with # of SAPA Ps by 5 digit ZCTA
expSampleZCTAs <- zipData[, "ZCTA"]
tableZCTAs <- table(expSampleZCTAs)
tableZCTAsNames <- names(tableZCTAs)
tableZCTAsData <- as.numeric(as.vector(tableZCTAs))
expSampleZCTApops <- data.frame(tableZCTAsData, tableZCTAsNames)
colnames(expSampleZCTApops) <- c("PsSAPA", "ZCTA")
# Now we need a df with # of people (census) by 5 digit ZCTA
unique <- censusZCTApops[!duplicated(censusZCTApops[, "ZCTA"]), ]
censusZCTA5pops <- unique[, c("PsCensus", "ZCTA")]
```

[^9]```
zip5 <- as.matrix(merge(censusZCTA5pops, expSampleZCTApops, by = "ZCTA"))
PopVsSample5digitCorExpSample <- cor(zip5[, "PsCensus"], zip5[, "PsSAPA"], use = "pairwise")
# So, we have 5 digit ZCTA codes for this many U.S. participants:
sum(zip5[, "PsSAPA"])
## [1] 14208
# from this many 5 digit ZCTA codes
dim(zip5)[1]
## [1] 6069
# And here is the correlation of the distribution of Ps to the distribution
# of people in those ZCTAs in the census.
PopVsSample5digitCorExpSample
## [1] 0.1829584
# Here we make a df with # of SAPA Ps by 3 digit ZCTA
expSampleZCTAs3 <- as.numeric(substr(1e+05 + expSampleZCTAs, 1, 4))
tableZCTAs3 <- table(expSampleZCTAs3)
tableZCTAsNames3 <- names(tableZCTAs3)
tableZCTAsData3 <- as.numeric(as.vector(tableZCTAs3))
expSampleZCTApops3 <- data.frame(tableZCTAsData3, tableZCTAsNames3)
colnames(expSampleZCTApops3) <- c("PsSAPA3", "ZCTA3")
# Now we need a df with # of people (census) by 3 digit ZCTA
censusZCTApops3 <- subset(censusZCTApops, select = c(PsCensus, ZCTA3))
censusZCTApops3collapsed <- ddply(censusZCTApops3, "ZCTA3", numcolwise(sum))
zip3 <- as.matrix(merge(censusZCTApops3collapsed, expSampleZCTApops3, by = "ZCTA3"))
PopVsSample3digitCorExpSample <- cor(zip3[, "PsCensus"], zip3[, "PsSAPA3"],
    use = "pairwise")
# So, we have 3 digit ZCTA codes for this many U.S. participants:
sum(zip3[, "PsSAPA3"])
## [1] 14208
# from this many 3 digit ZCTA codes
dim(zip3)[1]
## [1] 810
# And here is the correlation of the distribution of Ps to the distribution
# of people in those 3 digit ZCTAs in the census.
PopVsSample3digitCorExpSample
## [1] 0.6089206
```

These analyses are repeated for the Replication and Confirmatory samples (hidden in the PDF version). Results for the ZIP code correlations are shown in Table 16. Figures 8, 10, and 12 show the distribution of U.S. participants by ZIP code. Figures 9,11 , and 13 show the distribution of all participants by country.

|  | Sample |  |  |
| :--- | :---: | :---: | :---: |
|  | Exploratory | Replication | Confirmatory |
| 5 digit ZIP codes | 0.18 | 0.26 | 0.22 |
| 3 digit ZIP codes | 0.61 | 0.67 | 0.6 |

Table 16: Correlations of geographic distribution between the SAPA samples and the U.S. Census sample based on ZIP codes


Figure 8: Exploratory Sample by U.S. Zip Code Tabulation Area


Figure 10: Replication Sample by U.S. Zip Code Tabulation Area


Figure 9: Exploratory Sample by Country


Figure 11: Replication Sample by Country


Figure 12: Confirmatory Sample by U.S. Zip Code Tabulation Area


Figure 13: Confirmatory Sample by Country

### 3.6 Conclusions about representativeness of the participant samples

Generalizability, like replicability, is an important consideration when attempting to develop psychological scales that are useful for anything other than idiosyncratic research. Unfortunately, most attempts to demonstrate representativeness when sampling randomly from a broad population are likely to fail and this introduces uncertainty about generalizability which can only be resolved empirically. Still, this issue is so fundamentally important that it seems worth trying to contextualize the representativeness of these samples before moving on to the analyses.

These data are certainly not representative of humans as a species. Such a claim would be unjustifiable without considerably more knowledge than is currently available regarding the biological, environmental, and social/cultural factors that affect our thoughts, feelings, and behaviors (though a claim like this would not be unprecedented in personality research [McCrae and Terracciano, 2005]). Even if we someday achieve broad understanding of these factors, it would be prudent to acknowledge that most members of our species have already lived and died without leaving behind any historical record of their personalities. With few exceptions, we are limited to speculation regarding the manner and circumstances in which these lives played out across the long stretches of our evolutionary past. It would be an untestable claim to assert that any current model fits past populations.

At best, we might consider the reference population to be humans who are now living. These data are not representative of them either. It might be marginally plausible to assert such a claim if one were to implement a data collection methodology of far broader scope (and far bigger budget) than the online data collection methods used here. It would be particularly important, for example, to sample from the population of humans who never use the internet because they do not have access to it or because they are not interested in it or because they are unable (e.g., illiterate or impaired).

I continue along these lines because I want to be measured in my claims regarding generalizability:

- The data are not representative of all individuals who frequent the internet because the website from which the data were collected is only available in English.
- The data are not (necessarily) representative of English-speaking individuals who frequent the internet for many reasons including the fact that individuals in this population were not equally/randomly likely to be made aware of the site.
- Even if individuals in this population were made aware of the site in an equivalent or fully-randomized manner, the data would not necessarily be representative because there would remain a sampling bias due to individual differences in the motivation to visit the site and participate (i.e., start the survey).
- Even within the population of now-living, English-speaking, internet users who would be willing to participate, the data may be biased by the fact that participants were allowed to respond to as many items as they wished (between 16 and 311) and the number of responses provided per participant likely reflects underlying individual differences which may be meaningful to evaluations of personality structure.

Despite the many ways in which these data are or are not necessarily representative, I still have some confidence that these samples are adequate for the design of personality scales with potential predictive utility. In part, this confidence is grounded in an assumption that these qualifiers do not exclude everyone from the relevant population. To the contrary, I believe that it's a relatively large population of individuals who surfed the internet on occasion between 2014 and 2016 (when most of the data were collected) and who were proficient at reading English (or who used a browser that could translate English to their native language) and who would've been willing to complete a 20 minute personality survey in exchange for feedback about their personality.

More practically, I believe these data are sufficiently representative because they have been collected from a more diverse sample of participants than has historically been used in personality research. By way of comparison, the Eugene-Springfield Community Sample - the large, gold-standard sample that has been widely used in the development and validation of more than 400 personality scales (Goldberg, 2016) - is notably less diverse than the samples used here. The demographic profile of ESCS participants who completed at least 2 of the 4 surveys administered between 1993 and 2003 (Goldberg, 2008) is shown in Table 17. $\mathbf{9 8 . 4 \%}$ of the ESCS sample was White and $\mathbf{9 7 . 6 \%}$ was born in the United States.

| Demographic Variable | Percent |
| :---: | :---: |
| White ( $\mathrm{N}=757$ ) | 98.4\% |
| Female ( $\mathrm{N}=757$ ) | 56.9\% |
| Age in 2005 ( $\mathrm{N}=757$ ): |  |
| 30-41 years old | 3.3\% |
| 42-51 years old | 16.1\% |
| 52-61 years old | 34.7\% |
| 62-71 years old | 21.1\% |
| 72-81 years old | 16.6\% |
| 82 and over | 8.1\% |
| Marital status in 1999 ( $\mathrm{N}=763$ ): |  |
| Married | 76.6\% |
| Divorced | 8.3\% |
| Widowed | 8.2\% |
| Employment status ( $\mathrm{N}=763$ ): |  |
| Working for pay full-time | 44\% |
| Retired | $32 \%$ |
| Working for pay part-time | 16\% |
| Homemaker | $9 \%$ |
| Educational attainment level in 1993 ( $\mathrm{N}=763$ ): |  |
| Not graduated from high school | 1.2\% |
| High school graduate | 8.9\% |
| Vocational/technical schooling | 5.9\% |
| Some college | 28.0\% |
| College graduate | 20.7\% |
| Some post-college education | 11.3\% |
| Post-college degree | 23.9\% |
| Region of Birth in the U.S. ( $\mathrm{N}=763$ ): |  |
| Pacific Northwest | 40.3\% |
| Midwest | 20.3\% |
| California | 15.8\% |
| Northeast | 9.4\% |
| Great Plains | 5.5\% |
| Southeast | 3.9\% |
| Southwest | 2.4\% |
| Foreign country | 2.4\% |

See Goldberg and Saucier (2016) for more information.

Table 17: Demographic Characteristics of the Eugene-Springfield Community Sample

To be clear, the ESCS has been - and continues to be - a tremendous asset to personality researchers. Collection of these data by mail required methodological foresight, persistence and consistent organization on behalf of Lew Goldberg and colleagues at the Oregon Research Institute in addition to selfless participation from hundreds of homeowners in Eugene and Springfield, many of whom responded to several thousand survey items over the course of a decade. The utility of this dataset is hard to overstate. I say this because I don't want my criticism of the representativeness to detract in any way from the importance of their efforts.

That said, survey-based research methods have evolved considerably since ESCS data collection began in 1993 and they continue to evolve rapidly. I have taken advantage of these developments to collect larger and more representative samples than have typically been used for this type of research. A couple of other research groups have collected even larger samples than these and it seems obvious that these will soon be superceded by even better samples in the near future. With sufficient funding and coordinated collaboration (perhaps something like Goldberg's suggestion of a personality "collaboratory" [Goldberg, 1999]), I think it will soon be feasible to collect data that does not require quite so many qualifiers - datasets that include millions of participants and thousands of items (including those for other domains like interests and values and abilities and goals). In the meantime, I've done my best on a very (very) limited budget; these samples contain hundreds of items and tens of thousands of participants. I believe that these are more likely to generalize than most other samples reported in the literature to date on the basis of diversity, but this is an empirical question for future research.

## 4 Sensitivity analyses

In this section, I consider the extent to which our results are likely to depend on various analytic options. It should not be presumed that the results of these sensitivity analyses will generalize beyond these data. While citations are always appreciated, demonstration of partial or complete insensitivity of these results to a specific analytic option should not be used as justification for the omission of sensitivity analyses in other projects; it should be expected that the effect of some analytic options will (sometimes) be stronger in data sets with smaller sample sizes.

### 4.1 Correlation matrices: the effects of ipsatization

Our goal here is to show how ipsatized data differs from that which is not ipsatized. I start by getting the Pearson correlation matrices based on the raw data for both samples. Note that the first step here is to drop all variables except those which I'll be using in the structural analyses (the 696 personality items).

```
rm(list = setdiff(ls(), c("filepathdata", "filepathfig")))
load(paste(filepathdata, "descriptivesData.RData", sep = ""))
rm(list = setdiff(ls(), c("confSample", "DataItems", "DemoItems", "expSample",
    "filepathdata", "filepathfig", "ItemInfo696", "pwiseAdmins1C", "pwiseAdmins1E",
    "pwiseAdmins1R", "repSample")))
# Trim down the dictionary a bit
ItemInfo696 <- subset(ItemInfo696, select = c(Item, IPIP100, BFAS, HEXACO, QB6,
    MPQ, IPIPneo, EPQr, PS))
# Need to fix the text of one item. For some reason, a corruption keeps
# getting introduced to produce: 'Am self\xdOdestructive.'
ItemInfo696["q_3691", 1] <- "Am self-destructive."
# for now, focus only on the personality items
expSampleTemp696 <- subset(expSample, select = DataItems)
# show some of the raw data for example
head(expSampleTemp696[, 1:8])
## q_6 q_20 q_22 q_23 q_26 q_31 q_35 q_38
## 7 NA NA NA NA NA NA 4 NA
## 23 NA NA NA NA 3 NA NA NA
## 28 NA 5
## 30
## 46 NA NA NA r
```

psych::describe(expSampleTemp696) [1:8, ]

| \#\# | vars | n | mean | sd | in | max | nge | se |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \#\# q_6 | 1 | 2515 | 4.89 | 1.07 | 1 | 6 | 5 | 0.02 |
| \#\# q_20 | 2 | 2441 | 4.32 | 1.31 | 1 | 6 | 5 | 0.03 |
| \#\# q_22 | 3 | 2712 | 3.68 | 1.45 | 1 | 6 | 5 | 0.03 |
| \#\# q_23 | 4 | 3605 | 3.45 | 1.62 | 1 | 6 | 5 | 0.03 |
| \#\# q_26 | 5 | 2311 | 2.68 | 1.38 | 1 | 6 | 5 | 0.03 |
| \#\# q_31 | 6 | 2476 | 2.92 | 1.53 | 1 | 6 | 5 | 0.03 |
| \#\# q_35 | 7 | 2431 | 2.93 | 1.44 | 1 | 6 | 5 | 0.03 |
| \#\# q_38 | 8 | 2468 | 4.39 | 1.28 | 1 | 6 | 5 | 0.03 |

\# standardize the rows and show some
suppressPackageStartupMessages(library(multicon))
expSampleTemp696ip <- ipsatize (expSampleTemp696)
\# confirm that the sum of the row means (rounded to the 5th digit) is zero
isTRUE (sum(round(rowMeans(expSampleTemp696ip, na.rm = TRUE), 5), na.rm = TRUE) == 0)
\#\# [1] TRUE
head (expSampleTemp696ip[, 1:8])

| \#\# | q_6.ip | q_20.ip | q_22.ip | q_23.ip | q_26.ip | q_31.ip | q_35.ip |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| \#\# 7 | NA | NA | NA | NA | NA | NA | 0.06762683 |
| \#\# 23 | NA | NA | NA | NA | -0.5071121 | NA | NA |
| \#\# 28 | NA | 0.8395644 | NA | 0.1789236 | -0.4817173 | NA | NA |
| \#\# 30 | NA | NA | NA | NA | NA | NA | NA |
| \#\# 36 | NA | NA | NA | NA | NA | NA | NA |
| \#\# 46 | NA | NA | NA | 0.7191725 | NA | NA | NA |
| \#\# | q_38.ip |  |  |  |  |  |  |
| \#\# 7 | NA |  |  |  |  |  |  |
| \#\# 23 | NA |  |  |  |  |  |  |
| \#\# 28 | NA |  |  |  |  |  |  |
| \#\# 30 | NA |  |  |  |  |  |  |
| \#\# 36 | NA |  |  |  |  |  |  |
| \#\# 46 | NA |  |  |  |  |  |  |

psych::describe(expSampleTemp696ip) [1:8, ]

```
## vars n mean sd min max range se
## q_6.ip 1 1 2515 0.75 0.67 -2.47 2.46 4.93 0.01
## q_20.ip 2 2439 0.39 0.79 -2.22 2.19 4.42 0.02
## q_22.ip 3 2709 0.01 0.85 -3.02 2.05 5.08 0.02
## q_23.ip 4 3600 -0.14 0.98 -2.81 2.65 5.47 0.02
## q_26.ip 5 2308 -0.62 0.81 -2.64 1.94 4.58 0.02
## q_31.ip 6 2473 -0.49 0.92 -2.82 2.10 4.91 0.02
## q_35.ip 7 2431 -0.46 0.86 -2.83 1.90 4.72 0.02
## q_38.ip }\begin{array}{lllllllll}{8}&{2464}&{0.42}&{0.77}&{-2.22}&{2.20}&{4.42}&{0.02}
# this is distinguished from standardizing the columns
expSampleTemp696std <- scale(expSampleTemp696, center = TRUE, scale = TRUE)
# confirm that the sum of the col means (rounded to the 5th digit) is zero
isTRUE(sum(round(colMeans(expSampleTemp696std, na.rm = TRUE), 5), na.rm = TRUE) ==
    0)
## [1] TRUE
```

head(expSampleTemp696std[, 1:8])

| \#\# | q_6 | q_20 | q_22 | q_23 | q_26 | q_31 | q_35 | q_38 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| \#\# 7 7 | NA | NA | NA | NA | NA | NA | 0.7435058 | NA |
| \#\# 23 | NA | NA | NA | NA | 0.2325679 | NA | NA | NA |
| \#\# 28 | NA | 0.519829 | NA | 0.3429554 | 0.2325679 | NA | NA | NA |
| \#\# 30 | NA | NA | NA | NA | NA | NA | NA | NA |
| \#\# 36 | NA | NA | NA | NA | NA | NA | NA | NA |
| \#\# 46 | NA | NA | NA | 0.9620611 | NA | NA | NA | NA |

psych::describe(expSampleTemp696std) [1:8, ]

| \#\# |  | vars | n mean | sd | $\min$ | $\max$ | range | se |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| \#\# q_6 | 1 | 2515 | 0 | 1 | -3.64 | 1.04 | 4.68 | 0.02 |
| \#\# q_20 | 2 | 2441 | 0 | 1 | -2.54 | 1.29 | 3.83 | 0.02 |
| \#\# q_22 | 3 | 2712 | 0 | 1 | -1.85 | 1.60 | 3.45 | 0.02 |
| \#\# q_23 | 4 | 3605 | 0 | 1 | -1.51 | 1.58 | 3.10 | 0.02 |
| \#\# q_26 | 5 | 2311 | 0 | 1 | -1.21 | 2.40 | 3.61 | 0.02 |
| \#\# q_31 | 6 | 2476 | 0 | 1 | -1.26 | 2.01 | 3.27 | 0.02 |
| \#\# q_35 | 7 | 2431 | 0 | 1 | -1.34 | 2.13 | 3.47 | 0.02 |
| \#\# q_38 | 8 | 2468 | 0 | 1 | -2.65 | 1.26 | 3.91 | 0.02 |

```
# if we only standardize the columns, it should have no effect on the
# correlations bc it's just a linear transformation of the raw data.
# demonstrate this
expSampleCor696raw <- cor(expSampleTemp696, use = "pairwise")
expSampleCor696std <- cor(expSampleTemp696std, use = "pairwise")
cordiff1 <- expSampleCor696raw - expSampleCor696std
# confirm that they are equivalent to the 10th decimal
isTRUE(round(sum(cordiff1), 10) == 0)
## [1] TRUE
# this means that standardizing by rows AND columns produces correlations
# that are equivalent to those standardized only by rows (ipsatized) this
# approach is occasionally recommended in the literature - don't bother
# all we need to compare is normative (raw) and ipsatized compare the
# correlations based on raw vs. ipsatized data
expSampleCor696ip <- cor(expSampleTemp696ip, use = "pairwise")
cordiff2 <- expSampleCor696raw - expSampleCor696ip
# how different are they?
diag(cordiff2) <- NA
# some of the 'max' values here are quite large!
descordiff2 <- psych::describe(cordiff2)[1:8, c(1:4, 8:10, 13)]
descordiff2
## vars n mean sd min max range se
## q_6 1 695 0.02 0.04 -0.10}00.12 0.22 0
## q_20 2 695 0.03 0.03-0.08 0.12 0.20 0
## q_22 3 695 0.07 0.03 -0.02 0.19 0.21 0
## q_23 4 4 695 0.05 0.03 -0.02 0.13 0.15 0
## q_26 5 6 695 0.05 0.04 -0.06 0.20 0.26 0
## q_31 6 695 0.06 0.03 -0.02 0.14 0.16 0
## q_35 
## q_38 8 695 0.02 0.03 -0.10}00.10 0.20 0
```

At first glance, the max and min values for the differences in correlations between raw and ipsatized data seem non-trivial. Further analyses (see below) indicate that the differences are normally distributed with a mean that is close to zero - but not quite. Keep in mind that we are comparing a lot of correlations $(241,860)$.

```
# how many differences are greater than 10.21 in magnitude?
sum(abs(cordiff2) > 0.2, na.rm = TRUE)
## [1] 2
# greater than 10.151 in magnitude?
sum(abs(cordiff2) > 0.15, na.rm = TRUE)
## [1] 98
# what's the mean difference?
cordiff2plot <- cordiff2
mean(cordiff2plot, na.rm = TRUE)
## [1] 0.03068078
# make a frequency plot of the differences
cordiff2plot[upper.tri(cordiff2plot, diag = TRUE)] <- NA
pdf(paste(filepathfig, "rawVipCorsE.pdf", sep = ""), onefile = TRUE)
plot(density(cordiff2plot, na.rm = TRUE), main = "", ylab = "Frequency", xlab = "Differences in correlations",
    xlim = c(-0.2, 0.2))
dev.off()
## pdf
## 2
```

As can be seen in Figures 14 through 16, the primary difference between the matrices is that the raw correlations are slightly more positive than the ipsatized (i.e., they are shifted by about .03 ). This phenomenon is not only well-documented but also has led to some confusion about the merits of ipsatization (Ten Berge, 1999; Saucier, 2002). It seems that this shift is to be expected in cases where the correlations are generally


Figure 14: Exploratory sample raw minus ipsatized correlations

Figure 15: Replication sample raw minus ipsatized correlations


Figure 16: Confirmatory sample raw minus ipsatized correlations
positive - as is the case when there are an unbalanced number of positively keyed items. At this point, the question of positively or negatively keyed items does not mean much (because we have not identified the factors), but it does mean that there is a general factor in the data which is related to directionality. Some have suggested that this is an indication of acquiescence, others as a general factor of personality (I believe this is a confused interpretation [see Revelle and Wilt, 2013 for more discussion]). The question here is what to do about it - some claim that I should remove this within-person variance because I'm attempting to identify a model of individual differences for which only between-person variance is relevant. Others feel that removing this variance is a mistake because the extent to which this variance may be substantive can vary depending on the items/constructs being measured and, in any case, this may itself be an important source of individual differences. In other words, we don't always know what is causing the within-person variance; the phenomenon that precipitates the need for ipsatizing is some combination of response style, acquiescence and social desirability (and maybe other things) and some of these related but inequivalent issues might be relevant to differences between individuals. Agreeableness for example may be a trait that intrinsically reflects the tendency for naysaying. Similarly, extraverts may have more extreme response styles. Reducing the variance through ipsatization might, in theory, alter the structure of the correlations in a way that reduces these effects, but its not clear whether this is justifiable or even a good idea.

Our conclusion is that ipsatizing does not seem to have much effect on the correlations except to make them slightly less positive (by about .03). It is difficult to precisely evaluate the uniformity of this effect, but the plots suggest that the differences are approximately randomly distributed (if anything, skewed towards zero). In other words, there is no more than a trivial effect on the stability of these correlation matrices. I will use the normative, non-ipsatized data for all subsequent analyes. There is need for more research in this area; interested readers are directed to Saucier (2002), Ten Berge (1999), and Hofstee et al. (1998) for more information.

### 4.2 Correlation matrices: Pearson vs polychoric

The second step in our sensitivity analyses is to consider the impact of using the Pearson method for correlations versus polychoric correlations. While polychorics may be theoretically preferred, the extent to which they differ from the Pearson method is unclear and, based on prior experience, there is a practical reason for using Pearson correlations - it is much, much faster to calculate the Pearson correlations for data sets of this size. Of course, I would not be comparing these two options if I had not been convinced that it is theoretically acceptable to use the Pearson method with only 6 response categories. See Rhemtulla et al. (2012) for excellent treatment of this topic.

Empirical evaluation requires us to get the polychoric correlation matrices for both samples in order to compare them against the Pearson. While I'm at it, I will also estimate the confidence intervals of the correlations using bootstrapping procedures (see 'cor.ci()' for more information). The code given below calculates the polychoric correlations, then gets the confidence intervals for the polychoric correlations, and then gets the confidence intervals for the Pearson correlations for additional comparison. It should be noted that it takes a lot of processing time to get the polychorics and confidence intervals. In fact, I can only run these analyses on the computing cluster hosted by my institution. The code for these analyses is given in the rnw file (not shown in the PDF) but it is not evaluated in normal runs of the knitr file.

The following code chunk shows a comparison of the two correlation matrices (Pearson vs polychoric) for the Exploratory sample as an example.

```
# Clean up again; keep the normative correlation matrices
rm(list = setdiff(ls(), c("confSample", "confSampleCor696raw", "DataItems",
    "DemoItems", "expSample", "expSampleCor696raw", "filepathdata", "filepathfig",
    "ItemInfo696", "pwiseAdmins1C", "pwiseAdmins1E", "pwiseAdmins1R", "repSample",
    "repSampleCor696raw")))
load(paste(filepathdata, "SPIcorCI.RData", sep = ""))
# Evaluate the difference between the normative Pearsons and the normative
# polychorics
cordiff5 <- expSampleCor696raw - expSamplePolyCor$rho
# how different are they?
```

```
diag(cordiff5) <- NA
descordiff5 <- psych::describe(cordiff5)[1:8, c(1:4, 8:10, 13)]
descordiff5
## vars n mean sd min max range se
## q_6 1
## q_20 2 695 0.00 0.04 -0.10}00.19 0.29 0
## q_22 3 695 0.01 0.04 -0.10 0.13 0.23 0
## q_23 4 695 0.00 0.02 -0.07 0.09 0.16 0
## q_26 5 6 695 0.01 0.03 -0.08 0.11 0.19 0
## q_31 6 695 0.01 0.03 -0.08 0.14 0.22 0
## q_35 7 695 0.01 0.03 -0.11 0.20 0.31 0
## q_38 8 695 0.00 0.03 -0.10}00.19 0.29 0,
# how many differences are greater than 10.21 in magnitude?
sum(abs(cordiff5) > 0.2, na.rm = TRUE)
## [1] 36
# out of how many?
((696~2) - 696)/2
## [1] 241860
# greater than 10.151 in magnitude?
sum(abs(cordiff5) > 0.15, na.rm = TRUE)
## [1] 330
# what's the mean difference?
cordiff5plot <- cordiff5
mean(cordiff5plot, na.rm = TRUE)
## [1] 0.003287199
# make a frequency plot of the differences
cordiff5plot[upper.tri(cordiff5plot, diag = TRUE)] <- NA
pdf(paste(filepathfig, "rawVpolyCorsE.pdf", sep = ""), onefile = TRUE)
plot(density(cordiff5plot, na.rm = TRUE), main = "", ylab = "Frequency", xlab = "Differences in correlations",
    xlim =c(-0.2, 0.2), ylim =c(0, 30))
dev.off()
## pdf
## 2
```

The mean difference between the Pearson and polychoric correlations is 0.0033 for all correlations in the Exploratory sample, 0.0006 in the Replication sample, and 0.0022 in the Confirmatory sample. Figures 17 through 19 suggest that the differences are randomly distributed around zero. The two methods produce very similar correlation matrices and the similarity increases with larger sample sizes. Given this, I will use the Pearson correlations going forward with confidence that the results would be very similar if the polychorics were used instead. Researchers interested in re-using these data might consider following up on analyses of this sort to evaluate the differences in the two approaches with greater specificity.

### 4.3 Correlation matrices: smoothed vs non-smoothed

The correlation matrix based on Pearson's method will need to be smoothed in order to move ahead with the structural analyses. This is because some of the 696 items are fully predicted by combinations of other variables. In some simple cases, this is due to the presence of highly correlated doublets and triplets, though in more complicated cases it may be due to larger sets of highly correlated groups of items. These high correlations can lead to (slightly) negative eigenvalues, which makes it impossible to derive chi-square based fit statistics. Smoothing the correlation matrices is standard practice in most statistical software programs but the effects are rarely, if ever, evaluated or even made clear to the researchers whose data are affected by this practice. Here I evaluate the difference between smoothed and unsmoothed matrices.


Figure 17: Exploratory sample Pearson minus polychoric correlations


Figure 18: Replication sample Pearson minus polychoric correlations


Figure 19: Confirmatory sample Pearson minus polychoric correlations

```
# this will give warnings - as it should!
expCor696rawSmoothed <- cor.smooth(expSampleCor696raw)
expCor696rawUnsmoothed <- expSampleCor696raw
# another warning is in order
repCor696rawSmoothed <- cor.smooth(repSampleCor696raw)
repCor696rawUnsmoothed <- repSampleCor696raw
# and another warning
confCor696rawSmoothed <- cor.smooth(confSampleCor696raw)
confCor696rawUnsmoothed <- confSampleCor696raw
cordiff8 <- expCor696rawSmoothed - expCor696rawUnsmoothed
# how different are they?
diag(cordiff8) <- NA
descordiff8 <- psych::describe(cordiff8)[1:8, c(1:4, 8:10, 13)]
descordiff8
## vars n mean sd min max range se
## q_6 11695
## q_20 2 695 0.00 0.05 -0.19 0.11 0.30 0
## q_22 3 695 -0.01 0.04 -0.13 0.09 0.22 0
## q_23 4 695 -0.01 0.03 -0.10 0.07 0.16 0
## q_26 5 695 -0.01 0.04 -0.11 0.08 0.20 0
## q_31 6 695 -0.01 0.03 -0.14 0.08 0.22 0
## q_35 7 7 695 -0.01 0.03 -0.20 0.13 0.32 0
## q_38 8 695 0.00 0.04 -0.19 0.10
# how many differences are greater than 10.21 in magnitude?
sum(abs(cordiff8) > 0.2, na.rm = TRUE)
## [1] 40
# out of how many?
((696~2) - 696)/2
## [1] 241860
# greater than 10.151 in magnitude?
sum(abs(cordiff8) > 0.15, na.rm = TRUE)
## [1] 460
# what's the mean difference?
cordiff8plot <- cordiff8
mean(cordiff8plot, na.rm = TRUE)
## [1] -0.00457188
# make a frequency plot of the differences
cordiff8plot[upper.tri(cordiff8plot, diag = TRUE)] <- NA
pdf(paste(filepathfig, "smoothedVunsmoothedE.pdf", sep = ""), onefile = TRUE)
plot(density(cordiff8plot, na.rm = TRUE), main = "", ylab = "Frequency", xlab = "Differences in correlations",
    xlim = c(-0.2, 0.2), ylim = c(0, 30))
dev.off()
## pdf
## 2
```

The differences between the smoothed and unsmoothed correlation matrices are surprisingly similar to the differences between the Pearson and polychoric matrices - and similarly small. The mean difference in the Exploratory sample is -0.0046 , the mean difference in the Replication sample is -0.0024 , and -0.0025 in the Confirmatory sample. Figures 20 through 22 suggest that the differences are randomly distributed around zero.

It is theoretically possible to eliminate the need for smoothing by dropping one (or more) of the items in highly correlated sets. By way of anecdote, I have tried to do this in the Exploratory sample by dropping one item from pairs of items that are correlated above an arbitrary threshold (e.g., 0.95). This invariably altered the correlation matrix in such a way that additional items needed to be removed. By the time several items had been removed, I became concerned that the resulting correlation matrix would be meaningfully theoretically different from the original matrix.


Figure 20: Exploratory sample smoothed minus unsmoothed correlations


Figure 21: Replication sample smoothed minus unsmoothed correlations


Figure 22: Confirmatory sample smoothed minus unsmoothed correlations

As a digression, this phenomena provides useful insight into the nature of dependency in the universe of personality items. As Goldberg (1992) noted: "like the stars in the sky... there are some more densely concentrated regions, some semantic galaxies, within the widespread distribution of personality descriptors." We observe the same situation with these 696 phrased personality items. I don't know where one would begin if they hoped to disentangle whether these concentrated regions result from bias in measurement (e.g., non-representative sampling of items from the extant and potential universe of personality items [Goldberg, 1992]), a bias caused by observability (see topics related to "self-other knowledge assymetry" [Vazire, 2010]), a reflection of underlying biologically/socially-induced mechanisms (DeYoung, 2014; Revelle and Condon, 2015), some combination of these factors, or others which are not listed here. Though fascinating to consider, these theoretical issues are well beyond the scope of the current work. Still, it is important to acknowledge that the items are not uniformly distributed across the multidimensional personality space. This is a consequence of the item selection procedures described in Section 2 and will be important again in Section 4.6 on rotational methods.

In any case, the smoothed correlation matrix is necessary to continue with these analyses, so that's what I'll be using. It is reassuring to note that it is very nearly identical to the unsmoothed matrix.

### 4.4 Factoring techniques: principal components analysis vs factor analysis

The difference between principal components analysis and common factor analysis (typically referred to as merely factor analysis, though often an important differentiation is made between exploratory and confirmatory factor analysis) is both theoretically interesting and practically inconsequential. The practical inconsequence is shown in the code below, where I compare 3 examples of exploratory factor analysis and principal components analysis using randomly generated extraction levels.

```
rm(list = setdiff(ls(), c("confSample", "confCor696rawSmoothed", "DataItems",
    "DemoItems", "expSample", "expCor696rawSmoothed", "filepathdata", "filepathfig",
    "ItemInfo696", "pwiseAdmins1C", "pwiseAdmins1E", "pwiseAdmins1R", "repSample",
    "repCor696rawSmoothed")))
# identify three levels to extract from 1 to the max we do this at random as
# a precaution against manipulation
randomExtraction <- sample(1:dim(expCor696rawSmoothed)[1], 3)
# what are they
randomExtraction
## [1] 427 438 200
# get the PCA solutions
example1PC <- principal(expCor696rawSmoothed, randomExtraction[1], n.obs = pwiseAdmins1E$mean,
    rotate = "none")
example2PC <- principal(expCor696rawSmoothed, randomExtraction[2], n.obs = pwiseAdmins1E$mean,
    rotate = "none")
example3PC <- principal(expCor696rawSmoothed, randomExtraction[3], n.obs = pwiseAdmins1E$mean,
    rotate = "none")
# and the FA solutions
example1FA <- fa(expCor696rawSmoothed, randomExtraction[1], np.obs = pwiseAdmins1E$mean,
    rotate = "none")
example2FA <- fa(expCor696rawSmoothed, randomExtraction[2], np.obs = pwiseAdmins1E$mean,
    rotate = "none")
example3FA <- fa(expCor696rawSmoothed, randomExtraction[3], np.obs = pwiseAdmins1E$mean,
    rotate = "none")
loadingsDiffexample1 <- example1PC$loadings[1:696, 1:randomExtraction[1]] -
    example1FA$loadings[1:696, 1:randomExtraction[1]]
max(abs(loadingsDiffexample1))
## [1] 0.001191102
mean(loadingsDiffexample1)
## [1] 1.230628e-06
loadingsDiffexample2 <- example2PC$loadings[1:696, 1:randomExtraction[2]] -
    example2FA$loadings[1:696, 1:randomExtraction[2]]
max(abs(loadingsDiffexample2))
```

```
## [1] 0.002319941
mean(loadingsDiffexample2)
## [1] 1.266322e-06
loadingsDiffexample3 <- example3PC$loadings[1:696, 1:randomExtraction[3]] -
    example3FA$loadings[1:696, 1:randomExtraction[3]]
max(abs(loadingsDiffexample3))
## [1] 0.000369087
mean(loadingsDiffexample3)
## [1] 1.256287e-06
```

The examples above demonstrate that the loadings are basically identical between the factor analytic and principal components approaches. This is, by far, the most relevant point for our purposes - it doesn't matter much. It should be noted that this is not always the case. See Fabrigar et al. (1999) for more information about the circumstances that affect the magnitude of the differences in results. The theoretically interesting angle comes, in part, from recognition that the code given above invokes the option that 'rotate="none", for both the factor analyses and the principal components analyses. For both principal components and factor analytic procedures, the rotation of the solution can meaningfully change the interpretability of the solution (more on this in Section 4.6), but for principal components analysis it makes things really confusing. Rotation of the PCA solution leads to rotated components which are intrinsically different from the principal components (e.g., they're not principal components).

Let's back up. There are a huge number of psychometric particulars which might be included here but are not particularly relevant to the current work (see Comrey, 1988 for an introduction to the topic; more enthusiastic readers are directed to Goldberg and Velicer, 2006 and the special issue in Multivariate Behavioral Research from 1990). Still, there are a couple of good reasons for trying to understand the theoretical differences even though the practical consequences are not substantial. One good reason is that the default methods in the most widely-used statistical packages are inconsistent; SPSS, for example, performs a PCA when users call for a factor analysis. Another good reason is that principal components analyses were widely used among personality psychologists during (and prior to) the identification of the Big Five/Five Factor Model. ${ }^{17}$ In terms of theoretical rationale, the factor analytic approach should be preferred. This is because factor analysis begins with the presumption that the observed variables are caused by latent factors. So, it allows for exploration of the extent to which variance is common to multiple items. PCA, by contrast, does not presume this; it's really just intended as a means of data reduction via the extraction of linear composites of observed variables. The biggest practical difference between the two is that decomposition of the correlation matrix with PCA will take into account the full, total variance (common and specific), whereas with factor analysis we identify factors which explain the common variance. In both cases, rotation will improve the interpretability of these approaches - for factor analysis, this is achieved without changing the meaning of the factors but for PCA... once you have rotated the components to make them more interpretable, the meaning of the results becomes murky.

In any case, we are primarily concerned with the loadings and less concerned with the (total) variance explained. I illustrate some of the more rudimentary differences between the two approaches below by demonstrating that the eigenvalues from the prinicipal components are identical despite the number of components extracted (as they should be - this is fundamental) whereas they differ slightly depending on the number of factors extracted. Also the sum of the eigenvalues in all solutions is equal to the number

[^10]of items (this is also fundamental as it is merely the sum of the diagonal; all 1's because they include the common and specific variance). The sum of the eigenvalues for the factor analysis solution only sum to the portion of variance described by the common factor variance; this would be a proportion of the total variance if divided by the number of items.

```
example1PC$values[1:30]
## [1] 72.591792 38.403451 30.615688 23.584643 19.213917 13.141994 9.248261
## [8] 6.749767 6.295210
## [15] 4.301952 4.189391 
## [22] 3.080179 3.032797 3.021639 2.975996 2.928873 2.791400 2.759870
## [29] 2.711237 2.689373
example2PC$values[1:30]
## [1] 72.591792 38.403451 30.615688 23.584643 19.213917 13.141994 9.248261
## [8] 6.749767 6.295210
## [15] 4.301952 4.189391 3.869518
## [22] 3.080179 3.032797 3.021639 2.975996 2.928873 2.791400 2.759870
## [29] 2.711237 2.689373
example3PC$values [1:30]
## [1] 72.591792 38.403451 30.615688 23.584643 19.213917 13.141994 9.248261
## [8] 6.749767 6.295210
## [15] 4.301952 4.189391 }3.869518 3.658774 3.547343 3.288665 3.204637
## [22] 3.080179 3.032797 3.021639 2.975996 2.928873 2.791400 2.759870
## [29] 2.711237 2.689373
sum(example1PC$values)
## [1] 696
sum(example2PC$values)
## [1] 696
sum(example3PC$values)
## [1] 696
example1FA$values [1:30]
## [1] 72.587823 38.399386 30.611714 23.580656 19.209828 13.137961 9.244240
## [8] 6.745831 
## [15] 4.297932 4.185343 3.865455 3.654755 3.543273 3.284617 3.200569
## [22] 3.076170 3.028729 3.017591 2.971920
## [29] 2.707222 2.685308
sum(example1FA$values)
## [1] 693.1858
example2FA$values[1:30]
## [1] 72.588575 38.400151 30.612413 23.581361 19.210566 13.138694 9.244952
## [8] 6.746547 6.291896 5.799813 5.134802 
## [15] 4.298659 4.186056 3.866196 3.655463 3.544012 3.285317 3.201291
## [22] 3.076883 3.029468
## [29] 2.707929 2.686016
sum(example2FA$values)
## [1] 693.6894
example3FA$values [1:30]
## [1] 72.419021 38.227089 30.442008 23.412453 19.040088 12.969973 9.073081
## [8] 6.580124 6.120347 5.629514 4.964359 4.633653 4.489429 4.230298
## [15] 4.132257 4.018083 3.697514 
## [22] 2.909823 2.857909 2.848438
## [29] 2.540318 2.515527
sum(example3FA$values)
## [1] 574.6869
```

To summarize, the distinction between principal components and factor analysis doesn't matter much for our purposes and the difference is rendered even less meaningful when we consider the fact that we will want to rotate the loadings in either case. I proceed by using the factor analytic approach.

### 4.5 Factoring techniques: factoring methods

Before considering rotational techniques, we must first distinguish among factoring methods. There are many options; these are often confused with rotational methods and the differences between factoring methods are perceived to be highly technical. This perception is accurate - they are nerdy technical. Essentially, the goal of factor analysis (and principal component analysis) is to identify the factors (or components) that minimize the differences between the correlation matrix that is put into the computational function and a more compact model of the correlations with the specified number of dimensions. In other words, the function calls for reduction of the given correlation matrix to a smaller factor matrix with $n$ dimensions where $n$ is the number of factors being extracted. Many different methods have been developed to accomplish this matrix algebra magic and they are referred to by the criteria on which they focus.

These are the most prominently used:

- "ordinary least squares" (aka "minres", aka "unweighted least squares", aka "minimized residuals") aims to minimize the residuals between the correlations given and those which are reproduced by the factor matrix
- "generalized least squares" (sometimes aka "weighted least squares") minimizes the residuals as above but also disproportionately weights correlation coefficients with high communality (in the current iteration of the algorithm)
- "generalized weighted least squares" is a special case of generalized least squares that is useful when the variances of the observations are (highly) unequal (i.e., the case of heteroscedasticity)
- "maximum likelihood" assumes that the residuals between the given correlation matrix and the model are normally distributed around zero

Practically speaking, the extent to which these factoring methods affect the results is relatively small, as illustrated in the following examples.

```
# get some more random numbers (between 2 and 10) to use as extraction
# levels
more_randomExtraction <- sample(2:10, 2)
# what are they?
more_randomExtraction
## [1] 5 8
# show some examples of different factoring methods: minres aka ordinary
# least squares
example4FA <- fa(expCor696rawSmoothed, more_randomExtraction[1], np.obs = pwiseAdmins1E$mean,
    fm = "minres")
# weighted least squares
example5FA <- fa(expCor696rawSmoothed, more_randomExtraction[1], np.obs = pwiseAdmins1E$mean,
    fm = "wls")
# generalized weighted least squares
example6FA <- fa(expCor696rawSmoothed, more_randomExtraction[1], np.obs = pwiseAdmins1E$mean,
    fm = "gls")
# maximum likelihood
example7FA <- fa(expCor696rawSmoothed, more_randomExtraction[1], np.obs = pwiseAdmins1E$mean,
    fm = "ml")
# compare minres loadings to wls loadings
loadingsDiffexample4and5 <- example4FA$loadings[1:696, 1:more_randomExtraction[1]] -
    example5FA$loadings[1:696, 1:more_randomExtraction[1]]
max(abs(loadingsDiffexample4and5))
## [1] 6.744605e-15
```

```
mean(loadingsDiffexample4and5)
## [1] -1.652623e-17
# compare minres loadings to gls loadings
loadingsDiffexample4and6 <- example4FA$loadings[1:696, 1:more_randomExtraction[1]] -
    example6FA$loadings[1:696, 1:more_randomExtraction[1]]
max(abs(loadingsDiffexample4and6))
## [1] 6.744605e-15
mean(loadingsDiffexample4and6)
## [1] -1.652623e-17
# compare minres loadings to ml loadings
loadingsDiffexample4and7 <- example4FA$loadings[1:696, 1:more_randomExtraction[1]] -
    example7FA$loadings[1:696, 1:more_randomExtraction[1]]
max(abs(loadingsDiffexample4and7))
## [1] 0.02391274
mean(loadingsDiffexample4and7)
## [1] 0.0001501673
# compare wls loadings to gls loadings
loadingsDiffexample5and6 <- example5FA$loadings[1:696, 1:more_randomExtraction[1]] -
    example6FA$loadings[1:696, 1:more_randomExtraction[1]]
max(abs(loadingsDiffexample5and6))
## [1] 0
mean(loadingsDiffexample5and6)
## [1] 0
# compare wls loadings to ml loadings
loadingsDiffexample5and7 <- example5FA$loadings[1:696, 1:more_randomExtraction[1]] -
    example7FA$loadings[1:696, 1:more_randomExtraction[1]]
max(abs(loadingsDiffexample5and7))
## [1] 0.02391274
mean(loadingsDiffexample5and7)
## [1] 0.0001501673
# compare gls loadings to ml loadings
loadingsDiffexample6and7 <- example6FA$loadings[1:696, 1:more_randomExtraction[1]] -
    example7FA$loadings[1:696, 1:more_randomExtraction[1]]
max(abs(loadingsDiffexample6and7))
## [1] 0.02391274
mean(loadingsDiffexample6and7)
## [1] 0.0001501673
```

The maximum likelihood loadings are most different from the remaining three measures, but they still aren't much different. The mean difference in the loadings for maximum likelihood and the other methods is less than .0001 in all cases. The 'gls' and 'wls' options are exactly identical in this case and both are effectively identical to the 'minres' approach. I use the minres approach with high confidence that the results would be very similar if maximum likelihood were used instead.

### 4.6 Factoring techniques: oblique vs orthogonal rotations

Where to begin? The decision to be made here is both theoretically and practically consequential and it is also closely tied to other critical topics like item sampling, validity, and - believe it or not - internal consistency (not to mention other factoring options like the potential use of principal components). And, despite the importance of this consideration, there is a historical lack of consensus about the best approach. It is not much of an overstatement to say that this issue is fundamentally important to this project, the personality inventory that results from it and this research area as a whole.

As a psychometric topic, this can be generally understood without too much math. Rotation comes into play after the factors have been extracted. Sometimes, the initial solution is hard to interpret by virtue of the iterative procedures for extracting factors (the first factor is extracted and "located" based on the strength of covariation among the variables, then the second factor and so on). If rotations are allowed, then various methods can be used to re-position the factors (think vectors or axes) with the goal of making the solution more simple and clear. Mathematically, the solution is transformed to reduce the complexity of the solution by using one of many different algorithms. The biggest distinction among these algorithms relates to orthogonality (Osborne, 2015). Orthogonal rotation algorithms force the factors to remain orthogonal; the factors tend to be orthogonal in the original, unrotated solution because of the iterative procedures by which factor analysis unfolds. Spatially, orthogonality means that all factors are at right angles to one another (think of the $\mathrm{x}, \mathrm{y}$, and z axes in 3 dimensional space); orthogonal factors are uncorrelated with one another. Oblique rotation algorithms do not force the factors to be orthogonal, though they also do not force the factors to be obliquely oriented. It is possible (and common) to get a roughly orthogonal or even perfectly orthogonal solution when using an oblique rotational algorithm. ${ }^{18}$ The use of an oblique rotation just relaxes the constraint of orthogonality.

One additional observation is worth making: the allowance of oblique rotations will not result in highly correlated factors because such factors would be more likely to be joined in the original solution. Note the emphasis on highly. The extent to which they might be correlated will depend on the complexity of the solution. By this, I only mean that the extent to which the factors might be expected to correlate will increase as more and more factors are extracted (and, obviously, as the underlying variables demonstrate high correlations by virtue of being clumpy).

Now, why does this matter? Thurstone (1947) is the one who first strongly emphasized the usefulness of rotation and he is often cited as laying out the criteria for simple structure (read: low complexity). Not all of his criteria are strictly followed but they are frequently recited in the literature (Carroll, 1953; Bernaards and Jennrich, 2003; Pettersson and Turkheimer, 2010, 2014). Rotations make the output of factor analysis more meaningful and oblique rotations allow it to be even more meaningful than orthogonal rotations (recall that orthogonal solutions are possible outcomes of oblique rotation algorithms). Rotation improves the interpretability by altering the loadings of items on the factors. The mathematical formula for complexity is based on the loadings, so when the rotational algorithms are iterating through the options for minimizing complexity, they do so by simultaneously changing the loadings of the items (as a set, thanks to the magic of matrix algebra). Orthogonal rotations will minimize complexity with the constraint of orthogonality. Allowance for obliqueness will minimize complexity further. It is often claimed that this further reduction comes at a cost, that correlated factors are more difficult to interpret by virtue of being harder to distinguish in terms of content (because... they're correlated). If this seems a little circular, I agree! The whole point of reducing complexity - the rationale for rotation - is to improve interpretability! It seems to me that the most logical approach is to reduce complexity as much as possible with rotation (by allowing for correlated factors) and then evaluate the solution for interpretability. Some solutions just don't make sense.

From a psychometric perspective, the use of oblique rotational algorithms allows for less complex, more simple solutions and offers the potential to make solutions more interpretable. From a theoretical perspective, the issue of factor rotation matters because it is my goal to improve upon existing assessment models of personality in terms of predictive utility. Goldberg (pp. 184-185, 1993a) has

[^11]described the essence of this goal based on the presumption of orthogonality and simple structure:
"A perfect hierarchical model would consist of L higher order factors, M additional orthogonal common factors, each associated with a particular facet, and then K specific factors, one for each item. Every item would contain some variance associated with one or more of the L higher order factors, some additional variance associated with one of the M lower order factors, plus some specific variance of its own. The eigenvalues of the matrix of correlations among the items should show a break between the sizes of factors $L$ and $L+1$, and then again between Factors M and $\mathrm{M}+1$. All real data sets, however, will doubtless include variables with various combinations of the four types of variance [the 3 previously mentioned plus error], and thus there will rarely be any huge breaks in the sizes of the eigenvalues. ... It is for this reason that one must think hierarchically when using multiple regression analyses in applied prediction contexts. With any typical data matrix, as ones sample size increases, one will profit by reaching down lower in the hierarchy to select ones initial predictor variables. For small samples, one must stay with only the [highest order] variances of the highest order factor scores to avoid capitalizing on the chance vagaries of ones derivation sample. For large samples, one should use the M facet scales because each contains some [additional] variance beyond the highest level factors. For populations (or huge samples), one should use the items because each item contains some [specific] variance beyond its [additional facet-level] variance and [highest order] variance. ... By partialing out sources of variance at successively lower levels, the aim is to arrive at unidimensional subsets of items, with each subset being orthogonal to each of the others. In such a model, all sources of common variance have been partialed out of the lowest level factors, and the resulting factor representation is that of perfect simple structure. In this idealized unidimensional model, there is no nonarbitrary basis for ordering the items that load on each lowest level factor."

There is little basis to say anything with certainty regarding the true structure of human personality, but we should be willing to bet the house that it isn't simple. This confidence is partly grounded in considerable evidence against simple structure (see Condon (2014) and Pettersson and Turkheimer (2014) for more thorough discussion and evidence of moderate-to-high correlations between facets in the IPIP-NEO, the IPIP-HEXACO and the Big Five Aspect Scales) but, more than that, it's grounded in the astronomical odds against simple structure as the best option among the innumerable possibilities.

Goldberg's "perfect" model is optimal for the unique case of very simple structure. But, in the absence of perfectly simple structure, oblique solutions will tautologically be less complex than perfectly orthogonal solutions (Osborne, 2015; Fabrigar et al., 1999). The claims that Goldberg makes regarding the utility of hierarchical models are quite compelling as is his description of the most elegant hierarchical model possible, with orthogonal, very simple structure. But these two ideas are not necessarily related. ${ }^{19}$ The hierarchical approach remains incrementally useful for prediction and, if anything, the ability to dispense with orthogonality at each level makes his observations regarding increased predictive utility more true as the levels are, in some sense, liberated by the opportunity to be derived with structural independence.

Previous attempts to identify hierarchical models of personality (DeYoung et al., 2007; Ashton et al., 2007; Costa and McCrae, 1992, 1995; McCrae and Costa, 1992; Soto and John, 2009) have not generally capitalized on this opportunity. ${ }^{20}$ In the case of the most widely used hierarchical model, the NEO-PI$R^{\mathrm{TM}}$ (Costa and McCrae, 1992; McCrae and Costa, 2010), this is particularly curious because they (pp. 230-231, McCrae and Costa, 1992) seem to acknowledge the logic:
"The NEO-PI-R is based on an alternative, hierarchical, view of the five-factor model, in which individual traits at the lower level of the hierarchy are assumed to contain both common and specific variance. By measuring separate facets, additional information is thought to be

[^12]obtained about the individual over and above that which could be obtained from the five common factors. In this view, the five factors themselves are not sufficient for a complete description of personality, except at the global, higher level of the hierarchy."
Yet, the NEO-PI-R ${ }^{\text {TM }}$ (and, similarly, the HEXACO facet structure and, to a lesser extent, the BFAS aspect structure) seems to be hung up on the emphasis on orthogonality at the highest domain level (5 for the NEO-PI-R ${ }^{\mathrm{TM}}$ and the BFAS and 6 for the HEXACO). Orthogonality is emphasized at the highest domain and the scores for this level are equivalent to the sum of the facet level scores that are theoretically proposed to underlie each domain (Costa and McCrae, 1995; McCrae and Costa, 1992; Lee and Ashton, 2004). This means that, as a group, the items in each domain are theorized to be orthogonal to the items in all other domains. But, it's not clear what this means for the orientation of the facets/aspects. It does not mean that the facets in each group are orthogonal (as a group or independently) to the facets in the other domains, nor does it say anything about the orientation of the facets to one another (the BFAS aspects are orthogonal within each domain by design). There could in fact be substantial correlations between the facets, which might be misinterpreted as suggesting that these facets describe the interstitial space (between factors) better than the domains - this is not true because the facets are comprised of the same items as the domains.

Theoretically, the facets/aspects of the NEO-PI-R ${ }^{\text {TM }}$, HEXACO, and BFAS are (1) almost certainly not orthogonal to other facets within or across their domains (this is an empirical question which can, has, and should continue to be evaluated); (2) unlikely to describe the variance of the personality space constituted by their items as well as an independent solution that is not tied to their higher level domains; and (3) inherently unable to include constructs which might fall "beyond" the higher level domains by virtue of the fact that the facets are derived solely using items which are highly loaded on the highest level domains. ${ }^{21}$ It is not clear why solutions at levels other than five (or six) need to be confined by reliance on orthogonality at the five/six factor level (or at any level). Indeed, oblique solutions should be as good or better at any level of factoring if the solutions at different levels are independent of orthogonality constraints at other levels.

Note that this does not mean that solutions at all levels are equally valid, nor that forced orthogonality invalidates the NEO-PI-R ${ }^{\text {TM }}$, HEXACO, BFAS or any other solution. As Saucier (p. 23, 2002) explains (the emphases are his): "One element of adequate validity is a congruence between what the instrument is believed (or theorized) to measure and what the instrument is demonstrated to measure. I noted earlier that the Big Five factors have been theorized to be independent factors and that the failure of marker sets to demonstrate mutually [sic] orthogonality among the factors creates a validity issue jointly for these marker sets and for the theoretical standpoints they are supposed to operationalize." Non-orthogonality of supposedly orthogonal Big Five scales was also a criticism of Block (1995). Saucier explains that the reasons for non-orthogonality in the scales despite orthogonal rotations during scale development are largely due to scale construction procedures that attempt to maximize reliability (by using the scale scores based on salient items rather than the full factor scores). Evidence for non-orthogonality does not invalidate extant scales but rather suggests that these scales may be improved upon by allowances for correlated factors from the outset.

A reasonable reaction to this prolonged discussion regarding just one single analytic option might be to wonder if this minor issue is being over-emphasized. I really don't think so. The fundamental presumption of orthogonality, especially in hierarchical scales, has broad consequences for the field. Three suggestive examples are given below.

### 4.6.1 Fractal structure at all levels

An interesting phenomenon occurs when one attempts to factor a sufficiently large set of items and then factor those factors and then factor those factors (and so on until no more salient factors are left). There appears to be some support for the near fractal form of these data and analytic methods (Barrett, 2005) as the structure looks similarly complex at each nested level of analysis. This is evident in the network

[^13]plots of Figures 23 to 29 in which the items loading onto the first factor are re-factored into multiple 3 factor solutions. If the item set were larger, it seems likely that this trend would have persisted through further iterations of factoring. For comparison purposes, each network graph is accompanied by a graph that demonstrates correlations between an equivalent number of items with perfectly simple structure (i.e., each item being completely uncorrelated with all others).

One way to interpret the empirically complex orientation between the items at each level of analysis is that there is no particular basis for using the structure at one level of a hierarchy to parameterize the structure at the next level. In other words, there does not seem to be more parsimony or elegance gained at the second level (the facets) by restricting measurement at that level to the orthogonally (or even obliquely) organized axes of the first level (the domains/factors). It is equivalently messy, so there is no theoretical basis for limiting measurement at levels beyond the factors to include only those pockets of the multi-dimensional space which fit well at higher levels. Just as astronomers do not limit their research by only studying the internal structure of the five nearest solar systems, nor should personality psychologists focus on the internal structure of the Big Five. Yet, most of the widely-used hierarchical measures do this exactly, presumably because they were limited in their construction by attempts to maintain orthogonality at the highest level.

### 4.6.2 Heterarchical arrangement of items in predictive applications

One consequence - or perhaps a cause - of the tendency to invoke orthogonality in structure is the related tendency to organize traits into tidily nested, tree-like structures, sometimes referred to as dendriticnesting. This line of thinking suggests that the Extraversion items all belong to one and only one facet, each facet is tied to only one domain (factor), and Extraversion itself is perhaps wholly subsumed by the super-ordinate factor "Beta" (Digman, 1997).

There is nothing explicitly wrong with the tendency to organize the traits this way. It can be done but it seems motivated by an unrealistically symmetric and psychometric view of the world. In addition to the aforementioned evidence that these neatly nested models do not approximate reality in assessment, they imply a strict and inflexible "org chart" like those which might be used at a bureaucratic corporation. It is commonplace for personality psychologists to conduct research by pointing their org chart at the criterion du jour: first, evaluate the associations between the criterion variable and the Big Five and then follow up with further evaluations at the facet level for the one or two most highly related Big-Five factor(s). ${ }^{22}$ This would be a reasonable approach if reality reflected orthogonality. If the NEO-PI-R ${ }^{\text {TM }}$, for example, were strictly orthogonal, then by the transitive property, it would be true for an outcome which was more highly associated with Conscientiousness than with Extraversion that all facets of Conscientiousness would be more highly associated with the outcome than all facets of Extraversion (note that the rationale here is essentially the same as for the bifactor example given above).

Reality requires a predictive model that is far more flexible and dynamic, one which is heterarchical. Though not widely-used, this term simply refers to a subset of hierarchical models that allows for dynamic reorganization of the constituent parts within and, more importantly, across levels of the hierarchy as needed. In the case of predictive modeling, this would be as needed based on different criterion. Several authors have recently made similar observations about the structure of personality items, scales and sets of scales. Heterarchical organization of the traits is indirectly implied, for example, in several features of DeYoung (2014)'s Cybernetic Big Five Theory, the dynamic three-level model of Revelle and Condon (2015), in the observations of Mõttus (2016) regarding the common and unique variance predicted by facets and factors, and above all by the network model of Cramer et al. (2012). The latter paper provides an excellent description of the heterarchical structure among personality items (without ever using the word heterarchy) and expounds upon several ramifactions with regards to the behavioral and temporal incompatibilities of behaviors (and the items that assess them - "you can't like parties if you don't like people").

The trouble is that none of these authors prescribe feasible remedies for personality assessment. To support this claim, it seems worth pulling another long quote, this time from Cramer et al. (p. 417, 2012):

[^14]

Figure 23: Network plot based on correlations between all 696 items. Note that the structure of all 696 items is considerably different from the simulated simple structure in Figure 24. Items in red are those with primary loadings on the first of 3 extracted factors - correlations between these items are factored again Figure 25.


Figure 25: Network plot based on correlations between the items in red in Figure 23. Again, there is little evidence for simple structure among these 264 items (compare to Figure 26). Items in red here are those with primary loadings on the first of 3 extracted factors - correlations between these
items are factored again Figure 27.


Figure 24: Network plot based on simulated correlations reflecting perfectly simple structure for 696 items.


Figure 26: Network plot based on simulated correlations reflecting perfectly simple structure for 264 items.


Figure 27: Network plot based on correlations between the items in red in Figure 25. Still no evidence for simple structure compared to Figure 28. Items in red here are those with primary loadings on the first of 3 extracted factors in these 136 items.


Figure 29: Network plot based on correlations between the items in red in Figure 27. Even when using the 66 items in the first factor of the first factor of the first factor of the 696 item set, simple structure is not evident.


Figure 28: Network plot based on simulated correlations reflecting perfectly simple structure for 136 items.


Figure 30: Network plot based on simulated correlations reflecting perfectly simple structure for 66 items.
"The model with five latent traits influencing only their respective items ... does not fit the data ... which is mainly due to violations of simple structure: particularly, the correlations between items that belong to different personality dimensions are too high to be accounted for by the model. How can one address this problem? One way, the standard way in personality psychology (e.g., Savla et al., 2007) is by tweaking the model 'on the basis of the data' so that the basic latent variable hypothesis is preserved (e.g., by allowing cross-loadings, exploratory factor analysis with procrustes rotation; see also Borsboom, 2006 for an elaborate critique). Another way would be to make the simple structure model more complex, for example, by introducing first-order and second-order latent variables.... Another way, the central tenet of this paper, is to consider the misfit of the un-tweaked model, an indication that the latent variable hypothesis fails as an explanation of the emergence of normal personality dimensions, and to move on towards alternative models."

The authors successfully achieve their aim, but fail to propose feasible alternative models other than the one which is not addressed (more complex models with first- and second-order latent variables). My proposal includes two additional alternatives for assessment purposes. The first of these is highly similar to the more complex alternative suggested by Cramer et al. (2012) except that the levels for the latent variable models (whether the so-called first or second or any other level that may be specified) should be explicitly independent. The second alternative would be for the field of personality psychology to begin developing a repository of measures that are empirically designed to predict specific outcomes. All things being equal, outcome-specific models should be maximally predictive but the development of such a repository would be a massive undertaking. The main challenge is that a very large number of items and outcomes need to be simultaneously assessed in multiple, diverse samples in order to identify generalizable scales which do not either capitalize on chance or predictor/outcome circularity (e.g., predicting body mass from eating frequency or low activity levels). I believe that such a repository can be constructed and that personality researchers should provide information about the items (or similarly granular measures) that predict the criterion variables of interest whenever possible. Yet, a more empirically-informed and complex generalpurpose model would seem to be more useful in many applications. Instead of ignoring the heterarchical nature of personality structure, such a model would be flexible enough to accomodate it. For further comments on heterarchy, see Section 6.6.2.

### 4.6.3 Bifactor confusion

It has recently become more common to examine the extent to which facets like those in the NEO-PI-R ${ }^{\mathrm{TM}}$ can be used to predict outcomes beyond the domain (Five Factor) level using bifactor modeling techniques. These methods tend to produce results suggesting that particular facets are correlated with a criterion "above and beyond" the domains to which the facets are purportedly related (Chen et al., 2012). A common criticism is that it is theoretically difficult to interpret the meaning of most facets after removing the common variance of the higher-level trait (e.g., what is gregariousness without Extraversion?). But there is a more subtle problem caused by the fact that these analyses are often conducted without regard to the theoretical and empirical structure of the domains and facets of the measurement model. As previously suggested, there are many reasons to believe that the domains of the NEO-PI-R ${ }^{\text {TM }}$ (for example) are not orthogonal to one another despite the orthogonal rotational method used during their development. There is also no clear explanation of the structural orientation of the facets within any given domain, in part because this was not specified by the test developers at the outset and in part because each sample will likely (almost certainly) reflect idiosyncratic empirical orientation due to sample-size dependent instability in the correlations and other standard replicability concerns. In the case of the NEO-PI-R ${ }^{\mathrm{TM}}$, it is not even the case that the mean of the facet scores is necessarily equivalent to the domain score (this is somewhat counterintuitive). It is also not the case that facets describe the interstitial spaces between the domains more thoroughly than the domains themselves (again, this is somewhat surprising but necessarily true because both the domains and the facets use the same item set).

Bifactor analyses with measures such as these demonstrate only that facets have specific variance beyond the common variance (of the factor under study). Full stop. This may be worth demonstrating as a
psychometric exercise. But it says nothing about the location of the outcome in the multi-dimensional personality space. By that, I mean that a forced orthogonal solution between the factor and the facet-level residuals tells us nothing about the orientation of the factor or the facet in relation to all of the other factors and facets. In order to describe the absolute orientation of the scales to other structures in the personality space (factors, facets, or external criterion), considerable exploratory work is needed to identify the structure of each specific sample - and these results will still be biased unless a broader set of items is administered than those which are in the scales being used!

There are circumstances for which bifactor techniques are highly useful, but these generally do not include cases where the domain/factor and facet levels are non-orthogonal (and where there is little evidence of a "positive manifold"). See Chen et al. (2006) and Reise (2012) for more about useful applications of bifactor models and, especially, Chen et al. (p. 222, 2006) for orthogonality-related limitations and guidance. When exploring the relationship between criterion variables and factors/facets/items, there are at least two good alternatives: (1) describe the relationship between the predicted outcome and each level of the hierarchy independently - the domain level and the facet level (and maybe also the item level, if the sample is large enough); and (2) use residual regression methods to partial out the facet scores from the domain/factor score of interest. Researchers who want to explore the structural relationships of hierarchical facets to the scales (rather than criterion) are encouraged to use an omega factor analysis (without a Schmid-Leiman rotation or similar bifactor approach, Zinbarg et al., 2006) or a cluster analysis or a simple factor analysis of the facet scores (though this may not reproduce the purported higher level structure).

### 4.6.4 Conclusions about oblique vs orthogonal rotations

I hope to have made a thorough and compelling case for the allowance of oblique transformations of the factor analytic results. Further, the process of evaluating this analytic option has caused me to conclude that the identification of a hierarchical model need not depend upon orthogonality at any level and that the identification of optimally descriptive structure at any level should be independent of the structure at other levels. I will focus, therefore, on identifying the levels at which structure is most interpretable, most likely to replicate and most likely to be useful for making predictions.

In closing, it should be acknowledged that a very important question remains to be answered. Namely, is the use of more messy empirical models justified by greater predictive power? If not, it may not be worth the trouble to switch and the field should carry on indefinitely using variants of the NEO-PI-R ${ }^{\mathrm{TM}}$. The only way to know is through model testing. Time will tell.

### 4.7 Conclusions about the sensitivity analyses

We will proceed with the structural analyses by essentially using the same analytic parameters which are the defaults in the psych package (Revelle, 2016) in R (R Core Team, 2016a). A laissez-faire approach seems preferred, whenever possible. To be explicitly clear, we will conduct exploratory factor analysis using: (1) the 'fa' function rather than 'principal'; (2) the Pearson correlations rather than the polychorics; (3) the smoothed correlation matrix rather than the unsmoothed; (4) the 'oblimin' rotation option which allows for oblique rotations rather than 'varimax' or any other option that forces orthogonal rotations; and (5) the 'minres' factoring method rather than weighted or generalized least squares (or any of the many other options). The syntax will look like this:
fa $(r$, nfactors $=n f a c t o r s$, np.obs $=n p . o b s$, rotate $=" o b l i m i n ", ~ f m="$ minres" $)$
where:

- $r$ is the smoothed correlation matrix based on Pearson correlations of the non-ipsatized data
- nfactors is the number of factors being extracted at each unique iteration of the analyses (we start at 1 and increase by 1, iteratively, in order to allow for comparison across solutions)
- np.obs is the mean number of pairwise observations among the items in the sample

The values for the number of pairwise observations were determined earlier as pwiseAdminsMeanE and pwiseAdminsMeanR in sections 3.2 and 3.3 ; these values are 528 for the Exploratory sample and 1,180 for the Replication sample. (Mean pairwise observations in the Confirmatory sample were 1,037 , though this is not relevant until the CFA is conducted in Section 8). There are several additional options which can be specified in the 'fa()' function but they are not relevant for our purposes here. Note also that this code is the primary engine that underlies the wrapper function ('autoFactoring()'; see sections 6.1 and 6.2 ) that I use to streamline the extraction procedures.

Before leaving the topic of sensitivity, it's worth noting that the influence of almost all the analytic options considered here (except maybe ipsatization) appear to be highly dependent on sample size. In other words, the effect of these techniques is more noticeable in smaller sample sizes. This is how it should be for sensitivity analyses - the "effect size" gets smaller with larger samples. This is the inverse of how we normally think about effect sizes. Large samples are more likely to replicate in part because they are less sensitive to analytic modifications. Bigger samples make it easier to differentiate the true signal from the noise (to paraphrase a vast expanse of the methodological literature). The additional recognition to be made here is that modifications to correlation matrices for the sake of interpretability actually have a smaller effect on matrices formed from larger data sets. This is (retrospectively) intuitive but also serves as a reminder of the imperative need for large samples when relying on factor analyses for scale development.

## 5 Stability: within and between samples

Stability and replicability are directly related. The likelihood of replication will be a function of all the topics described up to this point, and others that I have not attempted to address. Specifically, failure to replicate the exploratory factor analyses reported below might be caused by:

1. the use of inadequate sample sizes
2. the use of a different sampling of items/stimuli
3. the administration of items to a sample of participants that differs meaningfully from the ones used here on any number of variables, including those for which no data have been collected
4. the use of different analytic options for extracting/rotating the factors
5. differences in the method of data collection (whether online through a different user interface or offline) and/or differences in the motivation of the participants (i.e., the use of financial or similar incentives that differed from the provision of feedback to participants about their personalities)
6. collection of the data across different time periods

This list is not exhaustive but I feel that these are the most likely reasons why the findings reported here would not replicate. I have listed them in descending order based on the likelihood of reducing replicability of the structural analyses in the following section (based solely on my experience in working with similar datasets over the last few years). There is, of course, the separate issue of generalizability; do these results generalize to other cultures or when using translations of items or when using observer ratings? Those are important topics for future research.

All of these issues ultimately relate to the degree of stability in the correlation matrices. Issues 2 through 6 above affect replicability by altering the degree of stability across samples. Issue 1 is somewhat different because it affects the degree of stability across samples and within. This is because fluctuations in the associations between variables decrease as the sample size increases.

The obvious question is: how big should the sample be? Many factor analytic experts have weighed in on this point and their answers are surprisingly varied (see Osborne and Fitzpatrick [(2012)] for an nice summary). The challenge is that it depends considerably on the number of variables being analyzed, the number of factors being extracted, and the inherent variability of the items. Given the intention to factor analyze a large pool of items and to extract a large number of factors, the recommended size in this case
would seem to be much larger than the typical recommendation of 200+ participants. In any case, it is much more practical to evaluate the stability of the correlation matrices post-hoc. In other words, how stable are the samples we've got? Given the specifics of their actual size and density, I can estimate the stability of the correlations with bootstrapping methods (we do this in R by using the function 'cor.ci()' in the psych package (Revelle, 2016)). The analyses in following code chunk use output that was generated from an earlier chunk (this was part of the analyses run on a remote computing cluster - the code is given in Section 4.2). This code chunk pulls those data in again and creates plots that reflect the stability of the correlations (only the Exploratory sample is shown as an example).

```
load(paste(filepathdata, "SPIcorCI.RData", sep = ""))
# Exploratory sample standard errors for item correlations
pdf(paste(filepathfig, "expCIs.pdf", sep = ""), onefile = TRUE)
plot(density(expSampleCorCI$sds), main = "", ylab = "Frequency", xlab = "Standard error of item level correlations",
    xlim = c(0, 0.1), ylim = c(0, 160))
dev.off()
## pdf
## 2
# Mean sd of correlations in the Exploratory sample
meanSDofRsE <- mean(expSampleCorCI$sds)
meanSDofRsE
## [1] 0.04746665
# Median sd of correlations in the Exploratory sample.
medianSDofRsE <- median(expSampleCorCI$sds)
medianSDofRsE
## [1] 0.04737097
# min sd of correlations in the Exploratory sample
maxSDofRsE <- max(expSampleCorCI$sds)
maxSDofRsE
## [1] 0.08731014
# max sd of correlations in the Exploratory sample.
minSDofRsE <- min(expSampleCorCI$sds)
minSDofRsE
## [1] 0.02305931
```

The mean and median of the standard errors of the correlations (based on bootstrapped estimates with 100 iterations) are 0.05 and 0.05 for the Exploratory sample, respectively. For the Replication sample, they are 0.03 and 0.03 , respectively. For the Confirmatory sample, they are 0.04 and 0.04 , respectively. Figures 31 through 33 show density plots of the standard errors. This implies, for example, that a correlation of .2 in the Replication sample would have an expected $95 \%$ confidence interval of about .17 to .23. For item level correlations, this is a relatively narrow range.

## 6 Structural analyses

Now that I have all that preliminary work out of the way, I can finally begin evaluating the factor structure for both samples. This will be done by using the 'autoFactoring' function, the code for which is given below. I will use the output from this function in many ways, including evaluation of traditional fit statistics, then evaluation of fit based on quantitative metrics of the item content for various solutions, and then based on qualitative review of the item content.


Figure 31: Density distribution of the standard errors of the correlations for the exploratory sample

Figure 32: Density distribution of the standard errors of the correlations for the replication sample


Figure 33: Density distribution of the standard errors of the correlations for the confirmatory sample

## 6.1 autoFactoring the Exploratory sample

First, I have to get the output. Note that it takes a ton of space to show the output for the extraction of 1 to 30 factors (several hundred pages), so I have suppressed the printing of all output here. It is possible to review the results in more detail by running the code in the rnw version of this file and then printing any of the many components of the output from the autoFactoring results. Also note that (1) the hidden code in this section includes the code for the 'autoFactoring' function which was not available elsewhere at the time this file was written; and (2) this section of the file takes a while to run (up to a few hours).

```
expSampleCor696 <- expCor696rawSmoothed
rm(expCor696rawSmoothed)
# run a parallel analysis on the Exploratory sample
expSampleCor696fapara <- fa.parallel(expSampleCor696, n.obs = pwiseAdmins1E$mean)
```

Parallel Analysis Scree Plots


```
## Parallel analysis suggests that the number of factors = 17 and the number of components = 16
nfactors = 30
# run autoFactoring to conduct EFA at many levels simultaneously for later
# comparison of the output
expSampleCor696autoFA <- autoFactoring(expSampleCor696, nfactors = nfactors,
    np.obs = pwiseAdmins1E$mean, dictionary = ItemInfo696)
```

The following chunk of code is using the output of autoFactoring to make data frames of fit statistics and complexity. This will be used to generate Table 18 and Figures 34 and 36. I also pull out the mean absolute correlation between factors for all of the solutions.

```
Factors <- 1:30
# Plot and table the fit statistics to get a better sense of the structure.
expFitstatistics.df <- data.frame(Factors, subset(expSampleCor696autoFA$fits,
    select = c(MAP, eChisq, eCRMS, eBIC)))
colnames(expFitstatistics.df) <- c("Factors", "MAP", "eChiSq", "eCRMS", "eBIC")
expComplex.df <- data.frame(Factors, expSampleCor696autoFA$fits$complex)
colnames(expComplex.df) <- c("Factors", "complexity")
```


## 6.2 autoFactoring the Replication sample

Here I repeat the same analyses for the Replication sample. First, I run a parallel analysis, then autoFactoring, and then organize the results for tables and figures.

```
repSampleCor696 <- repCor696rawSmoothed
repSampleCor696fapara <- fa.parallel(repSampleCor696, n.obs = pwiseAdmins1R$mean)
```


## Parallel Analysis Scree Plots



```
## Parallel analysis suggests that the number of factors = 27 and the number of components = 25
repSampleCor696autoFA <- autoFactoring(repSampleCor696, nfactors = nfactors,
    np.obs = pwiseAdmins1R$mean, dictionary = ItemInfo696)
Factors <- 1:30
# Plot and table the fit statistics to get a better sense of the structure.
repFitstatistics.df <- data.frame(Factors, subset(repSampleCor696autoFA$fits,
    select = c(MAP, eChisq, eCRMS, eBIC)))
colnames(repFitstatistics.df) <- c("Factors", "MAP", "eChiSq", "eCRMS", "eBIC")
repComplex.df <- data.frame(Factors, repSampleCor696autoFA$fits$complex)
colnames(repComplex.df) <- c("Factors", "complexity")
tableFitstatistics <- round(data.frame(expFitstatistics.df, repFitstatistics.df[,
    c("MAP", "eChiSq", "eCRMS", "eBIC")]), 3)
tableFitstatistics[, "eBIC"] <- round(tableFitstatistics[, "eBIC"], 0)
tableFitstatistics[, "eBIC.1"] <- round(tableFitstatistics[, "eBIC.1"], 0)
```

```
tableFitstatistics[, "eChiSq"] <- round(tableFitstatistics[, "eChiSq"], 0)
tableFitstatistics[, "eChiSq.1"] <- round(tableFitstatistics[, "eChiSq.1"],
    0)
colnames(tableFitstatistics) <- c("Factors", "MAP", "eChiSq", "eCRMS", "eBIC",
    "MAP", "eChiSq", "eCRMS", "eBIC")
```


### 6.3 Interpreting the fit statistics in both samples independently

Interpreting the fit statistics is difficult because they tend not to point to clear solutions and are confusingly contradictory. But we'll try anyway. Visual inspection of the fit statistic plots (see Figures 34 and 35) shows consistent shifts in slope at around five factors. This provides good support for the broad use of five factors as a parsimonious solution. Parsimony is not the only objective however; I am attempting to empirically identify more narrow constructs which can improve the predictive utility of personality models. Plots of item complexity (see Figures 36 and 37) and, to a lesser extent, parallel analyses and/or traditional fit statistics (shown in Table 18 and Figures 34 and 35) can be useful for this purpose as they help to identify the relative fit of solutions at proximal levels of extraction.

Parallel analysis for the Exploratory sample suggests 17 factors and 16 components based on a comparison between the scree (eigenvalues) of factors/components of the observed data with that of a random data matrix of the same size. Parallel analysis for the Replication sample suggests 27 factors and 25 components.

Table 18 demonstrates that the fit statistics are inconclusive across the samples and highly inconsistent within the samples. Velicer's MAP criterion (Velicer, 1976) suggests 26 and 29 factors in the Exploratory and Replication samples, respectively. The empirically calculated RMSEA (eCRMS) (Hu and Bentler, 1999) suggests 5 factors as the optimal cut-off (about .05) for both samples. The empirically calculated Bayesian Information Criterion (eBIC, Schwarz, 1978; Revelle, 2016) suggests 19 and 25 factors in the Exploratory and Replication samples, respectively, and the empirically calculated Chi Square values did not reach a localized minimum in either sample.

The complexity plots (Figures 36 and 37 ) are also useful here. As expected, the complexity (Hofmann, $1977,1978)$ consistently increases in both samples as additional factors are extracted. Decreases in the slope of the complexity plots, however, suggest that the extraction of an additional factor leads to a less complex solution than would be expected based on results from the previous level of extraction. There are two points worth mentioning for the complexity plots for both samples. First, both samples show similar levels of complexity at 5 factors (complexity $=2$ ) and, for both samples, the slope of the complexity lines decreases at 5 factors and then increases rather sharply from 5 to 6 factors. The slope decreases again at 7 in the replication sample, but not much for the exploratory sample. I interpret these circumstances as consistent evidence for the reduced complexity of a 5 factor solution for both samples and inconsistent evidence for a 7 factor solution. Second, both samples show similar patterns of reduced complexity at 15-16 factors and again at 25-27 factors.

We can also consider the eigenvalues of the factors for each level of extraction (this is redundant with the scree plot approach). Eigenvalues are the sums of the squared loadings down the columns of the loadings matrix. Note that, while the "eigenvalue greater than 1 " rule has been widely discredited (Shaycoft, 1970; Cliff, 1988), some researchers feel examination of the magnitudes of the eigenvalues helps to evaluate the "right" number of factors. The output of autoFactoring makes it easy to generate a table of the eigenvalues for the various factors at each level of extraction from 1 to 30 factors for both samples (see the rnw version for the code). Tables 19 and 20 contain the eigenvalues for the Exploratory and Replication samples, respectively. I don't find these tables to be particularly meaningful, but some psychometricians find them informative. I leave it up to the reader to interpret the results.


Figure 34: Fit Statistics in the Exploratory Sample


Figure 36: Complexity in the Exploratory Sample


Figure 35: Fit Statistics in the Replication Sample


Figure 37: Complexity in the Replication Sample

|  | Exploratory Sample |  |  |  |  | Replication Sample |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| Factors | MAP | eChiSq | eCRMS | eBIC | MAP | eChiSq | eCRMS | eBIC |  |
| 1 | 0.01 | $2,102,890$ | 0.091 | 591,022 | 0.012 | $5,574,554$ | 0.099 | $3,868,813$ |  |
| 2 | 0.007 | $1,358,946$ | 0.073 | $-148,565$ | 0.009 | $3,497,748$ | 0.079 | $1,796,922$ |  |
| 3 | 0.005 | 890,015 | 0.059 | $-613,145$ | 0.006 | $2,133,040$ | 0.061 | 437,124 |  |
| 4 | 0.004 | 615,854 | $\mathbf{0 . 0 4 9}$ | $-882,962$ | 0.004 | $1,449,492$ | $\mathbf{0 . 0 5 1}$ | $-241,523$ |  |
| 5 | 0.003 | 437,023 | 0.042 | $-1,057,455$ | 0.003 | 896,855 | 0.04 | $-789,265$ |  |
| 6 | 0.003 | 356,064 | 0.038 | $-1,134,082$ | 0.003 | 704,976 | 0.035 | $-976,257$ |  |
| 7 | 0.003 | 317,855 | 0.036 | $-1,167,965$ | 0.002 | 602,723 | 0.033 | $-1,073,629$ |  |
| 8 | 0.002 | 298,545 | 0.035 | $-1,182,956$ | 0.002 | 548,881 | 0.031 | $-1,122,598$ |  |
| 9 | 0.002 | 282,168 | 0.034 | $-1,195,019$ | 0.002 | 510,253 | 0.03 | $-1,156,360$ |  |
| 10 | 0.002 | 268,744 | 0.033 | $-1,204,137$ | 0.002 | 478,051 | 0.029 | $-1,183,704$ |  |
| 11 | 0.002 | 258,554 | 0.032 | $-1,210,026$ | 0.002 | 452,243 | 0.029 | $-1,204,659$ |  |
| 12 | 0.002 | 249,800 | 0.032 | $-1,214,486$ | 0.002 | 430,254 | 0.028 | $-1,221,803$ |  |
| 13 | 0.002 | 241,600 | 0.031 | $-1,218,398$ | 0.002 | 412,959 | 0.027 | $-1,234,260$ |  |
| 14 | 0.002 | 234,389 | 0.031 | $-1,221,328$ | 0.002 | 396,910 | 0.027 | $-1,245,479$ |  |
| 15 | 0.002 | 227,579 | 0.031 | $-1,223,862$ | 0.002 | 382,985 | 0.026 | $-1,254,579$ |  |
| 16 | 0.002 | 221,221 | 0.03 | $-1,225,951$ | 0.002 | 369,936 | 0.026 | $-1,262,812$ |  |
| 17 | 0.002 | 215,908 | 0.03 | $-1,227,001$ | 0.002 | 357,895 | 0.026 | $-1,270,044$ |  |
| 18 | 0.002 | 211,290 | 0.03 | $-1,227,361$ | 0.002 | 347,954 | 0.025 | $-1,275,182$ |  |
| 19 | 0.002 | 206,994 | 0.029 | $\mathbf{- 1 , 2 2 7 , 4 0 8}$ | 0.002 | 339,568 | 0.025 | $-1,278,772$ |  |
| 20 | 0.002 | 203,504 | 0.029 | $-1,226,653$ | 0.002 | 331,569 | 0.025 | $-1,281,983$ |  |
| 21 | 0.002 | 200,202 | 0.029 | $-1,225,717$ | 0.002 | 324,616 | 0.025 | $-1,284,155$ |  |
| 22 | 0.002 | 197,186 | 0.029 | $-1,224,501$ | 0.002 | 317,997 | 0.024 | $-1,286,000$ |  |
| 23 | 0.002 | 194,261 | 0.029 | $-1,223,201$ | 0.002 | 311,548 | 0.024 | $-1,287,681$ |  |
| 24 | 0.002 | 191,359 | 0.028 | $-1,221,884$ | 0.002 | 306,239 | 0.024 | $-1,288,230$ |  |
| 25 | 0.002 | 188,595 | 0.028 | $-1,220,436$ | 0.002 | 301,432 | 0.024 | $-1,288,285$ |  |
| 26 | $\mathbf{0 . 0 0 2}$ | 185,922 | 0.028 | $-1,218,902$ | 0.002 | 296,944 | 0.024 | $-1,288,026$ |  |
| 27 | 0.002 | 183,576 | 0.028 | $-1,217,048$ | 0.002 | 292,577 | 0.024 | $-1,287,655$ |  |
| 28 | 0.002 | 181,295 | 0.028 | $-1,215,135$ | 0.002 | 288,654 | 0.023 | $-1,286,846$ |  |
| 29 | 0.002 | 179,070 | 0.028 | $-1,213,172$ | $\mathbf{0 . 0 0 2}$ | 284,860 | 0.023 | $-1,285,915$ |  |
| 30 | 0.002 | 176,918 | 0.028 | $-1,211,142$ | 0.002 | 281,297 | 0.023 | $-1,284,760$ |  |

Bold values indicate optimal fit for each statistic, where relevant.
MAP: Velicer's MAP criterion
eChiSq: Empirically calculated Chi Square values. Did not resolve in either sample.
eCRMS: Empirically calculated mean residual (RMSEA) corrected for the degrees of freedom.
eBIC: Empirically calculated Bayesian Information Criterion based upon the empirical Chi Square.

Table 18: Fit statistics for the Exploratory and Replication Samples

|  |  |  | Evs | Ev4 | Evo | Evo | EV7 | Ev8 |  |  |  |  |  |  |  |  |  |  |  |  | E21 | , | , | , | , | 6 | , |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\underset{\substack{\text { fal } \\ \text { fa2 }}}{ }$ | 72.6 60.8 | 47.9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa3 | 51.4 | 47.6 | 38.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa4 } \\ \text { fa5 }}}$ | 48.5 44.7 | 40.9 39.8 | 34.9 | ${ }_{33.4}^{34.4}$ | 24.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa6 | 43.0 | 39.3 | 33.4 | 33.1 | 24.3 | 14.9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa7 } \\ \text { fa8 }}}$ | 39.0 | 35.7 | 32.9 | 27.1 | 21.5 | 19.4 | 15.8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa8 } \\ \text { fa9 }}}$ | 33.7 31.3 | ${ }_{26.7}^{29.6}$ | ${ }_{26.7}^{26.6}$ | ${ }_{21.3}^{23.6}$ | ${ }_{20.9}^{21.5}$ | ${ }_{20.4}^{20.6}$ | ${ }_{18.3}^{18.3}$ | ${ }_{15.8}^{16.7}$ | 11.8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa 10 | 31.3 | 25.1 | 23.2 | 22.3 | 20.4 | 20.2 | 18.1 | 13.2 | 11.9 | 10.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal1 | 28.9 | 26.3 | 22.9 | 21.0 | 19.4 | 17.1 | 16.9 | 13.8 | 12.8 | 10.3 | 8.8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal2 | 28.2 | 21.5 | 19.7 | 19.3 | 17.5 | 16.2 | 15.3 | 14.0 | 13.0 | 12.2 | 10.9 | 10.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal3 | 27.7 | 21.5 | 19.3 | 18.9 | 16.9 | 15.6 | 15.6 | 14.7 | 12.0 | 11.9 | 9.6 | 8.6 | 8.5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal4 | 27.3 | 19.9 | 19.5 | 18.3 | 17.4 | 15.2 | 14.4 | 14.1 | 12.7 | 10.1 | 9.4 | 8.7 | 8.4 | 7.9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa15 | 26.4 | 20.0 | 18.6 | 17.4 | 16.1 | 14.1 | 13.6 | 12.7 | 12.5 | 11.3 | 9.9 | 8.7 | 8.1 | 7.9 | 7.8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\underset{\substack{\text { fal } \\ \text { fal7 }}}{ }$ | 25.5 19.6 | 17.7 | ${ }_{16.6}^{18.6}$ | 16.6 | 15.9 | ${ }^{13.5}$ | 13.4 | 13.1 | 11.8 | ${ }^{9.7}$ | 9.0 10.6 | 8.7 8.6 | 8.2 | 8.2 | 7.8 | ${ }_{8.1}^{7.5}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal 18 | 15.8 | 15.6 | 15.5 | 15.4 | 14.4 | 12.5 | 12.3 | 12.2 | 11.7 |  | 10.4 | 10.0 | ${ }_{9.0}$ | 8.9 | 8.3 | 7.7 | 7.5 | 7.5 |  |  |  |  |  |  |  |  |  |  |  |  |
| fa 19 | 15.4 | 15.2 | 15.0 | 14.3 | 13.6 | 12.0 | 11.8 | 11.8 | 11.1 | 10.8 | 9.9 | 9.7 | 8.9 | 8.8 | 8.4 | 8.3 | 7.5 | 7.4 |  |  |  |  |  |  |  |  |  |  |  |  |
| fa20 | 15.8 | 14.9 | 14.3 | 14.3 | 11.8 | 11.8 | 11.7 | 11.6 | 10.4 | 10.1 | 9.8 | 8.7 | 8.7 | 8.6 | 8.5 | 8.5 | 7.9 | 7.8 | 7.2 | ${ }^{6.8}$ |  |  |  |  |  |  |  |  |  |  |
| $\mathrm{fa}^{21}$ | 14.1 | 13.8 | 13.7 | 12.9 | 12.0 | 11.6 | 11.3 | 10.8 | 10.6 | 9.8 | 9.4 | 9.3 | 8.9 | 8.2 | 8.1 | 7.8 | 7.7 | 7.7 | 7.5 |  | 7.1 |  |  |  |  |  |  |  |  |  |
| fa22 | 14.5 | 14.0 | 13.6 | 13.5 | 11.5 | 11.2 | 11.0 | 10.4 | 10.4 | 9.6 | 9.4 | 9.1 | 8.8 | 8.3 | 7.9 | 7.7 | 7.3 | 7.2 | ${ }^{7} 7.0$ | 6.8 | 6.5 | 6.1 |  |  |  |  |  |  |  |  |
| fa23 | 13.3 | 12.9 | 12.8 | 12.6 | 11.4 | 10.8 | 10.3 | 10.2 | 9.2 | 9.1 | 8.8 | 8.6 | 8.5 | 8.3 | 8.0 | 8.0 | 7.6 | 7.2 | 7.0 | 6.9 | 6.9 | 6.8 | 6.8 |  |  |  |  |  |  |  |
| fa 24 | 13.3 | 12.5 | 12.5 | 12.1 | 10.7 | 10.5 | 9.9 | 9.8 | 9.6 | 8.9 | 8.9 | 8.6 | 8.3 | 8.1 | 7.9 | 7.9 | 7.6 | 7.3 | 7.1 | 6.8 | 6.8 | 6.5 | 6.4 | 5.7 |  |  |  |  |  |  |
| ${ }_{\text {fa2 }}$ | 13.1 | 12.4 | 12.4 | 11.7 | 10.5 | 10.1 | 9.6 | 9.3 | 8.8 | 8.8 | 8.6 | 8.4 | 8.2 | 7.8 | 7.8 | 7.8 | 7.4 | 7.3 | 7.2 | 6.9 | 6.5 | 6.4 | 6.4 | 6.2 | 5.8 |  |  |  |  |  |
| ${ }_{\text {fa26 }}$ | 12.3 | 12.1 | 11.9 | 11.0 | 10.1 | 10.0 | 9.7 | 9.6 | 8.7 | 8.3 | 8.3 | 8.2 | 8.1 | 8.1 | 7.8 | 7.6 | 7.3 | 7.2 | 7.2 | 7.0 | 6.4 | 6.4 | 6.2 | 5.8 | 5.8 |  |  |  |  |  |
| ${ }^{\text {fa2 } 27}$ | 12.2 | 11.9 | 11.4 | 10.8 | 9.8 | 9.4 | 9.4 | 9.0 | 8.7 | 8.2 | 8.1 | 8.1 | 8.0 | 7.8 | 7.8 | 7.7 | 7.5 | 7.1 | 6.9 | 6.3 | 6.3 | 6.3 | 6.0 | 5.9 | 5.9 | 5.7 |  |  |  |  |
| ${ }_{\text {fa28 }}$ | 12.0 | 11.2 | 11.0 | 10.3 | 9.7 | 9.1 | 9.0 | 8.6 | 8.5 | 8.1 | 8.0 | 7.9 | 7.7 | 7.6 | 7.6 | 7.5 | 7.4 | 7.1 | 6.9 | 6.7 | 6.3 | ${ }^{6.1}$ | 6.1 | 6.0 | 6.0 | 5.9 | 5.7 |  |  |  |
| fa29 | 11.7 | 10.7 | 10.5 | 9.7 | ${ }_{9} 9.6$ | 8.8 | 8.8 | 8.4 | 8.2 | ${ }_{8}^{8.0}$ | 7.9 | 7.8 | 7.6 | 7.5 | 7.5 | 7.7 | ${ }_{7}^{7.3}$ | 7.0 | ${ }_{6} 6.9$ | ${ }_{6}^{6.8}$ | ${ }_{6}^{6.6}$ |  |  | ${ }^{6.0}$ | ${ }^{6.0}$ | ${ }_{5} 5$ | ${ }_{5}^{5.6}$ | 5.5 | ${ }_{5}^{5.4}$ |  |
| a30 | 11.5 | 11.1 | 10.7 | 10.3 | 9.3 | 9.2 | 8.5 | 8.4 | 8.3 | 7.8 | 7.5 | 7.5 | 7.5 | 7.2 | 7.2 | 7.2 | 7.0 | 7.0 |  |  | 6.0 |  | 5.8 | 5.6 | 5.6 |  |  |  |  |  |


|  | EV1 | EV2 | EV3 | EV4 | EV5 | EV6 | EV7 | EV8 | EV9 | EV10 | EV11 | EV12 | EV13 | V14 | V15 | EV16 | EV17 | EV18 | V19 | EV20 | EV21 | V22 | V23 | E24 | EV25 | V26 | E27 | V28 | V2 | V30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| fal fa2 | ${ }_{84.3}^{81.0}$ | 56.7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fas | 58.1 | 52.7 | 43.2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fa5 }}^{\text {fa4 }}$ | 52.9 48.6 | 48 | 37.5 | ${ }_{36.7}^{37.1}$ | 27.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fa } 6}$ | 45.0 | 44.7 | 37.0 | 35.5 | 27.0 | 17.9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa } \\ \text { fa8 }}}$ | ${ }^{41.3}$ | 40.4 | 35.4 | 31.4 | 24.7 | 22.0 | 16.3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fag } \\ \text { fa9 }}}$ | 35.6 34.1 | ${ }^{32.5}$ | 30.8 | 24.9 | ${ }_{23}^{24.6}$ | 21.3 | 21.0 | 17.7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| falo | 32.9 | 28.6 | 26.7 | 23.4 | 21.3 | 20.8 | 18.0 | 16.4 | 14.8 | 11.2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal1 | 32.6 | 28.4 | 25.6 | 22.2 | 20.8 | 19.6 | 18.5 | 16.2 | 13.5 | 10.3 | 9.6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal2 | 31.3 | 24.3 | 23.8 | 20.9 | 20.3 | 18.1 | 17.6 | 16.3 | 14.8 | 10.6 | 10.5 | 9.2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal3 | 30.8 | 23.6 | 22.4 | 20.8 | 20.2 | 16.7 | 16.4 | 15.8 | 13.8 | 11.3 | 9.9 | 9.0 | 8.9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal4 | 29.8 | 22.1 | 21.6 | 20.3 | 19.1 | 16.7 | 15.5 | 14.7 | 12.9 | 11.0 | 9.6 | 9.3 | 9.2 | 8.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fals | 28.7 | 21.7 | 20.9 | 19.2 | 18.4 | 15.0 | 14.6 | 13.9 | 11.6 | 11.2 | 10.0 | 9.4 | 9.4 | 9.3 | 7.9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fal }}$ | 28.1 | 19.8 | 19.4 | 18.2 | 18.1 | 14.0 | 13.3 | 12.7 | 12.2 | 11.8 | 10.5 | 10.3 | 9.1 | 8.6 | 8.2 | 8.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa17 | 22.9 | 19.9 | 18.2 | 17.6 | 16.3 | 14.0 | 13.7 | 13.3 | 12.9 | 10.9 | 10.9 | 9.2 | 8.9 | 8.7 | 8.5 | 8.5 | 7.7 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal8 | 22.1 | 19.7 | 17.4 | 16.9 | 14.8 | 14.0 | 13.5 | 13.2 | 12.0 | 10.7 | 9.7 | 9.2 | 9.1 | 8.7 | 8.3 | 8.3 | 8.0 | 7.4 |  |  |  |  |  |  |  |  |  |  |  |  |
| fa19 | 21.2 | 16.7 | 16.6 | 16.4 | 15.8 | 12.9 | 12.8 | 12.4 | 11.7 | 10.6 | 9.7 | 9.3 | 8.6 | 8.6 | 8.5 | 8.3 | 8.0 |  | 7.3 |  |  |  |  |  |  |  |  |  |  |  |
| fa20 | 19.8 | 16.4 | 15.9 | 15.5 | 12.8 | 12.8 | 12.2 | 11.3 | 10.7 | 10.1 | 9.8 | 9.7 | 9.4 | 9.0 | 8.9 | 8.4 | 7.8 | 7.7 | 7.7 | 7.1 |  |  |  |  |  |  |  |  |  |  |
| fa21 | 17.8 | 15.3 | 15.3 | 15.2 | 12.8 | 12.2 | 11.9 | 10.6 | 10.2 | 10.0 | 9.6 | 9.3 | 9.3 | 9.1 | 8.9 | 8.5 | 8.0 | 7.7 | 7.5 | 7.4 | 6.8 |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fa22 }}$ | 17.2 | 15.0 | 14.9 | 14.8 | 12.0 | 11.9 | 11.3 | 10.7 | 9.7 | 9.6 | 9.5 | 9.3 | 9.3 | 8.9 | 8.9 | ${ }^{8.8}$ | 7.8 | 7.3 | 7.1 | 7.1 | 6.6 | 6.5 |  |  |  |  |  |  |  |  |
| fa23 | 16.8 | 14.5 | 14.3 | 12.8 | 11.8 | 11.6 | 11.4 | 11.0 | 10.7 | 9.6 | 9.5 | 9.4 | 9.3 | 9.2 | 8.5 | 7.9 | 7.2 | 7.0 | 7.0 | 6.8 | 6.6 | 6.6 | 5.9 |  |  |  |  |  |  |  |
| ${ }_{\text {fa2 }}$ | 15.9 | 14.3 | 14.0 | 11.7 | 11.3 | 11.2 | 10.9 | 10.9 | 10.7 | 10.3 | 9.3 | 9.3 | 9.0 | 8.6 | 8.5 | 7.5 | 7.4 | 7.0 | 6.9 | 6.8 | 6.6 | 6.5 | 6.1 | 5.7 |  |  |  |  |  |  |
| fa25 | 15.5 | 13.8 | 13.4 | 12.1 | 10.7 | 10.4 | 10.4 | 10.4 | 10.2 | 9.4 | 9.0 | 9.0 | 8.6 | 8.4 | 8.4 | 8.3 | 8.0 | 7.2 | 7.0 | 6.6 | 6.2 | 6.2 | 6.1 | 5.9 |  |  |  |  |  |  |
| ${ }_{\text {fa26 }}$ | 14.8 | 13.4 | 13.0 | 11.8 | 10.3 | 10.2 | 10.1 | 10.0 | 10.0 | 8.9 | 8.9 | 8.8 | 8.6 | 8.3 | 8.1 | 7.4 | 7.4 | 7.3 | 7.2 | 6.8 | 6.6 | 6.3 | 6.0 | 6.0 | 5.9 |  |  |  |  |  |
| fa27 | 14.5 | 13.3 | 12.7 | 11.3 | 10.2 | 10.1 | 10.0 | 9.8 | 8.7 | 8.6 | 8.6 | 8.5 | 8.2 | 8.2 | 8.1 | 7.7 | 7.4 | 7.2 | 6.8 | 6.8 | 6.8 | 6.1 | 6.0 | 6.0 | 5.9 | 5.7 | 5.2 |  |  |  |
| fa28 | 14.1 | 12.7 | 12.6 | 11.1 | 10.4 | 10.1 | 9.8 | 9.7 | 8.6 | 8.4 | 8.1 | 8.1 | ${ }^{8.0}$ | 7.8 | 7.8 | 7.8 | 7.3 | 7.2 | 6.8 | 6.8 | 6.6 | 6.2 | 6.1 | 5.9 | 5.9 | 5.4 | 5.4 | ${ }_{5}^{4.9}$ |  |  |
| fa29 | 13.9 | 12.1 | 12.1 | 10.7 | 9.8 | 9.7 | 9.7 | 9.5 | 8.4 | 8.3 | 8.1 | 8.0 | 7.9 | 7.8 | 7.5 |  |  |  |  | 6.6 |  | ${ }_{6}^{6.3}$ | 6.0 | ${ }^{6.0}$ | 5.9 5 | 5.8 | ${ }_{5}^{5.4}$ | ${ }_{5.4}^{5.2}$ | ${ }_{5.2}^{5.0}$ |  |
| fa30 | 13.5 | 11.6 | 11.6 | 10.5 | 9.6 | 9.5 | 9.4 | 8.7 | 8.3 | 8.2 | 8.2 | 8.0 | 7.9 | 7.5 | 7.4 |  |  |  |  | 6.5 |  | 6.1 | 6.0 | 5.9 |  |  | 5.7 |  | 5.2 |  |


|  | EV1 | EV2 | Ev3 | EV4 | V5 | v6 | EV7 | Ev8 |  | EV10 | V11 | V12 | V13 | EV14 | EV15 | V16 | V17 | V18 | V19 | V20 | V21 | E22 | V23 | V24 |  | E26 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ${ }_{\text {fa2 }}^{\text {fal }}$ | 330 215 | 192 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa3 | 192 | 135 | 119 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fa4 }}$ | 143 | 121 | 109 | 99 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fab }}$ | 116 | ${ }_{115}^{114}$ | 109 | 100 | 78 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa7 | 102 | 108 | 105 | 92 | 71 | 41 | 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa8 } \\ \text { fa9 }}}$ | ${ }_{94}^{94}$ | ${ }_{86}^{95}$ | ${ }_{92}^{88}$ | 63 54 | 74 73 | 47 50 | ${ }_{37}^{37}$ | ${ }_{25}^{20}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa10 | 95 | 78 | 85 | 59 | 75 | 52 | 37 | 20 | 7 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 80 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fal3 }}$ | 8 | 62 | 54 | ${ }_{47}^{48}$ | 41 | 45 | 53 | 27 | ${ }_{23}^{18}$ | 15 | 113 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal 14 | 79 | 60 | 61 | 50 | 42 | 45 | ${ }^{46}$ | 27 | ${ }^{22}$ | 13 | 14 | 11 | 7 | ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | 11 | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {fal7 }}$ | 52 | 44 | ${ }_{45}$ | 42 | 41 | 32 | ${ }_{23}$ | 41 | 26 | 17 | 28 | 11 | ${ }_{6}$ | 15 | ${ }_{9}$ | ${ }_{11}$ | 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fal8 | 43 | 38 | 44 | 42 | 29 | 28 | 22 | 33 | 39 | 28 | ${ }^{27}$ | 14 | 16 | 16 | 9 | 12 | 8 | 5 |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa19 } \\ \text { fa20 }}}$ | ${ }_{44}^{37}$ | ${ }_{39}^{40}$ | ${ }_{42}$ |  | -31 | ${ }_{23}^{22}$ | ${ }_{32}$ | ${ }_{29}^{28}$ |  |  |  | 1 | 14 | 18 | ${ }_{15}^{11}$ | 11 | ${ }_{13}^{6}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa21 | 41 | 30 | 33 | 28 | 34 | 26 | 29 | 26 | 24 | 22 | 17 | 27 | 14 | 16 | 16 | 11 | 6 | 8 | 15 | 5 |  |  |  |  |  |  |  |  |  |  |
| fa22 | 39 | 34 | 30 | 41 | 26 | 27 | 30 | 28 | 27 | 27 | 16 | 27 | 19 | 11 | 14 | 13 | 8 | 14 | 4 | 5 | 2 | 0 |  |  |  |  |  |  |  |  |
| fa23 | 35 | 37 | 32 | 31 | 28 | 22 | 25 | 25 | 15 | 17 | 27 | 20 | 19 | 20 | 12 | 19 | 11 | 11 | 8 |  | 14 | 1 | ${ }^{6}$ |  |  |  |  |  |  |  |
| fa24 | 35 | 30 | 37 | 29 | 24 | 20 | 21 | 29 | 25 | 27 | 17 | 20 | 20 | 12 | 11 | 16 | 13 | 11 | 14 | 14 | 4 | 5 | ${ }^{3}$ | ${ }^{1}$ |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa25 } \\ \text { fa26 }}}$ | 35 | 37 | ${ }^{31}$ | ${ }_{32}$ | 19 | 23 | 28 | ${ }_{19}^{20}$ | ${ }_{22}^{16}$ | 21 | ${ }^{27}$ | 15 | 19 | 14 | 11 | 16 | ${ }_{11}^{11}$ | ${ }_{16}^{15}$ | 17 | 15 | 7 | 10 | ${ }^{2}$ | ${ }_{9}$ | ${ }^{3}$ |  |  |  |  |  |
| fa27 | 39 | 31 | 30 | 31 | 20 | 19 | 26 | 22 | 23 | 14 | 17 | 19 | 20 | 16 | 19 | 11 | 16 | 11 | 13 | 9 | 9 | 5 | 5 | 10 | 4 | 4 | 9 |  |  |  |
| fa28 | 38 | 35 | 24 | 31 | 21 | 19 | 29 | 21 | 22 | 18 | 17 | 12 | 22 | 15 | 13 | 14 | 16 | 11 | 13 | 12 | 11 | 4 | 4 | 8 | 7 | 10 | 2 |  |  |  |
| fa29 | 36 | 30 | 22 | 28 | 21 | 26 | 18 | ${ }^{23}$ | 19 | 17 | 19 | 18 | 14 | 12 | 15 | 16 | 13 | 11 | 14 | 12 |  | 7 | 10 | 10 | 9 | 7 | 5 | 2 | 7 |  |
| fa30 | 36 | 29 | 30 | 30 | 21 | 20 | 24 | 18 | 22 | 20 | 16 | 13 | 15 | 16 | 13 | 11 | 14 | 14 | 11 | 14 | 9 | 10 | 8 | 1 | 7 | 6 | 6 |  | 2 |  |

Table 21: Qualified item counts by factor - Exploratory Sample

| fal | EV1 | EV2 | Ev3 | EV4 | v5 | V6 | V7 | V8 |  | V10 | 11 | V12 | 13 | EV14 | V15 | V16 | EV17 | V18 | EV19 | V20 | V21 | V22 | V23 | V2 | V25 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| fa2 | 210 | 210 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa3 | 186 | 133 | 126 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\mathrm{fa4}_{\text {fa }}$ | ${ }_{118}^{141}$ | 130 | 102 | ${ }^{101}$ | 79 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa6 | 123 | 105 | 109 | 94 | 75 | 20 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fa7 } \\ \text { fa8 }}}$ | 101 87 | 107 88 | ${ }_{98}^{96}$ | ${ }_{60}^{93}$ | 74 75 | ${ }_{55}^{43}$ | ${ }_{42}^{6}$ | 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa9 | 88 | 96 | 78 | 74 | 57 | 46 | 51 | 29 | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fal0 } \\ \text { fal1 }}}$ | 80 76 | ${ }_{73}^{93}$ | 73 73 | 59 56 | ${ }_{51}^{49}$ | ${ }_{43}^{47}$ | 52 <br> 64 | ${ }_{29}^{28}$ | 19 | ${ }_{3}^{4}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa12 | 74 | 68 | 65 | 54 | 43 | 37 | 59 | 50 | 28 | 9 | 4 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\substack{\text { fal3 } \\ \text { fal4 }}}$ | ${ }_{73}^{72}$ | 67 60 | 68 66 | 57 54 54 | 50 47 | 51 50 | ${ }_{31}^{31}$ | ${ }_{34}^{43}$ | ${ }_{22}^{23}$ | ${ }_{21}^{23}$ | 10 12 | ${ }_{5}^{6}$ | ${ }_{2}^{0}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa15 | 73 | 62 | 62 | 47 | 44 | 39 | 31 | 34 | 20 | 23 | 18 | 9 |  | 6 | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | ${ }_{50}$ |  |  |  | ${ }_{46}^{21}$ | 27 | 11 |  |  | 10 | ${ }_{6}$ | ${ }_{12}^{4}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa18 | 59 | 54 | 46 | 44 | 42 | 30 | 35 | 25 | 40 | 28 | 13 | 18 | 12 | 13 | ${ }_{6}^{6}$ | ${ }_{6}$ | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fa19 | 53 | ${ }^{51}$ | 44 |  | 39 | 39 | 29 | 24 | 40 | 28 | 15 | 12 | 14 | 13 | 14 |  |  | 5 | 3 |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {far }}$ fan | 56 48 48 | ${ }_{34}^{52}$ | ${ }_{47}^{44}$ | ${ }_{42}$ | ${ }_{31}^{28}$ | ${ }_{37}^{38}$ | 25 24 24 | ${ }^{40}$ | 28 | 28 | 26 19 19 | ${ }_{20}^{13}$ | ${ }_{25}^{13}$ | ${ }_{13}^{13}$ | 17 18 18 | 13 14 14 | 5 | ${ }_{4}^{6}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| fa22 | 44 | 39 | 48 | 32 | 29 | 35 | 25 | 21 | 20 | ${ }_{23}$ | 25 | 14 | 26 | 18 | 19 | ${ }_{20}^{14}$ | 8 | ${ }_{6}$ | 7 | 11 | ${ }_{5}$ | 5 |  |  |  |  |  |  |  |  |
| fa23 | 44 | 37 | 31 | 36 | 35 | 32 | 34 | 24 | 28 | 20 | 14 | 15 | 26 | 26 | 17 | 12 | 11 | 7 | 7 | 15 | 8 | 4 | 3 |  |  |  |  |  |  |  |
| fa24 | 45 | 38 | 32 | 35 | 34 | 26 | 28 | 21 | 27 | 24 | 14 | 17 | 24 | 16 | 23 | 14 | 9 | 7 | 11 | 7 | 7 | 3 | 6 | 5 |  |  |  |  |  |  |
| fa25 | 43 | 38 | 29 | 38 | 27 | 25 | 22 | 27 | 21 | 23 | 15 | 20 | 11 | 18 | 23 | 24 | 21 | 15 | 12 | 6 | 7 | 5 | 9 | 1 | 0 |  |  |  |  |  |
| fa26 | 42 | 35 | 28 | 38 | 26 | 22 | 22 | 23 | 25 | 21 | 15 | 20 | 25 | 24 | 12 | 20 | 11 | 9 | 13 | 14 | 11 | 5 | 1 | 3 | 6 | 0 |  |  |  |  |
| fa27 | 43 | 36 | 25 | 35 | 30 | 22 | 26 | 22 | 20 | 15 | 20 | 24 | 19 | 24 | 12 | 17 | 10 | 13 | 12 | 17 | 17 | 10 | 6 | 4 | 5 | 6 | 1 |  |  |  |
| fa28 | 40 | 35 | 31 | 37 | 28 | 29 | 22 | 23 | 23 | 22 | 19 | 12 | 24 | 12 | 18 | 16 | 11 | 11 | 17 | 12 | 13 | 11 | 10 | 7 | 4 | 5 | 0 |  |  |  |
| fa29 | ${ }^{41}$ | ${ }^{26}$ | 31 | 36 | 22 | 27 | 24 | 24 | 23 | 19 | 12 | 12 | 18 | 24 | 19 | 14 | 12 | 10 | 17 | 1 | 11 | 13 | 10 | ${ }^{6}$ | 12 | ${ }_{5}$ | 3 | ${ }_{7}$ | ${ }^{0}$ |  |
| fa30 | 41 | 33 | 21 | 37 | 22 | 27 | 20 | 19 | 21 | 14 | 20 | 15 | 20 | 23 | 18 | 13 | 10 | 12 | 16 | 10 | 13 | 6 |  | 15 |  |  |  |  |  |  |

Table 22: Qualified item counts by factor - Replication Sample

A more useful analysis, in my opinion, evaluates the number of quality items produced at the various levels of factor extraction. These results help to identify so-called junk factors. Junk factors are those which do not have many or any items with primary loadings and/or without high secondary loadings. Junk factors are problematic because they are essentially impossible to interpret. The output of autoFactoring is once again used here to generate tables of the counts of items (by factor) with a primary factor loading above 0.3 and no secondary factor loadings above $\mathbf{0 . 3}$ when I extract between 1 and 30 factors. I refer to these as Qualified Item Counts (QICs).

Tables 21 and 22 show the QICs in each factor solution. Interpretation of these tables is easy - strong factors have many qualified items and weak factors have relatively few (see Section 6.6.2 for more on the relative strength of factors). True "junk" factors in these results are those with 0 qualified items (note that this does not preclude the possibility that such factors may have multiple items with primary loadings below .30). ${ }^{23}$ Using liberal - and somewhat arbitrary - guidelines, several levels appear to offer useful solutions. My rule of thumb for evaluating the legitimacy of a factor depended on the number of factors being extracted for each solution. ${ }^{24}$ Specifically, I judged a factor to be legit if it contained at least 10 items for factor solutions with 1-10 factors, at least 7 items for solutions with 11-15 factors, 5 items for solutions with $16-20$ factors, and 3 -ish items for solutions with 21-30 factors. In cases where a solution had 1 or 2 factors that just missed these thresholds, I erred on the side of leniency by flagging it for further follow-up during my evaluation of the item content in "good" solutions (i.e., those that replicated; see the next section). This was done to avoid ruling out any solutions due to the arbitrary nature of these thresholds. Note that failure to meet these thresholds does not necessarily mean that the solution provides poor statistical fit, but it does suggest that the solution is not useful as an assessment model. In the Exploratory sample, these thresholds lent support for solutions with $1,2,3,4,5,7,8,15,17,18,19,24$, and 27 factors; in the Replication sample, it was solutions with $1,2,3,4,5,6,8,21,22,23,24,27$ and 30 factors. If I focus only on those which overlapped across samples, I'm left with $1-5,8,24$, and 27 . Given the arbitrary nature of these thresholds and the fit statistics reported earlier, I spent considerable time evaluating nearly all possible solutions - with a particular focus on the solutions with between 24 and 29 extracted factors - by attempting to determine whether the factor content for these solutions aligned across samples.

Before bothering to make sense of these (many) results regarding the fits within each sample, it makes more sense to consider how well the solutions replicate across samples. There is little point in considering solutions that fail to hold up in both samples.

### 6.4 Replication analyses

Evaluating the replicability of the factor structures requires multiple steps. The first and most tedious of these involves creation and examination of the item content in each factor for each solution (for each sample). These tables allowed me to align the factors with matching content across the samples and then carry out several quantitative analyses. Only after completing this step can we move on to quantitative evaluation of replicability and conclusions about the factor structure across samples.

[^15]
### 6.4.1 Interpreting and aligning factors

I interpreted the factors by examining the item content at the many levels of extraction. The goals were to evaluate whether or not the solutions at each level form coherent factors based on item content and, if so, to figure out the alignment of these factors across samples at equivalent levels of extraction (I paid little attention to maintenance/splitting of factors within samples at increasing levels of extraction - it was interesting but not very useful).

To do this, I created Appendix A with tables of the top 10 qualified items - or all qualified items in cases where fewer than 10 were qualified - for each factor in the solutions from 1 to 30 for both samples. There are 465 tables for each sample, 930 in all. I referenced these tables frequently when attempting to align the factor solutions at various levels of extraction and when attempting to evaluate the strength of the factors in each solution. The next section of code shows how these tables were generated for the Exploratory sample.

```
objects = ls()
tablesToMake <- nfactors * (nfactors + 1)/2
tablesToMake
## [1] 465
# Make all the tables for the exploratory item set
factorsSolvedList <- list()
for (factorSolution in 1:nfactors) {
    factorsInfo <- list()
    for (factorNumber in 1:factorSolution) {
        named <- paste("ItemInfo696[names(expSampleCor696autoFA$FAoutput$fa",
                factorSolution, "$best$itemsFa", factorNumber, "$bestItems),]",
                sep = "")
            factorsInfo[[factorNumber]] <- named
            rm(factorNumber, named)
    }
    factorsSolvedList[[factorSolution]] <- factorsInfo
    rm(factorsInfo, factorSolution)
}
factorsSolved <- unlist(factorsSolvedList)
rm(factorsSolvedList)
tableNameList <- list()
n <- 0
for (i in 1:nfactors) {
    for (j in 1:i) {
            n}<-n+
            tableNameList[n] <- paste(i, "_", j, sep = "")
        }
}
rm(j, n)
for (i in 1:tablesToMake) {
    assign(paste("ExpTable", tableNameList[i], sep = ""), eval(parse(text = factorsSolved[i])))
    rm(i)
}
```

These tables allowed me to identify similar/matching factors across the samples. This step was straightforward but tedious because it could not be automated. While invariance analyses based on CFA techniques is the gold standard for evaluating the consistency of a previously identified model across samples, those analyses are not appropriate for evaluating the consistency of factors in two samples where no a priori model exists. ${ }^{25}$ While EFA replication analyses get around this concern, the relative disadvantage of this approach is that we have to compensate for the lack of a specified model by going through the output by hand. This is because there are many cases where effectively equivalent factors are extracted at different rank orders across the two samples. In other words, I had to determine which factor in the 19 factor solution of the Replication sample, for example, matches factor 3 in the 19 factor solution of the Exploratory sample.

[^16]Unsurprisingly, there were a few factors among the 30 solutions ( 930 factors in all) that were difficult to line up clearly; this generally occurred for solutions that were poor. Uninterpretable factors were often impossible to align. Better solutions were less subjective and less likely to be biased in terms of factor alignment. In an effort to reduce subjectivity, I completed the content alignment twice, about 3 months apart. It was... a lot of fun. ${ }^{26}$ It should be noted that the rank order of factors was not given any consideration in the quantitative evaluations of replicability as this is dependent on the eigenvalues and can be manipulated via rotation.

### 6.4.2 Quantifying the replicability of factors

After aligning the factors by content across samples at each level of extraction, (I was very happy. And relieved. So I took a break to work on other projects for a while and then...) I generated quantitative metrics of the extent to which they replicate. Three metrics were used, largely following the procedures outlined by Osborne and Fitzpatrick (2012). First, I checked whether the basic factor structures were similar across samples (at each level of extraction) by evaluating whether the primary loading for each of the qualified items was consistent across the samples. By this, I do not mean consistent in magnitude but rather consistent in terms of the factor content. In other words, I considered whether the items loaded on the same factor. I only used the qualified items because I was less concerned with those that had low primary loadings and/or high cross-loadings. Second, for those items which passed the first evaluation, I assessed the strength of replication by comparing the magnitude of the loadings across the samples. This was done by finding the difference in the squared loadings for those items that loaded on the same factors across the samples. Finally, I evaluated the correlations of the loadings for these items. While this last analysis is insensitive to the magnitudes of the loadings compared to the second analyses, it indicates the extent to which the rank orderings of the items are aligned. This is very similar to factor congruence when done for all items but different for cases where I only used the correlations for the loadings among qualified items or structurally invariant or structurally stable items on each factor.

The next section of code shows the procedures for deriving these metrics. Only the analyses for the first few factors are shown as an example. The remaining analyses and some helper functions for autoFactoring are included in the rnw version of the file.

```
stable <- 0.01
replicationEFA1_1 <- EFAreplication(expSampleCor696autoFA, repSampleCor696autoFA,
    EFAn = 1, fax = 1, fay = 1, stable = stable)
# show the output for this first example
replicationEFA1_1$qualCount # How many qualified items are there total?
## [1] 371
replicationEFA1_1$qualItems[1:50] # just show the first 50 items
## [1] "q_1038" "q_867" "q_20" "q_1350" "q_206" "q_105" "q_208"
## [8] "q_578" "q_279" "q_4228" "q_254" "q_285" "q_811" "q_819"
## [15] "q_815" "q_1479" "q_1044" "q_313" "q_919" "q_1883" "q_1457"
## [22] "q_1410" "q_832" "q_1480" "q_1371" "q_1567" "q_1209" "q_1652"
## [29] "q_1421" "q_3090" "q_875" "q_126" "q_861" "q_1215" "q_4277"
## [36] "q_824" "q_505" "q_4237" "q_312" "q_2765" "q_1113" "q_258"
## [43] "q_1606" "q_4273" "q_3691" "q_1023" "q_820" "q_1444" "q_901"
## [50] "q_4257"
replicationEFA1_1$structuralPassCount # How many structural passes total?
## [1] 321
replicationEFA1_1$structuralPass[1:50] # just show the first 50 items
## [1] "q_1038" "q_867" "q_20" "q_1350" "q_206" "q_105" "q_208"
## [8] "q_578" "q_279" "q_4228" "q_254" "q_285" "q_811" "q_819"
## [15] "q_815" "q_1479" "q_1044" "q_313" "q_919" "q_1883" "q_1457"
## [22] "q_1410" "q_832" "q_1480" "q_1371" "q_1567" "q_1209" "q_1652"
## [29] "q_1421" "q_3090" "q_875" "q_126" "q_861" "q_1215" "q_4277"
## [36] "q_824" "q_505" "q_4237" "q_312" "q_2765" "q_1113" "q_258"
## [43] "q_1606" "q_4273" "q_3691" "q_1023" "q_820" "q_1444" "q_901"
## [50] "q_4257"
```

[^17]```
replicationEFA1_1$structuralFailCount # How many 'qualifieds' failed?
## [1] 50
replicationEFA1_1$structuralFail[1:50] # show the first 50 items
## [1] "q_455" "q_296" "q_4243" "q_708" "q_298" "q_1341" "q_1758"
## [8] "q_1766" "q_1666" "q_413" "q_334" "q_630" "q_1585" "q_177"
## [15] "q_689" "q_141" "q_1136" "q_2756" "q_1392" "q_915" "q_128"
## [22] "q_871" "q_1577" "q_538" "q_148" "q_1328" "q_2754" "q_1354"
## [29] "q_1601" "q_1368" "q_1357" "q_926" "q_1376" "q_1254" "q_1244"
## [36] "q_1993" "q_1334" "q_1260" "q_1540" "q_4222" "q_1662" "q_1853"
## [43] "q_1027" "q_4229" "q_1448" "q_618" "q_1276" "q_1588" "q_1395"
## [50] "q_1201"
replicationEFA1_1$stableItemsCount # How many stable items in total?
## [1] 320
replicationEFA1_1$stableItems[1:50] # just show the first 50 items
## [1] "q_1038" "q_867" "q_20" "q_1350" "q_206" "q_105" "q_208"
## [8] "q_578" "q_279" "q_4228" "q_254" "q_285" "q_811" "q_819"
## [15] "q_815" "q_1479" "q_1044" "q_313" "q_919" "q_1883" "q_1457"
## [22] "q_1410" "q_832" "q_1480" "q_1371" "q_1567" "q_1209" "q_1652"
## [29] "q_1421" "q_3090" "q_875" "q_126" "q_861" "q_1215" "q_4277"
## [36] "q_824" "q_505" "q_4237" "q_312" "q_2765" "q_1113" "q_258"
## [43] "q_1606" "q_4273" "q_3691" "q_1023" "q_820" "q_1444" "q_901"
## [50] "q_4257"
replicationEFA1_1$passedItemsCor
## [1] 0.998
replicationEFA1_1$stableItemsCor
## [1] 0.998
# It is possible to write a loop but that does not work when some of the
# factors are out of order. So, I have done this by hand in order to
# document the alignment of factors across samples at each level.
replicationEFA1_1 <- EFAreplication(expSampleCor696autoFA, repSampleCor696autoFA,
    EFAn = 1, fax = 1, fay = 1, stable = stable)
replicationEFA2_1 <- EFAreplication(expSampleCor696autoFA, repSampleCor696autoFA,
    EFAn = 2, fax = 1, fay = 1, stable = stable)
replicationEFA2_2 <- EFAreplication(expSampleCor696autoFA, repSampleCor696autoFA,
    EFAn = 2, fax = 2, fay = 2, stable = stable)
replicationEFA3_1 <- EFAreplication(expSampleCor696autoFA, repSampleCor696autoFA,
    EFAn = 3, fax = 1, fay = 1, stable = stable)
replicationEFA3_2 <- EFAreplication(expSampleCor696autoFA, repSampleCor696autoFA,
    EFAn = 3, fax = 2, fay = 2, stable = stable)
replicationEFA3_3 <- EFAreplication(expSampleCor696autoFA, repSampleCor696autoFA,
    EFAn = 3, fax = 3, fay = 3, stable = stable)
# And so on and so on
```

For clarity, let's review. This part is both critical and a bit confusing. All I'm doing is comparing the matching factors across samples at each level of extraction (from 1 to 30). First, I went through the tables in Appendix A to figure out how the factors lined up across samples according to item content. After the factors were aligned, I generated quantitative statistics for comparing the solutions.

Specifically, these statistics included lists of:

1. the number of qualified items in common factors across samples
2. the number of qualified items in common factors across samples that passed the test for structural replicability (denoted in the code/output as a structual PASS). Structural replicability was indicated if a qualified item loaded on the same factor in both solutions.
3. the number of qualified items in common factors across samples with stable loadings (denoted in the


Figure 38: The mean proportion of items loading on the same factor across samples at each level of extraction.
code/output as STABLE). Stable items were those with similar magnitudes of loadings defined by a difference in loadings of less than $|0.1|$ across samples.
4. the correlations among loadings for the items. These included (a) all of the 696 items; (b) all of the qualified items on each factor in each solution; (c) all of the structurally invariant items (qualified items that "passed" in \#2 above); and (d) all of the stable items (the items in \#3 above).

Two figures help to describe these analyses. ${ }^{27}$ Figure 38 plots the proportion of items that replicate. The dotted lines at the bottom show the mean proportion of qualified items (red dotted), structurally invariant items (black dotted), and structurally stable items (blue dotted) per factor relative to the total item count ( 696 items). The green line is included as reference - it is the inverse of the number of factors extracted. These lines decrease rapidly as a function of complexity; as more factors are extracted, the number of items with primary loadings on any one factor decreases. The top two lines show the relationship between the qualified items, the structurally invariant items and the structurally stable items. There is considerable variability in the proportion of replicated/stable items to the qualified items. As with any proportion, this is partly driven by changes in the denominator (spikes and dips in the number of qualified items from one solution to the next) or the numerator (changes in the number of replicated/stable item counts) or both. It is important to remember that the values being plotted are means across all of the factors at each level of extraction - this explains why the qualified/all proportion is sometimes greater than $1 /$ factors. All else being equal, higher mean proportions of stable items are better as this suggests a better distribution of stable items across the factors.

[^18]

Figure 39: The mean absolute value of the correlations between factor loadings across samples.

Figure 38 shows the mean correlations of item loadings by factor for each factor solution. For example, the mean correlation for the 22 factor solution is found by determining the correlation between item loadings across samples for the 1st factor and then the 2 nd factor and so on through all 22 factors... and then finding the average of those correlations. Note that the plot for the qualified items is missing a value for the 26 factor solution because it contains a junk factor without any qualified items. Higher values indicate better correspondence between samples. As with the proportions, the expected correlation should decrease as a function of the complexity of the solution (i.e., the number of factors extracted). This means it is not accurate to say that solutions with more factors are necessarily worse than those with fewer factors solely because they have lower correlations.

In sum, the replication analyses point to similar conclusions. Both provide excellent support for the 5 factor solution. The proportional approach indicates that the 5 factor solution replicates better than all others beyond 1 factor; the correlational approach indicates that it replicates as well as all solutions with fewer factors extracted. Beyond the Big Five, several solutions indicated locally superior replicability relative to nearby solutions. The 17 and 27 factor solutions were most notable, followed by 14 and 22 . While the 17 factor solution had higher mean correlations and higher proportions of replicated/stable items in absolute terms, the 27 factor solution replicated nearly as strongly despite the larger number of factors extracted. Solutions with 10,15 , and 20 to 26 factors replicated poorly.

### 6.5 How many factors?

At this point, I have identified the fit statistics and eigenvalues for each of the factor solutions in both the Exploratory and Replication samples, identified the number of qualified items for each factor in each factor solution, aligned the factors at each level of extraction across samples, and considered several metrics of replicability for each solution. Enough already. So, what is the conclusion? Well, there appear to be three levels in the data. One at 5 factors, one at around 17 , and a third at 26 or 27 factors.

The first of these is the most clear and least surprising. While it is reassuring that the Big Five emerged once again, it would have been more surprising - and a little concerning - if this hadn't happened. The replicability of this solution has been almost universally supported elsewhere and, in any case, the deck was stacked a bit in that many of the items in this sample were taken from measures based on Big Five and Big Six solutions (though some other types were included and the number of items taken from Big Five and Big Six measures was roughly equal). It is worth noting that the 6 factor solution is not nearly as good as 5 and, more importantly, it does not reflect the familiar six factor structure. Instead of the HEXACO, the replicated six factors in these samples were Sociability, Emotional Reactivity, Compassion, Conscientiousness, Intellect, and... something like Boldness/Surgency (or whatever the reverse-coded label might be; see Tables A1-41 and A1-42 in Appendix A).

The level at around 17 factors is less clear than the 5 factor solution but still quite good. In the Exploratory sample, parallel analysis indicated that 17 was the optimal solution, but this same approach suggested 27 in the larger Replication sample. Similarly, the empirical BIC statistic suggested 19 factors in the Exploratory sample but the value was considerably higher in the Replication sample (25). Complexity plots for both samples suggested slightly less complex solutions at 15 and 16 factors but the reduction in complexity was more noticeable at higher levels (25-27). The number of qualified items in both samples suggested that the 17 factor solutions were acceptable but not clearly better than the nearby solutions (15-19 factors). The most compelling evidence in support of the 17 factor solution stems from the replication analyses - among factor solutions with more than 9 factors, it had the highest mean proportion of structurally invariant and stable items and the highest average correlations among factor loadings.

If considered by itself, I think there is sufficient justification for the 17 factor solution to be used as the basis for an assessment model. However, I did not feel there was sufficient justification to include it as the middle level of a hierarchical model with 3 levels. This is because the 17 factor solution is fully accounted for by the 27 factor solution. 15 of the 17 factors are functionally equivalent to those in the 27 factor solution and the remaining two factors are combinations of factors in the 27 factor solution. One of these two is a combination of Industriousness and Orderliness (see Tables A1-277 and A1-282 in Appendix A). The other is a combination of Imaginative and Cultured (see Tables A1-287 and A1-290). ${ }^{28}$ Given this overlap and the additional utility of the 27 factor solution, I decided to not to include the 17 factor solution in a 3-tier hierarchy, opting instead to focus only on the higher and lower levels.

The 27 factor solution replicated well across the samples and also produced a factor structure that was both clear and interpretable. While none of the fit statistics indicated that 27 factors was the best solution, several pointed to nearby solutions $(25,26,29)$ and 27 factors was supported by the parallel analysis in the Replication sample. The qualified item counts at 27 factors were excellent in the Exploratory sample and very good in the Replication sample (there was 1 under-identified factor). The replication analyses also provided strong support. The 27 factor solution replicated more strongly, in absolute terms, than all of the solutions with more than 18 factors. By some criteria (the mean proportion of replicated/qualified items and correlations among loadings for qualified items), the 27 factor solution outperformed all levels above 9 except for 14 and 17. I think it's reasonable to claim that the 27 factor solution replicated better than any other (except 5) after accounting for the substantially higher levels of complexity. ${ }^{29}$ Certainly, none of the nearby solutions performed nearly as well and several of these contained multiple junk factors. Further consideration of the merits of this solution are provided in the commentary section below.

So, how many factors? I advocate for a hierarchical model that has a level with 5 factors and a level with 27 factors. As Robert Sternberg (1990) observed, academic psychologists tend to be either lumpers or splitters when it comes to factor structure. His reference was specific to the organization of cognitive abilities, but the same might be said for other features of personality. For some researchers (or, more often, some assessment settings), one approach may be preferred. The use of hierarchical measures makes it possible to have both options. The 5 factor level will allow for assessment that is consistent with the massive literature

[^19]on the relationships between the Big Five and a host of other topics. The 27 factor level allows for more specific and narrow assessment, as is needed for prediction. While this hierarchy does not reflect a beautifully symmetrical theoretical model like the NEO-PI-R ${ }^{\text {TM }}$ (Costa and McCrae, 1992) or HEXACO (Ashton et al., 2004; Lee and Ashton, 2004), it offers the alternate benefit of empirical derivation - a quality that will hopefully make it more replicable, more predictive, and more amenable to iterative improvement.

### 6.6 Commentary on the levels identified

I did not expect that any of the solutions with more than a dozen factors or so would emerge to be clearly superior than the rest. ${ }^{30}$ Nor do I believe that I "discovered" a structure because I wanted to find something interesting in the data. I was fully prepared to derive scales based on a more manageable number of factors. ${ }^{31}$ Still, I acknowledge the possibility that bias has crept in because of the incentives to find something. If so, I trust that I will be corrected following re-evaluation by others. In any case, the broader goal of these analyses is to develop a predictive assessment model that is incrementally superior to those that are currently available. I think the 5 and 27 factor 'heterarchy' is a good start but we won't know until we evaluate validity. It might take a few iterations to move things forward.

Now, I want to make some additional observations about future attempts at replication, overfactoring, and validity.

### 6.6.1 The likelihood for further replication

With regards to interpretation of the factors in terms of the likelihood for further replication... I wish I could say that there is one or more factor models (beyond the regularly referenced five or six factors) that is likely to replicate in all reasonably sized samples. Or even many samples. I'm not comfortable saying that without many conditional statements about the characteristics of the participant sample and the item sample. The many sensitivity analyses discussed in Section 4 were presented for good reasons. The samples used here are large but idiosyncratically different from the populations of all possible participants and items. All other samples will also differ idiosyncratically and these differences will directly affect the covariances between items and, therefore, the resultant EFA output. I think the 27 factor structure is likely to replicate if a similar item set is administered to a large and diverse pool of participants. ${ }^{32}$

### 6.6.2 Heterarchy and the potential for overfactoring

With regards to the possibility of overfactoring, it is important to acknowledge that the majority of solutions produced one or more factors that were uninterpretable across samples and this was especially true for the solutions with more factors. Only the solutions with $1-9,14,15,17$ and 27 factors were fully interpretable in both solutions due to the presence of uninterpretable or junk factors. It is my anecdotal experience that the term "overfactoring" is used in psychometric circles to suggest that a grave error has been committed; factors have been identified that are not likely to replicate or are not meaningful. In the 27 factor solution, there are a few weak factors that I view as problematic. ${ }^{33}$ They are problematic because they include relatively few items and/or include item content that has not received much attention in the personality literature. While I acknowledge the risk of overfactoring (I spent a lot of time worrying about this concern), the replicability of these factors supports their retention despite the weakness.

[^20]In general, my concerns about the spector of overfactoring have waned considerably during the course of this research. This is partly driven by the recognition that overfactoring will work itself out during the course of replication and validation analyses. Meaningless factors will not survive for long. However my views have also been affected by a more nuanced appreciation for the variable strength of factors. Anyone who has studied a loadings matrix has probably recognized that some factors have more items with primary loadings than others. But the relative strength of factors will change when more or fewer factors are extracted. In this project, I extracted from 1 to 30 factors in two samples and was constantly reminded that the relative strength of factors at any one level depends on (a) the internal structure of the factors at lower levels (solutions with fewer factors extracted), (b) the strength of association among factors at lower levels, and (c) the characteristics of the sample.

All of these features ( $\mathrm{a}, \mathrm{b}$, and c ) are directly implied by the statement that personality structure is heterarchical. It's not just a hierarchy with structural dependency across levels. It can be further classified as a heterarchy because the structural associations across AND within levels change based on characteristics of the sample from which they were derived. ${ }^{34}$ Factors that represent basic, biologically determined differences among all humans (or any animal, for that matter) should be relatively strong in most samples. Eysenck posited Extraversion and Neuroticism as examples. But traits - and factors - can be placed on a spectrum of universality that includes emic and even idiosyncratic features of personality. This dimension of universality would be pretty well reflected in the relative strength of factors if the sample (of items and respondents) were perfectly representative of the population (of items and respondents). Of course, they aren't. The relative strength of factors - that is, the relationship between the factors across and within levels - will differ depending on the sampling characteristics.

This is relevant to concerns about overfactoring because more damage is done by throwing out weak factors than by checking to see if they replicate. Weak factors may indicate the existence of dimensions that are not well covered by any of the frameworks that contribute to the 696 items in these samples. ${ }^{35}$ Such dimensions may only contain a few items because the item sample only contains a few items with relevant content. Similarly, the weakness of some factors may reflect characteristics of the participant sample. For example, at least two of the weak factors in the 27 factor solution are comprised of content that relates to maladaptive traits. These factors may not capture considerable variance in large normative samples (like those used here) but may have high predictive utility for clinical applications. And, as previously mentioned, the case for retaining weak factors in this 27 factor solution is buoyed by the fact that they replicated across both samples.

### 6.6.3 Expectations about validity

With regards to interpretation of the factors in terms of expectations about validity, I have only three comments. First, it doesn't matter what I think about validity. Validity is an empirical concern and there are many ways and criterion against which it should be evaluated. (But I won't let this stop me from talking about it.) Second, I expect a measurement model based on the 27 factor solution described here to be comparatively more valid than measurement tools at similar levels of specificity. This may be a somewhat controversial claim. I only mean to suggest that these factors should be more predictive of individual differences in "other stuff" than rationally/theoretically derived models (assessed with these same items) because the 27 factors described here are empirical indicators of actual differences in responses to the items. Here again, several considerations should be made about the sample characteristics, but I believe that the empirical approach will ultimately prove more useful than the rational approach. If not these 27 factors, then some better informed revision of them. We'll see.

Third, the face validity of the factors in the 27 factor solution (for that matter, in all of the factor solutions) varies considerably. I agonized a great deal about whether solutions with 25 or more factors should be dismissed on the grounds that this felt like overfactoring, especially given the identification of a

[^21]few weaker factors (see above). These concerns evaporated when I realized that evaluations of the validity of various factor solutions is different from evaluations of the validity of the underlying factors. It may be that one or more of these factors should be skipped when conducting assessments because it/they do not relate to "other stuff" that is meaningful. Not all factors need to predict Very Important Outcomes. Some of them probably don't and that's fine. But, the removal of factors at this stage based on face validity or theory (aka bias) would undermine all of the comparative analyses conducted on these samples.

### 6.6.4 Open questions for future research on personality structure

There are a couple of questions that need further evaluation. The most obvious is whether we should continue to look beyond 30 factors. I think we definitely should but only if we can increase the scope of data collection by another order of magnitude. Given the effort required to evaluate large solutions in multiple samples (there are few economies of scale in terms of researcher effort) and the increasing frequency of junk factors in larger extractions, I would not bother extracting 40-50 factors unless I had large samples with 1000 items or more. If I could figure out a method to collect multiple large samples with 5000 items or so (I suspect this is roughly the number of public-domain items in existence), I might be willing to extract as many as 100 factors. That said, I don't personally believe there are likely to be more than 40 or 50 traits with generalizable predictive utility ${ }^{36}$ and I think that most of those (25-27) are probably in this 27 factor solution. Another critical question relates to the representativeness of the 700 items administered to these samples. I have written extensively about this topic in Section 2 and in other places (Condon, 2014), but I view this as the most nagging question. We cannot have complete confidence in models at any level of specificity unless someone can demonstrate with some certainty that we've covered all of the important constructs. I'm not yet convinced this can be done.

## 7 Identify new scales

Now that we have identified the desired level(s) of extraction, we want to make scales for assessing personality at those levels with as few items as possible. The challenge here is to describe the steps used to select the items in a manner that is both consistent and clear. The exact method is described in considerable detail below but, in general, I used items with the highest and most stable loadings on each factor, while also taking several other characteristics of the items under consideration. Going into the item selection process, I had a hunch that it would make more sense to select the items first at the more specific level because I figured that many of those items would also work well at the less specific level. I planned to add items for the 5 factor scales as needed to boost internal consistency, but this did not prove necessary because there were sufficient overlapping items to make 5 factor scales with high internal consistency. In this section, we first import results of the item-level qualitative analyses (reported more thoroughly in Condon, Graham, Weston \& Mroczek (in prep)) and consolidate them with the results from the exploratory factor analyses (the loadings). Then we use this info to select the items for the 27 factor scales. Next, we select items for the 5 factor scales from the pool of items in the 27 factor scales. Finally, we make scoring keys for all of the scales before concluding with some comments on the practice of using response styles to influence scale construction.

### 7.1 Item-level qualitative analyses

Before constructing the scales, we need to review/clarify which characteristics of the items were considered in addition to the loadings and why. There are several reasons why it can be problematic to rely only on the factor loadings when choosing items. The most basic reason is that this will prioritize internal consistency at the expense of validity. This is because it tends to de-emphasize the least salient aspects of the extracted factors, and this can reduce (1) the fit between the resultant measurement model (the scales) and the

[^22]structural model (the factors) and (2) the utility (predictive validity) of the measurement model across a wide range of situations and individuals. Second, the selection of items based solely on the magnitudes of the loadings substantially increases the likelihood that two or more items will have highly redundant content. This is not only inefficient but also frequently leads to so-called "enemy" items in the context of computer adaptive testing.

Of course, items also differ from one another in terms of non-psychometric, qualitative properties. Examples include the readability, clarity, and salience of the items. By this I mean that the items: (1) do not use language and vocabulary that is equivalently sophisticated (they are not equally readable); (2) are not equivalently clear in their wording (clarity); and (3) are not perceived to be equally relevant for personality assessment. While these item properties certainly influence the results of psychometric analyses, it's hard to know how. In an attempt to guard against the potential use of items that are not clear, salient or easily understood by a diverse range of participants, several types of qualitative analyses were conducted before final selection of the items to be included in the scales at each level. These specifically included analyses of readability, perceived clarity, and salience for the 696 items used in these samples (and 104 other items that are not described here). The rationale and results for each of these analyses are described below.

### 7.1.1 Readability analyses

The rationale for conducting readability analyses on the items should be clear; it is imperative that the item content is as widely comprehensible as possible. Certainly, universal comprehension is not a reasonable goal. Sadly, many individuals are fully or partially illiterate and therefore unable to read most or all of the items. Many more individuals do not speak or read English as their native language and the use of uncommon words or complex sentence structure may pose a problem for these individuals. It is also the case that items might not have uniform clarity due to vague wording, cultural/regional variations in word meaning, and/or the use of colloquialisms.

Many methods are available for evaluating readability. One of the most popular tools is the Lexile text analyzer, a proprietary (though freely available) tool owned by MetaMetrics. Estimated lexile scores for each of the items was obtained by entering the text directly into the Lexile text analyzer at https: //lexile.com/analyzer/.

We also used the R package 'koRpus' (Michalke, 2016) to evaluate the readability of the items using other non-proprietary metrics. These included the Flesch-Kincaid measure of reading grade level, the FleschKincaid estimate of reading age level, the SMOG reading grade level, the SMOG estimate of reading age level, the Automatic Readability Index (based on reading grade level), and the Coleman Liau reading grade level.

It should be noted that no assessment of readability is particularly well-suited to brief phrases or short sentences. This is mainly due to the fact that sentence length is often used as one of the parameters in determining difficulty (along with word frequency). It is possible that very short sentences about complicated or nuanced topics would reflect a low reading level even though responding might require relatively mature or abstract cognitive abilities. ${ }^{37}$

The following code chunk shows how the items were analyzed using the koRpus package and also pulls in the Lexile estimates as derived directly on the Lexile website. These values will be used (along with estimates of clarity and salience) for selecting items in the next section.

```
suppressPackageStartupMessages(library(koRpus))
# Individual users will need to download and install the koRpus package.
# The koRpus package also requires a free, open-source app called TreeTagger
# to tokenize the text. See
# http://www.cis.uni-muenchen.de/~ schmid/tools/TreeTagger/ for more info.
# The following line simply points to the local installation of TreeTagger
# and will need to be customized for those who want to reproduce this
# section of code
set.kRp.env(TT.cmd = "/Users/dmc174/bin/TreeTagger/cmd/tree-tagger-english",
```

[^23]```
    lang = "en")
FKage <- list()
FKgrade <- list()
SMOGage <- list()
SMOGgrade <- list()
ARI <- list()
CL <- list()
items <- list()
# ItemInfo696 contains the item content for all the items
for (i in 1:nrow(ItemInfo696)) {
    write(ItemInfo696[i, 1], file = paste(filepathdata, "items/", rownames(ItemInfo696)[i],
        ".txt", sep = ""))
    item <- tokenize(paste(filepathdata, "items/", rownames(ItemInfo696)[i],
            ".txt", sep = ""), lang = "kRp.env")
    rdb <- readability(item)
    FKage[i] <- rdb@Flesch.Kincaid$age
    SMOGage[i] <- rdb@SMOG$age
    FKgrade[i] <- rdb@Flesch.Kincaid$grade
    SMOGgrade[i] <- rdb@SMOG$grade
    ARI[i] <- rdb@ARI$grade
    CL[i] <- rdb@Coleman.Liau$grade
    items[i] <- rownames(ItemInfo696)[i]
}
readability <- data.frame(unlist(FKage), unlist(SMOGage), unlist(FKgrade), unlist(SMOGgrade),
    unlist(ARI), unlist(CL))
readability$readage <- (readability[, 1] + readability[, 2])/2
readability$readgrade <- (rowSums(readability[, 3:6])/4)
colnames(readability) <- c("FKage", "SMOGage", "FKgrade", "SMOGgrade", "ARIgrade",
    "CLgrade", "readage", "readgrade")
rownames(readability) <- unlist(items)
# add Lexile scores
load(paste(filepathdata, "QualitativeInfo.Rdata", sep = ""))
lexile <- lexile696
readability$lexile <- lexile[rownames(readability), c("lexile")]
```


### 7.1.2 Item clarity and salience

Independent of reading level evaluations, data were collected to assess the perceived clarity and salience of each item. The rationale for this data collection was based on recognition that the first author's familiarity with (indeed, passion for) the corpus of personality items may have allowed for more frequent inclusion of items with personality psychology jargon. For example, anecdotal experience suggests that many welleducated people are not familiar with the phrase "shirk my duties." ${ }^{38}$

The gold-standard for evaluating these sorts of issues is to use focus groups. Unfortunately, these methods tend to be expensive and time-consuming. Online surveys were used as a cost-effective, albeit lower-quality, alternative. Data about the clarity and salience of each item were collected from a sample of Amazon Mechanical Turk workers $(N=2,649)$. Each worker was presented with a random subset of all of the items. Participants were asked to rate 18 items for clarity ("For the items on this page, please describe the clarity of the wording for each of the phrases or sentences given below.") and an additional 18 items for salience ("Please rate the importance of each item on this page relative to your views about personality.").

Note that much more information about these analyses can be found in the supplement for a related paper (Condon, Graham, Weston \& Mroczek, (in prep)) on qualitative analyses of personality items and scales. The following code chunk pulls in the means, standard deviations and sample sizes for the ratings of each item - we'll use this info along with the readability information during the selection of items for scales (up next).

[^24]```
qualitative <- Qtable696
# Describe the size of the sample for item clarity ratings
mean(qualitative$c_n)
## [1] 33.625
median(qualitative$c_n)
## [1] 32
sd(qualitative$c_n)
## [1] 4.603271
# Describe the size of the sample for item salience ratings
mean(qualitative$s_n)
## [1] 33.54167
median(qualitative$s_n)
## [1] 32
sd(qualitative$s_n)
## [1] 4.603844
```


### 7.2 Twenty-seven factor scales

This section documents the procedures used for creating scales based on the 27 factors extracted (and replicated) in the 27 factor solutions. I aimed to identify 5 items for each factor based on my experience with CAT-based tools in other domains (namely, PROMIS ${ }^{\text {TM }}$, the Patient Reported Outcome Measurement Information System). In my experience with those measurement tools, 5 items is usually sufficient to locate respondents who are within two standard deviations of the mean. In fact, most respondents can be located using computer adaptive testing with only 3 or 4 items and there are "stopping rules" in place for most measures after 5 items have been administered. But... these CATs also make use of item selection algorithms that choose from larger item pools - a few of the domain-specific PROMIS item pools contain more than 100 calibrated items. ${ }^{39}$ It would have been better to derive 10 items for each factor, but that didn't make sense with 27 facets for several reasons. The most important is that it's not possible to identify 10 or more items with high primary loadings for all the factors. Other reasons include the fact that, with 270 items, the resultant scales would retain nearly $40 \%$ of the original 696 -item set and would produce a test that is longer than most participants are willing and able to complete in cases where CATs are not possible. An alternate approach would have been to identify a variable number of items for each scale, using as many as needed to demonstrate sufficient internal consistency. I think this approach places too much emphasis on alpha ${ }^{40}$ and is confusing for many researchers to score. Still, this is a legitimate alternative to be considered for future revisions.

Anyway, here's what I did. I identified 5 items for the 27 fixed-length scales. I also chose an additional set of items for each of the 27 factors ( 5 in most cases but fewer in a few cases where I couldn't get to 5) that were also reasonably good candidates for CAT-based item pools. The creation of a larger/secondary item set and further discussion of CAT development will definitely be addressed in future research but will not be discussed again here.

The first step in the identification of items is to create tables of the candidate items for each of the 27 scales. By looping through the code chunk provided below, tables of items are generated for each factor and saved as a separate .csv file. I ran these loops manually but the process could easily be automated.

[^25]```
options(width = 110)
# Start by making lists of items from the five factor solution. First, all
# of the items with primary loadings on each of the five factors
b5_qual <- c(replicationEFA5_1$qualItems, replicationEFA5_2$qualItems, replicationEFA5_3$qualItems,
    replicationEFA5_4$qualItems, replicationEFA5_5$qualItems)
# Then the items that PASSed the test of structural replicability across
# samples for each factor
b5_pass <- c(replicationEFA5_1$structuralPass, replicationEFA5_2$structuralPass,
    replicationEFA5_3$structuralPass, replicationEFA5_4$structuralPass, replicationEFA5_5$structuralPass)
# Then those with stable factor loadings across the samples
b5_stable <- c(replicationEFA5_1$stableItems, replicationEFA5_2$stableItems,
        replicationEFA5_3$stableItems, replicationEFA5_4$stableItems, replicationEFA5_5$stableItems)
ItemInfo696$b5_stable <- ifelse(rownames(ItemInfo696) %in% b5_stable, 1, 0)
ItemInfo696$b5_pass <- ifelse(rownames(ItemInfo696) %in% b5_pass, 1, 0)
ItemInfo696$b5_qual <- ifelse(rownames(ItemInfo696) %in% b5_qual, 1, 0)
ItemTable <- data.frame(ItemInfo696[, c(1, 10:12)], qualitative)
# Now here is our example. Here is the correspondence across samples. This
# means exploratory factor 1 was replication factor 2, etc.
SPI_27exploratoryFactorCorrespondence =c(1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11,
    12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27)
SPI_27replicationFactorCorrespondence =c(2, 3, 1, 5, 6, 7, 12, 4, 11, 17, 8,
    9, 15, 14, 16, 10, 13, 18, 20, 19, 21, 26, 23, 22, 25, 24, 14)
# Which factor extraction solution are we looking at?
EFAn = 27
# give a generic name to the factor correspondence vector
matchrep = SPI_27replicationFactorCorrespondence
# Now just run the code below to identify the items for that factor.
exp <- eval(parse(text = paste("expSampleCor696autoFA$FAoutput$fa", EFAn, "$fa$loadings",
    sep = "")))
rep <- eval(parse(text = paste("repSampleCor696autoFA$FAoutput$fa", EFAn, "$fa$loadings",
    sep = "")))
for (n in 1:EFAn) {
        stable <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$stableItems",
        sep = "")))
        pass <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$structuralPass",
        sep = "")))
        qual <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$qualItems",
        sep = "")))
        ldgs <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$magldgs",
        sep = "")))
        # Sort the items in descending order by the magnitude of the average primary
        # loading
        sortedLdgs <- sort(ldgs, decreasing = TRUE)
        factorTable <- ItemTable[names(sortedLdgs), ]
        factorTable$stable <- ifelse(rownames(factorTable) %in% stable, 1, 0)
        factorTable$pass <- ifelse(rownames(factorTable) %in% pass, 1, 0)
        factorTable$qual <- ifelse(rownames(factorTable) %in% qual, 1, 0)
        factorTable$sortedLdgs <- sortedLdgs
        factorTable$stability <- ifelse(factorTable$stable == 1 & factorTable$b5_stable ==
        1, 1, ifelse(factorTable$pass == 1 & factorTable$b5_stable == 1, 2,
        ifelse(factorTable$qual == 1 & factorTable$b5_stable == 1, 3, ifelse(factorTable$stable ==
            1 & factorTable$b5_pass == 1, 4, ifelse(factorTable$pass == 1 &
            factorTable$b5_pass == 1, 5, ifelse(factorTable$qual == 1 & factorTable$b5_pass ==
            1, 6, ifelse(factorTable$stable == 1 & factorTable$b5_qual == 1,
            7, ifelse(factorTable$pass == 1 & factorTable$b5_qual == 1, 8, ifelse(factorTable$qual
                        1 & factorTable$b5_qual == 1, 9, ifelse(factorTable$stable ==
                            1, 10, ifelse(factorTable$pass == 1, 11, ifelse(factorTable$qual ==
                    1, 12, 13))))))))))))
        factorTable$qualitativeRank <- round((scale(factorTable$clarity) + scale(factorTable$salience) -
        scale(factorTable$readgrade) - scale(factorTable$readage) - scale(factorTable$lexile))[,
        1], 2)
        factorTable <- subset(factorTable, select = c(Item, sortedLdgs, stable,
        pass, qual, b5_stable:b5_qual, stability, clarity, salience, lexile,
        readage, readgrade, qualitativeRank))
    assign(paste("factorTable", n, sep = ""), factorTable)
    write.csv(factorTable, file = paste(filepathdata, "factorTable/factorTable",
        n, ".csv", sep = ""))
```

Note that as a matter of protocol, I opened each of the .csv files generated in the previous chunk of code and annotated them to indicate which items were selected or excluded. I have archived screenshots of each of these files in Appendix B. (Screenshots are shown because I used some of the convenient formatting tools available in Microsoft Excel but, since this is not freely available software, I chose not to share the Excel files directly). The same three decision criteria were used for each facet. These were:

- Item loading. Items were considered in descending order based on the magnitude of the average of the loadings on the 27 factor solutions for each sample (the item tables were sorted on this basis in the prior code chunk). I did not use the weighted average loading because doing so would have given more considerably more weight to the structure of the replication sample and I didn't feel this was justified. I also might have used the loadings for the 27 factor solution after combining the data but this would have further ignored the merits of replicability.
- Structural stability. In an attempt to increase replicability for these scales and improve assessment efficiency, I developed a stability index that ranked each item from 1 to 13. The rankings for each item are labeled 'stability' in the tables for each factor. These rankings were formulaically derived based on the replicability and similarity of loading magnitudes across the 27 factor solutions and the 5 factor solutions. These features are indicated for each item by the columns labeled 'stable,' 'pass,' 'qual,' 'b5_stable,' 'b5_pass, and 'b5_qual.'
Items are coded as 'qual' if the item is 'qualified' in at least one sample - recall that this means that it has a primary loading with an absolute value above 0.3 and no secondary loadings with absolute values above 0.3 . Note that some items are qualified in one sample but not both. Items are coded as 'pass' if the item is qualified on the same factor in both samples. Items are coded as 'stable' if coded as 'pass' and the difference in loadings is less than 0.1 . Note that this is twice as stringent as the recommended values for exploratory factor analysis replication (the recommended difference threshold is 0.2 , Osborne and Fitzpatrick, 2012). The stable items are a subset of the pass items which are a subset of the qual items. Codings for 'b5_stable' and 'b5_pass' represent those items with stable loadings (difference of less than 0.1 across samples) or less stable but still structurally equivalent loadings across samples for the 5 factor solutions. 'b5_qual' is less strict than 'b5_pass' because it indicates that the item was qualified at the level of 5 factors of extraction but it was not structurally invariant. These latter three criteria are relevant because I'm attempting to identify items at the facet level (27) which may also be useful at the factor level (5). While it is not particularly critical that we use items for the 27 factor scales that are also representative of the 5 factor structure, it is more efficient because it allows for the derivation of scores on multiple levels with a single assessment. The codings for these variables are used to generate the stability ranking for each item as follows:

1. stable and b5_stable
2. pass and b5_stable
3. qual and b5_stable
4. stable and b5_pass
5. pass and b5_pass
6. qual and b5_pass
7. stable and b5_qual
8. pass and b5_qual
9. qual and b5_qual
10. stable
11. pass
12. qual
13. items that are not qualified in either sample at the 27 factor level

- Qualitative rank. I also developed an index based on the qualitative data collected on each item. This index used equal weightings for five characteristics of the items. The 'clarity' and 'salience' values were based on the ratings described in Section 7.1.2. Clarity ratings reflect the perceived clarity of
the wording for each item (from 1 to 4) and salience ratings reflect the perceived importance of each item to the raters views about personality. The 'lexile,' 'readage,' 'readgrade' values were based on those described in Section 7.1.1. The Lexile values are taken exactly as described. The 'readage' and 'readgrade' values are the averages of the age and grade measures generated by the koRpus package. These five values are all scaled. The 'qualitativeRank' value in the table for each of the 27 factors is the sum of the scaled clarity and salience values minus the scaled values for lexile, readage, and readlevel.

In addition to these criteria, I also considered whether the item content was highly redundant with a previously selected item or included colloquial language. I tried to avoid the use of colloquialisms as these tend to cause problems when translating items. Note that I did not consider the direction of item content when choosing items. There is some debate about this practice; I discuss it in more detail at the end of this section (see sub-section 7.5).

The code below shows the items that were chosen for each of the 27 facet level scales by item number only. The item content is shown in Table 24 in Section 9.

```
options(width = 110)
# SPI_27 'prelim' labels are mine, not the final crowd-sourced names. Factor 1 items - prelim label:
# compassion
SPI_27_1 <- c("q_90", "q_253", "q_1763", "q_851", "q_1832")
# other acceptable items: q_844, q_298, q-460, q_98, q_1962
x1 <- factorTable1[SPI_27_1, ]
y1 <- psych::describe(x1[, c(10:14)], fast = TRUE)
# Factor 2 items - prelim label: irritability
SPI_27_2 <- c("q_952", "q_1357", "q_1585", "q_1683", "q_176")
# other acceptable items: q_926, q_1591, q_4300, q_965, q_4235
x2 <- factorTable2[SPI_27_2, ]
y2 <- psych::describe(x2[, c(10:14)], fast = TRUE)
# Factor 3 items - prelim label: sociability
SPI_27_3 <- c("q_1904", "q_312", "q_684", "q_4243", "q_1923")
# other acceptable items: q-1899, q-1531, q_4247, q_4267, q_314
x3 <- factorTable3[SPI_27_3, ]
y3 <- psych::describe(x3[, c(10:14)], fast = TRUE)
# Factor 4 items - prelim label: well-being
SPI_27_4 <- c("q_578", "q_811", "q_1371", "q_2765", "q_820")
# other acceptable items: q_285, q_1044, q_1038, q_1578, q_832
x4 <- factorTable4[SPI_27_4, ]
y4 <- psych::describe(x4[, c(10:14)], fast = TRUE)
# Factor 5 items - prelim label: sensation-seeking
SPI_27_5 <- c("q_1367", "q_1664", "q_1662", "q_1781", "q_598")
# other acceptable items: q-1306, q_292, q_1780, q_2011, q_804
x5 <- factorTable5[SPI_27_5, ]
y5 <- psych::describe(x5[, c(10:14)], fast = TRUE)
# Factor 6 items - prelim label: worry
SPI_27_6 <- c("q_4249", "q_1989", "q_4252", "q_1505", "q_808")
# other acceptable items: q-4256, q_1596, q_986, q_85, q-332
x6 <- factorTable6[SPI_27_6, ]
y6 <- psych::describe(x6[, c(10:14)], fast = TRUE)
# Factor 7 items - prelim label: honesty
SPI_27_7 <- c("q_4296", "q_1812", "q_2853", "q_1896", "q_501")
# other acceptable items: q_1765, q_1808, q_2021, q_393, q_2003
x7 <- factorTable7[SPI_27_7, ]
y7 <- psych::describe(x7[, c(10:14)], fast = TRUE)
# Factor 8 items - prelim label: industry
SPI_27_8 <- c("q_904", "q_1744", "q_1979", "q_1452", "q_1444")
# other acceptable items: q_1087, q_992, q_985, q_637, q_602
x8 <- factorTable8[SPI_27_8, ]
y8 <- psych::describe(x8[, c(10:14)], fast = TRUE)
# Factor 9 items - prelim label: intellect
SPI_27_9 <- c("q_1253", "q_240", "q_493", "q_422", "q_1834")
# other acceptable items: q- 722, q_1235, q_423, q_132, q_157
x9 <- factorTable9[SPI_27_9, ]
y9 <- psych::describe(x9[, c(10:14)], fast = TRUE)
```

```
# Factor 10 items - prelim label: imaginative
SPI_27_10 <- c("q_128", "q_2745", "q_2754", "q_1392", "q_1058")
# other acceptable items: q_516, q_1090, q_609, q_1083, q_1232
x10 <- factorTable10[SPI_27_10, ]
y10 <- psych::describe(x10[, c(10:14)], fast = TRUE)
# Factor 11 items - prelim label: impulsivity
SPI_27_11 <- c("q_35", "q_1424", "q_1173", "q_4223", "q_4276")
# other acceptable items: q_636, q_1638, q_4286, q_708, q_22
x11 <- factorTable11[SPI_27_11, ]
y11 <- psych::describe(x11[, c(10:14)], fast = TRUE)
# Factor 12 items - prelim label: attention-seeking
SPI_27_12 <- c("q_1416", "q_1296", "q_565", "q_1555", "q_1027")
# other acceptable items: q_1667, q_1871, q_690, q_ 698, q-154
x12 <- factorTable12[SPI_27_12, ]
y12 <- psych::describe(x12[, c(10:14)], fast = TRUE)
# Factor 13 items - prelim label: orderliness
SPI_27_13 <- c("q_1201", "q_1254", "q_1483", "q_169", "q_1290")
# other acceptable items: q_1333, q_1255, q_170, q_4254, q_1374
x13 <- factorTable13[SPI_27_13, ]
y13 <- psych::describe(x13[, c(10:14)], fast = TRUE)
# Factor 14 items - prelim label: conventionalism
SPI_27_14 <- c("q_369", "q_398", "q_1624", "q_1867", "q_1609")
# other acceptable items: q_4236, q_1752, q_4244, q_1657, q_623
x14 <- factorTable14[SPI_27_14, ]
y14 <- psych::describe(x14[, c(10:14)], fast = TRUE)
# Factor 15 items - prelim label: charisma This is a weak factor. The first 3 items listed below are great:
# q_254, q_1045, and q_131. q_901 loads -. 45 in the exp sample and -. 29 in the rep sample but has
# cross-loadings with sociability of -. 30 in the rep sample (only . 14 in the exp sample). q-1242 is retained
# for the same reasons: loading of -. 38 in the rep sample but only -. 25 in the exp sample
SPI_27_15 <- c("q_254", "q_901", "q_1045", "q_131", "q_1242")
# other marginally acceptable items: q_158, q_3090, q_1205, q_1110, and q_241
x15 <- factorTable15[SPI_27_15, ]
y15 <- psych::describe(x15[, c(10:14)], fast = TRUE)
# Factor 16 items - prelim label: trust
SPI_27_16 <- c("q_1855", "q_4289", "q_377", "q_871", "q_379")
# other acceptable items: q_1854, q_594, q_1758, q_343, q_286
x16 <- factorTable16[SPI_27_16, ]
y16 <- psych::describe(x16[, c(10:14)], fast = TRUE)
# Factor 17 items - prelim label: humor
SPI_27_17 <- c("q_1243", "q_1244", "q_1248", "q_296", "q_1685")
# other acceptable items: q_4265, q_1064, q_1709, q_4295, q_799
x17 <- factorTable17[SPI_27_17, ]
y17 <- psych::describe(x17[, c(10:14)], fast = TRUE)
# Factor 18 items - prelim label: expressiveness
SPI_27_18 <- c("q_219", "q_1081", "q_1706", "q_1635", "q_803")
# other acceptable items: q_403, q_1810, q_ 55, q_1668, q_140
x18 <- factorTable18[SPI_27_18, ]
y18 <- psych::describe(x18[, c(10:14)], fast = TRUE)
# Factor 19 items - prelim label: culture
SPI_27_19 <- c("q_607", "q_348", "q_610", "q_1132", "q_612")
# other acceptable items: q_1369, q_}776, q_1388, q_608, q_964
x19 <- factorTable19[SPI_27_19, ]
y19 <- psych::describe(x19[,c(10:14)], fast = TRUE)
# Factor 20 items - prelim label: reflection
SPI_27_20 <- c("q_1389", "q_1738", "q_1880", "q_755", "q_1310")
# other acceptable items: q- 778, q_1587, q_322, q_197, q-4232
x20 <- factorTable20[SPI_27_20, ]
y20 <- psych::describe(x20[, c(10:14)], fast = TRUE)
# Factor }21\mathrm{ items - prelim label: perfectionism This is a problematic factor. In the exploratory sample, this
# factor has considerable overlap with the 13th factor (order); the overlap is far less in the replication
# sample (in fact, this is a very strong factor in the replication sample).
SPI_27_21 <- c("q_571", "q_1915", "q_1694", "q_530", "q_142")
# other acceptable items: maybe q-4278, q_554, q_ 71, q_1984, q_604
x21 <- factorTable21[SPI_27_21, ]
y21 <- psych::describe(x21[, c(10:14)], fast = TRUE)
```

```
# Factor 22 items - prelim label: selfdiscipline A weak factor in both samples (few items with strong
# loadings); stability across samples is okay.
SPI_27_22 <- c("q_1462", "q_1590", "q_1461", "q_56", "q_736")
# other acceptable items: maybe q-1120, q_1474
x22 <- factorTable22[SPI_27_22, ]
y22 <- psych::describe(x22[, c(10:14)], fast = TRUE)
# Factor 23 items - prelim label: modesty This factor is problematic bc it was much stronger in the replication
# sample than the exploratory sample.
SPI_27_23 <- c("q_1300", "q_2005", "q_747", "q_152", "q_1653")
# other somewhat acceptable items: q_1691, q_525, q_1151, q_1913, q_319
x23 <- factorTable23[SPI_27_23, ]
y23 <- psych::describe(x23[, c(10:14)], fast = TRUE)
# Factor 24 items - prelim label: adjustability
SPI_27_24 <- c("q_566", "q_689", "q_1542", "q_39", "q_1303")
# other acceptable items: q_38, q_582, q_47, q_77, q_1540
x24 <- factorTable24[SPI_27_24, ]
y24 <- psych::describe(x24[, c(10:14)], fast = TRUE)
# Factor 25 items - prelim label: inactivity This factor is has few items in both samples
SPI_27_25 <- c("q_1329", "q_1281", "q_1052", "q_1024", "q_1280")
# other acceptable items: q_1372
x25 <- factorTable25[SPI_27_25, ]
y25 <- psych::describe(x25[, c(10:14)], fast = TRUE)
# Factor 26 items - prelim label: emotionlability This factor is problematic, predictably related to Factor 2
# (irritability). They are correlated and there may be an argument for collapsing the two, though it will
# depend on the evidence for discriminant validity
SPI_27_26 <- c("q_1840", "q_797", "q_979", "q_793", "q_174")
# other acceptable items: q_1099, q_4224, q_497, q_52
x26 <- factorTable26[SPI_27_26, ]
y26 <- psych::describe(x26[, c(10:14)], fast = TRUE)
# Factor 27 items - prelim label: conservatism This factor replicates in both samples. That said, the
# administration of these items is likely to be problematic in many settings, particularly those which are
# governed by legal oversight (employment and possibly healthcare settings). These items explicitly ask about
# political views and religiosity.
SPI_27_27 <- c("q_1824", "q_660", "q_345", "q_1825", "q_1328")
# other acceptable items: q_4260, q_394, q_398, q_1301, q_1223
x27 <- factorTable27[SPI_27_27, ]
y27 <- psych::describe(x27[, c(10:14)], fast = TRUE)
SPI_27_Items <- c(SPI_27_1, SPI_27_2, SPI_27_3, SPI_27_4, SPI_27_5, SPI_27_6, SPI_27_7, SPI_27_8, SPI_27_9, SPI_27_10,
    SPI_27_11, SPI_27_12, SPI_27_13, SPI_27_14, SPI_27_15, SPI_27_16, SPI_27_17, SPI_27_18, SPI_27_19, SPI_27_20,
    SPI_27_21, SPI_27_22, SPI_27_23, SPI_27_24, SPI_27_25, SPI_27_26, SPI_27_27)
```

For the majority of factors (18 of 27), all five of the items selected had average loadings with an absolute value greater than 0.45 . Of the remaining 9 factors, I would describe 3 as moderate in strength, 3 as weak, and 3 as problematic (see Section 6.6.2 for commentary regarding the impetus to retain weak factors). Factor 21 had only 2 items that were qualified (primary loadings above absolute value of 0.3 ; no secondary loadings above absolute value of 0.3 ), structurally invariant on the same factor and stable. Factors 23 and 26 had only one of these items each. Still, for all three of these factors, there were 5 or more items that were qualified in one or both samples and at least 3 items with average factor loadings with an absolute value above 0.3.

Let's review the items that are retained for the scales identified and describe their characteristics as a set.

```
# How many items are there total?
length(SPI_27_Items)
## [1] 135
# How do they compare with the 5 factor item lists? How many are qualified items in the 5 factor solutions?
length(intersect(SPI_27_Items, b5_qual))
## [1] 118
# How many are structurally invariant in the 5 factor solutions?
length(intersect(SPI_27_Items, b5_pass))
## [1] 107
```

```
# How many are structurally invariant with stable loadings?
length(intersect(SPI_27_Items, b5_stable))
## [1] 106
# Make a table with all the qualitative data for the full set and for the individual scales.
allItems <- ItemTable[SPI_27_Items, c(6, 9, 12, 15, 16)]
descAllItems <- psych::describe(allItems, fast = TRUE)
# rbind all the y tables, give them rownames, and show them.
descAll <- rbind(t(descAllItems$mean), t(y1$mean), t(y2$mean), t(y3$mean), t(y4$mean), t(y5$mean), t(y6$mean),
    t(y7$mean), t(y8$mean), t(y9$mean), t(y10$mean), t(y11$mean), t(y12$mean), t(y13$mean), t(y14$mean), t(y15$mean),
    t(y16$mean), t(y17$mean), t(y18$mean), t(y19$mean), t(y20$mean), t(y21$mean), t(y22$mean), t(y23$mean), t(y24$mean),
    t(y25$mean), t(y26$mean), t(y27$mean))
rownames(descAll) <- c("All_Items", "SPI_27_1", "SPI_27_2", "SPI_27_3", "SPI_27_4", "SPI_27_5", "SPI_27_6", "SPI_27_7",
    "SPI_27_8", "SPI_27_9", "SPI_27_10", "SPI_27_11", "SPI_27_12", "SPI_27_13", "SPI_27_14", "SPI_27_15", "SPI_27_16",
    "SPI_27_17", "SPI_27_18", "SPI_27_19", "SPI_27_20", "SPI_27_21", "SPI_27_22", "SPI_27_23", "SPI_27_24", "SPI_27_25",
    "SPI_27_26", "SPI_27_27")
colnames(descAll) <- c("clarity", "salience", "lexile", "readage", "readgrade")
round(descAll, 2)
## clarity salience lexile readage readgrade
## All_Items 
## SPI_27_1 3.65 3.59 162.00 10.44 
## SPI_27_2 3.52 3.22 122.00 11.43 % 4.03
## SPI_27_3 
## SPI_27_4 3.59 3.30 220.00 9.29 
## SPI_27_5 3.39 2.99 346.00 9.27 
## SPI_27_6 
## SPI_27_7 
## SPI_27_8 
## SPI_27_9 3.62 3.06 294.00 8.54 4.36
## SPI_27_10 
## SPI_27_11 
## SPI_27_12 
## SPI_27_13 3.53 2.96 430.00 8.30 
## SPI_27_14 3.64 3.23 220.00 11.66 
## SPI_27_15 3.49 2.96 256.00 13.36 % 8.79
## SPI_27_16 3.52 3.30 400.00 9.92 5.78
## SPI_27_17 3.49 2.81 128.00 5.68
## SPI_27_18 3.50 
## SPI_27_19 3.61 2.30 202.00 9.88
## SPI_27_20 3.52 3.09 266.00 9.40 4.45
## SPI_27_21 
## SPI_27_22 3.59 3.02 302.00 11.89 8.26
## SPI_27_23 3.34 2.94 296.00 9.99 4.50
## SPI_27_24 
## SPI_27_25 
## SPI_27_27 3.70 2.76 126.00
```

As noted above, all of information used to select items is provided in Appendix B (see Figures A2-1 through A2-27). I hope this detail will encourage others to (tactfully) identify shortcomings and suggest revisions.

### 7.3 Five factor scales

To be clear, the procedure described above could be used to identify scales at ANY level of extraction. The decision to repeat the procedure for the five factor solution was warranted because: (1) it provides a pretty impressive solution, as shown in Section $6.3 ;(2)$ the five factor solution is very frequently used by other researchers and extensively referenced in the literature; and (3) I believe that assessment at the level of five factors (by others in the field) will benefit from using empirically-derived blends of existing measures, especially if these 5 factor scales fit hierarchically with the (27) facet level scales.

To reiterate a critically important methodological point made at the beginning of this section, I gave priority during the selection of items for the 27 factor solution to those items that were qualified/invariant/stable on the 5 factor solution. The reason for this was because I planned to identify items that work at both levels of the hierarchy. Here, I chose items for the 5 factor scales from those in the 27 factor set. More than $90 \%$ of these items have primary loadings on their respective factor in the 5 factor solution and all of them
have stable loadings across both samples. But, I certainly would have chosen different items if I was only concerned with high internal consistency at the 5 factor level without regard for hierarchy.

Aside from this distinction, items were chosen for the 5 factor scales using the same general criteria as those used for the 27 factor scales. The "stability" index had fewer values because I was not concerned with the nuances of each items loadings at the 27 factor level. Items were ranked 1 if they had stable 5 factor loadings on the same factor and were included among the 27 factor scales. Items were ranked 2 if they had stable 5 factor loadings on the same factor but were not included among the 27 factor scales. A ranking of 3 indicated structural invariance but not stable loadings with an absolute value of 0.1 in both samples. A 4 indicated that the item was only qualified on both items and a 5 indicated that it was not a replicable 5 factor item.

An important observation needs to be made before presenting the code used to select the candidate items for the five factor scales: the fourth factor in this solution is essentially Agreeableness, ${ }^{41}$ but it also includes many items that I believe to be strongly gendered. This includes items about compassion and empathy but also items about danger-seeking and Machiavellianism. In the six factor solution, the danger and Machiavellianism items appear to split off from the compassion and empathy items. This suggests to me that there may be an effect of gender on the factor structure at the $5 / 6$ factor level. It is a top priority to explore this question further in future research. ${ }^{42}$ The key point for the current work is that I have decided to use only the top 14 items (from those in the 27 factor scales) for each of the 5 factor scales. This avoids the inclusion of 2 items relating to "danger." Even with 14 items, the Agreeableness scale includes 5 items that have lower primary loadings than the other factors (5 items have primary loadings below 0.4). While I might have speculated that Agreeableness would be a problematic factor given the inclusion of 6 factor scales in this sample of items, ${ }^{43}$ I would not have predicted that evidence of underlying structure in this factor would include danger-seeking and Machiavellianism.

The next section of code shows the procedures for identifying items at the 5 factor level. Figures A2-28 through A2-32 in Appendix B provide specific details.

```
options(width = 110)
ItemTable$SPI27 <- ifelse(rownames(ItemTable) %in% rownames(allItems), 1, 0)
SPI_5exploratoryFactorCorrespondence = c(1, 2, 3, 4, 5)
SPI_5replicationFactorCorrespondence =c(1, 2, 4, 3, 5)
EFAn = 5
matchrep = SPI_5replicationFactorCorrespondence
exp <- eval(parse(text = paste("expSampleCor696autoFA$FAoutput$fa", EFAn, "$fa$loadings", sep = "")))
rep <- eval(parse(text = paste("repSampleCor696autoFA$FAoutput$fa", EFAn, "$fa$loadings", sep = "")))
for (n in 1:EFAn) {
    stable <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$stableItems", sep = "")))
    pass <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$structuralPass", sep = "")))
    qual <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$qualItems", sep = "")))
    ldgs <- eval(parse(text = paste("replicationEFA", EFAn, "_", n, "$magldgs", sep = "")))
    # Sort the items in descending order by the magnitude of the average primary loading
    sortedLdgs <- sort(ldgs, decreasing = TRUE)
    factorTable <- ItemTable[names(sortedLdgs), ]
    factorTable$sortedLdgs <- sortedLdgs
    factorTable$stable <- ifelse(rownames(factorTable) %in% stable, 1, 0)
    factorTable$pass <- ifelse(rownames(factorTable) %in% pass, 1, 0)
```

${ }^{41}$ In truth, I think this is a terrible name. The items do not specifically relate to the tendency to "agree," nor is it true that the content in Agreeableness scales developed by others reflect this. A more appropriate name would be Compassion and that is the label I have used for the facet scale that is most highly correlated with the 5 factor scale of Agreeableness. I'm not going to change the name for the 5 factor solution but I would certainly support a movement away from this misleading label.
${ }^{42}$ It's reasonable to wonder why I haven't explored this issue before deriving the scales and/or whether I should somehow control for characteristics like gender in the exploratory factor analyses. My answer is that this only serves to emphasize the importance of using representative samples. I think it's a little heavy handed for me to say what constitutes representativeness, much less what constitutes "gender." Plus, a bit of poking around in the data has suggested that the factor structure may be more-than-a-little different across other variables - age \& race/ethnicity. So, I have resisted the temptation to pull these strings, for now.
${ }^{43}$ I didn't.

```
    factorTable$qual <- ifelse(rownames(factorTable) %in% qual, 1, 0)
    factorTable$stability <- ifelse(factorTable$stable == 1 & factorTable$pass == 1 & factorTable$qual == 1 & factorTable$SPI27 ==
        1, 1, ifelse(factorTable$stable == 1 & factorTable$pass == 1 & factorTable$qual == 1, 2, ifelse(factorTable$pass ==
        1 & factorTable$qual == 1, 3, ifelse(factorTable$qual == 1, 4, 5))))
    factorTable$qualitativeRank <- round((scale(factorTable$clarity) + scale(factorTable$salience) - scale(factorTable$readgrade) -
        scale(factorTable$readage) - scale(factorTable$lexile))[, 1], 2)
    factorTable <- subset(factorTable, select = c(Item, sortedLdgs, stable, pass, qual, SPI27, stability, clarity,
        salience, lexile, readage, readgrade, qualitativeRank))
    assign(paste("factors5Table", n, sep = ""), factorTable)
    write.csv(factorTable, file = paste(filepathdata, "factorTable/factors5Table", n, ".csv", sep = ""))
}
# Factor 1 items - prelim label: Extraversion
SPI_5_1 <- c("q_1904", "q_4243", "q_312", "q_565", "q_1416", "q_1923", "q_1027", "q_684", "q_254", "q_1296", "q_901",
    "q_1243", "q_803", "q_1244")
# all spi27 items invariant on this factor: q_1904, q_4243, q_312, q_565, q_1416, q_1923, q_1027, q_684, q_254,
# q_1296, q_901, q_1243, q_ 803, q_1244, q_1635, q_219, q_ 296, q_ 1781, q_ 1248, q_ 598, q_ 1662, q_ 1045, q_ 1371,
# q_1052, q_1081, q_1242, q_1555 Note: all of the above were also stable qualified (but not inv.) in Exp or Rep
# sample: q_2765, q_39
x1_5 <- data.frame(factors5Table1[SPI_5_1, c(1, 2, 7:12)], ItemInfo696[SPI_5_1, c(2:4, 6, 7)])
y1_5 <- psych::describe(x1_5[, c(3:7)], fast = TRUE)
# Factor 2 items - prelim label: Neuroticism
SPI_5_2 <- c("q_979", "q_4252", "q_1989", "q_1505", "q_4249", "q_808", "q_793", "q_1840", "q_811", "q_1585", "q_578",
    "q_176", "q_797", "q_1683")
# all spi27 items invariant on this factor: q_979, q_4252, q_1989, q_1505, q_4249, q_808, q_ 793, q_ 1840, q_811,
# q_1585, q_578, q_176, q_797, q_1683, q_820, q_1706, q_566, q_1357 Note: q_1357 was not stable qualified (but
# not inv.) in Exp or Rep sample: q_174, q_689, q_56
x2_5 <- data.frame(factors5Table2[SPI_5_2, c(1, 2, 7:12)], ItemInfo696[SPI_5_2, c(2:4, 6, 7)])
y2_5 <- psych::describe(x2_5[, c(3:7)], fast = TRUE)
# Factor 3 items - prelim label: Conscientiousness
SPI_5_3 <- c("q_1290", "q_1744", "q_1979", "q_1452", "q_1915", "q_1201", "q_530", "q_904", "q_1867", "q_1694",
    "q_369", "q_1444", "q_1483", "q_1254")
# all spi27 items invariant on this factor: q_1290, q_1744, q_1979, q_1452, q_1915, q_1201, q_ 530, q_904,
# q_1867, q_1694, q_369, q_1444, q_1483, q_1254, q_ 571, q_ 398, q_ 169, q_ 736, q_ 1024 Note: all of the above were
# also stable qualified (but not inv.) in Exp or Rep sample: q_4223, q_1424, q_1328
x3_5 <- data.frame(factors5Table3[SPI_5_3, c(1, 2, 7:12)], ItemInfo696[SPI_5_3, c(2:4, 6, 7)])
y3_5 <- psych::describe(x3_5[, c(3:7)], fast = TRUE)
# Factor 4 items - prelim label: Agreeableness
SPI_5_4 <- c("q_90", "q_1763", "q_253", "q_1896", "q_851", "q_1832", "q_501", "q_377", "q_871", "q_1855", "q_4296",
        "q_142", "q_379", "q_4289")
# all spi27 items invariant on this factor: q_90, q_1763, q_253, q_1896, q_851, q_ 1832, q_ 501, q_377, q_ 871,
# q_1855, q_4296, q_142, q_379, q_4289, q_1367, q_1664 Note: all of the above were also stable qualified (but
# not inv.) in Exp or Rep sample: q_2853
x4_5 <- data.frame(factors5Table4[SPI_5_4, c(1, 2, 7:12)], ItemInfo696[SPI_5_4, c(2:4, 6, 7)])
y4_5 <- psych::describe(x4_5[, c(3:7)], fast = TRUE)
# Factor 5 items - prelim label: Openness
SPI_5_5 <- c("q_128", "q_2745", "q_2754", "q_1392", "q_1058", "q_240", "q_1738", "q_422", "q_1389", "q_1310", "q_1880",
    "q_747", "q_1609", "q_1834")
# all spi27 items invariant on this factor: q_128, q_2745, q_2754, q_1392, q_1058, q_240, q_ 1738, q-422,
# q-1389, q-1310, q-1880, q- 747, q-1609, q_1834, q_1132, q-493, q-1303, q_610, q- 755, q-1300, q_1653, q_2005,
# q_607, q_612, q_152, q_1253, q_1542 Note: all of the above were also stable qualified (but not inv.) in Exp
# or Rep sample: q_348, q_1825
x5_5 <- data.frame(factors5Table5[SPI_5_5, c(1, 2, 7:12)], ItemInfo696[SPI_5_5, c(2:4, 6, 7)])
y5_5 <- psych::describe(x5_5[, c(3:7)], fast = TRUE)
SPI_5_Items <- c(SPI_5_1, SPI_5_2, SPI_5_3, SPI_5_4, SPI_5_5)
# How many SPI items in total?
length(SPI_5_Items)
## [1] 70
# Confirm they're all unique.
length(unique(SPI_5_Items))
## [1] 70
# What are the item labels?
unique(SPI_5_Items)
## [1] "q_1904" "q_4243" "q_312" "q_565" "q_1416" "q_1923" "q_1027" "q_684" "q_254" "q_1296" "q_901"
## [12] "q_1243" "q_803" "q_1244" "q_979" "q_4252" "q_1989" "q_1505" "q_4249" "q_808" "q_793" "q_1840"
```

```
## [23] "q_811" "q_1585" "q_578" "q_176" "q_797" "q_1683" "q_1290" "q_1744" "q_1979" "q_1452" "q_1915"
## [34] "q_1201" "q_530" "q_904" "q_1867" "q_1694" "q_369" "q_1444" "q_1483" "q_1254" "q_90" "q_1763"
## [45] "q_253" "q_1896" "q_851" "q_1832" "q_501" "q_377" "q_871" "q_1855" "q_4296" "q_142" "q_379"
## [56] "q_4289" "q_128" "q_2745" "q_2754" "q_1392" "q_1058" "q_240" "q_1738" "q_422" "q_1389" "q_1310"
## [67] "q_1880" "q_747" "q_1609" "q_1834"
# How many of them overlap with 27 factor items?
length(intersect(SPI_5_Items, SPI_27_Items))
## [1] 70
```


### 7.4 Scoring keys and item lists

After identifying all of the items in the scales, it's time to clean up a bit. This includes making scoring keys and item lists for later use. In the following code chunk, I have written a helper function to streamline this process and make it less subject to human error (mine, specifically). It does this by using the factor output for the items in each scale to get the correct scoring direction - the alternative is to do this by hand, but... don't say I didn't warn you.

```
SPI_5_Scales <- c("SPI_5_1", "SPI_5_2", "SPI_5_3", "SPI_5_4", "SPI_5_5")
SPI_27_Scales <- c("SPI_27_1", "SPI_27_2", "SPI_27_3", "SPI_27_4", "SPI_27_5", "SPI_27_6", "SPI_27_7", "SPI_27_8",
    "SPI_27_9", "SPI_27_10", "SPI_27_11", "SPI_27_12", "SPI_27_13", "SPI_27_14", "SPI_27_15", "SPI_27_16", "SPI_27_17",
    "SPI_27_18", "SPI_27_19", "SPI_27_20", "SPI_27_21", "SPI_27_22", "SPI_27_23", "SPI_27_24", "SPI_27_25", "SPI_27_26",
    "SPI_27_27")
autoKeying <- function(EFAn = EFAn)
{
    EFAn = EFAn
    keying.list <- list(list())
    item.list <- list(list())
    n <- 0
    for (i in 1:EFAn) {
        n <- n + 1
        expLdgs <- eval(parse(text = paste("expSampleCor696autoFA$FAoutput$fa", EFAn, "$fa$loadings", sep = "")))
        repLdgs <- eval(parse(text = paste("repSampleCor696autoFA$FAoutput$fa", EFAn, "$fa$loadings", sep = "")))
        if (EFAn == 5) {
            rows <- eval(parse(text = SPI_5_Scales[i]))
            colExp <- SPI_5exploratoryFactorCorrespondence[i]
            colRep <- SPI_5replicationFactorCorrespondence[i]
            named <- SPI_5_Scales
        }
        if (EFAn == 27) {
            rows <- eval(parse(text = SPI_27_Scales[i]))
            colExp <- SPI_27exploratoryFactorCorrespondence[i]
            colRep <- SPI_27replicationFactorCorrespondence[i]
            named <- SPI_27_Scales
        }
        expVals <- expLdgs[rows, colExp]
        repVals <- repLdgs[rows, colRep]
        expVals[expVals < 0] <- -1
        expVals[expVals > 0] <- 1
        repVals[repVals < 0] <- -1
        repVals[repVals > 0] <- 1
        ifelse(sum(repVals - expVals) == 0, x <- expVals, ifelse(sum(repVals + expVals) == 0, x <- expVals, x <- c("NA")))
        z <- list()
        for (j in 1:length(x)) {
            z[[j]] <- paste("", names(x[j]), sep = "")
        }
        z <- unlist(z)
        item.list[[i]] <- z
        y <- list()
        for (j in 1:length(x)) {
            ifelse(x[j] == -1, y[[j]] <- paste("-", names(x[j]), sep = ""), y[[j]] <- paste("", names(x[j]), sep = ""))
        }
        y <- unlist(y)
        keying.list[[i]] <- y
        rm(colExp, colRep, expLdgs, expVals, i, j, repLdgs, repVals, rows)
    }
    names(keying.list) <- named
```

```
    names(item.list) <- named
    rm(n)
    results <- list(keys = keying.list, items = item.list)
    return(results)
}
keys.list27 <- autoKeying(EFAn = 27)
keys.list5 <- autoKeying(EFAn = 5)
# Some manual changes to the direction of scoring are needed. The following }7\mathrm{ lines of code were added
# post-hoc, after the crowd-sourced names were derived. All we are doing here is flipping the direction of the
# items
keys.list27$keys$SPI_27_3 <- c("q_1904", "-q_312", "-q_684", "q_4243", "-q_1923")
keys.list27$keys$SPI_27_4 <- c("-q_578", "-q_811", "q_1371", "q_2765", "q_820")
keys.list27$keys$SPI_27_7 <- c("-q_4296", "q_1812", "q_2853", "-q_1896", "-q_501")
keys.list27$keys$SPI_27_8 <- c("-q_904", "q_1744", "q_1979", "-q_1452", "-q_1444")
keys.list27$keys$SPI_27_18 <- c("q_219", "-q_1081", "q_1706", "-q_1635", "q_803")
keys.list27$keys$SPI_27_19 <- c("-q_607", "q_348", "-q_610", "q_1132", "-q_612")
keys.list5$keys$SPI_5_4 <- c("q_90", "q_1763", "q_253", "-q_1896", "q_851", "q_1832", "-q_501", "q_377", "-q_871",
    "q_1855", "-q_4296", "-q_142", "q_379", "q_4289")
```


### 7.5 Comments on 'the challenge of response sets'

People differ. That's the fundamental reason for assessing personality in the first place. Unfortunately, these differences include the ways in which people respond to surveys and this inconvenient truth introduces several potential confounds in personality measurement by survey. There's not much to say about these confounds that wasn't covered by Block (1965) and Rorer (1965) more than 50 years ago or more recently by Johnson (2014a). Careful survey construction can help with some of these issues (i.e., readability, clarity, and colloquialisms) but it also seems worth commenting briefly on the topics of social desirability bias and acquiescence.

Social desirability is particularly vexing. I have not encountered any good solutions nor do any seem likely. It seems to me that impression management is an integral part of the human experience (and a fascinating source of individual differences). It is critical to remember that survey responses do not necessarily reflect actual behavior and the extent to which responses align with behavior varies across persons as well as items/scales. It is beyond the scope of the current work to estimate the extent of this variability among the 27 facet scales (this will require substantial data from observer reports of personality and other criterion variables), but it seems worth noting that a few of the facets seem particularly vulnerable to socially desirable responding. Factors 7 (Honesty) and 1 (Compassion) are the best examples.

In general, I believe that responses to the 696 items administered to these samples should be relatively less biased by social desirability than most administrations on the grounds that the primary motivation - typically, the only motivation - for responding to these items was to receive algorithmically-generated feedback about their personality. In other words, participants should have been motivated to respond accurately and without expectation that their responses would be evaluated by anyone else. Still, a substantial proportion of socially-desirable responding probably occurs unconsciously and there is no reason to believe these samples are less affected by these unconscious biases than participants in other samples.

By comparison, the issue of acquiescence is much less concerning, though still worth mentioning because it has received some attention recently with respect to the BFI (Soto et al., 2008; Soto and John, 2016). First of all, it should be obvious that the influence of acquiescence, if any, should not affect the comparison of EFA solutions within a sample because the solutions are based on the same underlying correlational structure. While it might affect the replicability of a given solution if the samples differ in terms of the tendency to acquiesce, the magnitude of the effect in the samples described here is likely to be small given that the items were administered in random order, without regard to positively- and negatively-oriented content (this is supported by evaluation of the effects of ipsatization in Section 4.1).

The more relevant question is whether I should have considered the threat of acquiescence when identifying items to be included in the scales. This would have meant choosing items such that the number of positively- and negatively-keyed items was balanced. With 5 items in each scale, the best I could have done would be to choose 2 negatively-keyed items. The odd number of items would make it impossible to have
perfect balance so all the scales would still be somewhat biased in one direction or the other. There are several reasons why I did not do this:

1. Emphasis on internal consistency. In general, I used items with the greatest magnitude of mean loadings. I can only say "in general" because I made some efforts to avoid the inclusion of enemy items (those that are highly-redundant) and items that were unclear or likely to pose translation issues. But, I mainly aimed to develop a broad personality assessment tool built on many narrow, unidimensional scales. Unidimensionality would have been reduced for several of the facet-level scales if I had made an intentional effort to choose items that were keyed in both directions. This is partly due to the fact that I was constrained by these 696 items and partly due to the fact that the introduction of reverse-keyed items sometimes changes the very nature of a dimension.
2. The questionable logic of "balanced" scales. The claim that balanced scales are free of acquiescence strikes me as specious because it presumes that items are formulaic and people are rational. I don't believe either is true. Let's consider an example in which we determine the location of an individual on the Conscientiousness dimension. So we'll administer 12 items to that individual - 8 of them will be positively keyed (higher agreement/scores indicates higher Conscientiousness) and 4 of them will be negatively keyed. Now we can construct two overlapping 8 -item scales for Conscientiousness. One will have 8 positively-keyed items and the second will have 4 positively- and 4 negatively-keyed items. What will we learn if the scores are different? In theory, we could claim evidence for acquiescence - this individual is either a nay-sayer or a yea-sayer when it comes to Conscientiousness items(depending on the direction of the difference in scores). But there are many other reasons why the scores might differ including the fact that positively and negatively keyed items are rarely perfect opposites in terms of meaning or difficulty (consider "I keep a messy room" vs "I keep a clean room" vs "I do not keep a messy room"). Even when people are given items that are highly similar - in terms of syntax and/or highly correlated response patterns in large samples - many individuals will not respond identically to both items (or identically opposite, if they are keyed in opposite directions). People are not perfectly rational. Sometimes we are uncertain and/or behave inexplicably and/or fail to pay attention and/or interpret reverse-coded items to have much different meanings and it is impossible to accurately distinguish these issues from acquiescence. It seems to me that the use of balanced scales to "prevent" acquiescence presumes that these things don't happen, that the true score in this example must be the balanced 8 -item scale.

It's also not clear to me (or Block and others) what conclusions we could reach if we extended this example to include assessment across multiple domains. If the individual acquiesces in different directions across domains or even in the same direction to different extents, then I would be concerned that the socalled acquiescence is, to some extent, domain-specific. And that (domain-specific variation) is what we're trying to measure in the first place! To be clear, I am not arguing against the existence of acquiescence as a phenomenon; differences between ipsatized and non-ipsatized scores suggest that response styles do exist. However, it is my view is that more compelling evidence is needed to demonstrate the measurement effects of acquiescence on validity (Johnson, 2014a) and, more importantly, the ways that balanced scales remove bias.
3. The merits of ipsative scoring procedures. In cases where high levels of acquiescence are expected (Soto et al., 2008), the identification of differences in response style across sub-samples may well be informative. Fortunately, the effects of response style can be minimized (from a statistical perspective, eliminated) through the use of ipsative scoring. This practice is common in survey research (Ten Berge, 1999), including personality research (Goldberg, 1992), and the procedures for ipsatization are straight-forward (I have demonstrated how to ipsatize scores and evaluate the results for these samples in Section 4.1). In fact, I would recommend routinely evaluating the effects of ipsatization in sensitivity analyses because there is information to be gained by doing so. I don't believe there is any marginal utility to be gained through the use of balanced scales. If anything, the use of balanced scales may mask the evidence for differences in response styles across sub-samples. Given this, the development of carefully balanced scales at the expense of internal consistency does not seem warranted.

## 8 Confirmatory factor analysis

The fact that CFAs are viewed by most psychometricians as the standard methodological protocol for testing structural models serves as the primary rational for conducting a confirmatory factor analyis in this project. Clearly, my first choice for testing the structure identified in the Exploratory sample was to use EFA replication techniques, but I also acknowledge that these are uncommonly used techniques. So, a third and final sample was collected in order to conduct a CFA.

The distinction between EFA replication and CFA for these specific purposes is not trivial. The different approaches for evaluating structural fit are not much different than those which might be used for other fit evaluations. The CFA approach is a little like taking your favorite pair of jeans to the store and then evaluating pairs in the store's inventory based on the degree to which they match the ones you brought in. The EFA replication approach is more closely aligned with the shopping process most people actually use - you try on a few (or more) pairs and buy the ones that match your body best. It seems to me that the latter method is preferred because it more directly measures the structure of reality. But, it's better still to use both approaches instead of choosing only one.

### 8.1 Model fits

The following code chunk shows how the 27 factor model is specified and then used to evaluate fit in the Confirmatory sample. The same procedures are then used with the 5 factor model (not shown in the pdf version).

```
library(lavaan)
library(semTools)
load(paste(filepathdata, "descriptivesData.Rdata", sep = ""))
load(paste(filepathdata, "factorContentData.Rdata", sep = ""))
rm(list = setdiff(ls(), c("confSampleCor696", "DataItems", "filepathdata", "filepathfig", "ItemInfo696", "keys.list5",
    "keys.list27", "pwiseAdmins1C")))
for (i in 1:27) {
    assign(paste("CFA27_", i, sep = ""), paste("F", i, " =~ ", eval(keys.list27$items[[i]][1]), " + ", eval(keys.list27$items[[i]][2]),
        " + ", eval(keys.list27$items[[i]][3]), " + ", eval(keys.list27$items[[i]][4]), " + ", eval(keys.list27$items[[i]][5]),
        sep = ""))
}
assign(paste("SPI27model"), paste(eval(CFA27_1), " \n ", eval(CFA27_2), " \n ", eval(CFA27_3), " \n ", eval(CFA27_4),
    "\n ", eval(CFA27_5), " \n ", eval(CFA27_6), " \n ", eval(CFA27_7), "\n ", eval(CFA27_8), "\n ", eval(CFA27_9),
    "\n ", eval(CFA27_10), "\n ", eval(CFA27_11), " \n " , eval(CFA27_12), "\n ", eval(CFA27_13), "\n ", eval(CFA27_14),
    " \n ", eval(CFA27_15), " \n ", eval(CFA27_16), " \n ", eval(CFA27_17), " \n ", eval(CFA27_18), " \n ", eval(CFA27_19),
    " \n ", eval(CFA27_20), " \n ", eval(CFA27_21), " \n ", eval(CFA27_22), " \n ", eval(CFA27_23), " \n ", eval(CFA27_24),
    "\n ", eval(CFA27_25), " \n ", eval(CFA27_26), " \n ", eval(CFA27_27), sep = ""))
SPI27cfaOblique <- cfa(SPI27model, sample.cov = confSampleCor696, sample.nobs = 697, std.lv = TRUE, orthogonal = FALSE)
fitsSPI27cfaOblique <- fitMeasures(SPI27cfaOblique)
```

Unfortunately, the most widely-used fit statistics are not very useful for evaluations of fit based on samples with many participants and items. That includes the Confirmatory sample which has nearly 700 mean pairwise observations between items and 696 variables. The null models in the CFAs reported here include 9,000 degrees of freedom for the 27 factor model and 2,500 degrees of freedom for the 5 factor model. Given this, the chi-square statistics for evaluations of both models are highly likely to be statistically significant and... virtually all other fit statistics are fundamentally based on the chi-square. It's safe to assume - even before I have conducted the CFAs - that the fit statistics will be difficult to interpret.

To avoid cherry-picking, I have shown most of the fit statistics provided by the lavaan package (Rosseel, 2012 b ) for both the 27 factor and 5 factor models in Table 23. Some of these do not appear to be compelling using traditional standards, but this is mainly because these standards were derived based on models with small sample sizes and far fewer degrees of freedom (Kenny et al., 2014). For example, Kenny (2016) does not even recommend reporting the so-called "incremental" measures of fit - these include the non-normed fit index (NNFI; aka the Tucker-Lewis Index [TLI]), the normed fit index (NFI), and the comparative fit index (CFI) - when the RMSEA of the null model is below .158 as the range of possible values is restricted
below thresholds that are generally considered to indicate good fit. I've reported them anyway and he's right; the values for these statistics range from .54 to .64 for the 5 factor model and .61 to .80 for the 27 factor model (see Table 23). The RMSEA for the null model with 27 factors and 5 factors is 0.0767 and 0.1032 , respectively. The absolute measures of fit (RMSEA and standardized root mean square residual [SRMR]) are very good for both of the proposed models. RMSEA for the 27 and 5 factor models are 0.0327 and 0.0631 , respectively. SRMR is 0.0596 and 0.0917 , respectively.

|  | SPI-27 | SPI-5 |
| :--- | ---: | ---: |
| Chi-Square | 14949 | 8825 |
| Degrees of freedom | 8559 | 2335 |
| p value (proposed v null) | 0.000 | 0.000 |
| Root Mean Square Error of Approximation (RMSEA) | 0.033 | 0.063 |
| RMSEA - confidence interval lower bound | 0.032 | 0.062 |
| RMSEA - confidence interval upper bound | 0.034 | 0.065 |
| Root Mean Square Residual (RMR) | 0.059 | 0.092 |
| Standardized Root Mean Square Residual (SRMR) | 0.060 | 0.092 |
| Comparative Fit Index (CFI) | 0.828 | 0.638 |
| Tucker-Lewis Index (TLI) | 0.818 | 0.626 |
| Bentler-Bonett Non-normed Fit Index (NNFI) | 0.818 | 0.626 |
| Bentler-Bonett Normed Fit Index (NFI) | 0.658 | 0.551 |
| Parsimony Normed Fit Index (PNFI) | 0.676 | 0.566 |
| Bollen's Relative Fit Index (RFI) | 0.640 | 0.547 |
| Bollen's Incremental Fit Index (IFI) | 0.830 | 0.640 |
| Relative Noncentrality Index (RNI) | 0.828 | 0.638 |
| Akaike Information Criterion (AIC) | 236920 | 127174 |
| Bayesian Information Criterion (BIC) | 239743 | 127856 |
| Sample-size adjusted Bayesian (SABIC) | 237772 | 127379 |
| Goodness of Fit Index (GFI) | 0.749 | 0.669 |
| Adjusted Goodness of Fit Index (AGFI) | 0.731 | 0.648 |
| Parsimony Goodness of Fit Index (PGFI) | 0.699 | 0.629 |
| McDonald Fit Index (MFI) | 0.010 | 0.009 |
| Expected Cross-Validation Index (ECVI) | 23.23 | 13.09 |

Table 23: CFA fit statistics for the 27 and 5 factor models

Comparative fit statistics are - at least in theory - useful for comparing the 5 and 27 factor models because they allow for comparisons based on differing numbers of parameters. The 27 factor model has 135 parameters while the 5 factor model uses only 70 of those same parameters. The Akaike Information Criterion (AIC) is 236,920 for the 27 factor model and 127,174 for the 5 factor model; the Bayesian Information Criterion (BIC) values are 239, 743 and 127,856 , respectively. Both of these suggest that the 5 factor model provides a "better" fitting solution. I say that this is only theoretically useful because these statistics emphasize parsimony. In other words, they indicate that the 5 factor model is more parsimonious than the 27 factor model, a point which I find rather obvious and largely irrelevant to the issue of validity (and other aspects of utility).

Aside from overall fit, the models generally performed as expected. Figure 40 shows the standardized item loadings (estimates) for the 27 factor model (note that the numeric values are hidden for the sake of legibility; magnitudes are indicated by the intensity of the arrow shading). All but 5 of the 135 item-factor loadings were greater than 0.4 in absolute magnitude. Only 1 of these was particularly problematic (less than 0.3 in absolute magnitude) — item "q_142" had a standardized loading of only 0.18 on factor 21. Recall that factor 21 was also the most problematic factor in the replication EFA. The remaining four items in factor 21 loaded very highly (between .52 and .67 ). Consistent with my prior commentary (see Section ??), I think it's best to retain this factor - and this item - for now with the intention to rigorously evaluate it's predictive validity in future projects. It's likely that this will be revised in future versions of the measure.

The factor correlations for the 27 factor solution are shown in Figure 41. Entire manuscripts might be written about the relationships between these factors, ${ }^{44}$ but I will limit myself to only a few observations for

[^26]

Figure 40: Path diagram for the 27 factor model in the Confirmatory sample


Figure 41: Correlations among the SPI-27 factors in the Confirmatory sample
now. First, the factors are correlated. ${ }^{45}$ Second, the correlations are mainly low to moderate in strength (absolute magnitudes less than 0.3 ) but there are many intriguing exceptions. Factor 8, to pick one example, is correlated 0.67 with factor 25 and 0.62 with factor 13 . I have chosen this example because the evidence for redundancy in this case is low (i.e., the remaining correlations for these factors are not consistent and the correlation between factors 13 and 25 is only 0.3 ).

Third, there is evidence for higher order factors. Factors 15 through 18 (and, to a lesser extent, factors $1,3,4$, and 12) clearly hang together. These are all facets of the most salient factor in the 5 factor model - Extraversion. ${ }^{46}$ If one takes the time to rearrange the factors in this correlation matrix and/or factor the scores, it is possible to identify much more evidence of higher order structure, even beyond the 5 factor level. See (Condon, 2014) for discussion of the evidence at the 3 factor level; I referred to these factors as Socialability, Emotionality, and Social Cohesion - not much different from the P-E-N model (Eysenck, 1981, 1991). In general, the evidence for unnested hierarchical structure at multiple levels in this independent sample is consistent with the findings from the Exploratory and Replication samples. How many factors of personality do you want?

Figure 42 shows the standardized item loadings (estimates) and factor correlations for the 5 factor model. In this case, all but 3 of the 70 standardized estimates were greater than 0.3 in absolute magnitude. Two of these had loadings of only .2 and both were in factor 5 . Both of these items relate to "unconventionality," which is (ironically) an uncommonly measured facet of Openness. I feel these items should be retained because they likely add incremental validity, though they may not fit well at the 5 factor level. The correlations between factors are shown in Figure 43 (this is slightly redundant with Figure 42). The factors all reflect low to moderate correlations with absolute magnitudes between .08 and .34 .

### 8.2 CFA conclusions

First, the RMSEA and SRMR values allow us to state that, in absolute terms, the 27 factor model fits very well and the 5 factor model fits well. Within each model, the standardized item loadings are generally quite high, with few exceptions. The correlations between factors are mainly low to moderate, but there are several strong correlations in the 27 factor model.

Second, from a methodological perspective, traditional fit statistics are not useful when fitting models with many parameters and large samples. This is because virtually all of them are variations on the chisquare test and therefore sensitive to sample size or - to a lesser extent - degrees of freedom. The absolute fit indices (RMSEA and SRMR) are preferred in circumstances like these because they allow for comparisons against the standard of perfect fit, though these should be used cautiously as well because the large degrees of freedom and sample size make even the null/independent models appear reasonable.

Finally, I think these analyses help to reinforce the approach of using EFA replication techniques in addition to CFA (or even in place of it). Particularly with large samples, EFA replication helps to demonstrate whether the proposed model represents the best structure.

## 9 Naming procedures for the scales

For many of the SPI- 27 scales, it was relatively easy to generate names for the 5 -item scales that were consistent with constructs previously described in the personality literature. However, there were a few scales which described seemingly-coherent traits that were hard to name or that might have been paired with more

[^27]

Figure 42: Path diagram for the 5 factor model in the Confirmatory sample


Figure 43: Correlations among the SPI-5 factors in the Confirmatory sample
than one construct ${ }^{47}$. One controversial example was the SPI- 5 factor that maps closely onto Agreeableness. The items in this factor did not explicitly relate to the tendency to agree with others or to be consenting or even deferential. They were more related to empathy and compassion. While the attribute of agreeableness (with a lower case A) is probably more highly correlated with this trait than with the remaining 4 SPI- 5 factors, it is not the defining attribute. This is not only true for the items in the SPI- 5 operationalization of this scale, but also for the items in the IPIP-NEO, the IPIP items measuring the Big Five Factor Markers and the IPIP-HEXACO. An example from the 27 factor solution included a factor where my opinion about the most accurate label ("laziness") was likely to be unfairly biased (and more than a little judgmental).

To avoid problems like these during the naming of the 27 factor scales, I decided to employ a method from biomedical research that is sometimes referred to as "citizen-engagement," also known as crowd-sourcing. I designed an ad hoc four-step method that was intended to incorporate the views of both ordinary citizens and personality psychologists.

In step 1, I generated names for each of the factors on my own. These were pre-registered on the Open Science Framework prior to the collection of any data (see the pre-registration page). In step 2, participants recruited from Amazon's Mechanical Turk service were asked to consider a random subset of the 27 factor scales. This sample included 226 participants from countries where English is the national language. For each scale, participants were presented with all of the items and then asked to rate the coherence of each set (from 1 - very incoherent to 6 - very coherent) and to give it a one- or two-word label. Each participant rated 12 of the 27 factors in addition to 4 random item sets (and additional questions that attempted to confirm their English fluency). This step produced a mean of $114(s d=6.4)$ non-unique nominations for the name of each factor.

In the third step, the nominations from step 2 were used to generate a wordcloud of potential names for each factor. This was planned because I was concerned that relatively little consensus would emerge from the first survey - I anticipated that there would be at least a couple of factors where most of the 100 nominations would be unique. The use of wordclouds as stimuli instead of the full text of all items in each scale was mainly intended to encourage participants to choose appealling labels for personality traits rather than focusing on the best possible label for the 5 item sets. Secondary benefits included the fact that I wanted to make the task a bit less cognitively challenging and reduce the amount of time required for participants to generate nominations - thus making data collection more efficient.

The point about getting "appealling labels" warrants more explanation. In the first round of nominations (Step 2 of the naming process), I asked for nominations based on the item content. The task was to generate labels that matched the items. In this process, it was possible for some very creative and appealling labels to be nominated but it was unlikely that such labels would receive many nominations. In the second round, by asking for nominations based on the previous round of nominations, I was allowing for rare-but-clever labels to receive more nominations by using word clouds from the first survey. ${ }^{48}$ An example of the wordclouds used in the second survey is shown for Factor 6 in Figure 44. All of the words in each cloud were the same size font in order to discourage respondents from simply selecting the most frequent (i.e., the largest) word in the image. This survey was administered to 204 participants, each of whom was asked to nominate oneor two-word names for all 27 wordclouds. Data from 1 participant was omitted because they did not follow directions. Participants were not asked to rate coherence in this round.

In the last step, a third and final voting survey was constructed using my nominations in step one and the most frequently suggested nominations in steps two and three. Five multiple choice response options were chosen to be presented along with the full text of the items in each of the 27 scales. These choices were selected from the most frequently nominated labels in the first two surveys (without using different versions of the same word). If my nomination was not among the most frequently nominated labels in the surveys, they were added as one of the five choices. This final survey was administered to 226 participants who were recruited to participate voluntarily using email lists of members in several professional associations to which

[^28]\[

$$
\begin{aligned}
& \text { anxiety nervousness } \\
& \text { not good not confident } \\
& \text { anxiousness } \\
& \text { optimism negativity worry } \\
& \text { pessimist stressful fears } \\
& \text { uneasy anxious person } \\
& \text { nail-biter nervous fearful } \\
& \text { anxious worrier fear } \\
& \text { anxieties } \\
& \text { general anxiety scary } \\
& \text { perfectionistpanic } \\
& \text { calmness index nerval } \\
& \text { unconfidence } \\
& \text { nervous worrier }
\end{aligned}
$$
\]

Figure 44: Wordcloud used in the second survey
with nominations for Factor 6
personality psychologists are members. ${ }^{49}$ The nomination that received the most votes in this step was used as the name for each factor. More details regarding these procedures and the data collected in each step are given in Condon, Graham, Weston \& Mroczek (in prep).

In the following code chunk (not shown), the names for each scale are combined with the item content to generate Table 24.

[^29]Table 24: Organization of items by factor

|  | Item Content | SPI27 Factor | SPI5 Factor (70 items) | SPI5 Factor (invariant) |
| :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | Compassion | Agreeableness | Agreeableness |
| q_253 | Am sensitive to the needs of others. | Compassion | Agreeableness | Agreeableness |
| q_1763 | Sympathize with others feelings. | Compassion | Agreeableness | Agreeableness |
| q_851 | Feel sympathy for those who are worse off than myself. | Compassion | Agreeableness | Agreeableness |
| q_1832 | Think of others first. | Compassion | Agreeableness | Agreeableness |
| q-952 | Get angry easily. | Irritability | NA | NA |
| q-1357 | Lose my temper. | Irritability | NA | Neuroticism |
| q_1585 | Rarely get irritated. | Irritability | Neuroticism | Neuroticism |
| q_1683 | Seldom get mad. | Irritability | Neuroticism | Neuroticism |
| q-176 | Am not easily annoyed. | Irritability | Neuroticism | Neuroticism |
| q_1904 | Usually like to spend my free time with people. | Sociability | Extraversion | Extraversion |
| q_312 | Avoid company. | Sociability | Extraversion | Extraversion |
| q-684 | Dont like crowded events. | Sociability | Extraversion | Extraversion |
| q-4243 | Like going out a lot. | Sociability | Extraversion | Extraversion |
| q_1923 | Want to be left alone. | Sociability | Extraversion | Extraversion |
| q-578 | Dislike myself. | WellBeing | Neuroticism | Neuroticism |
| q-811 | Feel a sense of worthlessness or hopelessness. | WellBeing | Neuroticism | Neuroticism |
| q_1371 | Love life. | WellBeing | NA | Extraversion |
| q-2765 | Am happy with my life. | WellBeing | NA | NA |
| q-820 | Feel comfortable with myself. | WellBeing | NA | Neuroticism |
| q-1367 | Love dangerous situations. | SensationSeeking | NA | Agreeableness |
| q_1664 | Seek danger. | SensationSeeking | NA | Agreeableness |
| q_1662 | Seek adventure. | SensationSeeking | NA | Extraversion |
| q-1781 | Take risks. | SensationSeeking | NA | Extraversion |
| q_598 | Do crazy things. | SensationSeeking | NA | Extraversion |
| q-4249 | Would call myself a nervous person. | Anxiety | Neuroticism | Neuroticism |
| q_1989 | Worry about things. | Anxiety | Neuroticism | Neuroticism |
| q-4252 | Am a worrier. | Anxiety | Neuroticism | Neuroticism |
| q-1505 | Panic easily. | Anxiety | Neuroticism | Neuroticism |
| q-808 | Fear for the worst. | Anxiety | Neuroticism | Neuroticism |
| q-4296 | Tell a lot of lies. | Honesty | Agreeableness | Agreeableness |
| q_1812 | Tell the truth. | Honesty | NA | NA |
| q-2853 | Cannot imagine lying or cheating. | Honesty | NA | NA |
| q_1896 | Use others for my own ends. | Honesty | Agreeableness | Agreeableness |
| q_501 | Cheat to get ahead. | Honesty | Agreeableness | Agreeableness |
| q-904 | Find it difficult to get down to work. | Industry | Conscientiousness | Conscientiousness |
| q_1744 | Start tasks right away. | Industry | Conscientiousness | Conscientiousness |
| q_1979 | Work hard. | Industry | Conscientiousness | Conscientiousness |
| q_1452 | Neglect my duties. | Industry | Conscientiousness | Conscientiousness |
| q-1444 | Need a push to get started. | Industry | Conscientiousness | Conscientiousness |
| q_1253 | Learn things slowly. | Intellect | NA | Openness |
| q_240 | Am quick to understand things. | Intellect | Openness | Openness |
| q-493 | Catch on to things quickly. | Intellect | NA | Openness |
| q-422 | Can handle a lot of information. | Intellect | Openness | Openness |
| q_1834 | Think quickly. | Intellect | Openness | Openness |
| q_128 | Am full of ideas. | Creativity | Openness | Openness |
| q_2745 | Am able to come up with new and different ideas. | Creativity | Openness | Openness |
| q_2754 | Am an original thinker. | Creativity | Openness | Openness |
| q-1392 | Love to think up new ways of doing things. | Creativity | Openness | Openness |
| q_1058 | Have a vivid imagination. | Creativity | Openness | Openness |
| q_35 | Act without thinking. | Impulsivity | NA | NA |
| q_1424 | Make rash decisions. | Impulsivity | NA | NA |
| q-1173 | Jump into things without thinking. | Impulsivity | NA | NA |
| q-4223 | Stop to think things over before doing anything. | Impulsivity | NA | NA |
| q-4276 | Often make decisions on the spur of the moment. | Impulsivity | NA | NA |
| q_1416 | Make myself the center of attention. | AttentionSeeking | Extraversion | Extraversion |
| q-1296 | Like to attract attention. | AttentionSeeking | Extraversion | Extraversion |
| q-565 | Dislike being the center of attention. | AttentionSeeking | Extraversion | Extraversion |
| q-1555 | Put on a show to impress people. | AttentionSeeking | NA | Extraversion |
| q-1027 | Hate being the center of attention. | AttentionSeeking | Extraversion | Extraversion |
| q_1201 | Keep things tidy. | Order | Conscientiousness | Conscientiousness |
| q-1254 | Leave a mess in my room. | Order | Conscientiousness | Conscientiousness |
| q_1483 | Often forget to put things back in their proper place. | Order | Conscientiousness | Conscientiousness |
| q_169 | Am not bothered by disorder. | Order | NA | Conscientiousness |
| q-1290 | Like order. | Order | Conscientiousness | Conscientiousness |
| q_369 | Believe laws should be strictly enforced. | Authoritarianism | Conscientiousness | Conscientiousness |
| q-398 | Believe that we should be tough on crime. | Authoritarianism | NA | Conscientiousness |
| q-1624 | Respect authority. | Authoritarianism | NA | NA |
| q-1867 | Try to follow the rules. | Authoritarianism | Conscientiousness | Conscientiousness |
| q-1609 | Rebel against authority. | Authoritarianism | Openness | Openness |
| q_254 | Am skilled in handling social situations. | Charisma | Extraversion | Extraversion |
| q_901 | Find it difficult to approach others. | Charisma | Extraversion | Extraversion |
| q_1045 | Have a natural talent for influencing people. | Charisma | NA | Extraversion |
| q-131 | Am good at making impromptu speeches. | Charisma | NA | NA |
| q-1242 | Lack the talent for influencing people. | Charisma | NA | Extraversion |
| q-1855 | Trust what people say. | Trust | Agreeableness | Agreeableness |
| q-4289 | Trust people to mainly tell the truth. | Trust | Agreeableness | Agreeableness |
| q-377 | Believe that others have good intentions. | Trust | Agreeableness | Agreeableness |
| q_871 | Feel that most people cant be trusted. | Trust | Agreeableness | Agreeableness |
| q_379 | Believe that people are basically moral. | Trust | Agreeableness | Agreeableness |
| q-1243 | Laugh a lot. | Humor | Extraversion | Extraversion |
| q-1244 | Laugh aloud. | Humor | Extraversion | Extraversion |
| q_1248 | Laugh my way through life. | Humor | NA | Extraversion |
| q_296 | Amuse my friends. | Humor | NA | Extraversion |
| q_1685 | Seldom joke around. | Humor | NA | NA |
| q-219 | Am open about my feelings. | EmotionalExpressiveness | NA | Extraversion |
| q_1081 | Have difficulty expressing my feelings. | EmotionalExpressiveness | NA | Extraversion |
| q-1706 | Show my sadness. | EmotionalExpressiveness | NA | Neuroticism |
| q-1635 | Reveal little about myself. | EmotionalExpressiveness | NA | Extraversion |
| q_803 | Express myself easily. | EmotionalExpressiveness | Extraversion | Extraversion |
| q_607 | Do not enjoy going to art museums. | ArtAppreciation | NA | Openness |
| q_348 | Believe in the importance of art. | ArtAppreciation | NA | NA |
| q-610 | Do not like art. | ArtAppreciation | NA | Openness |
| q_1132 | Have read the great literary classics. | ArtAppreciation | NA | Openness |
| q_612 | Do not like poetry. | ArtAppreciation | NA | Openness |
| q-1389 | Love to reflect on things. | Introspection | Openness | Openness |
| q-1738 | Spend time reflecting on things. | Introspection | Openness | Openness |

Table 24: Organization of items by factor

|  | Item Content | SPI27 Factor | SPI5 Factor (70 items) | SPI5 Factor (invariant) |
| :---: | :---: | :---: | :---: | :---: |
| q-1880 | Try to understand myself. | Introspection | Openness | Openness |
| q-755 | Enjoy examining myself and my life. | Introspection | NA | Openness |
| q-1310 | Like to get lost in thought. | Introspection | Openness | Openness |
| q_571 | Dislike imperfect work. | Perfectionism | NA | Conscientiousness |
| q_1915 | Want every detail taken care of. | Perfectionism | Conscientiousness | Conscientiousness |
| q-1694 | Set high standards for myself and others. | Perfectionism | Conscientiousness | Conscientiousness |
| q_530 | Continue until everything is perfect. | Perfectionism | Conscientiousness | Conscientiousness |
| q-142 | Am hard to satisfy. | Perfectionism | Agreeableness | Agreeableness |
| q-1462 | Never splurge. | SelfControl | NA | NA |
| q-1590 | Rarely overindulge. | SelfControl | NA | NA |
| q-1461 | Never spend more than I can afford. | SelfControl | NA | NA |
| q_56 | Am able to control my cravings. | SelfControl | NA | NA |
| q-736 | Easily resist temptations. | SelfControl | NA | Conscientiousness |
| q-1300 | Like to be thought of as a normal kind of person. | Conformity | NA | Openness |
| q-2005 | Would hate to be considered odd or strange. | Conformity | NA | Openness |
| q-747 | Enjoy being thought of as a normal mainstream person. | Conformity | Openness | Openness |
| q-152 | Am just an ordinary person. | Conformity | NA | Openness |
| q-1653 | See myself as an average person. | Conformity | NA | Openness |
| q_566 | Dislike changes. | Adaptability | NA | Neuroticism |
| q_689 | Dont like the idea of change. | Adaptability | NA | NA |
| q_1542 | Prefer variety to routine. | Adaptability | NA | Openness |
| q_39 | Adjust easily. | Adaptability | NA | NA |
| q-1303 | Like to begin new things. | Adaptability | NA | Openness |
| q_1329 | Like to take it easy. | EasyGoingness | NA | NA |
| q-1281 | Like a leisurely lifestyle. | Easy Goingness | NA | NA |
| q-1052 | Have a slow pace to my life. | Easy Goingness | NA | Extraversion |
| q-1024 | Hang around doing nothing. | Easy Goingness | NA | Conscientiousness |
| q_1280 | Let things proceed at their own pace. | Easy Goingness | NA | NA |
| q-1840 | Think that my moods dont change more than most peoples do. | EmotionalStability | Neuroticism | Neuroticism |
| q-797 | Experience very few emotional highs and lows. | EmotionalStability | Neuroticism | Neuroticism |
| q_979 | Get overwhelmed by emotions. | EmotionalStability | Neuroticism | Neuroticism |
| q_793 | Experience my emotions intensely. | EmotionalStability | Neuroticism | Neuroticism |
| q-174 | Am not easily affected by my emotions. | EmotionalStability | NA | NA |
| q_1824 | Tend to vote for conservative political candidates. | Conservatism | NA | NA |
| q_660 | Dont consider myself religious. | Conservatism | NA | NA |
| q_345 | Believe in one true religion. | Conservatism | NA | NA |
| q_1825 | Tend to vote for liberal political candidates. | Conservatism | NA | NA |
| q_1328 | Like to stand during the national anthem. | Conservatism | NA | NA |

## 10 Describe the scales

### 10.1 Internal consistency

Here we consider the internal consistency values for the scales at each level. To do this (and also to evaluate other properties of these scales in this section), I combine the Exploratory, Replication, and Confirmatory samples.

```
load(paste(filepathdata, "descriptivesData.Rdata", sep = ""))
bothSample <- rbind(expSample, repSample)
allSample <- rbind(bothSample, confSample)
allSampleCor <- cor(subset(allSample, select = c(DataItems)), use = "pairwise")
allSampleCor <- cor.smooth(allSampleCor)
SPIKey <- make.keys(allSample[, DataItems], c(keys.list27$keys, keys.list5$keys))
allSampleDataItemsScoredSPI <- scoreItems(SPIKey, allSample[, DataItems], totals = FALSE, impute = "none", min = 1,
    max = 6)
allSampleDataItemsScoredOverlapSPI <- scoreOverlap(SPIKey, allSampleCor, impute = "none")
rely <- data.frame()
for (i in 1:27) {
    alpha1 <- suppressWarnings(alpha(allSample[, keys.list27[[2]][[i]]], check.keys = TRUE))
    alpha <- alpha1$total$raw_alpha
    unidim <- alpha1$Unidim$Unidim
    rows <- c(alpha, unidim)
    rows <- round(rows, 2)
    rely <- rbind(rely, rows)
}
rely <- data.frame(rely, cohScore)
rownames(rely) <- names27
# colnames(rely) <- c('Alpha', 'Unidimensionality')
colnames(rely) <- c("Alpha", "Unidimensionality", "Coherence")
SPI_27_ICs <- rely
rely <- data.frame()
for (i in 1:5) {
    alpha1 <- suppressWarnings(alpha(allSample[, keys.list5[[2]][[i]]], check.keys = TRUE))
```

```
    alpha <- alpha1$total$raw_alpha
    unidim <- alpha1$Unidim$Unidim
    rows <- c(alpha, unidim)
    rows <- round(rows, 2)
    rely <- rbind(rely, rows)
}
rownames(rely) <- names5
colnames(rely) <- c("Alpha", "Unidimensionality")
SPI_5_ICs <- rely
names(keys.list27$items) <- names27
names(keys.list27$keys) <- names27
names(keys.list5$items) <- names5
names(keys.list5$keys) <- names5
save(allSampleDataItemsScoredSPI, allSampleDataItemsScoredOverlapSPI, allSample, allSampleCor, filepathdata, filepathfig,
    itemContent, ItemInfo696, keys.list27, keys.list5, SPI_27_ICs, SPI_5_ICs, SPIKey, file = paste(filepathdata,
        "keysAndScalesInfo.Rdata", sep = ""))
```

The internal consistency and unidimensionality values are more than adequate for all but three cases (see Tables 25 and 26). Two of the 27 facets and one of the 5 factors have unidimensionality values below 0.7 Perfectionism (0.61) and Easy-Goingness (0.64) and Openness (SPI-5) (0.59). While I think it is marginally acceptable to use values around 0.75 or higher ( 0.8 is preferred), the unidimensionality in these two cases is much lower. This is relevant to the extent that we intend to use item-response modeling for the development of CATs and for evaluations of differential item functioning.

Note that Table 25 also includes estimates of the mean and confidence intervals for the ratings of "coherence." Recall from Section 9 that participants rated the coherence of each scale while suggesting nominations for the names of the scales. These ratings have been scaled such that a coherence rating of 0 reflects the mean rating given to 5 item sets grouped at random. A rating of 1 would reflect a consensus rating of very coherent (using a 6 point scale) across all raters. All of the SPI- 27 scales were rated significantly higher than random ( $\mathrm{p}<.001$ ). While the correlation between alpha and unidimensionality (omega) was nearly perfect ( $r=.99$ ), the coherence ratings were moderately negatively correlated with both alpha $(r=-.20)$ and omega ( $r=-.19$ ). There are several possible interpretations. Part of the issue seems to be that raters struggle with reverse coded items - the correlations are slightly less negative $(r=-.10)$ if the coherence ratings are adjusted by the proportion of oppositely coded items $(3 / 5,4 / 5$, or $5 / 5)$. But, the bigger problem seems to be that raters tend to see more coherence than can be demonstrated psychometrically. If the scales with unidimensionality below . 75 are excluded (Introspection, Perfectionism, Self-Control, and Easy-Goingness), the coherence correlations are moderately positive ( $r=.36$ with both alpha and unidimensionality). The ratings are somewhat biased relative to the underlying structure. ${ }^{50}$ See Condon, Graham, Weston \& Mroczek (in prep) for more discussion of this topic.

### 10.2 Correlations between scales

An important consideration is the degree to which the scales correlate. Figures 45 and 46 show the correlations between the scales for the 27 and 5 factor solutions after adjusting for overlapping items (Bashaw and Anderson, 1967). This correlation plot contains a lot of information but I want to highlight two features in particular. First, the magnitudes between the 5 factor scales are substantial (in part because we allowed them to be oblique), ranging from $|0.05|$ to $|0.3|$. Second, there are several high correlations between the 27 and 5 factor levels. Specifically, Extraversion is correlated (using the fully corrected correlations) above $|0.3|$ with Factors 3 (Sociability), 4 (Well-Being), 5 (Sensation-Seeking), 6 (Anxiety), 12 (AttentionSeeking), 15 (Charisma), 16 (Trust), 17 (Humor), 18 (Emotional Expressiveness), and 24 (Adaptability); Neuroticism is correlated above $|0.3|$ with Factors 2 (Irritability), 4 (Well-Being), 6 (Anxiety), 8 (Industry), 9 (Intellect), 15 (Charisma), 22 (Self-Control), 24 (Adaptability), and 26 (Emotional Stability); Conscientiousness is correlated above $|0.3|$ with Factors 4 (Well-Being), 7 (Honesty), 8 (Industry), 11 (Impulsivity), 13 (Order), 14 (Authoritarianism), 21 (Perfectionism), 22 (Self-Control), 25 (Easy-Goingness), and 27 (Conservatism); Agreeableness is correlated above |0.3| with Factors 1 (Compassion), 2 (Irritability), 3 (Sociability),

[^30]|  | Alpha | Unidimensionality | Coherence |
| :---: | :---: | :---: | :---: |
| Compassion | 0.87 | 0.92 | 0.90 |
| Irritability | 0.87 | 0.91 | 0.38 |
| Sociability | 0.85 | 0.88 | 0.32 |
| WellBeing | 0.91 | 0.95 | 0.27 |
| SensationSeeking | 0.87 | 0.91 | 0.84 |
| Anxiety | 0.89 | 0.94 | 0.91 |
| Honesty | 0.81 | 0.84 | 0.33 |
| Industry | 0.85 | 0.89 | 0.39 |
| Intellect | 0.83 | 0.87 | 0.58 |
| Creativity | 0.85 | 0.88 | 0.90 |
| Impulsivity | 0.86 | 0.89 | 0.69 |
| AttentionSeeking | 0.87 | 0.89 | 0.47 |
| Order | 0.80 | 0.80 | 0.39 |
| Authoritarianism | 0.81 | 0.82 | 0.57 |
| Charisma | 0.83 | 0.85 | 0.35 |
| Trust | 0.86 | 0.90 | 0.77 |
| Humor | 0.78 | 0.78 | 0.67 |
| EmotionalExpressiveness | 0.80 | 0.78 | 0.41 |
| ArtAppreciation | 0.77 | 0.76 | 0.37 |
| Introspection | 0.75 | 0.74 | 0.92 |
| Perfectionism | 0.68 | 0.62 | 0.89 |
| SelfControl | 0.75 | 0.74 | 0.90 |
| Conformity | 0.81 | 0.80 | 0.88 |
| Adaptability | 0.81 | 0.80 | 0.47 |
| EasyGoingness | 0.69 | 0.64 | 0.91 |
| EmotionalStability | 0.83 | 0.86 | 0.49 |
| Conservatism | 0.77 | 0.75 | 0.17 |

Coherence coefficients range from 0 (items grouped at random)
to 1 (the items are maximally similar).
Table 25: Internal consistencies for SPI-27

4 (Well-Being), 7 (Honesty), 8 (Industry), 14 (Authoritarianism), 16 (Trust), 17 (Humor), and 18 (Emotional Expressiveness); and Openess is correlated above $|0.3|$ with Factors 5 (Sensation-Seeking), 9 (Intellect), 10 (Creativity), 14 (Authoritarianism), 15 (Charisma), 19 (Art Appreciation), 20 (Introspection), 23 (Conformity), and 24 (Adaptability). All of the 27 facets are correlated above $|0.3|$ with at least one of the 5 factors; most are correlated with 2 or 3 and Well-Being is correlated above this threshold with 4 of the 5 factors. These cross-loadings are demonstrated more clearly in Figure 46. The arrows indicate only the correlations above $|0.3|$ after correcting for item overlap.

### 10.3 Coverage of the multidimensional space

Perhaps the most important goal of scale development is to develop measures that explain a good proportion of the variance without being inefficiently redundant. One manner of depicting how well any given set of scales achieves this goal is by use of a network plot, as shown in Figures 47 and 48. These plots are essentially showing the residual correlations of the items after the general factor has been removed. Recall that similar plots were used to describe the fractal nature of the multidimensional personality space in Section 4.6.1; refer to Figure 24 for a depiction of the hypothetically perfect simple structure of a simulated 696-item space.

Figure 47 shows the 135 items of the SPI-27 scales (in color) amongst the larger set of 696 items (all


Figure 45: Correlations between scales for the SPI-27 and the SPI-5. Correlations below the diagonal are corrected for item overlap, where needed, and scores above the diagonal are corrected for item overlap and attenuation. Cronbach's alpha values are shown on the diagonal.


Figure 46: Correlations between scales for the SPI-27 and the SPI-5. Correlations corrected for item overlap but not for attenuation. These match the values below the diagonal in Figure 45. Only values greater than $|0.3|$ are shown.

|  | Alpha | Unidimensionality |
| :--- | :---: | :---: |
| Extraversion | 0.90 | 0.80 |
| Neuroticism | 0.90 | 0.79 |
| Conscientiousness | 0.86 | 0.71 |
| Agreeableness | 0.87 | 0.71 |
| Openness | 0.81 | 0.59 |

Table 26: Internal consistencies for SPI-5
others are in grey). The shaded ovals are included to help indicate the regions of the multidimensional space which are covered by each of the 5 -item scales. Of course, this depiction is somewhat misleading in that it is a 2 dimensional representation of a geometric space with much higher dimensionality. Nevertheless, the SPI-27 appears to cover much of the space without considerable overlap.

For comparison purposes, a similar figure is shown for the 300 -items of the IPIP-NEO (Figure 48, Goldberg, 1999). The 300-item version is both inefficient and confusing; several of the facets are highly overlapping and/or entirely nested inside the regions covered by other facets. In the image for the 27 facet SPI, the large circle at the top of the image is Easy-Goingness. This is also one of the weaker factors and has relatively low unidimensionality. The extent to which this factor overlaps with other factors is unclear based on the two-dimensional representation but it appears to be less well-defined than all the rest. The code needed to draw these plots is somewhat involved; I have tucked it away in the rnw version of the file.

### 10.4 Age and gender norms for the SPI items

Age and gender specific norms for the SPI items are provided in Table 27. These norms are based on the data in all three samples combined. As discussed in Section 3, these data should not be considered as wholly representative of any population other than English-speaking individuals who were willing to complete a web survey about personality in 2014 or 2015.

It is trivial to identify the norms (or, if desired, the full distribution of responses) for each item at each year of age, but this is an overwhelming amount of output (Table 27 only shows age bands of about 10 years). To get more narrow age bands, simply alter the code below by changing the lines which collapse the age categories (using 'mapvalues'). In Appendix C, we show the scale means and sds for the SPI-27 and SPI-5 scales (rather than the item means and sds) in Tables A3-1 and A3-2, respectively. Plots of the scores by age and gender are given for all ages from 14 to 90 in Figures A3-1 through A3-32.


Figure 47: Network graph for the 135 items and 27 facets of the SPI


Figure 48: Network graph for the 300 items and 30 facets of the IPIP-NEO-300

Table 27: SPI item means and standard deviations by age range and gender

|  |  | $14-18$ yrs oldMaleFemale |  |  |  | $19-25$yrs old <br> Male <br> Female |  |  |  | $\begin{aligned} & \hline 26-35 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 36-45 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 46-55 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 56-65 \\ & \text { Male } \end{aligned}$ |  | 5 yrs oldFemale |  | $\begin{aligned} & \hline 66 \text { yrs old } \\ & \text { Male } \end{aligned}$ |  | $\begin{aligned} & \text { and up } \\ & \text { Female } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | sd |  | sd |  | sd |  | sd |  | sd |  | sd |  | sd |  | sd |  | sd |  | sd |  | sd |  | sd |  |  |  |  |
| q_90 | Am | 4.52 | 1.27 | 4.91 | 1.14 | 4.55 | 1.20 | 4.98 | 1.06 | 4.49 | 1.22 | 5.01 | 1.08 | 4.71 | 1.14 | 5.17 | 0.95 | 4.96 | 0.98 | 5.24 | 0.96 | 4.95 | 1.03 | 5.49 | 0.65 | 4.76 | 1.20 | 5.31 | 1.01 |
| q-253 | Am sensitive to the needs of other | 4.05 | 1.34 | 4.48 | 1.28 | 4.22 | 1.29 | 4.67 | 1.20 | 4.36 | 1.25 | 4.90 | 1.12 | 4.48 | 1.22 | 5.03 | 1.05 | 4.69 | 1.18 | 5.12 | 1.03 | 4.73 | 1.08 | 5.15 | 1.04 | 4.90 | 0.89 | 5.32 | 0.72 |
| q_1763 | Sympathize with others feelings. | 4.36 | 1.31 | 4.78 | 1.20 | 4.51 | 1.27 | 5.01 | 1.06 | 4.52 | 1.28 | 5.08 | 1.07 | 4.70 | 1.17 | 5.20 | 1.02 | 4.73 | 1.23 | 5.21 | 0.99 | 4.92 | 0.99 | 5.28 | 0.98 | 4.92 | 1.16 | 5.31 | 1.00 |
| q-851 | Feel sympathy for those who are worse off than myself. | 4.37 | 1.37 | 4.87 | 1.22 | 4.39 | 1.35 | 4.90 | 1.18 | 4.46 | 1.31 | 4.98 | 1.18 | 4.58 | 1.23 | 5.06 | 1.20 | 4.64 | 1.22 | 5.23 | 1.07 | 4.55 | 1.33 | 5.29 | 1.01 | 4.83 | 1.03 | 5.21 | 1.10 |
| q_1832 | Think of others first. | 4.12 | 1.28 | 52 | 1.22 | 4.1 | 1.32 | 62 | 18 | 4.19 | 1.30 | 4.65 | 23 | 29 | 1.26 | 4.78 | 1.13 | 4.46 | 1.23 | 4.8 | 1.15 | 4.3 | , | 4.66 | 1.2 | 4.3 |  |  | 1.35 |
| q-952 | Get angry easily. | 3.19 | 1.55 | 3.48 | 1.54 | 2.89 | 1.50 | 3.17 | 1.51 | 2.82 | 1.49 | 3.15 | 1.50 | 3.01 | 1.55 | 3.02 | 1.53 | 2.80 | 1.46 | 2.65 | 1.36 | 2.81 | 1.54 | 2.62 | 1.4 | 2.76 | 1.47 | 2.22 | 1.37 |
| q-1357 | Lose my temper. | 3.05 | 1.54 | 3.43 | 1.51 | 2.81 | 1.52 | 15 | 1.49 | 2.91 | 1.49 | 3.23 | 1.51 | 3.15 | 1.50 | 3.22 | 1.51 | 2.95 | 1.44 | 2.94 | 1.45 | 2.99 | 1.59 | 2.77 | 1.46 | 2.67 | 1.38 | 2.66 | 1.56 |
| q-1585 | Rarely get irritat | 3.26 | 1.52 | 2.71 | 1.39 | 3.44 | 1.48 | 2.97 | 1.38 | 3.41 | 1.45 | 2.91 | 1.39 | 3.18 | 1.46 | 3.00 | 1.37 | 3.22 | 1.45 | 3.25 | 1.37 | 3.36 | 1.52 | 3.46 | 1.50 | 3.48 | 1.52 | 3.44 | 1.55 |
| q-1683 | Seldom get mad. | 3.72 | 1.54 | 3.31 | 1.49 | 3.90 | 1.53 | 3.52 | 1.45 | 3.84 | 1.52 | 3.41 | 1.47 | 3.72 | 1.55 | 3.44 | 1.50 | 3.84 | 1.55 | 3.64 | 1.48 | 3.93 | 1.54 | 3.69 | 1.49 | 4.55 | 1.45 | 3.67 | 1.56 |
| q-176 | Am not easily annoyed | 3.41 | 1.50 | 2.81 | 1.44 | 3.62 | 1.45 | 3.15 | 1.45 | 3.60 | 1.47 | 3.24 | 1.46 | 3.57 | 1.47 | 3.36 | 1.39 | 3.66 | 1.49 | 3.53 | 1.48 | 3.52 | 1.65 | 3.74 | 1.44 | 3.87 | 1.48 | 4.09 | 1.51 |
| q-1904 | Usually like to spend my free time with people. | 3.93 | 1.55 | 4.01 | 1.57 | 3.70 | 52 | 3.84 | 1.54 | 3.42 | 1.50 | 3.56 | 1.53 | 3.30 | 1.51 | 3.64 | 1.52 | 3.30 | 1.47 | 3.43 | 1.52 | 3.12 | 1.51 | 3.3 | 1.6 | 3.04 | 1.45 | 3.56 | 1.30 |
| q_312 | Avoid company. | 3.04 | 1.42 | 3.07 | 1.47 | 3.13 | 1.41 | 3.05 | 1.42 | 3.27 | 1.47 | 3.1 | 1.48 | 3.37 | 1.47 | 3.3 | 1.53 | 3.36 | 1.49 | 3.0 | 1.54 | 3.10 | 1.58 | 3.05 | 1.55 | 2.9 | 1.44 | 86 | 66 |
| q-684 | Dont like crowded | 3.91 | 1.58 | 3.77 | 1.62 | 3.97 | 1.55 | 3.96 | 1.55 | 4.11 | 1.55 | 4.08 | 1.60 | 4.06 | 1.65 | 4.12 | 1.63 | 4.15 | 1.56 | 4.17 | 1.59 | 4.31 | 1.58 | 4.14 | 1.66 | 4.30 | 1.68 | 4.51 | 1.32 |
| q-4243 | Like going out a lot | 3.98 | 1.57 | 4.06 | 1.58 | 3.51 | 1.55 | 3.66 | 1.55 | 3.30 | 1.56 | 3.35 | 1.53 | 3.17 | 1.46 | 3.10 | 1.53 | 3.06 | 1.49 | 3.22 | 1.45 | 3.50 | 1.50 | 3.20 | 1.49 | 3.29 | 1.43 | 3.64 | 1.62 |
| q-1923 | Want to be left alon | 3.63 | 1.43 | 3.75 | 1.46 | 3.74 | 1.39 | 3.60 | 1.47 | 3.76 | 1.43 | 3.63 | 1.49 | 3.84 | 1.45 | 3.64 | 1.44 | 3.91 | 1.42 | 3.62 | 1.42 | 3.79 | 1.39 | 3.56 | 1.38 | 3.76 | 1.48 | 3.09 | 1.57 |
| q-578 | Dislike myself. | 2.97 | 1.63 | 3.35 | 1.69 | 2.97 | 1.61 | 2.92 | 1.60 | 2.76 | 1.56 | 2.79 | 1.58 | 2.59 | 1.53 | 2.61 | 1.56 | 2.41 | 1.47 | 2.42 | 1.46 | 2.29 | 1.54 | 2.49 | 1.63 | 1.94 | 1.21 | 2.09 | 1.46 |
| q-811 | Feel a sense of worthlessness or hopelessness. | 3.12 | 1.67 | 3.48 | 1.63 | 3.20 | 1.65 | 3.22 | 1.62 | 2.92 | 1.64 | 3.09 | 1.66 | 2.74 | 1.62 | 2.79 | 1.63 | 2.62 | 1.59 | 2.56 | 1.59 | 2.54 | 1.74 | 2.29 | 1.60 | 2.21 | 1.46 | 2.27 | 1.43 |
| q-1371 | Love life. | . 53 | 1.47 | 31 | . 55 | 4.42 | 1.47 | . 66 | . 35 | 4.50 | 1.41 | 4.72 | 1.29 | 4.75 | 1.26 | 4.8 | 1.18 | 4.73 | 1.38 | 4.9 | 1.15 | 4.85 | 1.31 | 5.08 | 1. | 4.9 | 1.12 | 18 | 1.15 |
| q_2765 | Am happy with my life. | 4.29 | 42 | 4.17 | 1.49 | 4.15 | 1.48 | 4.35 | 1.36 | 4.12 | 1.49 | 4.38 | 1.37 | 4.22 | 1.45 | 4.42 | 1.38 | 4.30 | 1.51 | 4.5 | 1.32 | 4.47 | 1.39 | 4.37 | 1.41 | 4.81 | 1.22 | 4.65 | 1.35 |
| q_820 | Feel comfortable with myself | 4.27 | 1.50 | 3.86 | 1.56 | 4.26 | 1.43 | 18 | 1.42 | 4.41 | 1.41 | 4.18 | 1.41 | 4.43 | 1.40 | 4.43 | 1.40 | 4.54 | 1.35 | 4.58 | 1.37 | 4.60 | 1.29 | 4.70 | 1.2 | 4.98 | 1.16 | 5.06 | 1.17 |
| q-1367 | Love dangerous situations. | 3.42 | 1.52 | 3.04 | 1.56 | 3.16 | 1.49 | 2.69 | 1.45 | 3.00 | 1.50 | 2.37 | 1.41 | 3.00 | 1.50 | 2.12 | 1.28 | 2.85 | 1.50 | 2.14 | 1.40 | 2.60 | 1.42 | 1.93 | 1.27 | 2.26 | 1.29 | 1.46 | 1.14 |
| q-1664 | Seek danger. | 2.89 | 1.45 | 2.71 | 1.43 | 2.83 | 1.43 | 2.34 | 1.36 | 2.69 | 1.47 | 2.12 | 1.30 | 2.57 | 1.46 | 1.87 | 1.22 | 2.56 | 1.48 | 1.78 | 1.17 | 2.59 | 1.39 | 1.72 | 1.16 | 2.34 | 1.51 | 1.72 | 1.28 |
| q-1662 | Seek adventu | 4.50 | 1.33 | 4.78 | 1.25 | 4.44 | 1.30 | 4.52 | 1.29 | 4.22 | 1.37 | 4.25 | 1.35 | 4.18 | 1.40 | 3.95 | 1.39 | 4.14 | 1.35 | 3.81 | 1.38 | 3.68 | 1.53 | 4.01 | 1.37 | 3.81 | 1.33 | 4.05 | 1.31 |
| q-1781 | Take risks. | 4.07 | 1.34 | 3.84 | 1.34 | 3.90 | 1.34 | 69 | 1.30 | 3.91 | 1.36 | 3.59 | 1.40 | 3.99 | 1.36 | 3.59 | 1.37 | 3.99 | 1.27 | 3.45 | 1.44 | 3.67 | 1.41 | 3.35 | 1.55 | 3.45 | 1.44 | 2.98 | 1.55 |
| q-598 | Do crazy things. | 3.75 | 1.52 | 3.79 | 1.49 | 3.56 | 1.49 | 49 | 1.48 | 3.27 | 1.49 | 3.13 | 1.49 | 3.04 | 1.58 | 2.90 | 1.46 | 2.98 | 1.50 | 2.90 | 1.43 | 2.67 | 1.46 | 2.59 | 1.50 | 2.40 | 1.34 | 2.53 | 1.40 |
| q-4249 | Would call myself a nervous person | 52 | 60 | 3.92 | 1.54 | 35 | 58 | 77 | 1.55 | 3.09 | 1.59 | 3.57 | 1.59 | 2.85 | 1.51 | 3.01 | 1.60 | 2.65 | 1.49 | 2.81 | 1.55 | 2.76 | 1.74 | 2.89 | 1.64 | 2.60 | 1. | 2.34 | 1.56 |
| q-1989 | Worry about things. | 4.34 | 1.44 | 4.95 | 1.20 | 4.32 | 43 | 88 | 1.18 | 4.17 | 1.45 | 4.83 | 1.23 | 4.11 | 1.45 | 4.53 | 1.41 | 3.97 | 1.48 | 4.25 | 1.48 | 3.60 | 1.77 | 4.29 | 1.51 | 3.31 | 1.61 | 4.18 | 1.64 |
| q-4252 | Am a worrier. | 3.86 | 1.60 | 4.60 | 1.41 | 3.82 | 1.61 | 4.54 | 1.41 | 3.73 | 1.61 | 4.47 | 1.45 | 3.72 | 1.58 | 4.30 | 1.51 | 3.69 | 1.67 | 3.94 | 1.54 | 3.44 | 1.72 | 3.98 | 1.64 | 3.35 | 1.56 | 3.51 | 1.77 |
| q-1505 | Panic easily. | 2.81 | 1.47 | 3.84 | 1.56 | 2.75 | 1.48 | 3.60 | 1.55 | 2.53 | 1.47 | 3.32 | 1.56 | 2.33 | 1.44 | 2.96 | 1.56 | 2.43 | 1.50 | 2.70 | 1.50 | 2.00 | 1.28 | 2.66 | 1.46 | 1.82 | 1.17 | 2.31 | 1.43 |
| q-808 | Fear for the wors | 80 | 1.59 | 4.24 | 1.47 | 3.67 | 1.54 | 00 | 1.50 | 3.48 | 1.61 | 3.79 | 1.55 | 3.33 | 1.58 | 3.42 | 1.57 | 3.04 | 1.59 | 3.23 | 1.57 | 2.86 | 1.53 | 3.03 | 1.59 | 2.6 | 1. | 3.33 | 1.69 |
| q-4296 | Tell a lot of lies. | 2.92 | 1.51 | 2.56 | 1.45 | 2.59 | 1.44 | 2.16 | 1.29 | 2.14 | 1.32 | 1.85 | 1.16 | 1.89 | 1.23 | 1.64 | 1.01 | 1.74 | 1.19 | 1.48 | 0.97 | 1.62 | 1.00 | 1.42 | 0.88 | 1.67 | 1.17 | 1.52 | 1.08 |
| q-1812 | Tell the truth. | 4.49 | 1.23 | 4.64 | 1.08 | 4.74 | 1.11 | 4.91 | 0.96 | 4.94 | 1.01 | 5.11 | 0.88 | 4.93 | 1.01 | 5.21 | 0.86 | 5.12 | 0.99 | 5.36 | 0.82 | 5.22 | 0.98 | 5.36 | 0.78 | 5.15 | 0.76 | 5.43 | 0.54 |
| q-2853 | Cannot imagine lying or cheating. | 2.92 | 1.57 | 3.45 | 1.62 | 3.21 | 1.56 | 3.71 | 1.60 | 3.37 | 1.60 | 3.81 | 1.59 | 3.57 | 1.59 | 3.9 | 1.60 | 3.83 | 1.57 | 4.14 | 1.57 | 4.00 | 1.54 | 4.24 | 1.65 | 3.89 | 1.56 | 4.40 | 1.69 |
| q-1896 | Use others for my own ends. | 2.81 | 1.40 | 2.40 | 1.29 | 2.66 | 1.38 | 2.18 | 1.24 | 2.41 | 1.36 | 1.93 | 1.18 | 2.24 | 1.38 | 1.77 | 1.11 | 1.96 | 1.13 | 1.59 | 1.00 | 1.82 | 1.26 | 1.56 | 1.05 | 1.69 | 1.26 | 1.81 | 1.47 |
| q-501 | Cheat to get ahead. | 2.64 | 45 | 2.19 | 1.31 | 2.32 | 1.37 | 1.86 | 1.16 | 2.02 | 1.27 | 1.58 | 1.00 | 1.89 | 1.22 | 1.47 | 0.94 | 1.68 | 1.12 | 1.40 | 0.86 | 1.46 | 0.94 | 1.34 | 0.82 | 1.49 | 0.95 | 1.45 | 1.04 |
| q-904 | Find it difficult to get down to work. | 3.79 | 1.45 | 3.64 | 1.47 | 3.59 | 1.50 | 3.42 | 1.48 | 3.39 | 1.57 | 3.10 | 1.53 | 3.05 | 1.51 | 2.93 | 1.54 | 3.04 | 1.55 | 2.67 | 1.50 | 2.8 | 1.52 | 2.78 | 1.50 | 3.00 | 1.67 | 3.19 | 1.59 |
| q-1744 | Start tasks right away. | 3.04 | 1.40 | 3.23 | 1.44 | 3.16 | 1.44 | 3.47 | 1.45 | 3.38 | 1.49 | 3.70 | 1.52 | 3.58 | 1.51 | 3.88 | 1.49 | 3.65 | 1.49 | 4.03 | 1.46 | 3.80 | 1.53 | 3.93 | 1.41 | 4.12 | 1.38 | 4.07 | 1.39 |
| q-1979 | Work hard. | 4.53 | 1.27 | 4.83 | 1.18 | 4.67 | 1.25 | 5.02 | 1.09 | 4.87 | 1.16 | 5.14 | 1.05 | 5.07 | 1.06 | 5.28 | 1.01 | 5.10 | 1.05 | 5.34 | 0.91 | 5.20 | 1.02 | 5.33 | 1.01 | 5.31 | 1.02 | 5.28 | 1.02 |
| q-1452 | Neglect my duties. | 3.01 | 1.39 | 2.80 | 1.39 | 2.77 | 1.37 | 2.45 | 1.33 | 2.53 | 1.38 | 2.26 | 1.29 | 2.28 | 1.33 | 2.16 | 1.26 | 2.03 | 1.24 | 1.98 | 1.24 | 1.90 | 1.20 | 1.86 | 1.17 | 2.10 | 1.31 | 1.82 | 1.24 |
| q-1444 | Need a push to get s | 3.93 | 1.38 | 3.89 | 1.40 | 3.92 | 1.44 | 3.65 | 1.48 | 3.64 | 1.53 | 3.43 | 1.55 | 3.45 | 1.57 | 3.24 | 1.55 | 3.10 | 1.54 | 2.96 | 1.51 | 3.16 | 1.44 | 2.98 | 1.46 | 3.08 | 1.55 | 2.90 | 1.53 |
| q-1253 | Learn things slowly. | 2.68 | 1.38 | 3.00 | 1.42 | 2.67 | 1.40 | 2.82 | 1.42 | 2.36 | 1.35 | 2.49 | 1.37 | 2.47 | 1.40 | 2.43 | 1.42 | 2.47 | 1.40 | 2.52 | 1.44 | 2.43 | 1.31 | 2.36 | 1.42 | 2.63 | 1.50 | 2.57 | 1.31 |
| q-240 | Am quick to understand things. | 4.76 | 1.10 | 4.60 | 1.11 | 4.87 | 1.04 | 4.71 | 1.06 | 5.01 | 1.03 | 4.90 | 1.04 | 5.04 | 1.01 | 4.91 | 1.06 | 5.06 | 0.93 | 4.87 | 1.08 | 5.09 | 0.86 | 5.07 | 0.96 | 4.82 | 0.97 | 4.92 | 1.08 |
| q-493 | Catch on to things quickly. | 4.79 | 1.08 | 4.65 | 1.13 | 4.87 | 1.04 | 4.80 | 1.05 | 5.03 | 1.03 | 4.99 | 1.05 | 5.01 | 1.07 | 5.02 | 1.05 | 5.04 | 1.06 | 4.98 | 1.06 | 5.07 | 1.02 | 5.00 | 0.96 | 4.78 | 1.10 | 4.67 | 1.31 |
| q-422 | Can handle a lot of information. | 4.47 | 1.27 | 4.31 | 1.29 | 4.61 | 1.18 | 4.50 | 1.21 | 4.82 | 1.17 | 4.73 | 1.18 | 4.79 | 1.26 | 4.71 | 1.28 | 4.96 | 1.23 | 4.71 | 1.27 | 4.95 | 1.17 | 5.03 | 1.05 | 5.10 | 1.06 | 4.68 | 1.33 |
| q-1834 | Think quickly. | 4.58 | 1.19 | 4.31 | 1.23 | 4.62 | 1.20 | 4.38 | 1.20 | 4.72 | 1.23 | 4.56 | 1.19 | 4.66 | 1.30 | 4.61 | 1.27 | 4.79 | 1.24 | 4.70 | 1.20 | 4.77 | 1.11 | 4.68 | 1.23 | 4.84 | 1.28 | 4.86 | 1.12 |
| q-128 | Am full of ideas. | 4.75 | 1.17 | 4.63 | 1.18 | 4.77 | 1.13 | 4.64 | 1.16 | 4.89 | 1.13 | 4.74 | 1.19 | 4.96 | 1.09 | 4.82 | 1.17 | 5.09 | 0.99 | 4.88 | 1.15 | 5.06 | 1.15 | 4.92 | 1.20 | 5.12 | 1.12 | 4.83 | 1.30 |
| q-2745 | Am able to come up with new and different ideas. | 4.63 | 1.10 | 4.49 | 1.15 | 4.73 | 1.09 | 4.58 | 1.10 | 4.96 | 1.04 | 4.77 | 1.08 | 5.14 | 0.96 | 4.87 | 1.03 | 5.10 | 1.03 | 4.84 | 1.11 | 5.07 | 1.06 | 4.94 | 1.11 | 5.00 | 1.07 | 4.70 | 1.20 |
| q-2754 | Am an original thinker. | 4.49 | 1.19 | 4.38 | 1.17 | 4.60 | 1.15 | 4.45 | 1.16 | 4.70 | 1.10 | 4.53 | 1.15 | 4.85 | 1.03 | 4.61 | 1.18 | 4.90 | 1.03 | 4.58 | 1.16 | 4.95 | 1.09 | 4.70 | 1.25 | 4.93 | 1.17 | 4.22 | 1.29 |
| q-1392 | Love to think up new ways of doing things. | 4.54 | 1.19 | 4.37 | 1.23 | 4.69 | 1.14 | 4.45 | 1.20 | 4.89 | 1.15 | 4.61 | 1.19 | 5.01 | 1.10 | 4.66 | 1.26 | 5.00 | 1.12 | 4.74 | 1.16 | 4.95 | 1.18 | 4.92 | 1.23 | 4.84 | 1.02 | 4.71 | 1.30 |
| q-1058 | Have a vivid imagination. | 4.80 | 1.26 | 4.89 | 1.19 | 4.89 | 1.19 | 4.83 | 1.21 | 4.89 | 1.22 | 4.86 | 1.23 | 4.91 | 1.21 | 4.76 | 1.27 | 4.79 | 1.23 | 4.72 | 1.29 | 5.05 | 1.00 | 4.74 | 1.43 | 4.63 | 1.27 | 4.74 | 1.10 |
| q_35 | Act without thinking. | 3.25 | 1.50 | 3.24 | 1.48 | 2.91 | 1.45 | 2.95 | 1.38 | 2.59 | 1.38 | 2.82 | 1.40 | 2.41 | 1.35 | 2.69 | 1.38 | 2.37 | 1.30 | 2.58 | 1.39 | 2.47 | 1.27 | 2.66 | 1.31 | 2.10 | 1.43 | 2.64 | 1.25 |
| q-1424 | Make rash decisions. | 3.34 | 1.36 | 3.32 | 1.36 | 3.13 | 1.36 | 3.08 | 1.39 | 2.91 | 1.41 | 2.97 | 1.44 | 2.80 | 1.44 | 2.80 | 1.42 | 2.55 | 1.33 | 2.62 | 1.37 | 2.63 | 1.43 | 2.45 | 1.35 | 2.36 | 1.1 | 2.19 | 1.35 |
| q-1173 | Jump into things without thinking. | 3.34 | 1.45 | 3.29 | 1.44 | 3.10 | 1.43 | 3.04 | 1.43 | 2.78 | 1.43 | 2.99 | 1.46 | 2.73 | 1.39 | 2.77 | 1.37 | 2.66 | 1.36 | 2.83 | 1.43 | 2.51 | 1.37 | 2.65 | 1.39 | 2.49 | 1.33 | 2.17 | 1.26 |
| q-4223 | Stop to think things over before doing any- | 4.09 | 1.30 | 4.16 | 1.32 | 4.36 | 1.29 | 4.34 | 1.27 | 4.48 | 1.21 | 4.39 | 1.26 | 4.49 | 1.28 | 4.45 | 1.23 | 4.48 | 1.21 | 4.47 | 1.24 | 4.5 | 1.09 | 4.47 | 1.14 | 4.54 | 1.54 | 4.69 | 0.95 |
| q-4276 | Often make decisions on the spur of the moment. | 3.88 | 1.40 | 3.78 | 1.40 | 3.75 | 1.39 | 3.60 | 1.42 | 3.55 | 1.46 | 3.53 | 1.43 | 3.50 | 1.45 | 3.59 | 1.37 | 3.51 | 1.39 | 3.44 | 1.46 | 3.41 | 1.45 | 3.62 | 1.3 | 3.77 | 1.7 | 3.4 | 1.4 |
| q-1416 | Make myself the center of attention. | 2.79 | 1.49 | 2.54 | 1.43 | 2.62 | 1.40 | 2.50 | 1.39 | 2.73 | 1.44 | 2.47 | 1.41 | 2.68 | 1.42 | 2.40 | 1.40 | 2.79 | 1.43 | 2.34 | 1.38 | 2.52 | 1.39 | 2.34 | 1.34 | 2.31 | 1.26 | 2.16 | 1.42 |
| q-1296 | Like to attract attention. | 3.09 | 1.49 | 2.99 | 1.50 | 3.06 | 1.50 | 2.99 | 1.49 | 3.08 | 1.54 | 2.84 | 1.49 | 2.97 | 1.48 | 2.74 | 1.48 | 2.93 | 1.50 | 2.57 | 1.42 | 2.84 | 1.49 | 2.44 | 1.47 | 3.02 | 1.42 | 2.65 | 1.58 |
| q-565 | Dislike being the center of attentio | 3.69 | 1.56 | 3.83 | 1.55 | 3.78 | 1.50 | 3.90 | 1.52 | 3.72 | 1.56 | 3.97 | 1.55 | 3.66 | 1.56 | 3.85 | 1.51 | 3.64 | 1.65 | 3.97 | 1.53 | 3.82 | 1.55 | 4.00 | 1.53 | 4.03 | 1.28 | 4.29 | 1.47 |
| q-1555 | Put on a show to impress people. | 3.33 | 1.51 | 2.84 | 1.47 | 3.20 | 1.47 | 2.70 | 1.44 | 2.99 | 1.50 | 2.58 | 1.44 | 2.87 | 1.51 | 2.33 | 1.37 | 2.63 | 1.51 | 2.14 | 1.32 | 2.31 | 1.32 | 2.08 | 1.32 | 2.62 | 1.40 | 2.17 | 1.26 |
| q-1027 | Hate being the center of attention. | 3.73 | 1.57 | 3.77 | 1.57 | 3.60 | 1.53 | . 80 | 1.51 | 3.63 | 1.58 | 3.85 | 1.57 | 3.58 | 1.58 | 3.95 | 1.54 | 3.58 | 1.56 | 3.90 | 1.55 | 3.43 | 1.63 | 3.90 | 1.51 | , | 1.53 | 3.89 | 1.51 |
| q-1201 | Keep things tidy. | 3.56 | 1.45 | 3.77 | 1.49 | 3.67 | 1.45 | 4.05 | 1.44 | 3.77 | 1.49 | 4.06 | 1.51 | 3.95 | 1.50 | 4.05 | 1.54 | 4.09 | 1.40 | 4.26 | 1.47 | 3.96 | 1.43 | 4.20 | 1.46 | 3.67 | 1.67 | 4.41 | 1.31 |
| q-1254 | Leave a mess in my room. | 4.05 | 1.59 | 4.11 | 1.63 | 3.85 | 1.60 | 3.80 | 1.67 | 3.72 | 1.61 | 3.65 | 1.71 | 3.39 | 1.59 | 3.48 | 1.69 | 3.25 | 1.61 | 3.27 | 1.65 | 3.28 | 1.59 | 3.26 | 1.72 | 2.74 | 1.5 | 2.7 | 1.61 |

Table 27: SPI item means and standard deviations by age range and gender

|  |  | $14-18$  <br> Male yrs old <br> Female <br> Fem  |  |  |  | $\begin{gathered} \hline 19-25 \text { yrs old } \\ \text { Male } \quad \text { Female } \end{gathered}$ |  |  |  | $\begin{aligned} & \hline 26-35 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 36-45 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $46-55$yrs old <br> Male <br> FemaleF |  |  |  | $\begin{aligned} & \hline 56- \\ & \text { Male } \\ & m \end{aligned}$ |  | $\begin{gathered} 5 \mathrm{yrs} \text { old } \\ \text { Female } \end{gathered}$ |  | $\begin{aligned} & \hline 66 \text { yrs old } \\ & \text { Male } \\ & { }_{m} \text { sd } \end{aligned}$ |  | and upFemale |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | sd |  |  |  | sd |  | sd |  | sd |  |  |  | sd | $m$ |  |  | sd |  |  |  | ${ }^{\text {sd }}$ |  |  |
| q-1483 | Often forget to put things back in their proper place. | 3.72 | 1.52 | 3.76 | 1.53 | 3.46 | 1.56 | 3.45 | 1.60 | 3.31 | 1.64 | 3.19 | 1.67 | 3.35 | 1.61 | 3.04 | 1.62 | 99 | 1.70 | 3.01 | 1.61 | 03 | 1.55 |  |  | 2.97 | 1.59 | 3 | 1.81 | 2.67 | 1.75 |
| q-169 | Am not bothered by disorder. | 3.64 | 47 | 35 | 1.52 | 3.47 | 1.43 | 3.17 | 1.52 | 3.32 | 1.53 | 3.03 | 1.52 | 3.24 | 1.50 | 2.8 | 1.5 | 3. | 1.56 | 2.93 | 1.52 | 3.51 | 1.45 | 2.98 | 1.54 | 2.91 | 1.44 | 2.73 | 9 |
| q_1290 | Like order. | 4.27 | 1.26 | 44 | 1.26 | 4.44 | 1.20 | 4.61 | 1.21 | 4.47 | 1.27 | 4.65 | 1.20 | 4.57 | 1.20 | 4.77 | 1.21 | 4.57 | 1.16 | 4.73 | 1.2 | 4.5 | 1.25 | 4.76 | 1.20 | 4.51 | 1.39 | 4.49 | 1.41 |
| q-369 | Believe laws should be strictly | 3.66 | 33 | 85 | 1.26 | 3.70 | 1.39 | 3.91 | 1.29 | 3.70 | 1.45 | 3.88 | 1.35 | 3.87 | 1.47 | 4.07 | 1.33 | 3.97 | 1.41 | 4.26 | 1.33 | 3.70 | 1.38 | 3.99 | 1.37 | 3.74 | 1.65 | 4.08 | 1.33 |
| q-398 | Believe that we should be tough on crin | 25 | 1.31 | 32 | 1.20 | 4.18 | 1.35 | 4.28 | 1.28 | 4.15 | 1.45 | 4.41 | 1.36 | 4.40 | 1.43 | 4.44 | 1.38 | 4.48 | 1.33 | 4.47 | 1.34 | 4.1 | 1.4 | 4.34 | 1.50 | 4.26 | 1.50 | 4.37 | 64 |
| q-1624 | Respect authority. | 4.39 | 1.34 | 4.80 | 1.22 | 4.33 | 1.40 | 4.84 | 1.20 | 4.26 | 1.47 | 4.72 | 1.29 | 4.32 | 1.45 | 4.83 | 1.29 | 4.34 | 1.47 | 4.91 | 1.24 | 4.37 | 1.46 | 4.65 | 1.43 | 4.23 | 1.44 | 4.62 | 1.41 |
| q-1867 | Try to follow the rules | 4.26 | 1.28 | 4.53 | 1.22 | 4.32 | 1.26 | 4.71 | 1.10 | 4.34 | 1.29 | 4.78 | 1.14 | 4.49 | 1.25 | 4.84 | 1.15 | 4.63 | 1.18 | 4.94 | 1.12 | 4.52 | 1.28 | 4.79 | 1.22 | 4.38 | 1.31 | 4.97 | 1.15 |
| q_1609 | Rebel against authority | 3.32 | 1.48 | 3.04 | 1.52 | 3.33 | 1.50 | 2.89 | 1.49 | 3.50 | 1.50 | 2.96 | 1.57 | 3.58 | 1.48 | 2.98 | 1.58 | 3.49 | 1.54 | 2.88 | 1.55 | 3.6 | 1.48 | 3.31 | 1.62 | 3.83 | 1.52 | 3.16 | 48 |
| q-254 | Am skilled in handling social situation | 3.87 | 1.48 | 3.85 | 1.51 | 3.93 | 1.45 | 4.03 | 1.43 | 4.03 | 1.43 | 4.16 | 1.44 | 4.10 | 1.46 | 4.29 | 1.40 | 4.14 | 1.44 | 4.46 | 1.35 | 4.43 | 1.43 | 4.45 | 1.43 | 4.34 | 1.51 | 4.63 | 1.51 |
| q-901 | Find it difficult to approach othe | 3.62 | 61 | 72 | 1.58 | 3.61 | 1.58 | 3.53 | 1.57 | 3.41 | 1.62 | 3.31 | 1.59 | 3.24 | 1.53 | 3.10 | 1.57 | 2.92 | 1.56 | 2.96 | 1.56 | 2.95 | 1.51 | 2.86 | 1.55 | 3.29 | 1.64 | 2.56 | 1.46 |
| q-1045 | Have a natural talent for influencing people. | 3.94 | 34 | 93 | 1.36 | 4.01 | 1.34 | 3.90 | 1.33 | 4.05 | 1.40 | 3.93 | 1.39 | 4.15 | 1.33 | 4.04 | 1.35 | 4.07 | 1.44 | 4.03 | 1.43 | 3.98 | 1.47 | 4.14 | 1.39 | 4.03 | 1.25 | 4.27 | 1.34 |
| q_131 | Am good at making impromptu speeches. |  | 1.61 | 3.02 | 1.66 | 3.44 | 1.63 | 2.95 | 1.62 | 3.61 | 1.66 | 3.04 | 1.69 | 3.71 | 1.67 | 3.19 | 1.76 |  | 1.68 | 3.26 | 1.74 | 4.11 | 1.62 | 3.40 |  | 3.87 | 1.59 |  |  |
| q-1242 | Lack the talent for influencing people. | 2.87 | 1.36 | 2.89 | 1.32 | 2.82 | 1.39 | 2.82 | 1.33 | 2.67 | 1.36 | 2.72 | 1.36 | 2.59 | 1.41 | 2.70 | 1.39 | 2.46 | 1.47 | 2.62 | 1.39 | 2.60 | 1.42 | 2.65 | 1.40 | 2.50 | 1.32 | 2.6 | 1.30 |
| q-1855 | Trust what people say. | 3.65 | 1.33 | 56 | 1.43 | 3.70 | 1.34 | 3.71 | 1.37 | 3.67 | 1.34 | 3.59 | 1.38 | 3.72 | 1.30 | 3.73 | 1.34 | 3.98 | 1.33 | 3.90 | 1.30 | 3.98 | 1.24 | 4.26 | 1.21 | 4.19 | 1.38 | . 7.5 | . 56 |
| q-4289 | Trust people to mainly tell the truth. | 3.94 | 39 | 87 | 1.49 | 3.96 | 1.40 | 4.02 | 1.39 | 90 | 1.39 | 4.04 | 1.39 | 4.21 | 1.26 | 4.11 | 1.40 | 4.44 | 1.27 | 4.46 | 1.25 | 4.2 | 1.32 | 4.55 | 1.25 | 4.44 | 1.23 | 4.76 | 98 |
| q-377 | Believe that others have good intention | 3.90 | 1.33 | 4.05 | 1.34 | 3.98 | 1.28 | 4.22 | 1.24 | 4.04 | 1.28 | 4.24 | 1.21 | 4.23 | 1.15 | 4.42 | 1.15 | 4.43 | 1.15 | 4.56 | 1.03 | 4.30 | 1.17 | 4.72 | 0.97 | 4.75 | 0.81 | 4.58 | 1.20 |
| q-871 | Feel that most people cant be trusted. | 3.71 | 1.39 | 74 | 1.41 | 3.55 | 1.40 | 3.59 | 1.39 | 3.42 | 1.41 | 3.42 | 1.46 | 3.13 | 1.49 | 3.25 | 1.41 | 2.98 | 1.46 | 2.91 | 1.42 | 2.73 | 1.35 | 2.74 | 1.42 | 2.79 | 1.37 |  | 53 |
| q-379 | Believe that people are basically moral. | 3.70 | 1.32 | 3.73 | 1.28 | 3.71 | 1.35 | 3.90 | 1.28 | 3.80 | 1.34 | 3.83 | 1.31 | 3.99 | 1.40 | 4.17 | 1.24 | 4.16 | 1.24 | 4.20 | 1.25 | 4.40 | 1.24 | 4.33 | 1.23 | 4.51 | 1. | 4.42 | 1.17 |
| q-1243 | Laugh a lot. | 4.78 | 1.27 | 5.09 | 1.12 | 4.62 | 1.29 | 4.95 | 1.13 | 4.52 | 1.24 | 4.79 | 1.19 | 4.38 | 1.27 | 4.65 | 1.25 | 4.43 | 1.29 | 4.60 | 1.28 | 4.53 | 1.38 | 4.62 | 1.32 | 4.58 | 1.35 | 4.69 | 1.23 |
| q-1244 | Laugh aloud. | 4.45 | 1.36 | 4.96 | 1.20 | 4.43 | 1.37 | 4.88 | 1.24 | 4.44 | 1.38 | 4.85 | 1.31 | 4.40 | 1.42 | 4.79 | 1.38 | 4.58 | 1.29 | 4.92 | 1.20 | 4.61 | 1.40 | 4.90 | 1.38 | 4.38 | 1.56 | 4.76 | 1.39 |
| q-1248 | Laugh my way through life | 4.01 | 1.45 | 4.18 | 1.41 | 4.05 | 1.42 | 4.08 | 1.40 | 3.83 | 1.45 | 3.97 | 1.41 | 3.70 | 1.41 | 3.75 | 1.44 | 3.65 | 1.46 | 3.78 | 1.46 | 3.57 | 1.44 | 3.74 | 1.42 | 3.42 | 1.6 | 3.48 | 1.53 |
| q-296 | Amuse my friends. | 76 | 8 | 86 | 1.04 | 4.74 |  | 4.76 | 1.08 | 4.58 | 1.17 | 4.67 | 1.12 | 4.47 | 1.21 | 4.58 | 1.19 | 4.51 | 1.20 | 4.51 | 1.22 | 4.3 | 1.17 | 4.68 | 1.12 | 4.00 | 1.37 | 4.14 | 1.20 |
| q-1685 | Seldom joke around | 2.62 | 59 | 2.67 | 62 | 2.48 | 1.49 | 2.48 | 1.47 | 2.46 | 1.45 | 2.46 | 1.43 | 2.45 | 1.36 | 2.35 | 1.36 | 2.34 | 1.25 | 2.41 | 1.37 | 2.34 | 1.4 | 2.51 | 1.41 | 2.44 | 1.72 | 7 | 1.63 |
| q-219 | Am open about my feelings. | 3.20 | 1.63 | 33 | 1.67 | 3.34 | 1.61 | 3.68 | 1.59 | 3.55 | 1.62 | 4.03 | 1.57 | 3.63 | 1.61 | 4.33 | 1.49 | 3.94 | 1.50 | 4.42 | 1.41 | 3.8 | 1.52 | 4.22 | 1.49 | 3.53 | 1.49 | 96 | 1.65 |
| q-1081 | Have difficulty expressing my fe | 92 | 54 | 97 | 1.61 | 3.83 | 1.56 | 3.67 | 1.60 | 3.67 | 1.59 | 3.33 | 1.61 | 3.44 | 1.58 | 2.96 | 1.62 | 3.07 | 1.51 | 2.86 | 1.66 | 2.99 | 1.47 | 2.62 | 1.53 | 2.68 | 1.30 | 2.78 | 1.51 |
| q-1706 | Show my sadness. | 2.81 |  | 20 | 1.52 | 2.84 |  | 3.39 | 1.50 | 3.12 | 1.52 | 3.63 | 1.50 | 3.35 | 1.49 | 3.73 | 1.50 | \% | 1.4 | 3.82 | 1.40 | 3.61 | 1. | 3.78 | 1.46 | 3.16 | 1.4 | 3.61 | 1.60 |
| q_1635 | Reveal little about my | ${ }^{3.96}$ | 1.48 | 3.89 | . 48 | 4.07 | 1.44 | 3.76 | 1.49 | 3.99 | 1.49 | 3.55 | 1.52 | 3.72 | 1.55 | 3.68 | 1.53 | 3.57 | 1.52 | 3.39 | 1.51 | 3.62 | 1.4 | 3.53 | 1.52 | 3.64 | 1.71 | 3.40 | 1.73 |
| q-803 | Express myself easily. | 3.67 | 54 | 64 | 1.53 | 3.68 | 1.54 | 3.85 | 1.48 | 3.93 | 1.55 | 4.05 | 1.45 | 4.22 | 1.39 | 4.42 | 1.34 | 4.55 | 1.41 | 4.56 | 1.35 | 4.67 | 1.25 | 4.71 | 1.29 | 4.77 | 1.16 | 4.65 | 1.47 |
| q-607 | Do not enjoy going to art museum | 3.39 | 1.71 | 63 | 1.60 | 2.98 | 1.59 | 2.58 | 1.56 | 2.81 | 1.60 | 2.44 | 1.54 | 2.74 | 1.61 | 2.4 | 1.57 | 2.31 | 1.45 | 2.31 | 1.53 | 2.52 | 1.61 | 2.22 | 1.67 | 2.12 | 1.59 | 2.26 | 1.67 |
| q-348 | Believe in the importance of art | 27 | 56 | 67 | 1.42 | 50 | 1.43 | 4.69 | 1.37 | 4.67 | 1.37 | 4.78 | 1.32 | 4.64 | 1.34 | 4.83 | 1.29 | 4.86 | 1.19 | 5.02 | 1.21 | 4.65 | 1.42 | 5.24 | 1.06 | 4.93 | 1.22 | 5.49 | 0.95 |
| q_610 | Do not like art. | 71 |  | 2.02 | 1.36 | 2.38 | 1.48 | 2.05 | 1.33 | 2.19 | 1.39 | 1.94 | 1.27 | 2.13 | 1.31 | 1.99 | 1.28 | 2.19 | 1.48 | 1.76 | 1.17 | 2.03 | 1.36 | 1.60 | 1.07 | 1.73 | 0.99 | 1.43 | 1.02 |
| q-1132 | Have read the great literary classics. | 06 | 1.66 | 41 | 1.62 | 3.15 | 1.60 | 3.46 | 1.65 | 3.31 | 1.67 | 3.58 | 1.71 | 3.42 | 1.67 | 3.63 | 1.73 | 3.55 | 1.69 | 3.91 | 1.57 | 3.54 | 1.6 | 4.14 | 1.55 | 3.94 | 1.71 | 4.18 | 1.30 |
| q-612 | Do not like poetry | . 44 | 1.71 | 00 | 1.72 | 3.10 | 1.58 | 2.85 | 1.59 | 3.13 | 1.63 | 2.75 | 1.56 | 3.18 | 1.60 | 2.87 | 1.61 | 3.10 | 1.59 | 2.77 | 1.59 | 3.12 | 1.67 | 2.55 | 1.57 | 2.50 | 1.34 | 2.51 | 1.50 |
| q-1389 | Love to reflect on thi | , | 1.31 | 64 | 1.26 | 4.95 | 1.14 | 4.91 | 1.12 | 5.11 | 1.07 | 5.00 | 1.11 | 4.98 | 1.15 | 5.03 | 1.07 | 5.11 | 1.04 | 4.89 | 1.16 | 5.26 | 0.94 | 5. | 0.89 | 5.05 | 1.0 | 5.04 | 1.28 |
| q_1738 | Spend time reflecting on thi | 55 | 1.15 | 4.87 | 1.15 | 5.05 | 1.07 | 5.04 | 1.01 | 5.09 | 1.06 | 5.10 | 1.00 | 5.03 | 1.10 | 5.04 | 1.10 | 5.14 | 1.06 | 5.04 | 1.03 | 5.1 | 1.05 | 5.18 | 1.04 | 5.30 | 0. | 5.25 | 0.87 |
| q-1880 | Try to understand myself. | 01 | 1.13 | . 10 | 1.03 | 5.26 | 0.98 | 5.25 | 0.95 | 5.33 | 0.97 | 5.35 | 0.94 | 5.32 | 0.95 | 5.35 | 1.00 | 5.30 | 1.01 | 5.42 | 0.95 | 5.41 | 0.86 | 5.35 | 1.16 | 5.45 | 0.99 | 5.44 | 0.93 |
| q-755 | Enjoy examining myself and my life. | 4.63 | 1.31 | 4.43 | 1.44 | 4.77 | 1.29 | 4.74 | 1.29 | 4.81 | 1.29 | 4.80 | 1.30 | 4.68 | 1.33 | 4.74 | 1.28 | 4.69 | 1.39 | 4.75 | 1.3 | 4.6 | 1.34 | 4.86 | 1.17 | 4.71 | 1.35 | 4.44 | 1.46 |
| q-1310 | Like to get lost in thought | 4.84 | 1.23 | . 86 | 1.27 | 4.80 | 1.25 | 4.72 | 1.29 | 4.74 | 1.33 | 4.55 | 1.36 | 4.60 | 1.36 | 4.50 | 1.35 | 4.60 | 1.36 | 4.36 | 1.40 | 仡 | 1.37 | 4.65 | 1.31 | 4.45 | , 2 | 4.41 | 1.47 |
| q_571 | Dislike imperfect work. | 4.21 | 1.32 | 35 | 1.33 | 4.47 | 1.23 | 4.53 | 1.26 | 4.61 | 1.30 | 4.62 | 1.27 | 4.62 | 1.29 | 4.55 | 1.33 | 4.63 | 1.21 | 4.58 | 1.31 | 4.77 | 1.13 | 4.75 | 1.23 | 4.63 | 1.24 | 4.45 | 1.48 |
| q-1915 | Want every detail taken care of. | 4.22 | 1.27 | 4.50 4 4 | 1.24 | 4.39 | 1.27 | 4.57 | 1.23 | 4.36 | 1.32 | 4.60 | 1.25 | 4.33 | 1.32 | ${ }_{5}^{4.51}$ | 1.29 | 4.19 500 | 1.36 | ${ }_{5}^{4.37}$ | 1.36 | 4.13 | 1.45 | ${ }_{5}^{4.21}$ | 1.45 | 4.01 48 | 1.40 | 4.48 | 1.32 |
| q-1694 | Set high standards for myself and others | 22 | 1.28 | 87 | 1.19 | 4.88 | 1.12 | 4.97 | 1.11 | 4.97 | 1.10 | 5.06 | 1.07 | 4.99 | 1.10 | 5.03 | 1.07 | 5.00 | 1.06 | 5.02 | 1.02 | 4.8 | 1.0 | 5.08 | 1.05 | 4.78 | 1.16 | 417 | 1.27 |
| q-530 | Continue until everything is perfect. | 3.99 | 1.30 | 4.26 | 1.25 | 4.15 | 1.23 | 4.35 | 1.22 | 4.23 | 1.29 | 4.39 | 1.25 | 4.23 | 1.29 | 4.38 | 1.25 | 4.23 | 1.30 | 4.34 | 1.26 | 4.27 | 1.28 | 4.14 | 1.35 | 3.99 | 1.46 | 4.17 | 1.49 |
| q_142 | Am hard to satisfy | 3.37 | 1.36 | 3.37 | 1.42 | 3.47 | 1.44 | 3.30 | 1.47 | 3.63 | 1.51 | 3.39 | 1.47 | 3.57 | 1.43 | 3.18 | 1.53 | 3. | 1.49 | 3.10 | 1.50 | 3.21 | 1.36 | 2.95 | 1.49 | 3.51 | 1.3 |  | 1.71 |
| q-1462 | Never splurge. | 3.34 | 1.39 | 10 | 1.35 | 3.19 | 1.40 | 2.95 | 1.35 | 3.13 | 1.42 | 2.84 | 1.36 | 3.20 | 1.45 | 2.90 | 1.37 | 3.22 | 1.41 | 2.90 | 1.41 | 3.26 | 1.44 | 2.88 | 1.35 | 3.26 | 1.69 | 3.00 | 1.49 |
| q-1590 | Rarely overindulge. | 3.32 | 1.34 | 3.18 | 1.29 | 3.30 | 1.34 | 3.14 | 1.32 | 3.30 | 1.45 | 3.11 | 1.38 | 3.32 | 1.39 | 3.27 | 1.44 | 3.34 | 1.41 | 3.37 | 1.43 | 3.63 | 1.37 | 3.37 | 1.40 | 3.82 | 1.59 | 3.79 | 1.31 |
| q-1461 | Never spend more than I can affo | 4.29 | 1.53 | 20 | 1.55 | 4.14 | 1.59 | 3.99 | 1.59 | 3.94 | 1.68 | 3.70 | 1.65 | 3.79 | 1.62 | 3.49 | 1.60 | 5.98 | 1.56 | 3.70 | 1.62 | 4.41 | 1.43 | 3.81 | 1.71 | 4.34 | 1. | 4.41 | 1.40 |
| q-56 | Am able to control my | 3.82 | 1.37 | . 50 | 1.38 | 3.79 | 1.37 | 3.48 | 1.38 | 3.77 | 1.42 | 3.45 | 1.43 | 3.82 | 1.43 | 3.60 | 1.44 | 3.82 | 1.43 | 3.75 | 1.44 | 3.84 | 1.40 | 3.87 | 1.33 | 4.08 | 1.46 | 4.36 | 1.26 |
| q-736 | Easily resist temptations. | 3.51 | 1.40 | 3.39 | 1.34 | 3.49 | 1.39 | 3.40 | 1.37 | 3.57 | 1.45 | 3.43 | 1.41 | 3.55 | 1.39 | 3.61 | 1.42 | 3.66 | 1.45 | 3.56 | 1.43 | 3.63 | 1.40 | 3.81 | 1.34 | 3.51 | 1.21 | 4.23 | 1.35 |
| q-1300 | Like to be thought of as a normal kind of person. | 3.55 | 1.57 | 70 | . 54 | 62 | 1.54 | 3.89 | 1.48 | 3.71 | 1.49 | 4.0 | 1.4 | 3.95 | 1.4 | 4.08 | 1.4 | 4.1 | 1.41 | 4.31 | 1.42 | 4.1 | 1.5 | 54 | . 32 | 4.59 | 1.39 |  | 8 |
| q-2005 | Would hate to be considered odd or strange. | 3.18 | 1.6 | 3.19 | 1.64 | 2.99 | 1.5 | 3.08 | 1.5 | 2.84 | 1.5 | 2.96 | 1.58 | 3.02 | 1.57 | 3.1 | 1.60 | 3.20 | 1.5 | 3.34 | 1.61 | 3.2 | 1.5 | 3.4 | 1.57 | 3.33 | 1.5 | 3.4 | 1.57 |
| q_747 | Enjoy being thought of as a normal mainstream person. | 2.88 | 1.43 | 2.90 | 1.44 | 2.79 | 1.43 | 2.99 | 1.41 | 2.84 | 1.47 | 3.23 | 1.49 | 3.06 | 1.45 | 3.23 | 1.57 | 3.33 | 1.54 | 3.47 | 1.60 | 2.93 | 1.54 | 3.31 | 1.4 | 3.4 | 1.5 | 3.2 | 1.6 |
| q-152 | Am just an ordinary person. | 3.22 | 1.64 | 81 | 1.63 | 3.33 | 1.63 | 3.79 | 1.56 | 3.44 | 1.61 | 3.87 | 1.57 | 3.44 | 1.61 | 4.05 | 1.60 | 3.69 | 1.70 | 4.16 | 1.57 | 3.60 | 1.59 | 3.98 | 1.63 | 3.48 | 1.68 | 3.61 | 1.73 |
| q-1653 | See myself as an average person | 3.26 | 1.61 | 3.81 | 1.53 | 3.17 | 1.56 | 3.74 | 1.50 | 3.11 | 1.58 | 3.72 | 1.54 | 3.18 | 1.63 | 3.73 | 1.57 | 3.18 | 1.57 | 3.78 | 1.58 | 3.03 | 1.58 | 3.53 | 1.60 | 2.75 | 1.74 | 3.76 | 1.73 |
| q-566 | Dislike changes. | 3.50 | 1.43 | 3.69 | 1.39 | 3.31 | 1.38 | 3.62 | 1.43 | 3.23 | 1.45 | 3.39 | 1.43 | 3.24 | 1.43 | 3.38 | 1.47 | 3.28 | 1.45 | 3.15 | 1.48 | 3.02 | 1.48 | 3.24 | 1.42 | 3.05 | 1.57 | 3.00 | 1.32 |
| q-689 | Dont like the idea of change | 3.23 | 1.49 | 3.49 | 1.48 | 3.01 | 1.43 | 3.33 | 1.49 | 2.94 | 1.40 | 3.23 | 1.50 | 2.92 | 1.53 | 3.09 | 1.46 | 2.92 | 1.53 | 3.08 | 1.47 | 2.61 | 1.46 | 3.05 | 1.48 | 2.39 | 1.38 | 3.07 | 1.67 |
| q-1542 | Prefer variety to | 4.03 | 1.41 | 4.00 | 1.40 | 4.07 | 1.39 | 3.86 | 1.40 | 4.04 | 1.44 | 3.88 | 1.45 | 4.25 | 1.43 | 4.04 | 1.48 | 4.25 | 1.41 | 4.15 | 1.39 | 4.41 | 1.36 | 4.36 | 1.41 | 4.43 | 1.41 | 4.49 | 1.33 |
| q_39 | Adjust easily. | 4.29 | 1.20 | 4.17 | 1.26 | 4.35 | 1.24 | 4.26 | 1.28 | 4.43 | 1.28 | 4.40 | 1.31 | 4.47 | 1.28 | 4.61 | 1.21 | 4.45 | 1.20 | 4.63 | 1.12 | 4.32 | 1.44 | 4.68 | 1.08 | 4.67 | 0.85 | 4.83 | 1.12 |
| q-1303 | Like to begin new thi | 4.43 | 1.20 | 4.57 | 1.17 | 4.62 | 1.15 | 4.68 | 1.12 | 4.72 | 1.20 | 4.77 | 1.10 | 4.88 | 1.15 | 4.76 | 1.13 | 4.83 | 1.03 | 4.65 | 1.17 | 4.89 | 1.10 | 4.91 | 1.10 | 5.03 | 0.93 | 4.89 | 1.13 |
| q-1329 | Like to take it easy. | 4.68 | 1.19 | 4.43 | 1.24 | 4.58 | 1.27 | 4.43 | 1.22 | 4.43 | 1.31 | 4.34 | 1.28 | 4.32 | 1.38 | 4.27 | 1.36 | 4.23 | 1.34 | 4.19 | 1.36 | 4.04 | 1.47 | 4.15 | 1.47 | 4.11 | 1.5 | 3.90 | 1.29 |
| q-1281 | Like a leisurely lifestyle. | 4.50 | 1.28 | 4.31 | 1.26 | 4.48 | 1.26 | 4.35 | 1.26 | 4.44 | 1.31 | 4.37 | 1.29 | 4.33 | 1.35 | 4.36 | 1.31 | 4.17 | 1.43 | 4.23 | 1.33 | 4.12 | 1.45 | 4.18 | 1.42 | 3.94 | 1.68 | 4.41 | 1.33 |
| q-1052 | Have a slow pace to my life. | 3.53 | 1.38 | ${ }^{3.16}$ | 1.42 | 3.52 | 1.45 | 3.16 | 1.45 | 3.61 | 1.47 | 3.14 | 1.51 | 3.30 | 1.49 | 3.19 | 1.55 | 3.32 | 1.61 | 3.16 | 1.56 | 3.66 | 1.54 | 3.38 | 1.55 | 3.19 | 1.58 | 3.36 | 1.68 |
| q-1024 | Hang around doing nothing. | 3.84 | 1.44 | 3.92 | . 18 | 3.77 | 1.49 | ${ }^{3.70}$ | 1.53 | 3.40 | 1.56 | 3.33 | 1.62 | 3.03 <br> 3 | 1.60 | 2.95 | 1.57 | 2.91 | 1.58 | 2.75 | 1.51 | 2.51 | 1.44 | 2.75 | 1.61 | 2.69 | 1. | . 2.7 | 1.83 |
| q-1280 |  | 4.12 | 1.19 | 4.08 | 1.18 | 4.14 | 1.21 | 3.96 | 1.20 | 3.99 | 1.29 | 3.81 | 1.22 | 3.78 | 1.31 | 3.79 | 1.22 | 4.00 | 1.25 | 3.87 | 1.21 | 3.72 | 1.29 | 4.07 | 1.19 | 4.07 | 1.29 | 3.5 | 1.33 |
| q-1840 | Think that my moods dont change more than most peoples do. | . 65 | 47 |  | 1.52 |  | 1.50 | 3.44 | 1.46 | 3.91 | 1.52 | 3.49 | 1.55 | 3.9 | 1.5 | 3.63 | 1.5 | 3.96 | 1.59 | 3.95 | 1.5 | 4.1 | 1.53 | 4.07 |  | 4 | 1.68 | 7 | 1.82 |

Table 27: SPI item means and standard deviations by age range and gender

|  |  | $\begin{aligned} & 14- \\ & \text { Male } \end{aligned}$ |  | yrs oldFemale |  | $19-25$ yrs oldMaleFemale |  |  |  | $26-35$Maleyrs oldFemale |  |  |  | $36-45$Maleyrs oldFemale |  |  |  | $\begin{aligned} & 46 \\ & \text { Male } \end{aligned}$ |  | $\begin{aligned} & \text { yrs old } \\ & \text { Female } \end{aligned}$ |  | $\begin{aligned} & \hline 56 \\ & \text { Male } \end{aligned}$ |  | $\begin{gathered} \text { yrs old } \\ \text { Female } \end{gathered}$ |  | 66 yrs old and upMaleFemale |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $m$ | sd | $m$ | sd |  | sd | $m$ | sd | $m$ | sd | $m$ | sd | $m$ | sd | $m$ | sd |  |  | $m$ | sd |  | sd | $m$ | sd | $m$ | sd | $m$ | sd |
| 97 | Experience very few emotional highs and lows. | 24 | 59 | 83 | 55 | 27 | 1.57 | 2.76 | 49 | 29 | 1.64 | 2.70 | 47 | 24 | 53 | . 83 | 48 | 88 | 52 | 87 | 44 | 41 | 1.52 | 94 | 52 | 85 | 1.38 | 2 |  |
| q-979 | Get overwhelmed by emotions. | 3.25 | 1.57 | 4.25 | 1.49 | 3.21 | 1.56 | 4.15 | 1.49 | 3.07 | 1.55 | 4.06 | 1.51 | 3.11 | 1.55 | 3.82 | 1.51 | 3.02 | 1.47 | 3.79 | 1.54 | 3.09 | 1.49 | 3.20 | 1.57 | 3.09 | 1.44 | 3.46 | 1.69 |
| q_793 | Experience my emotions intensely | 3.77 | 1.58 | 4.44 | 1.42 | 3.89 | 1.54 | 4.52 | 1.37 | 3.86 | 1.53 | 4.51 | 1.39 | 3.90 | 1.48 | 4.55 | 1.36 | 3.92 | 1.50 | 4.51 | 1.32 | 3.95 | 1.38 | 4.50 | 1.37 | 4.05 | 1.74 | 4.19 | 1.44 |
| q-174 | Am not easily affected by my emotion | 3.35 | 1.62 | 67 | 1.50 | 3.40 | 1.55 | 2.66 | 1.47 | 3.45 | 1.53 | 2.60 | 1.43 | 3.36 | 1.55 | 2.65 | 1.42 | 3.23 | 1.44 | 2.6 | 1.4 | 2.97 | 1.42 | 2.6 | 1.35 | 2.9 | 1.5 | 2.60 | 1.47 |
| q-1824 | Tend to vote for conservative political candidates. | 2.78 | 1.60 | 61 | . 57 | 2.59 | 1.57 | . 49 | 1.55 | . 53 | 1.58 | 2.34 | 1.53 | 2.83 | 1.70 | 2.45 | 1.61 | 2.87 | 1.79 | 2.70 | 1.7 | 2.8 | 1.88 | 2.38 | 1.71 | 3.0 | 1.9 | 2.45 | 77 |
| q-660 | Dont consider myself religious. | 4.14 | 1.88 | 3.69 | 1.91 | 4.29 | 1.87 | 3.77 | 1.88 | 4.41 | 1.80 | 3.84 | 1.92 | 4.05 | 1.94 | 3.69 | 1.94 | 3.84 | 1.93 | 3.33 | 1.96 | 3.72 | 1.91 | 3.19 | 1.97 | 4.31 | 1.85 | 3.77 | 2.12 |
| q_345 | Believe in one true religion. | 2.82 | 2.02 | 3.02 | 2.05 | 2.49 | 1.94 | 2.91 | 2.02 | 2.35 | 1.89 | 2.70 | 2.05 | 2.44 | 2.01 | 2.64 | 2.01 | 2.49 | 1.95 | 2.94 | 2.13 | 2.26 | 1.90 | 2.65 | 2.05 | 2.35 | 1.95 | 3.00 | 2.17 |
| q-1825 | Tend to vote for liberal political candi- | 3.50 | 1.72 | 3.64 | 1.72 | 3.81 | 1.67 | 3.84 | 1.70 | 4.02 | 1.71 | 3.92 | 1.74 | 3.93 | 1.72 | 3.95 | 1.83 | 3.71 | 1.87 | 3.65 | 1.8 | 4.25 | 1.80 | 4.30 | 1.78 | 4.03 | 1.7 | 4.20 | 2.06 |
| q-1328 | Like to stand during the national anthem. | 3.86 | 1.79 | 4.12 | 1.72 | 3.75 | 1.85 | 3.96 | 1.76 | 3.75 | 1.89 | 3.89 | 1.86 | 3.93 | 1.90 | 4.32 | 1.77 | 4.26 | 1.78 | 4.54 | 1.80 | 4.40 | 1.80 | 4.67 | 1.72 | 3.83 | 1.69 | 4.65 | 1.93 |

### 10.5 Item Response Theory-based parameters

The following section of code derives the IRT parameters for each of the 27 scales in the SPI-27 using the two parameter logistic model. IRT parameters are not derived for the SPI-5 because the use of such parameters is not supported for all 5 factors based on the unidimensionality estimates (see Table 26). After considerable reflection, I decided to derive the parameters for all of the 27 factor scales because it would be very confusing to users if they were omitted for the two factors with inadequate unidimensionality (see Section 10.1). I think future research with these scales will likely lead in one of two directions. Either these scales (or any of the others) will not prove to have much predictive utility or the unidimensionality of these factors will be strengthened by future analyses of personality structure. Basically, I think we should assume these factors are "real" until we have more information but remain skeptical about their utility.

The best uses of the IRT parameters for the SPI-27 items (note the unidimensionality in Table 25) would be to identify Differential Item Functioning and/or for computer adaptive assessment (aka computer adaptive testing or CATs). Recommendations for such procedures extend beyond the scope of this paper, but it seems worth noting that it would be possible to administer CATs that provide concise and reliable scores on all 27 scales with about 81-108 items. Since most of these items are also valid for scoring on the SPI-5 scales, this methodology would simultaneously provide scores on that level as well.

```
rm(list = setdiff(ls(), c("filepathdata", "filepathfig")))
load(paste(filepathdata, "keysAndScalesInfo.Rdata", sep = ""))
# Get the IRT parameters for all of the SPI27 scales
irt.fa.loop <- function(x, y, nscales = c(1:length(y)))
{
    # Loops through all of the item lists in y x is the raw data frame used to derive the parameters nscales is a
    # vector of the numbers of the lists in y to be run
    IRTlist <- list()
    for (i in nscales) {
        IRT <- irt.fa(subset(x, select = c(y[[i]])))
        IRTlist[[i]] <- IRT
    }
    names(IRTlist) <- names(y) [nscales]
    results <- IRTlist
    return(results)
}
IRToutputSPI27 <- irt.fa.loop(allSample, keys.list27$items)
for (i in 1:27)
{
    calTable <- cbind(IRToutputSPI27[i][[1]]$irt[2][[1]], IRToutputSPI27[i][[1]]$irt[1][[1]][[1]])
    colnames(calTable) <- c("slope", "thresh1", "thresh2", "thresh3", "thresh4", "thresh5")
    assign(paste("calTable", i, sep = ""), round(calTable, 2))
    rm(calTable)
}
calTableCombined <- rbind(calTable1, calTable2, calTable3, calTable4, calTable5, calTable6, calTable7, calTable8,
    calTable9, calTable10, calTable11, calTable12, calTable13, calTable14, calTable15, calTable16, calTable17,
    calTable18, calTable19, calTable20, calTable21, calTable22, calTable23, calTable24, calTable25, calTable26,
    calTable27)
save(allSample, calTable1, calTable2, calTable3, calTable4, calTable5, calTable6, calTable7, calTable8, calTable9
    calTable10, calTable11, calTable12, calTable13, calTable14, calTable15, calTable16, calTable17, calTable18,
    calTable19, calTable20, calTable21, calTable22, calTable23, calTable24, calTable25, calTable26, calTable27,
    calTableCombined, IRToutputSPI27, keys.list27, file = paste(filepathdata, "IRToutputSPI27.Rdata", sep = ""))
```

Now that I have derived the IRT parameters, I can plot the Item Information Functions and the Test Information Functions for each of the SPI-27 scales. These are shown by factor in Appendix D (Figures A4-1 through A4-54). Appendix D also includes tables (A4-1 through A4-27) showing the discrimination and difficulty thresholds for each of the 27 scales.

## 11 Topics for further research

Are you still here? It's over. I can't believe you made it this far. The only explanation is that you're an incurable insomniac with a strong interest in personality structure. Well, the bad news (depending on your perspective) is that there's not much more to say at this point. All I can offer you are some ideas for getting down to work yourself.

My first suggestion is to evaluate the extent to which the results reported here are replicable. As I have already pointed out, several of the 27 factors are weak/moderate in strength. It'd be good to understand why. Equally important is the issue of predictive utility. I expect different facets of personality to be predictive of many important outcomes in many domains - health outcomes, economic/financial outcomes, education, employment, social, and relationship outcomes. But I don't expect that all differences are predictive of outcomes that matter to most people. Given the inefficiency of measuring irrelevant differences, it would be very useful to determine whether each of the 27 predict anything important.

This leads directly to the topic of differential predictive utility across groups. This includes grouping by one or more variables such as age, gender, SES, cognitive ability, educational attainment level, health status and many more. DIF analyses (based on IRT scoring) are also needed to ascertain whether the scales derived here perform consistently across groups or if there evidence for bias. Not all DIF leads to bias and there are many methods for addressing DIF at the scale and item level.

To the extent that differences across groups can be substantiated, it would be useful to consider the mechanisms underlying these differences. This might be pursued by considering item level differences or by considering the contribution of external factors. The latter case might include social roles, biological factors, and situations. Just one example of the former can be found in the last row of Table 24 - women of all age groups endorse "like to stand during the national anthem" at significantly higher rates than men. Why? There are many similar differences to be considered in the remaining 695 items. I intend to focus on these topics in my own research because I think item-level analyses are generally under-utilized in personality assessment, but there's a ton of work to do here - have at it.

There are also several practical avenues for further research. The data described here could be used for linking analyses that would allow for the development of equivalence scores across closely related measures of the Big Five and Big Six. This contribution would enable more direct translation of previously reported findings that are based on different measures and would potentially allow for immediate extension of the nomological network for the SPI27 scales.

Another means of evaluating the generalizability of these measures (or, more precisely, the structure they represent) would be to administer the items in many different languages and modes (including those which may not require reading). This will first require translation of the items into as many languages as possible. I would advocate prioritization of the 135 items in the 27 factor scales but many more should be translated in order to enable EFA replications. Unfortunately, high quality translation work requires considerable resources. The gold standard (or a very good one) in translation methodology (FACIT, Eremenco, 2005) uses a multi-step process to maximize equivalence in both meaning and measurement. The steps include (1) two independent forward translations performed simultaneously by separate individuals, preferably by persons with slightly different nationalities and/or bilingual dialect; (2) reconciliation of the original translations by a third person who is a native speaker of the target language; (3) back-translation by one or more native (bilingual) speaker(s); (4) quality control to ensure that the back-translation closely matches the source document; and (5) independent review by three or four bilingual experts. While the the prospect of translating hundreds (or possibly thousands) of items into multiple languages is daunting, many IPIP items have already been translated; see http://ipip.ori.org/newItemTranslations.htm for more information.

Evaluations of structure would also benefit from several advanced psychometric analyses. As previously discussed, IRT-based analyses of differential item functioning (DIF) are a priority to determine the extent to which various items perform inconsistently across variously-defined groups; revision of the scales may be needed if differential functioning suggests biased scales. IRT-based scoring also facilitates the development of computer adaptive testing procedures, though this is as much of a technological challenge as it is psychometric. The benefit of CAT assessment is a reduction in administration time without loss of precision.

It would also be insightful to consider the longitudinal invariance of this proposed structure. While

I have focused on the inclusion of items that are structurally stable across samples, I have no information regarding stability over time. Using multiple timepoints of longitudinal data collection and item-level change scores, it is possible to fit a measurement model of derivatives (Estabrook, 2015) that enables evaluation of within and between person change. Differing magnitudes and directions of change among items over time should be evaluated as predictors of important outcomes and, possibly, for evidence that the scales could be improved. ${ }^{51}$

From my perspective, the most exciting avenue for further research involves the continued application of the methods used here. This will include administration of the remaining IPIP items to evaluate their relationship to the 696 administered here. A likely outcome is that the many of the remaining IPIP items can be "located" among the 27 factor scales using factor extension procedures. But, these data may also lead to the replacement or elimination of existing factors or even the identification of new ones.

More importantly, I look forward to using these methods to integrate these items with other frameworks for assessing individual differences. These include domains like cognitive abilities, interests (including hobbies and pasttimes), and values as well as important demographic/psychographic characteristics. The predictive utility for each of these domains of measurement is supported by a long history of research and validation (see (Condon, 2014) for more details about the prospects for integration in differential/personality psychology). Unfortunately, very few attempts have previously been made to integrate these domains; the extent to which they overlap or are incrementally valid is not clear. I view this as the biggest opportunity in personality assessment as it suggests to me that our current tools could be improved - either made more efficient or more predictive - by use of SAPA-like methods for evaluating them holistically.

Of course, I am happy to provide more or more specific feedback about these suggestions for further research just as I hope that many people will reach out with suggestions of their own. I truly believe that the most efficient path forward for personality assessment as a field is through collaboration. While I recognize the importance of maintaining a diversity of data collection methods, it seems to me that the best way to evaluate personality structure is with very large international samples. This might be achieved if the personality research community collectively directed as much traffic as possible to a collaboratively developed and maintained administration portal (in my very biased opinion, SAPA-Project.org would be a good model but I'd be pleased just to be involved). Under such a collaboration, all data and measures would be made publicly available, publications would include anyone who contributes time or resources to the project, and the constructs under study at any point in time would be targeted based on input from a steering committee.

Who knows? Someday, maybe. In the meantime, we will continue to do what we can with the resources we've got. Thank you for reading all this - I look forward to your feedback and your iterative contribution.

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## Appendices

## Appendix A

# Item-factor loadings from exploratory factor analyses 

David M. Condon*

This appendix contains many pages of tables that show the content for items loading onto each factor when 1 to 30 factors are extracted from the exploratory and replication samples. For ease of navigation, a listing of the tables (with hotlinks) follows this introduction. The methods for extraction (the exact R code used) is provided in Section 6.4.

Table lists the item content for every extracted factor, labeled by the name of the table. Each table shows the 10 items with the highest primary loadings (or all of the items if fewer than 10 items have primary loadings above 0.3 ) on the given factor. Items are not listed if they have secondary loadings on any other factor(s) above 0.3. These are described elsewhere as the "qualified" items.

Note that I am merely presenting all the tables here, without differentiating between the quality of the solutions. There are 465 tables for each sample - (nfactors) ${ }^{*}$ (nfactors +1 ) $/ 2$ where nfactors is set at 30 for these analyses. There are 2 samples; 930 tables in all. Note that some of the tables are merely place holders for instances where the factor does not have any qualified items. Each table also indicates the other IPIP-based personality scales in which the item can be found, if applicable. To keep things legible, I've used abbreviations for the column headers to denote the measures as follows:

IPIP100: the 100 IPIP items corresponding to the Big Five factor marker (Goldberg, 1999) scales
BFAS: the 100 items of the 10 Big Five Aspect Scales (DeYoung et al., 2007)
HEXACO: the 240 items of the 6 factor scales and 24 facet scales of the IPIP-HEXACO inventory (Ashton et al., 2007)
QB6: the 48 items of the 6 Questionnaire Big Six (Thalmayer et al., 2011) scales
IPIP-NEO: the 300 items of the 5 factor scales and 30 facet scales of the IPIP-NEO (Goldberg, 1999)
MPQ: the 127 items of the 12 IPIP-Multidimensional Personality Questionnaire (Goldberg, 2016; Tellegen and Waller, 2008) scales
EPQr: revisions based on the 79 items of the 3 Eysenck Personality Questionnaire (Revised) (Eysenck et al., 1985) scales (items from the Lie scale have been intentionally omitted)

PS: the 40 items of the 2 Plasticity/Stability (DeYoung, 2010) scales
Administration of these scales also implies the administration of several other measures which are abbreviations of these scales, including the 24 and 36 item Questionnaire Big Six scales (Thalmayer et al., 2011), the 50 item IPIP scales corresponding to the Big Five factor markers (Goldberg, 2016), and the 20 item "mini-IPIP" scales (Donnellan et al., 2006). If one includes these items, the item sets administered represent all of the items in 114 publicly available personality scales. Several other IPIP-based scales are partially represented by this subset (e.g., the Hogan Personality Inventory ["HPI], Gough's California Psychological Inventory [CPI], Cloninger's Temperament and Character Inventory [TCI], Cattell's 16 Factor Personality Questionnaire $[16 \mathrm{PF}]$ ). See Table Table 2 in Section 2 for a (partial) listing of the scales represented in this 696 item set.
Here are the abbreviations used to denote the scales within each measure:

```
IPIP100:B5:A = IPIP100 - Agreeableness
IPIP100:B5: \(\mathbf{C}=\) IPIP100 - Conscientiousness
IPIP100:B5: \(=\) IPIP100 - Extraversion
IPIP100:B5:ES = IPIP100 - Emotional Stability
```

[^32]IPIP100:B5:I = IPIP100 - Intellect
BFAS:A:C $=$ BFAS Agreeableness - Compassion
BFAS:A:P = BFAS Agreeableness - Politeness
BFAS:C:I = BFAS Conscientiousness - Industriousness
BFAS:C:O = BFAS Conscientiousness - Orderliness
BFAS:E:A = BFAS Extraversion - Assertiveness
BFAS:E:E = BFAS Extraversion - Enthusiasm
BFAS:N:W = BFAS Neuroticism - Withdrawal
BFAS:N:W = BFAS Neuroticism - Volatility
BFAS:O:V = BFAS Openness - Openness
BFAS: O:I = BFAS Openness - Intellect
$\mathbf{H}: \mathbf{H}: \mathbf{F}=$ HEXACO Honesty-Humility - Fairness
$\mathbf{H}: \mathbf{H}: \mathbf{G A}=$ HEXACO Honesty-Humility - Greed Avoidance
$\mathbf{H}: \mathbf{H}: \mathbf{M}=$ HEXACO Honesty-Humility - Modesty
$\mathbf{H}: \mathbf{H}: \mathbf{S}=$ HEXACO Honesty-Humility - Sincerity
$\mathbf{H}: \mathbf{E}: \mathbf{A}=$ HEXACO Emotionality - Anxiety
$\mathbf{H}: \mathbf{E}: \mathbf{D}=$ HEXACO Emotionality - Dependence
$\mathbf{H}: \mathbf{E}: \mathbf{F}=$ HEXACO Emotionality - Fearfulness
$\mathbf{H}: \mathbf{E}: \mathbf{S}=$ HEXACO Emotionality - Sentimentality
$\mathbf{H}: \mathbf{X}: \mathbf{E}=$ HEXACO eXtraversion - Expressiveness
$\mathbf{H}: \mathbf{X}: L=$ HEXACO eXtraversion - Liveliness
$\mathbf{H}: \mathbf{X}: \mathbf{S}=$ HEXACO eXtraversion - Sociability
H:X:SB = HEXACO eXtraversion - Social Boldness
$\mathbf{H}: \mathbf{A}: \mathbf{F L}=$ HEXACO Agreeableness - Flexibility
$\mathbf{H}: \mathbf{A}: \mathbf{F O}=$ HEXACO Agreeableness - Forgiveness
$\mathbf{H}: \mathbf{A}: \mathbf{G}=$ HEXACO Agreeableness - Gentleness
$\mathbf{H}: \mathbf{A}: \mathbf{P}=$ HEXACO Agreeableness - Patience
$\mathbf{H}: \mathbf{C}: \mathbf{D}=$ HEXACO Conscientiousness - Diligence
$\mathbf{H}: \mathbf{C}: \mathbf{O}=$ HEXACO Conscientiousness - Organization
$\mathbf{H}: \mathbf{C}: \mathbf{P E}=$ HEXACO Conscientiousness - Perfectionism
$\mathbf{H}: \mathbf{C}: \mathbf{P R}=$ HEXACO Conscientiousness - Prudence
$\mathbf{H}: \mathbf{O}: \mathbf{A A}=$ HEXACO Openness - Aesthetic Appreciation
$\mathbf{H}: \mathbf{O}: \mathbf{C}=$ HEXACO Openness - Creativity
$\mathbf{H}: \mathbf{O}: \mathbf{I}=$ HEXACO Openness - Inquisitiveness
H:O:U = HEXACO Openness - Unconventionality
QB6:A = QB6 Agreeableness
QB6:C $=$ QB6 Conscientiousness
QB6:ES = QB6 Emotional Stability
QB6:H = QB6 Honesty/Propriety
QB6:O = QB6 Openness
QB6:X $=$ QB6 Extraversion
N1:AN: = IPIP-NEO Neuroticism - Anxiety
N2:AN: = IPIP-NEO Neuroticism - Anger
N3:DE: = IPIP-NEO Neuroticism - Depression
N4:SC: = IPIP-NEO Neuroticism - Self-Consciousness
N5:IM: = IPIP-NEO Neuroticism - Immoderation
N6:VU: = IPIP-NEO Neuroticism - Vulnerability
E1:FR: = IPIP-NEO Extraversion - Friendliness
E2:GR: = IPIP-NEO Extraversion - Gregariousness
E3:AS: = IPIP-NEO Extraversion - Assertiveness
E4:AL: = IPIP-NEO Extraversion - Activity Level
E5:ES: = IPIP-NEO Extraversion - Excitement-Seeking
E6:CH: = IPIP-NEO Extraversion - Cheerfulness
O1:IM: = IPIP-NEO Openness - Imagination
O2:AI: = IPIP-NEO Openness - Artistic Interests
O3:EM: = IPIP-NEO Openness - Emotionality
O4:AD: = IPIP-NEO Openness - Adventurousness
O5:IN: = IPIP-NEO Openness - Intellect
O6:LI: = IPIP-NEO Openness - Liberalism
A1:TR: = IPIP-NEO Agreeableness - Trust
A2:MO: = IPIP-NEO Agreeableness - Morality
A3:AL: = IPIP-NEO Agreeableness - Altruism
A4:CO: = IPIP-NEO Agreeableness - Cooperation
A5:MO: = IPIP-NEO Agreeableness - Modesty
A6:SY: = IPIP-NEO Agreeableness - Sympathy
C1:SE: = IPIP-NEO Conscientiousness - Self-Efficacy
C2:OR: = IPIP-NEO Conscientiousness - Orderliness
C3:DU: = IPIP-NEO Conscientiousness - Dutifulness
C4:AS: = IPIP-NEO Conscientiousness - Achievement Striving
C5:SD: = IPIP-NEO Conscientiousness - Self-Discipline
C6:CA: = IPIP-NEO Conscientiousness - Cautiousness
MPQ:WB MPQ Wellbeing (Joyfulness)
MPQ:SP MPQ Social Potency (Power-Seeking)
MPQ:AC MPQ Achievement (Achievement-Seeking)
MPQ:SC MPQ Social Closeness (Friendliness)
MPQ:SR MPQ Stress Reaction (Emotional Instability)
MPQ:AG MPQ Aggression (Belligerence)

MPQ:AL MPQ Alienation (Distrust)
MPQ:CO MPQ Control (Planfulness)
MPQ:HA MPQ Harm Avoidance (Risk Avoidance)
MPQ:TR MPQ Traditionalism (Conservatism)
MPQ:AB MPQ Absorption (Imagination)
MPQ:UV MPQ Unlikely Virtues (Unlikely Virtues)
EPQ:P EPQrevised - Psychoticism
EPQ:P EPQrevised - Extraversion
EPQ:P EPQrevised - Neuroticism
PS:P Plasticity/Stability - Plasticity
PS:S Plasticity/Stability - Stability

## EFA1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q_867 | Feel that Im unable to deal with things. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-20 | Act comfortably with others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:E1:FR | NULL | NULL |
| q-1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-105 | Am easily discouraged. | NULL | BFAS:N:W | NULL | NULL | NULL | NULL | NULL | NULL |
| q_208 | Am often in a bad mood. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N2:ANG | NULL | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-279 | Am usually active and full of energy. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-1: Exploratory Sample - EFA1:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_867 | Feel that Im unable to deal with things. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-208 | Am often in a bad mood. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N2:ANG | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | BNULL | NULL | PS:S |
| q-832 | Feel healthy and vibrant most of the time. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-2: Replication Sample - EFA1:Factor1

## EFA2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1410 | Make friends easily. | IPIP100:E | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_20 | Act comfortably with others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:E1:FR | NULL | NULL |

Table A1-3: Exploratory Sample - EFA2:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: E NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E NULL |
| q_262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E NULL |
| q-254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL PS:P |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL NULL |
| q_4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: E NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL NULL |

Table A1-4: Replication Sample - EFA2:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_978 | Get out of control. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-405 | Break rules. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-22 | Act impulsively when something is bothering me. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_630 | Do things out of revenge. | NULL | NULL | NULL | NULL | MPQ:AG | NULL | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-5: Exploratory Sample - EFA2:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_978 | Get out of control. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_22 | Act impulsively when something is bothering me. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_920 | Find myself in the same kinds of trouble time after time. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_3691 | Am self-destructive. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_630 | Do things out of revenge. | NULL | NULL | NULL | NULL | MPQ:AG | NULL | NULL | NULL |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |

Table A1-6: Replication Sample - EFA2:Factor2

## EFA3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_867 | Feel that Im unable to deal with things. | NULL NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-105 | Am easily discouraged. | NULL BFAS:N:W | NULL | NULL | NULL | NULL | NULL | NULL |
| q_986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_960 | Get caught up in my problems. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1447 | Need reassurance. | NULL NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1505 | Panic easily. | IPIP100:ESNULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q_52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-7: Exploratory Sample - EFA3:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4239 | My feelings are easily hurt. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_867 | Feel that Im unable to deal with things. | NULL NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_5 2 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1505 | Panic easily. | IPIP100:ESNULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q_105 | Am easily discouraged. | NULL BFAS:N:W | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1099 | Have frequent mood swings. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-960 | Get caught up in my problems. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |

Table A1-8: Replication Sample - EFA3:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-9: Exploratory Sample - EFA3:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |

Table A1-10: Replication Sample - EFA3:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-405 | Break rules. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-2029 | Would not regret my behavior if I were to take advantage of someone impulsively. | NULL | NULL | H:H:F | NULL | NULL | NULL | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-40 | Admire a really clever scam. | NULL | NULL | H:H:F | NULL | NULL | NULL | NULL | NULL |
| q-1214 | Know how to get around the rules. | NULL | NULL | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-4293 | Would like for other people to be afraid of me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-11: Exploratory Sample - EFA3:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-405 | Break rules. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-2029 | Would not regret my behavior if I were to take advantage of someone impulsively. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | NULL | NULL | NULL | NULL |

Table A1-12: Replication Sample - EFA3:Factor3

## EFA4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q_262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-13: Exploratory Sample - EFA4:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |

Table A1-14: Replication Sample - EFA4:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-4252 | Am a worrier. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1505 | Panic easily. | IPIP100:ESNULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-1099 | Have frequent mood swings. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |

Table A1-15: Exploratory Sample - EFA4:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_986 | Get stressed out easily. | IPIP100:E | NULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-979 | Get overwhelmed by emotions. | IPIP100:E | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_995 | Get upset easily. | IPIP100:E | BFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1505 | Panic easily. | IPIP100:E | NULL | H: E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-1989 | Worry about things. | IPIP100:E | BFAS:N:W | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_413 | Can be stirred up easily. | NULL | BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-52 | Am a person whose moods go up and down easily. | NULL | BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-16: Replication Sample - EFA4:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1422 | Make plans and stick to them. | IPIP100:C | NULL | H:C:PR | NULL | MPQ:CO | NULL | NULL | NULL |
| q-931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |

Table A1-17: Exploratory Sample - EFA4:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-487 | Cant stand weak people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-4293 | Would like for other people to be afraid of me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_957 | Get back at others. | NULL | NULL | NULL | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-18: Replication Sample - EFA4:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_4293 | Would like for other people to be afraid of me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-487 | Cant stand weak people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-19: Exploratory Sample - EFA4:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-76 | Am always prepared. | IPIP100:C | NULL | NULL | NULL | MPQ:UV | NEO:C5:SD | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |
| q-1422 | Make plans and stick to them. | IPIP100:C | NULL | H:C:PR | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-20: Replication Sample - EFA4:Factor4

## EFA5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-21: Exploratory Sample - EFA5:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_4234 | Can usually let myself go and enjoy a lively party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |

Table A1-22: Replication Sample - EFA5:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-4252 | Am a worrier. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1099 | Have frequent mood swings. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-960 | Get caught up in my problems. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-4256 | Worry about awful things that might happen. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-23: Exploratory Sample - EFA5:Factor2

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4252 | Am a worrier. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1989 | Worry about things. | IPIP100:ESBFAS:N:W | H: E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_1505 | Panic easily. | IPIP100:ESNULL | H: E : A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-24: Replication Sample - EFA5:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1422 | Make plans and stick to them. | IPIP100:C | NULL | H:C:PR | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-25: Exploratory Sample - EFA5:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-957 | Get back at others. | NULL | NULL | NULL | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q_460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-26: Replication Sample - EFA5:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-4293 | Would like for other people to be afraid of me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-27: Exploratory Sample - EFA5:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-76 | Am always prepared. | IPIP100:C | NULL | NULL | NULL | MPQ:UV | NEO:C5:SD | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |
| q_1422 | Make plans and stick to them. | IPIP100:C | NULL | H:C:PR | NULL | MPQ:CO | NULL | NULL | NULL |
| q-931 | Follow a schedule. | IPIP100:C | BFAS: $\mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |

Table A1-28: Replication Sample - EFA5:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_492 | Carry the conversation to a higher level. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | PS:P |

Table A1-29: Exploratory Sample - EFA5:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1893 | Use difficult words. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-30: Replication Sample - EFA5:Factor5

## EFA6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4283 | Can get a party going. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-31: Exploratory Sample - EFA6:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4252 | Am a worrier. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q_52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-177 | Am not easily bothered by things. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-32: Replication Sample - EFA6:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4252 | Am a worrier. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1099 | Have frequent mood swings. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-960 | Get caught up in my problems. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q_1596 | Rarely worry. | NULL NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |

Table A1-33: Exploratory Sample - EFA6:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q_1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-34: Replication Sample - EFA6:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-4293 | Would like for other people to be afraid of me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-35: Exploratory Sample - EFA6:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-36: Replication Sample - EFA6:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1422 | Make plans and stick to them. | IPIP100:C | NULL | H:C:PR | NULL | MPQ:CO | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-37: Exploratory Sample - EFA6:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-76 | Am always prepared. | IPIP100:C | NULL | NULL | NULL | MPQ:UV | NEO:C5:SD | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-491 | Carry out my plans. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |

Table A1-38: Replication Sample - EFA6:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q_492 | Carry the conversation to a higher level. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | PS:P |

Table A1-39: Exploratory Sample - EFA6:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1893 | Use difficult words. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |

Table A1-40: Replication Sample - EFA6:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-4261 | Am more easy-going about right and wrong than most people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_26 | Act or feel in a way that does not fit me. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_1276 | Let people push me around to help them feel important. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1787 | Take things as they come. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |

Table A1-41: Exploratory Sample - EFA6:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-4261 | Am more easy-going about right and wrong than most people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |

Table A1-42: Replication Sample - EFA6:Factor6

A1-14

## EFA7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_313 | Avoid contacts with others. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-43: Exploratory Sample - EFA7:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |

Table A1-44: Replication Sample - EFA7:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1099 | Have frequent mood swings. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q_979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-497 | Change my mood a lot. | IPIP100:ESBFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1596 | Rarely worry. | NULL NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |

Table A1-45: Exploratory Sample - EFA7:Factor2

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_248 | Am relaxed most of the time. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_177 | Am not easily bothered by things. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q_986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-46: Replication Sample - EFA7:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |

Table A1-47: Exploratory Sample - EFA7:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-491 | Carry out my plans. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-76 | Am always prepared. | IPIP 100:C | NULL | NULL | NULL | MPQ:UV | NEO:C5:SD | NULL | NULL |

Table A1-48: Replication Sample - EFA7:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-225 | Am out for my own personal gain. | NULL | BFAS:A:P | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1543 | Pretend to be concerned for others. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |

Table A1-49: Exploratory Sample - EFA7:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_716 | Dont think that Im better than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-225 | Am out for my own personal gain. | NULL | BFAS:A:P | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1543 | Pretend to be concerned for others. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |

Table A1-50: Replication Sample - EFA7:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-492 | Carry the conversation to a higher level. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | PS:P |

Table A1-51: Exploratory Sample - EFA7:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1893 | Use difficult words. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1964 | Will not probe deeply into a subject. | IPIP100:I | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-52: Replication Sample - EFA7:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-31 | Act wild and crazy. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |

Table A1-53: Exploratory Sample - EFA7:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ: HA | NEO:C6:CA | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-54: Replication Sample - EFA7:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-159 | Am nice to people I should be angry at. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{FO}$ | NULL | NULL | NULL | NULL | NULL |
| q-1276 | Let people push me around to help them feel important. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-217 | Am on good terms with nearly everyone. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-55: Exploratory Sample - EFA7:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-4225 | Often take notice of what people think. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-56: Replication Sample - EFA7:Factor7

## EFA8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-313 | Avoid contacts with others. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-57: Exploratory Sample - EFA8:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-313 | Avoid contacts with others. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |

Table A1-58: Replication Sample - EFA8:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1321 | Like to plan ahead. | NULL | NULL | NULL | QB6:C | MPQ:CO | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q-1422 | Make plans and stick to them. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NULL | NULL | NULL |

Table A1-59: Exploratory Sample - EFA8:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-76 | Am always prepared. | IPIP100:C | NULL | NULL | NULL | MPQ:UV | NEO:C5:SD | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-491 | Carry out my plans. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-60: Replication Sample - EFA8:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-225 | Am out for my own personal gain. | NULL | BFAS:A:P | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1543 | Pretend to be concerned for others. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |

Table A1-61: Exploratory Sample - EFA8:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_1818 | Tend to dislike soft-hearted people. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1543 | Pretend to be concerned for others. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NEO:A2:MO | NULL | NULL |

Table A1-62: Replication Sample - EFA8:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_820 | Feel comfortable with myself. | NULL | BFAS:N:W | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-63: Exploratory Sample - EFA8:Factor4


Table A1-64: Replication Sample - EFA8:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-492 | Carry the conversation to a higher level. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | PS:P |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-65: Exploratory Sample - EFA8:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1893 | Use difficult words. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1964 | Will not probe deeply into a subject. | IPIP100:I | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-66: Replication Sample - EFA8:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1184 | Keep my cool. | NULL NULL | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-67: Exploratory Sample - EFA8:Factor6

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | H:A P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A:P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-995 | Get upset easily. | IPIP100:ESBFAS:N:V | H:A P | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-68: Replication Sample - EFA8:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ: HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |

Table A1-69: Exploratory Sample - EFA8:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-70: Replication Sample - EFA8:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1447 | Need reassurance. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-71: Exploratory Sample - EFA8:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NULL | NULL | NULL |
| q-1446 | Need protection. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-72: Replication Sample - EFA8:Factor8

## EFA9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-73: Exploratory Sample - EFA9:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |

Table A1-74: Replication Sample - EFA9:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-626 | Do things in a half-way manner. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1949 | Waste my time. | IPIP100:C | BFAS: C:I | NULL | QB6:C | NULL | NEO:C5:SD | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-75: Exploratory Sample - EFA9:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_716 | Dont think that Im better than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-225 | Am out for my own personal gain. | NULL | BFAS:A:P | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-76: Replication Sample - EFA9:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-225 | Am out for my own personal gain. | NULL | BFAS:A:P | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-77: Exploratory Sample - EFA9:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS: C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-78: Replication Sample - EFA9:Factor3


Table A1-79: Exploratory Sample - EFA9:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1050 | Have a rich vocabulary. | IPIP 100:I | BFAS:O:I | H:O: | QB6:O | NULL | NEO:O5:IN | NULL | NUL |
| q-1893 | Use difficult words. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-492 | Carry the conversation to a higher level. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | PS:P |
| q-2745 | Am able to come up with new and different idea | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-80: Replication Sample - EFA9:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1050 | Have a rich vocabulary. | IPIP 100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-492 | Carry the conversation to a higher level. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | PS:P |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP 100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q_194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-81: Exploratory Sample - EFA9:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-82: Replication Sample - EFA9:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | H:A:P | NULL | NULL | NULL | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-83: Exploratory Sample - EFA9:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-84: Replication Sample - EFA9:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1368 | Love excitement. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-85: Exploratory Sample - EFA9:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100: | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |

Table A1-86: Replication Sample - EFA9:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-4280 | Worry a lot about my looks. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1447 | Need reassurance. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1853 | Tremble in dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-87: Exploratory Sample - EFA9:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1447 | Need reassurance. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |

Table A1-88: Replication Sample - EFA9:Factor8

|  | Item |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | H:O:U | NULL | NULL | NULL |
| q-82 | Am attached to conventional ways. | NULL | NULL |  |  |  |  |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD |
| NULL | NULL |  |  |  |  |  |  |

Table A1-89: Exploratory Sample - EFA9:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1301 | Like to be viewed as proper and conventional. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-4238 | Good manners are very important. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_397 | Believe that we coddle criminals too much. | NULL | NULL | NULL | NULL | NULL | NEO:O6:LI | NULL | NULL |

Table A1-90: Replication Sample - EFA9:Factor9

## EFA10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1180 | Keep in the background. | IPIP100: | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-91: Exploratory Sample - EFA10:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-313 | Avoid contacts with others. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |

Table A1-92: Replication Sample - EFA10:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1949 | Waste my time. | IPIP100:C | BFAS: C:I | NULL | QB6:C | NULL | NEO:C5:SD | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |

Table A1-93: Exploratory Sample - EFA10:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_225 | Am out for my own personal gain. | NULL | BFAS:A:P | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-94: Replication Sample - EFA10:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-225 | Am out for my own personal gain. | NULL | BFAS:A:P | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1543 | Pretend to be concerned for others. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-95: Exploratory Sample - EFA10:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-96: Replication Sample - EFA10:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | L NEO:N3:DE | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100 | SNULL | H:X:L | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | BNULL | NULL | PS:S |
| q_919 | Find life difficult. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-97: Exploratory Sample - EFA10:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-98: Replication Sample - EFA10:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-492 | Carry the conversation to a higher level. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | PS:P |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-99: Exploratory Sample - EFA10:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q_1479 | Often feel blue. | IPIP100:ES | ENULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-820 | Feel comfortable with myself. | NULL | BFAS: | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |

Table A1-100: Replication Sample - EFA10:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |

Table A1-101: Exploratory Sample - EFA10:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | $\mathrm{H}: \mathrm{E}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | $\mathrm{H}: \mathrm{E}$ : F | QB6:H | NULL | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |

Table A1-102: Replication Sample - EFA10:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1368 | Love excitement. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-103: Exploratory Sample - EFA10:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-1861 | Try to avoid complex people. | IPIP100:I | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_2775 | Am not all that curious about the world. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-1964 | Will not probe deeply into a subject. | IPIP100:I | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |

Table A1-104: Replication Sample - EFA10:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1276 | Let people push me around to help them feel important. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1435 | Misjudge situations. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-105: Exploratory Sample - EFA10:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_492 | Carry the conversation to a higher level. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | PS:P |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_946 | Formulate ideas clearly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_2756 | Am considered to be a wise person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-4271 | Nearly always have a ready answer when talking to people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-106: Replication Sample - EFA10:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4238 | Good manners are very important. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4233 | Dislike people who dont know how to behave themselves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1372 | Love luxury. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1384 | Love to eat. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-339 | Believe in an eye for an eye. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-107: Exploratory Sample - EFA10:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-890 | Feel threatened easily. | IPIP100:ES | BFAS: | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1276 | Let people push me around to help them feel important. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |

Table A1-108: Replication Sample - EFA10:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1583 | Rarely get caught up in the excitement. | NULL | BFAS:E:E | NULL | NULL | NULL | NULL | NULL | NULL |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-109: Exploratory Sample - EFA10:Factor10

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-4238 | Good manners are very important. | NURQr | PS |  |  |  |  |
| q-1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1289 | Like music. | NULL | NULL | NULL | NULL | NULR:P NULL |  |
| q_964 | Get deeply immersed in music. | NULL | NULL | NEO:E4:AL | NULL | NULL NULL | NULL |
| NULL | NUL | NEO:O2:AI | NULL | NULL |  |  |  |

Table A1-110: Replication Sample - EFA10:Factor10

## EFA11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-111: Exploratory Sample - EFA11:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-262 | Am the life of the party. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-112: Replication Sample - EFA11:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1307 | Like to do things for others. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-113: Exploratory Sample - EFA11:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_146 | Am indifferent to the feelings of others. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_838 | Feel little concern for others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1962 | Will do anything for others. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1307 | Like to do things for others. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-114: Replication Sample - EFA11:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_1949 | Waste my time. | IPIP100:C | BFAS:C:I | NULL | QB6:C | NULL | NEO:C5:SD | NULL | NULL |

Table A1-115: Exploratory Sample - EFA11:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-116: Replication Sample - EFA11:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ: | 3NEO:E6:CH | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | L NEO:N3:DE | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | BNULL | NULL | PS:S |
| q-1479 | Often feel blue. | IPIP100 | NULL | H:X:L | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |

Table A1-117: Exploratory Sample - EFA11:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | BNULL | NULL | PS:S |
| q_1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-118: Replication Sample - EFA11:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-119: Exploratory Sample - EFA11:Factor5

|  | Item | IPIP100 BFAS | HEXAC | QB6 | MPQ | IPIPneo | Qr | S |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-120: Replication Sample - EFA11:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1368 | Love excitement. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |

Table A1-121: Exploratory Sample - EFA11:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-122: Replication Sample - EFA11:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1648 | See beauty in things that others might not notice. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |

Table A1-123: Exploratory Sample - EFA11:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |

Table A1-124: Replication Sample - EFA11:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-4271 | Nearly always have a ready answer when talking to people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1023 | Handle tasks smoothly. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-125: Exploratory Sample - EFA11:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-4271 | Nearly always have a ready answer when talking to people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-126: Replication Sample - EFA11:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-4280 | Worry a lot about my looks. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1447 | Need reassurance. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-704 | Dont pretend to be more than I am. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |

Table A1-127: Exploratory Sample - EFA11:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-704 | Dont pretend to be more than I am. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |

Table A1-128: Replication Sample - EFA11:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_339 | Believe in an eye for an eye. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_4233 | Dislike people who dont know how to behave themselves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{FO}$ | NULL | NULL | NULL | NULL | NULL |
| q_1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4238 | Good manners are very important. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-129: Exploratory Sample - EFA11:Factor10

|  | Item |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-4238 | Good manners are very important. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| q-1289 | Like music. | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULP NULL |  |

Table A1-130: Replication Sample - EFA11:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1373 | Love my enemies. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-131: Exploratory Sample - EFA11:Factor11

| Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH |

Table A1-132: Replication Sample - EFA11:Factor11

## EFA12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q_4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-133: Exploratory Sample - EFA12:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-134: Replication Sample - EFA12:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:E | SNULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-919 | Find life difficult. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-135: Exploratory Sample - EFA12:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{D}$ | NULL | NULL | NULL | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP 100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-136: Replication Sample - EFA12:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1949 | Waste my time. | IPIP100:C | BFAS:C:I | NULL | QB6:C | NULL | NEO:C5:SD | NULL | NULL |

Table A1-137: Exploratory Sample - EFA12:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100: ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q_1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-138: Replication Sample - EFA12:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q_965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | H:A P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |

Table A1-139: Exploratory Sample - EFA12:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-721 | Dont understand people who get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-140: Replication Sample - EFA12:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1543 | Pretend to be concerned for others. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |

Table A1-141: Exploratory Sample - EFA12:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-278 | Am usually a patient person. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NULL | NULL | NULL |

Table A1-142: Replication Sample - EFA12:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1648 | See beauty in things that others might not notice. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-143: Exploratory Sample - EFA12:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-144: Replication Sample - EFA12:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1368 | Love excitement. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |

Table A1-145: Exploratory Sample - EFA12:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-146: Replication Sample - EFA12:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1301 | Like to be viewed as proper and conventional. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |

Table A1-147: Exploratory Sample - EFA12:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-148: Replication Sample - EFA12:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-4271 | Nearly always have a ready answer when talking to people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-149: Exploratory Sample - EFA12:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1327 | Like to solve complex problems. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-150: Replication Sample - EFA12:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100: A | BFAS:A:C | H: E: | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_505 | Cheer people up. | NULL | NULL | NULL | NULL | NULL | NEO:E1:FR | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1419 | Make people feel at ease. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1421 | Make people feel welcome. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-151: Exploratory Sample - EFA12:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1435 | Misjudge situations. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-152: Replication Sample - EFA12:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1276 | Let people push me around to help them feel important. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-339 | Believe in an eye for an eye. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-153: Exploratory Sample - EFA12:Factor11

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q_4238 | Good manners are very important. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| q-1624 | Respect authority. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P NULL |
| q_1384 | Love to eat. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL |  |  |  |  |  |  |

Table A1-154: Replication Sample - EFA12:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-251 | Am seldom bothered by the apparent suffering of strangers. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-155: Exploratory Sample - EFA12:Factor12

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH |

Table A1-156: Replication Sample - EFA12:Factor12

## EFA13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1379 | Love to chat. | NULL | NULL | H:X:S | NULL | MPQ:SC | NULL | NULL | NULL |

Table A1-157: Exploratory Sample - EFA13:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |

Table A1-158: Replication Sample - EFA13:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | BNULL | NULL | PS:S |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-159: Exploratory Sample - EFA13:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | 3NEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-160: Replication Sample - EFA13:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP 100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |

Table A1-161: Exploratory Sample - EFA13:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-162: Replication Sample - EFA13:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | H:A:P | NULL | NULL | NULL | NULL | NULL |
| q-413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-965 | Get easily agitated. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-101 | Am easily annoyed. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |

Table A1-163: Exploratory Sample - EFA13:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-721 | Dont understand people who get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-164: Replication Sample - EFA13:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_721 | Dont understand people who get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-165: Exploratory Sample - EFA13:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_278 | Am usually a patient person. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NULL | NULL | NULL |

Table A1-166: Replication Sample - EFA13:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A 2 : MO | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-167: Exploratory Sample - EFA13:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1058 | Have a vivid imagination. | IPIP 100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-168: Replication Sample - EFA13:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP 100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1648 | See beauty in things that others might not notice. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-169: Exploratory Sample - EFA13:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:C6:CA | NULL | NULL |

Table A1-170: Replication Sample - EFA13:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1368 | Love excitement. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-171: Exploratory Sample - EFA13:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-172: Replication Sample - EFA13:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-173: Exploratory Sample - EFA13:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1327 | Like to solve complex problems. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-174: Replication Sample - EFA13:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-4271 | Nearly always have a ready answer when talking to people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-175: Exploratory Sample - EFA13:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1223 | Know that anyone who tries can get a job. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-176: Replication Sample - EFA13:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1435 | Misjudge situations. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1146 | Have trouble guessing how others will react. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-177: Exploratory Sample - EFA13:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1435 | Misjudge situations. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-178: Replication Sample - EFA13:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-179: Exploratory Sample - EFA13:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-121 | Am easy to satisfy. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-1787 | Take things as they come. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1384 | Love to eat. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-6 | Accept people as they are. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |

Table A1-180: Replication Sample - EFA13:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1787 | Take things as they come. | NULL | NULL | H:A G | NULL | NULL | NULL | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_121 | Am easy to satisfy. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_6 | Accept people as they are. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |

Table A1-181: Exploratory Sample - EFA13:Factor13

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |  |  |  |

Table A1-182: Replication Sample - EFA13:Factor13

A1-45

## EFA14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q_712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-183: Exploratory Sample - EFA14:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-184: Replication Sample - EFA14:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-185: Exploratory Sample - EFA14:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | 3NEO:E6:CH | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | 3NEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q_1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | NNEO:N3:DE | NULL | NULL |
| q-1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-186: Replication Sample - EFA14:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP 100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-187: Exploratory Sample - EFA14:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-188: Replication Sample - EFA14:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-101 | Am easily annoyed. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-189: Exploratory Sample - EFA14:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-721 | Dont understand people who get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-190: Replication Sample - EFA14:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-191: Exploratory Sample - EFA14:Factor5


Table A1-192: Replication Sample - EFA14:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-193: Exploratory Sample - EFA14:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-194: Replication Sample - EFA14:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1648 | See beauty in things that others might not notice. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |

Table A1-195: Exploratory Sample - EFA14:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-196: Replication Sample - EFA14:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ: HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |

Table A1-197: Exploratory Sample - EFA14:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-198: Replication Sample - EFA14:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1616 | Remain calm under pressure. | NULL | NULL | H:E:A | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1327 | Like to solve complex problems. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-199: Exploratory Sample - EFA14:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1616 | Remain calm under pressure. | NULL | NULL | H:E:A | NULL | NULL | NEO:N6:VU | NULL | NULL |

Table A1-200: Replication Sample - EFA14:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL NULL | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_1223 | Know that anyone who tries can get a job. | NULL | NULL | NULL | NULL | MPQ:UV NULL | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL NULL | NULL | NULL |

Table A1-201: Exploratory Sample - EFA14:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q_1867 | Try to follow the rules. | NULL | NULL | H : H : F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-202: Replication Sample - EFA14:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1435 | Misjudge situations. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_1146 | Have trouble guessing how others will react. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-203: Exploratory Sample - EFA14:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |

Table A1-204: Replication Sample - EFA14:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-205: Exploratory Sample - EFA14:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4294 | Am sometimes bubbling over with energy and sometimes very sluggish. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1395 | Make a fool of myself. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |

Table A1-206: Replication Sample - EFA14:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1787 | Take things as they come. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| $\mathrm{q}-1280$ | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| $\mathrm{q}-4261$ | Am more easy-going about right and wrong than most people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| $\mathrm{q}-121$ | Am easy to satisfy. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-6 | Accept people as they are. | NULL | NULL | H:A G | NULL | NULL | NULL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-207: Exploratory Sample - EFA14:Factor13

|  | Item |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-35 | Act without thinking. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| PS | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL |
| NULL |  |  |  |  |  |  |  |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE |
| NULL | NULL |  |  |  |  |  |  |

Table A1-208: Replication Sample - EFA14:Factor13

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQR |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NUL |
| q-711 | Dont strive for elegance in my appearance. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NSLS |

Table A1-209: Exploratory Sample - EFA14:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-525 | Consider myself an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-210: Replication Sample - EFA14:Factor14

A1-51

## EFA15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1180 | Keep in the background. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |

Table A1-211: Exploratory Sample - EFA15:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-212: Replication Sample - EFA15:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | VBNEO:E6:CH | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | L NEO:N3:DE | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | VBNEO:N3:DE | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | VBNULL | NULL | PS:S |
| q-1479 | Often feel blue. | IPIP100:E | ESNULL | H:X:L | NULL | MPQ:W | VBNEO:N3:DE | NULL | NULL |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-213: Exploratory Sample - EFA15:Factor2


Table A1-214: Replication Sample - EFA15:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP 100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-931 | Follow a schedule. | IPIP 100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-215: Exploratory Sample - EFA15:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q-931 | Follow a schedule. | IPIP 100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-216: Replication Sample - EFA15:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-217: Exploratory Sample - EFA15:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-218: Replication Sample - EFA15:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_101 | Am easily annoyed. | NULL NULL | H:A:P | NULL | NULL | NULL | NULL | NULL |

Table A1-219: Exploratory Sample - EFA15:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | H:A P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-220: Replication Sample - EFA15:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1088 | Have difficulty understanding abstract ideas. | IPIP100:I | BFAS:O:I | NULL | QB6:O | NULL | NEO:O5:IN | NULL | NULL |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |

Table A1-221: Exploratory Sample - EFA15:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-761 | Enjoy intellectual games. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-1893 | Use difficult words. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q_316 | Avoid difficult reading material. | IPIP100:I | BFAS:O:I | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1327 | Like to solve complex problems. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |

Table A1-222: Replication Sample - EFA15:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-223: Exploratory Sample - EFA15:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-224: Replication Sample - EFA15:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1360 | Love action. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-225: Exploratory Sample - EFA15:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H : H : S | NULL | NULL | NULL | NULL | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |

Table A1-226: Replication Sample - EFA15:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-132 | Am good at many things. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-227: Exploratory Sample - EFA15:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1599 | React quickly. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1616 | Remain calm under pressure. | NULL | NULL | H:E:A | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |

Table A1-228: Replication Sample - EFA15:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-229: Exploratory Sample - EFA15:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-230: Replication Sample - EFA15:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4280 | Worry a lot about my looks. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_334 | Begin to panic when there is danger. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1505 | Panic easily. | IPIP100:ES | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q_979 | Get overwhelmed by emotions. | IPIP100:ES | NNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1853 | Tremble in dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-479 | Cant stand confrontations. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_332 | Become overwhelmed by events. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1446 | Need protection. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-231: Exploratory Sample - EFA15:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-957 | Get back at others. | NULL | NULL | NULL | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q-630 | Do things out of revenge. | NULL | NULL | NULL | NULL | MPQ:AG | NULL | NULL | NULL |

Table A1-232: Replication Sample - EFA15:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1435 | Misjudge situations. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-233: Exploratory Sample - EFA15:Factor12

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-525 | Consider myself an average person. | EPQr | PS |  |  |  |  |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL $\quad$ NULL

Table A1-234: Replication Sample - EFA15:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_2821 | Behave in unusual and strange ways. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-2951 | Have a colorful and dramatic way of talking about things. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1395 | Make a fool of myself. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |

Table A1-235: Exploratory Sample - EFA15:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1381 | Love to daydream. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4294 | Am sometimes bubbling over with energy and sometimes very sluggish. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |

Table A1-236: Replication Sample - EFA15:Factor13

|  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |  |  |
| q_1787 | Take things as they come. | NPQr | PS |  |  |  |  |  |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| q-1537 | Prefer to just let things happen. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL |
| NULL |  |  |  |  |  |  |  |  |
| q-121 | Am easy to satisfy. | NULL | NULL | N:C:PE | NULL | NULL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL |
|  |  | NULL |  |  |  |  |  |  |
|  |  | NULL | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL |
|  |  |  | NULL | NULL |  |  |  |  |

Table A1-237: Exploratory Sample - EFA15:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | NULL | NULL | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1511 | Pay too little attention to details. | NULL | NULL | H:C:PE | QB6:C | NULL | NULL | NULL | NULL |

Table A1-238: Replication Sample - EFA15:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-239: Exploratory Sample - EFA15:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-4261 | Am more easy-going about right and wrong than most people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-240: Replication Sample - EFA15:Factor15

## EFA16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |

Table A1-241: Exploratory Sample - EFA16:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4240 | Tend to keep in the background on social occasions. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4259 | Am mostly quiet when with other people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1803 | Talk to a lot of different people at parties. | IPIP100:E | NULL | H:X:S | QB6:X | NULL | NEO:E2:GR | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |

Table A1-242: Replication Sample - EFA16:Factor1


Table A1-243: Exploratory Sample - EFA16:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |

Table A1-244: Replication Sample - EFA16:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-245: Exploratory Sample - EFA16:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-246: Replication Sample - EFA16:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-247: Exploratory Sample - EFA16:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-248: Replication Sample - EFA16:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | H:A:P | NULL | NULL | NULL | NULL | NULL |
| q_413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-249: Exploratory Sample - EFA16:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP 100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-250: Replication Sample - EFA16:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1780 | Take risks that could cause trouble for me | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |

Table A1-251: Exploratory Sample - EFA16:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-704 | Dont pretend to be more than I am. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |

Table A1-252: Replication Sample - EFA16:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-253: Exploratory Sample - EFA16:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-254: Replication Sample - EFA16:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |

Table A1-255: Exploratory Sample - EFA16:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-256: Replication Sample - EFA16:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-157 | Am more capable than most others. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-257: Exploratory Sample - EFA16:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1327 | Like to solve complex problems. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-258: Replication Sample - EFA16:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |

Table A1-259: Exploratory Sample - EFA16:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A 2 :MO | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-260: Replication Sample - EFA16:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_979 | Get overwhelmed by emotions. | IPIP100:E | SNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1505 | Panic easily. | IPIP100:E | SNULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q_1853 | Tremble in dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-479 | Cant stand confrontations. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-4280 | Worry a lot about my looks. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1446 | Need protection. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_332 | Become overwhelmed by events. | NULL | BFAS: | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |

Table A1-261: Exploratory Sample - EFA16:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-469 | Cant make up my mind. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1505 | Panic easily. | IPIP100 | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |

Table A1-262: Replication Sample - EFA16:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4268 | Worry if I know there are mistakes in my work. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-263: Exploratory Sample - EFA16:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-264: Replication Sample - EFA16:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |

Table A1-265: Exploratory Sample - EFA16:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-132 | Am good at many things. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-266: Replication Sample - EFA16:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-359 | Believe that criminals should receive help rather than punishment. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-267: Exploratory Sample - EFA16:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |

Table A1-268: Replication Sample - EFA16:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_2951 | Have a colorful and dramatic way of talking about things. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1395 | Make a fool of myself. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_634 | Do things that others find strange. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |

Table A1-269: Exploratory Sample - EFA16:Factor15

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1281 | Like a leisurely lifestyle. | NPQr | PS |  |  |  |  |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL |
| N-1537 | Prefer to just let things happen. | NULL | NULL |  |  |  |  |
| q-15L | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |  |
| q-1330 | Like to take my time. | NULL | NULL | H:C:PE | NULL | NULL | NULL |

Table A1-270: Replication Sample - EFA16:Factor15

|  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| q-1330 | Nike to take my time. | NULL |  |  |  |  |  |  |
| q_1052 | Have a slow pace to my life. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| q-1280 | Net things proceed at their own pace. | NULL | NULL | NULL | NULL | MPQ:AC NULL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| q-1537 | Prefer to just let things happen. | NULL |  |  |  |  |  |  |
|  |  | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
|  |  | NULL |  |  |  |  |  |  |
|  |  |  |  |  | NULL | NULL | H:C:PE | NULL |
| NULL | NULL | NULL | NULL | NULL |  |  |  |  |

Table A1-271: Exploratory Sample - EFA16:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4248 | Have enemies who want to harm me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1420 | Make people feel uncomfortable. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-272: Replication Sample - EFA16:Factor16

## EFA17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |

Table A1-273: Exploratory Sample - EFA17:Factor1

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1904 | Usually like to spend my free time with people. | EPQr | PS |  |  |  |  |
| q-4267 | Like mixing with people. | NULL | NULL | H:X:S | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL |  |  |  |  |  |
| q-1370 | Love large parties. | NULL | NULL | NULL | QB6:X | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL |  |  |  |
| q_4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NPQ:SC NULL |
| q-1923 | Want to be left alone. | NULL | NUL | NULL | NULL | NULL | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NUL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR |
| NULL | NULL | NULL |  |  |  |  |  |

Table A1-274: Replication Sample - EFA17:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:E | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N:W | H: E:A | NULL | NULL | NULL | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |

Table A1-275: Exploratory Sample - EFA17:Factor2


Table A1-276: Replication Sample - EFA17:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-931 | Follow a schedule. | IPIP100:C | BFAS: $\mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-277: Exploratory Sample - EFA17:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q_101 | Am easily annoyed. | NULL NULL | H:A:P | NULL | NULL | NULL NULL | NULL |

Table A1-278: Replication Sample - EFA17:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-279: Exploratory Sample - EFA17:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-280: Replication Sample - EFA17:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_413 | Can be stirred up easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-281: Exploratory Sample - EFA17:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS: C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_619 | Do things according to a plan. | IPIP100:C | NULL | H:C:PR | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-282: Replication Sample - EFA17:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-283: Exploratory Sample - EFA17:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1215 | Know how to get things done. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-284: Replication Sample - EFA17:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H: E:F | NULL | NULL | NULL | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-285: Exploratory Sample - EFA17:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-704 | Dont pretend to be more than I am. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-286: Replication Sample - EFA17:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-287: Exploratory Sample - EFA17:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-288: Replication Sample - EFA17:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-157 | Am more capable than most others. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-289: Exploratory Sample - EFA17:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_2775 | Am not all that curious about the world. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-290: Replication Sample - EFA17:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4268 | Worry if I know there are mistakes in my work. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1447 | Need reassurance. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-291: Exploratory Sample - EFA17:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1989 | Worry about things. | IPIP100:ES | BFAS:N:W | H: E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |

Table A1-292: Replication Sample - EFA17:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q_1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |

Table A1-293: Exploratory Sample - EFA17:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |

Table A1-294: Replication Sample - EFA17:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-2951 | Have a colorful and dramatic way of talking about things. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-1730 | Speak softly. | NULL | NULL | $\mathrm{H}: \mathrm{X}$ : E | NULL | NULL | NULL | NULL | NULL |
| q-1114 | Have little to say. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | PS:P |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | $\mathrm{H}: \mathrm{X}$ : E | NULL | NULL | NULL | NULL | NULL |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-295: Exploratory Sample - EFA17:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1052 | Have a slow pace to my life. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1024 | Hang around doing nothing. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_595 | Do a lot in my spare time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |

Table A1-296: Replication Sample - EFA17:Factor12

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1638 | Rush into things. | NULL NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1505 | Panic easily. | IPIP100:ESNULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-1446 | Need protection. | NULL NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-35 | Act without thinking. | NULL NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-479 | Cant stand confrontations. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-297: Exploratory Sample - EFA17:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-298: Replication Sample - EFA17:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-299: Exploratory Sample - EFA17:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_2951 | Have a colorful and dramatic way of talking about things. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-1730 | Speak softly. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |

Table A1-300: Replication Sample - EFA17:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q_716 | Dont think that Im better than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |

Table A1-301: Exploratory Sample - EFA17:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-302: Replication Sample - EFA17:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1052 | Have a slow pace to my life. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q_71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1024 | Hang around doing nothing. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-303: Exploratory Sample - EFA17:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-304: Replication Sample - EFA17:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ: | NULL | NULL | NULL |
| q_1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-305: Exploratory Sample - EFA17:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4248 | Have enemies who want to harm me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-306: Replication Sample - EFA17:Factor17

## EFA18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS: | N:W H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q_1350 | Look at the bright side of life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-307: Exploratory Sample - EFA18:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |

Table A1-308: Replication Sample - EFA18:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4292 | Like having plenty of bustle and excitement around. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |

Table A1-309: Exploratory Sample - EFA18:Factor2


Table A1-310: Replication Sample - EFA18:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-931 | Follow a schedule. | IPIP 100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-311: Exploratory Sample - EFA18:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-312: Replication Sample - EFA18:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100: A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-313: Exploratory Sample - EFA18:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-314: Replication Sample - EFA18:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-315: Exploratory Sample - EFA18:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-931 | Follow a schedule. | IPIP100:C | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-619 | Do things according to a plan. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-316: Replication Sample - EFA18:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-132 | Am good at many things. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-317: Exploratory Sample - EFA18:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-318: Replication Sample - EFA18:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-319: Exploratory Sample - EFA18:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A 2 : MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_704 | Dont pretend to be more than I am. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ :F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |

Table A1-320: Replication Sample - EFA18:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-321: Exploratory Sample - EFA18:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_598 | Do crazy things. | NULL | NULL | NULL | NULL | MPQ: HA | NEO:C6:CA | NULL | NULL |

Table A1-322: Replication Sample - EFA18:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-323: Exploratory Sample - EFA18:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-2775 | Am not all that curious about the world. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |

Table A1-324: Replication Sample - EFA18:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1795 | Talk a lot. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1114 | Have little to say. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | PS:P |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-1730 | Speak softly. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-325: Exploratory Sample - EFA18:Factor10

|  | Item | IPIP100 | BFAS | HEX | QB6 | MPQ | IPIPneo | Qr | S |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-326: Replication Sample - EFA18:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1867 | Try to follow the rules. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_1301 | Like to be viewed as proper and conventional. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |

Table A1-327: Exploratory Sample - EFA18:Factor11


Table A1-328: Replication Sample - EFA18:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1505 | Panic easily. | IPIP100:ES | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1989 | Worry about things. | IPIP100:ES | BFAS: | V:WH:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q-1616 | Remain calm under pressure. | NULL | NULL | H:E:A | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-85 | Am calm even in tense situations. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |

Table A1-329: Exploratory Sample - EFA18:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1052 | Have a slow pace to my life. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1024 | Hang around doing nothing. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-330: Replication Sample - EFA18:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-331: Exploratory Sample - EFA18:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-332: Replication Sample - EFA18:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_331 | I become frustrated and angry with people when they dont live up to my expectations. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{G}$ | QB6:A | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q_239 | Am quick to judge others. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_549 | Demand a lot from others. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q-80 | Am annoyed by others mistakes. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-333: Exploratory Sample - EFA18:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_2951 | Have a colorful and dramatic way of talking about things. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1730 | Speak softly. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1395 | Make a fool of myself. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-334: Replication Sample - EFA18:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_22 | Act impulsively when something is bothering me. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-335: Exploratory Sample - EFA18:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-336: Replication Sample - EFA18:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1024 | Hang around doing nothing. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1052 | Have a slow pace to my life. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |

Table A1-337: Exploratory Sample - EFA18:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-4268 | Worry if I know there are mistakes in my work. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-142 | Am hard to satisfy. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-997 | Get upset if others change the way that I have arranged things. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |

Table A1-338: Replication Sample - EFA18:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-711 | Dont strive for elegance in my appearance. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-339: Exploratory Sample - EFA18:Factor17

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q_923 | Find political discussions interesting. | EPQr | PS |  |  |  |  |
| q-651 | Dont bother worrying about political and social problems. | NULL | NULL | NUL | NULL | H:O:I | NULL |
| q_1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1 | NULL | NULL | NUL | NULL | NULL | NULL | NEO:N5:IM |
| N_1424 | Make rash decisions. | NULL | NULL |  |  |  |  |
| MaLL | NULL | NULL | H:C:PR | NULL | MPQ:CO NEO:C6:CA | NULL | NULL |

Table A1-340: Replication Sample - EFA18:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-341: Exploratory Sample - EFA18:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4248 | Have enemies who want to harm me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-342: Replication Sample - EFA18:Factor18

A1-79

## EFA19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4292 | Like having plenty of bustle and excitement around. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-343: Exploratory Sample - EFA19:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-344: Replication Sample - EFA19:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-345: Exploratory Sample - EFA19:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1578 | Rarely feel depressed. | NULL | BFAS: | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | NNEO:N3:DE | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-919 | Find life difficult. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-346: Replication Sample - EFA19:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | VBNEO:E6:CH | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:W | VBNEO:N3:DE | NULL | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:A | L NEO:N3:DE | NULL | NULL |
| q_1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | VBNULL | NULL | PS:S |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | VBNEO:N3:DE | NULL | NULL |

Table A1-347: Exploratory Sample - EFA19:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100: A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP 100: A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100: A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-348: Replication Sample - EFA19:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | H:A:P | NULL | NULL | NULL | NULL | NULL |
| q-2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-349: Exploratory Sample - EFA19:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{D}$ | NULL | NULL | NULL | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |

Table A1-350: Replication Sample - EFA19:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-351: Exploratory Sample - EFA19:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-352: Replication Sample - EFA19:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-353: Exploratory Sample - EFA19:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-501 | Cheat to get ahead. | NULL | NULL | H : H : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_704 | Dont pretend to be more than I am. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NULL | NULL | NULL |

Table A1-354: Replication Sample - EFA19:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A $2: \mathrm{MO}$ | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |

Table A1-355: Exploratory Sample - EFA19:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-356: Replication Sample - EFA19:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-132 | Am good at many things. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |

Table A1-357: Exploratory Sample - EFA19:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-358: Replication Sample - EFA19:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1648 | See beauty in things that others might not notice. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |

Table A1-359: Exploratory Sample - EFA19:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q_1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q-2775 | Am not all that curious about the world. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-360: Replication Sample - EFA19:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1795 | Talk a lot. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1114 | Have little to say. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | PS:P |
| q_1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-1730 | Speak softly. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |

Table A1-361: Exploratory Sample - EFA19:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-362: Replication Sample - EFA19:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q_1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-363: Exploratory Sample - EFA19:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-364: Replication Sample - EFA19:Factor11


Table A1-365: Exploratory Sample - EFA19:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO: C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO: C6:CA | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |

Table A1-366: Replication Sample - EFA19:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-367: Exploratory Sample - EFA19:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | WBNEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_2951 | Have a colorful and dramatic way of talking about things. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-368: Replication Sample - EFA19:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-997 | Get upset if others change the way that I have arranged things. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |

Table A1-369: Exploratory Sample - EFA19:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1992 | Would be afraid to give a speech in public. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1730 | Speak softly. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-370: Replication Sample - EFA19:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1447 | Need reassurance. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-371: Exploratory Sample - EFA19:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1916 | Want everything to add up perfectly. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4268 | Worry if I know there are mistakes in my work. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-997 | Get upset if others change the way that I have arranged things. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-372: Replication Sample - EFA19:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | NULL | NULL | NULL | NULL |
| q_708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1488 | Often make last-minute plans. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-373: Exploratory Sample - EFA19:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1175 | Just know that I will be a success. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | NULL |
| q_1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1042 | Have a high opinion of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1830 | Think highly of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |

Table A1-374: Replication Sample - EFA19:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-375: Exploratory Sample - EFA19:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-376: Replication Sample - EFA19:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_121 | Am easy to satisfy. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-651 | Dont bother worrying about political and social problems. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-1787 | Take things as they come. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_6 | Accept people as they are. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |

Table A1-377: Exploratory Sample - EFA19:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-378: Replication Sample - EFA19:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-379: Exploratory Sample - EFA19:Factor19

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q_1462 | Never splurge. | EPQr | PS |  |  |  |  |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM |
| N-736 | Easily resist temptations. | NULL | NULLL |  |  |  |  |
| q-7LL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |  |

Table A1-380: Replication Sample - EFA19:Factor19

A1-87

## EFA20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q_1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |

Table A1-381: Exploratory Sample - EFA20:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-382: Replication Sample - EFA20:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | L NEO:N3:DE | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:W | BNULL | NULL | PS:S |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:E | ESNULL | H:X:L | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS: | WH:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-383: Exploratory Sample - EFA20:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1578 | Rarely feel depressed. | NULL | BFAS: | W E : A | NULL | NULL | NULL | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-824 | Feel desperate. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | PS:S |

Table A1-384: Replication Sample - EFA20:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1764 | Sympathize with the homeless. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-385: Exploratory Sample - EFA20:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-386: Replication Sample - EFA20:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4235 | Am an irritable person. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-387: Exploratory Sample - EFA20:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-388: Replication Sample - EFA20:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-389: Exploratory Sample - EFA20:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-390: Replication Sample - EFA20:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-391: Exploratory Sample - EFA20:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS: C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |

Table A1-392: Replication Sample - EFA20:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H : H : S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |

Table A1-393: Exploratory Sample - EFA20:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_804 | Face danger confidently. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-394: Replication Sample - EFA20:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_132 | Am good at many things. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-395: Exploratory Sample - EFA20:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{I}$ | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_2775 | Am not all that curious about the world. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-396: Replication Sample - EFA20:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1648 | See beauty in things that others might not notice. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |

Table A1-397: Exploratory Sample - EFA20:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H : H : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | H:H:F | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |

Table A1-398: Replication Sample - EFA20:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q_3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1055 | Have a strong personality. | NULL | BFAS:E:A | H:X:SB | NULL | NULL | NULL | NULL | PS:P |

Table A1-399: Exploratory Sample - EFA20:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100: C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-400: Replication Sample - EFA20:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q_1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-401: Exploratory Sample - EFA20:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL NULL | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-402: Replication Sample - EFA20:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-997 | Get upset if others change the way that I have arranged things. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{FL}$ | NULL | NULL | NULL | NULL | NULL |
| q-554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-571 | Dislike imperfect work. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-403: Exploratory Sample - EFA20:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-404: Replication Sample - EFA20:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-405: Exploratory Sample - EFA20:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-406: Replication Sample - EFA20:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1024 | Hang around doing nothing. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1052 | Have a slow pace to my life. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-407: Exploratory Sample - EFA20:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_549 | Demand a lot from others. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-408: Replication Sample - EFA20:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_45 | Always know why I do things. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |

Table A1-409: Exploratory Sample - EFA20:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-410: Replication Sample - EFA20:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1505 | Panic easily. | IPIP100 | :ESNULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1989 | Worry about things. | IPIP100 | :ESBFAS:N:W | H: E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q_986 | Get stressed out easily. | IPIP100 | :ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-332 | Become overwhelmed by events. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-411: Exploratory Sample - EFA20:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1992 | Would be afraid to give a speech in public. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |
| q_131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-412: Replication Sample - EFA20:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-413: Exploratory Sample - EFA20:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1175 | Just know that I will be a success. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | NULL |
| q_1042 | Have a high opinion of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1830 | Think highly of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-414: Replication Sample - EFA20:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |

Table A1-415: Exploratory Sample - EFA20:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |

Table A1-416: Replication Sample - EFA20:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-531 | Contradict others. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1420 | Make people feel uncomfortable. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-417: Exploratory Sample - EFA20:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |

Table A1-418: Replication Sample - EFA20:Factor19

| Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |  |  |

Table A1-419: Exploratory Sample - EFA20:Factor20

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1462 | Never splurge. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQR | PS |
| q_1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL |
| q_736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL |
| N-14LL | NULL |  |  |  |  |  |  |  |
| q-1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL |
| NULL | NUL |  |  |  |  |  |  |  |

Table A1-420: Replication Sample - EFA20:Factor20

## EFA21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-421: Exploratory Sample - EFA21:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-4237 | Enjoy meeting new people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-422: Replication Sample - EFA21:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q-4292 | Like having plenty of bustle and excitement around. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-423: Exploratory Sample - EFA21:Factor2

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1591 | Rarely show my anger. | EPQr | PS |  |  |  |
| q-952 | Get angry easily. | NULL | NULL | NULL | QB6:A | NULL |
| q. |  |  |  |  |  |  |

Table A1-424: Replication Sample - EFA21:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q_4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1840 | Think that my moods dont change more than most peoples do. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-497 | Change my mood a lot. | IPIP100:ES | BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-425: Exploratory Sample - EFA21:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1578 | Rarely feel depressed. | NULL | BFAS: | N:WH:E:A | NULL | NULL | NULL | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100:ESN | NULL | H:X:L | NULL | MPQ:WB | NNEO:N3:DE | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-824 | Feel desperate. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | PS:S |

Table A1-426: Replication Sample - EFA21:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_2036 | Yell at people. | NULL NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-427: Exploratory Sample - EFA21:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-428: Replication Sample - EFA21:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1643 | Say little. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_712 | Dont talk a lot. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1114 | Have little to say. | IPIP100:E | NULL | H:X:SB | NULL | MPQ:SP | NEO:E3:AS | NULL | PS:P |
| q-254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_4226 | Am a talkative person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-429: Exploratory Sample - EFA21:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP 100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |

Table A1-430: Replication Sample - EFA21:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-804 | Face danger confidently. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |

Table A1-431: Exploratory Sample - EFA21:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-432: Replication Sample - EFA21:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-433: Exploratory Sample - EFA21:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_804 | Face danger confidently. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-434: Replication Sample - EFA21:Factor7

|  | Item | IPIP100 | BFAS | HEXAC | QB6 | MPQ | IPIPneo | EPQr | S |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |

Table A1-435: Exploratory Sample - EFA21:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |

Table A1-436: Replication Sample - EFA21:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP 100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP 100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1397 | Make a mess of things. | IPIP100:C | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |

Table A1-437: Exploratory Sample - EFA21:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP 100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-438: Replication Sample - EFA21:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q_71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |

Table A1-439: Exploratory Sample - EFA21:Factor10

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-348 | Believe in the importance of art. | NULL | BFAS:O:O H:O:A | QB6:O | MPQ:TR NEO:O2:AI | EPQR |
| N |  |  |  |  |  |  |

Table A1-440: Replication Sample - EFA21:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-45 | Always know why I do things. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-441: Exploratory Sample - EFA21:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-442: Replication Sample - EFA21:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-443: Exploratory Sample - EFA21:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_185 | Am not good at deceiving other people. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |

Table A1-444: Replication Sample - EFA21:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-445: Exploratory Sample - EFA21:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL NULL | NULL | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-446: Replication Sample - EFA21:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1381 | Love to daydream. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-447: Exploratory Sample - EFA21:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-594 | Distrust people. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{FO}$ | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-448: Replication Sample - EFA21:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:WB | 3NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |

Table A1-449: Exploratory Sample - EFA21:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X: E | NULL | NULL | NULL | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-450: Replication Sample - EFA21:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_549 | Demand a lot from others. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_331 | I become frustrated and angry with people when they dont live up to my expectations. | NULL | NULL | H:A:G | QB6:A | NULL | NULL | NULL | NULL |
| q_239 | Am quick to judge others. | NULL | NULL | H:A G | NULL | NULL | NULL | NULL | NULL |
| q-538 | Criticize others shortcomings. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1601 | React strongly to criticism. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-4290 | Am easily hurt when people find fault with me or the work I do. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-451: Exploratory Sample - EFA21:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1992 | Would be afraid to give a speech in public. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-452: Replication Sample - EFA21:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1175 | Just know that I will be a success. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | NULL |
| q_1042 | Have a high opinion of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-1830 | Think highly of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-727 | Dont worry about things that have already happened. | NULL | NULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-1835 | Think that all will be well. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-453: Exploratory Sample - EFA21:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_634 | Do things that others find strange. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |

Table A1-454: Replication Sample - EFA21:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-4268 | Worry if I know there are mistakes in my work. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-997 | Get upset if others change the way that I have arranged things. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1989 | Worry about things. | IPIP100: | BFAS:N:W | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |

Table A1-455: Exploratory Sample - EFA21:Factor18

|  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| q-1175 | Just know that I will be a success. | NULL | NULL | NULL | NULL | MPQ:WBNULL |
| q-1042 | Have a high opinion of myself. | NULL | NULL | NULL |  |  |
| q_1830 | Think highly of myself. | NULL | NULL | NULL | NULL | NULL |
| q-1652 | See myself as a good leader. | NULL | NULL | NUL:MO | NULL | NULL |

Table A1-456: Replication Sample - EFA21:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-457: Exploratory Sample - EFA21:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1573 | Rarely cry during sad movies. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |

Table A1-458: Replication Sample - EFA21:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_4248 | Have enemies who want to harm me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-880 | Feel that people are against me. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-459: Exploratory Sample - EFA21:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |

Table A1-460: Replication Sample - EFA21:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1787 | Take things as they come. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |

Table A1-461: Exploratory Sample - EFA21:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-462: Replication Sample - EFA21:Factor21

## EFA22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | L NEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS: | N:W H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |

Table A1-463: Exploratory Sample - EFA22:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-464: Replication Sample - EFA22:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |

Table A1-465: Exploratory Sample - EFA22:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about othe | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1206 | Know how to comfort others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-466: Replication Sample - EFA22:Factor2

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A:P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-995 | Get upset easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-467: Exploratory Sample - EFA22:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1578 | Rarely feel depressed. | NULL | BFAS:N | : W H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4224 | My mood often goes up and down. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-824 | Feel desperate. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | PS:S |

Table A1-468: Replication Sample - EFA22:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H: E: S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-469: Exploratory Sample - EFA22:Factor4

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-101 | Am easily annoyed. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |

Table A1-470: Replication Sample - EFA22:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H: E:F | NULL | NULL | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_804 | Face danger confidently. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-471: Exploratory Sample - EFA22:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |

Table A1-472: Replication Sample - EFA22:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-473: Exploratory Sample - EFA22:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-474: Replication Sample - EFA22:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H : H : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1894 | Use flattery to get ahead. | NULL | NULL | H:H:S | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | H : H : F | QB6:H | MPQ:AG | NULL | NULL | NULL |

Table A1-475: Exploratory Sample - EFA22:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_804 | Face danger confidently. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |

Table A1-476: Replication Sample - EFA22:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-69 | Am afraid to draw attention to myself. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |

Table A1-477: Exploratory Sample - EFA22:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-478: Replication Sample - EFA22:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP 100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP 100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_962 | Get chores done right away. | IPIP 100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-479: Exploratory Sample - EFA22:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-962 | Get chores done right away. | IPIP 100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-480: Replication Sample - EFA22:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q_71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-481: Exploratory Sample - EFA22:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-482: Replication Sample - EFA22:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |

Table A1-483: Exploratory Sample - EFA22:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_316 | Avoid difficult reading material. | IPIP100:I | BFAS:O:I | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-484: Replication Sample - EFA22:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-82 | Am attached to conventional ways. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-485: Exploratory Sample - EFA22:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-486: Replication Sample - EFA22:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1381 | Love to daydream. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |

Table A1-487: Exploratory Sample - EFA22:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL NULL | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-488: Replication Sample - EFA22:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-489: Exploratory Sample - EFA22:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-490: Replication Sample - EFA22:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |
| q_4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-491: Exploratory Sample - EFA22:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | H:H:F | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q_905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q_2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |

Table A1-492: Replication Sample - EFA22:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |

Table A1-493: Exploratory Sample - EFA22:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1992 | Would be afraid to give a speech in public. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q_2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |
| q_131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |

Table A1-494: Replication Sample - EFA22:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-495: Exploratory Sample - EFA22:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_634 | Do things that others find strange. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_4268 | Worry if I know there are mistakes in my work. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-496: Replication Sample - EFA22:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-497: Exploratory Sample - EFA22:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-498: Replication Sample - EFA22:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1136 | Have some bad habits. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-499: Exploratory Sample - EFA22:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-500: Replication Sample - EFA22:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_531 | Contradict others. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-238 | Quick to correct others. | NULL | NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1163 | Insult people. | IPIP100:A | BFAS:A:P | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-1420 | Make people feel uncomfortable. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1697 | Shoot my mouth off. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-501: Exploratory Sample - EFA22:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q_38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |

Table A1-502: Replication Sample - EFA22:Factor20

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1175 | Just know that I will be a success. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | NULL | MPQ:WBNULL | NULL | NULL |

Table A1-503: Exploratory Sample - EFA22:Factor21

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q_1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL |
| q_1330 | Like to take my time. | NULL | NULL |  |  |  |  |
| q-1830 | Think highly of myself. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL |
| NULL | NULL |  |  |  |  |  |  |
| q-1042 | Have a high opinion of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO NULL |
| q_1175 | Just know that I will be a success. | NULL |  |  |  |  |  |

Table A1-504: Replication Sample - EFA22:Factor21

| Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |

Table A1-505: Exploratory Sample - EFA22:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-506: Replication Sample - EFA22:Factor22

## EFA23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | L NEO:N3:DE | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q_1578 | Rarely feel depressed. | NULL | BFAS:N | H:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-507: Exploratory Sample - EFA23:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-508: Replication Sample - EFA23:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100: A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |

Table A1-509: Exploratory Sample - EFA23:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100: A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100: A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-510: Replication Sample - EFA23:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4292 | Like having plenty of bustle and excitement around. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-511: Exploratory Sample - EFA23:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A P P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_101 | Am easily annoyed. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-512: Replication Sample - EFA23:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | H:A:P | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL EPQ:N | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL NULL | NULL |

Table A1-513: Exploratory Sample - EFA23:Factor4


Table A1-514: Replication Sample - EFA23:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1521 | Postpone decisions. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-515: Exploratory Sample - EFA23:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-1553 | Put little time and effort into my work. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-516: Replication Sample - EFA23:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-517: Exploratory Sample - EFA23:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |

Table A1-518: Replication Sample - EFA23:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NULL | NULL | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_905 | Find it difficult to manipulate others. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-519: Exploratory Sample - EFA23:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-520: Replication Sample - EFA23:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-521: Exploratory Sample - EFA23:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-522: Replication Sample - EFA23:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1505 | Panic easily. | IPIP100:ESN | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1989 | Worry about things. | IPIP100:ESB | BFAS: N : W | H: E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H: E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q_986 | Get stressed out easily. | IPIP100:ESN | NULL | H: E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_332 | Become overwhelmed by events. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-523: Exploratory Sample - EFA23:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-524: Replication Sample - EFA23:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |

Table A1-525: Exploratory Sample - EFA23:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1989 | Worry about things. | IPIP100:E | SBFAS: | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_808 | Fear for the worst. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-67 | Am afraid that I will do the wrong thing. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |

Table A1-526: Replication Sample - EFA23:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q_1301 | Like to be viewed as proper and conventional. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-527: Exploratory Sample - EFA23:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS: C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-528: Replication Sample - EFA23:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1410 | Make friends easily. | IPIP100:E | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1205 | Know how to captivate people. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-89 | Am comfortable in unfamiliar situations. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |

Table A1-529: Exploratory Sample - EFA23:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-530: Replication Sample - EFA23:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1381 | Love to daydream. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-531: Exploratory Sample - EFA23:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q_394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-532: Replication Sample - EFA23:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP 100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-530 | Continue until everything is perfect. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP 100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-533: Exploratory Sample - EFA23:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1441 | Need a creative outlet. | NULL | BFAS:O:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-534: Replication Sample - EFA23:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-535: Exploratory Sample - EFA23:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-536: Replication Sample - EFA23:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-152 | Am just an ordinary person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-537: Exploratory Sample - EFA23:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1205 | Know how to captivate people. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |

Table A1-538: Replication Sample - EFA23:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_140 | Am hard to get to know. | IPIP100: A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-539: Exploratory Sample - EFA23:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |

Table A1-540: Replication Sample - EFA23:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | VBNEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-541: Exploratory Sample - EFA23:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-4268 | Worry if I know there are mistakes in my work. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q_80 | Am annoyed by others mistakes. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |

Table A1-542: Replication Sample - EFA23:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q_191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1768 | Take charge. | IPIP100: E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |

Table A1-543: Exploratory Sample - EFA23:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |

Table A1-544: Replication Sample - EFA23:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_549 | Demand a lot from others. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_331 | I become frustrated and angry with people when they dont live up to my expectations. | NULL | NULL | H:A:G | QB6:A | NULL | NULL | NULL | NULL |
| q_538 | Criticize others shortcomings. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_239 | Am quick to judge others. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q-1924 | Want to be liked. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1260 | Let myself be influenced by others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-545: Exploratory Sample - EFA23:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X: E | NULL | NULL | NULL | NULL | NULL |
| q-793 | Experience my emotions intensely. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1759 | Suspect that my facial expressions give me away when I feel sad. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-546: Replication Sample - EFA23:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-348 | Believe in the importance of art. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-547: Exploratory Sample - EFA23:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1697 | Shoot my mouth off. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1420 | Make people feel uncomfortable. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1663 | Seek conflict. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1163 | Insult people. | IPIP100:A | BFAS:A:P | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_531 | Contradict others. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_238 | Quick to correct others. | NULL | NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-479 | Cant stand confrontations. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-548: Replication Sample - EFA23:Factor21

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | PS |  |  |  |  |  |
| q_316 | Avoid difficult reading material. | IPIP100:I | BFAS:O:I | H:O:I | NULL | NULL | NEO:O5:IN | NULL $\quad$ NULL

Table A1-549: Exploratory Sample - EFA23:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-651 | Dont bother worrying about political and social problems. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{I}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-550: Replication Sample - EFA23:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-531 | Contradict others. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-551: Exploratory Sample - EFA23:Factor23

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q_2853 | Cannot imagine lying or cheating. | NPQR | PS |  |  |  |  |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | QB6:H NULL | NULL | NULL |
| N_1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV NULL | NULL |
| NULL |  |  |  |  |  |  |  |

Table A1-552: Replication Sample - EFA23:Factor23

## EFA24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |

Table A1-553: Exploratory Sample - EFA24:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |

Table A1-554: Replication Sample - EFA24:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP 100:ESNULL | $\mathrm{H}: \mathrm{A}$ : P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-555: Exploratory Sample - EFA24:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-556: Replication Sample - EFA24:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1053 | Have a soft heart. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-557: Exploratory Sample - EFA24:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_101 | Am easily annoyed. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-558: Replication Sample - EFA24:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WBN | NEO:N3:DE | NULL | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WBN | BNEO:N3:DE | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |

Table A1-559: Exploratory Sample - EFA24:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1553 | Put little time and effort into my work. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |

Table A1-560: Replication Sample - EFA24:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-561: Exploratory Sample - EFA24:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-562: Replication Sample - EFA24:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ: HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-563: Exploratory Sample - EFA24:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-832 | Feel healthy and vibrant most of the time. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-564: Replication Sample - EFA24:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1505 | Panic easily. | IPIP100: E | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-1989 | Worry about things. | IPIP100:E | BFAS: | H: E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q_334 | Begin to panic when there is danger. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-808 | Fear for the worst. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |

Table A1-565: Exploratory Sample - EFA24:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1894 | Use flattery to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H : H : S | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-917 | Find it necessary to please the people who have power. | NULL | NULL | H: H : S | NULL | NULL | NULL | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-566: Replication Sample - EFA24:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H : H : S | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | H:H:F | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-567: Exploratory Sample - EFA24:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-568: Replication Sample - EFA24:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-569: Exploratory Sample - EFA24:Factor9


Table A1-570: Replication Sample - EFA24:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A $2: \mathrm{MO}$ | NULL | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-571: Exploratory Sample - EFA24:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-572: Replication Sample - EFA24:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-573: Exploratory Sample - EFA24:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP 100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-574: Replication Sample - EFA24:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q_609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |

Table A1-575: Exploratory Sample - EFA24:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-576: Replication Sample - EFA24:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NULL | NULL | NULL |
| q_1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q_690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_154 | Am likely to show off if I get the chance. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-577: Exploratory Sample - EFA24:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-578: Replication Sample - EFA24:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1205 | Know how to captivate people. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |

Table A1-579: Exploratory Sample - EFA24:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-580: Replication Sample - EFA24:Factor14

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-4289 | Trust people to mainly tell the truth. | EPQr | PS |  |  |  |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | NULL |
| N |  |  |  |  |  |  |

Table A1-581: Exploratory Sample - EFA24:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-608 | Do not enjoy watching dance performances. | NULL | NULL | H:O:A | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-582: Replication Sample - EFA24:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |

Table A1-583: Exploratory Sample - EFA24:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-403 | Bottle up my feelings. | IPIP100: E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-584: Replication Sample - EFA24:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | MPQ:AC | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-585: Exploratory Sample - EFA24:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1205 | Know how to captivate people. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |

Table A1-586: Replication Sample - EFA24:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |

Table A1-587: Exploratory Sample - EFA24:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |
| q_690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |

Table A1-588: Replication Sample - EFA24:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-589: Exploratory Sample - EFA24:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-590: Replication Sample - EFA24:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-591: Exploratory Sample - EFA24:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1587 | Rarely look for a deeper meaning in things. | NULL | NULL | NULL | NULL | MPQ:AB | NULL | NULL | NULL |

Table A1-592: Replication Sample - EFA24:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1055 | Have a strong personality. | NULL | BFAS:E:A | H:X:SB | NULL | NULL | NULL | NULL | PS:P |

Table A1-593: Exploratory Sample - EFA24:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1697 | Shoot my mouth off. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1663 | Seek conflict. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1420 | Make people feel uncomfortable. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1163 | Insult people. | IPIP100:A | BFAS:A:P | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-479 | Cant stand confrontations. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_238 | Quick to correct others. | NULL | NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |

Table A1-594: Replication Sample - EFA24:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4248 | Have enemies who want to harm me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-595: Exploratory Sample - EFA24:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-651 | Dont bother worrying about political and social problems. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-596: Replication Sample - EFA24:Factor22

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q_1175 | Just know that I will be a success. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |  |  |
| q_316 | Avoid difficult reading material. | NULL | NULL | NULL | NULL | MPQ:WBNULL | PS |  |
| q-79 | Am an extraordinary person. | IPIP100:I | BFAS:O:I | H:O:I | NULL | NULL | NEO:O5:IN | NULL |
| NULL |  |  |  |  |  |  |  |  |

Table A1-597: Exploratory Sample - EFA24:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q_1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q_1474 | Often eat too much. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-598: Replication Sample - EFA24:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |

Table A1-599: Exploratory Sample - EFA24:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-185 | Am not good at deceiving other people. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |

Table A1-600: Replication Sample - EFA24:Factor24

## EFA25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-601: Exploratory Sample - EFA25:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |

Table A1-602: Replication Sample - EFA25:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| $\mathrm{q}-253$ | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1764 | Sympathize with the homeless. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-603: Exploratory Sample - EFA25:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1307 | Like to do things for others. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-604: Replication Sample - EFA25:Factor2

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A:P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H : A : P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-605: Exploratory Sample - EFA25:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}$ : P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-101 | Am easily annoyed. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |

Table A1-606: Replication Sample - EFA25:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-919 | Find life difficult. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-607: Exploratory Sample - EFA25:Factor4

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1550 | Push myself very hard to succeed. | NULP | NULL | H:C:D | NULL | NULL |
| N |  |  |  |  |  |  |

Table A1-608: Replication Sample - EFA25:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-609: Exploratory Sample - EFA25:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-610: Replication Sample - EFA25:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1521 | Postpone decisions. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-611: Exploratory Sample - EFA25:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100:ES | SNULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-612: Replication Sample - EFA25:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q_393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-613: Exploratory Sample - EFA25:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-614: Replication Sample - EFA25:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1505 | Panic easily. | IPIP100:ES | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1989 | Worry about things. | IPIP100:ES | BFAS: | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_334 | Begin to panic when there is danger. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q-4258 | Would call myself tense or highly-strung. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-615: Exploratory Sample - EFA25:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1989 | Worry about things. | IPIP100:ESB | BFAS: | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-808 | Fear for the worst. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | $\mathrm{H}: \mathrm{E}: \mathrm{A}$ | QB6:ES | NULL | NULL | NULL | NULL |
| q_1505 | Panic easily. | IPIP100:ESN | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL N | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-986 | Get stressed out easily. | IPIP100:ESN | NULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL N | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-616: Replication Sample - EFA25:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | NULL | NULL | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |

Table A1-617: Exploratory Sample - EFA25:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |

Table A1-618: Replication Sample - EFA25:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-429 | Can manage many things at the same time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_559 | Detect mistakes. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-619: Exploratory Sample - EFA25:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-620: Replication Sample - EFA25:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-621: Exploratory Sample - EFA25:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-622: Replication Sample - EFA25:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q_1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-623: Exploratory Sample - EFA25:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H: X: E | NULL | NULL | NULL | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-624: Replication Sample - EFA25:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-625: Exploratory Sample - EFA25:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP 100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-626: Replication Sample - EFA25:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-1205 | Know how to captivate people. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1410 | Make friends easily. | IPIP100:E | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_89 | Am comfortable in unfamiliar situations. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |

Table A1-627: Exploratory Sample - EFA25:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_63 | Am able to stand up for myself. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |

Table A1-628: Replication Sample - EFA25:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-629: Exploratory Sample - EFA25:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_964 | Get deeply immersed in music. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-630: Replication Sample - EFA25:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1374 | Love order and regularity. | IPIP100:C | NULL | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q-571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-631: Exploratory Sample - EFA25:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-632: Replication Sample - EFA25:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-633: Exploratory Sample - EFA25:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q_393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q-1747 | Steal things. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-404 | Break my promises. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |

Table A1-634: Replication Sample - EFA25:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |

Table A1-635: Exploratory Sample - EFA25:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1810 | Tell people about it when Im irritated. | NULL | NULL | $\mathrm{H}: \mathrm{X}$ : E | NULL | NULL | NULL | NULL | NULL |
| q_1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | $\mathrm{H}: \mathrm{X}: \mathrm{S}$ | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-636: Replication Sample - EFA25:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-637: Exploratory Sample - EFA25:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-638: Replication Sample - EFA25:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |

Table A1-639: Exploratory Sample - EFA25:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-525 | Consider myself an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |

Table A1-640: Replication Sample - EFA25:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-141 | Am hard to reason with. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_4248 | Have enemies who want to harm me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-641: Exploratory Sample - EFA25:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4248 | Have enemies who want to harm me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-642: Replication Sample - EFA25:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-164 | Am not always what I appear to be. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4225 | Often take notice of what people think. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-643: Exploratory Sample - EFA25:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-644: Replication Sample - EFA25:Factor22

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQR | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1151 | Hold back my opinions. | NULL | BFAS:E:A AULL | NULL | NULL | NEO:E3:AS | NULL | NULL |  |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A AUL NUL | NULL | NULL | NEO:E3:AS | NULL | NULL |  |

Table A1-645: Exploratory Sample - EFA25:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1507 | Pay attention to details. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1063 | Have an eye for detail. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-124 | Am exacting in my work. | IPIP100:C | NULL | H:C:D | NULL | MPQ:CO | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-646: Replication Sample - EFA25:Factor23

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1281 | Like a leisurely lifestyle. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| q_1372 | Love luxury. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| NULL |  |  |  |  |  |  |  |  |

Table A1-647: Exploratory Sample - EFA25:Factor24

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL |

Table A1-648: Replication Sample - EFA25:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1840 | Think that my moods dont change more than most peoples do. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-649: Exploratory Sample - EFA25:Factor25

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |  |  |  |

Table A1-650: Replication Sample - EFA25:Factor25

## EFA26

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-651: Exploratory Sample - EFA26:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-652: Replication Sample - EFA26:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-653: Exploratory Sample - EFA26:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1307 | Like to do things for others. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-654: Replication Sample - EFA26:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H: X : S | NULL | NULL | NULL | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |

Table A1-655: Exploratory Sample - EFA26:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}$ : P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-101 | Am easily annoyed. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |

Table A1-656: Replication Sample - EFA26:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_832 | Feel healthy and vibrant most of the time. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-657: Exploratory Sample - EFA26:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{D}$ | NULL | MPQ:AC | NULL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_520 | Complete tasks successfully. | NULL | NULL | H:C:D | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-665 | Dont finish the things that I start. | NULL | NULL | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-658: Replication Sample - EFA26:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| $\mathrm{q}-1781$ | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-659: Exploratory Sample - EFA26:Factor5


Table A1-660: Replication Sample - EFA26:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1521 | Postpone decisions. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-661: Exploratory Sample - EFA26:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA NEO:E5:ES | NULL | NULL |

Table A1-662: Replication Sample - EFA26:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H : H : S | NULL | NULL | NULL | NULL | NULL |
| q_2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q_500 | Cheat on people who have trusted me. | NULL | NULL | H : H : F | NULL | NULL | NULL | NULL | NULL |

Table A1-663: Exploratory Sample - EFA26:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-22 | Act impulsively when something is bothering me. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |

Table A1-664: Replication Sample - EFA26:Factor7


Table A1-665: Exploratory Sample - EFA26:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100: ES | NNULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4288 | Often feel lonely. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-666: Replication Sample - EFA26:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1893 | Use difficult words. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-667: Exploratory Sample - EFA26:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-668: Replication Sample - EFA26:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-669: Exploratory Sample - EFA26:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_154 | Am likely to show off if I get the chance. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-670: Replication Sample - EFA26:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-671: Exploratory Sample - EFA26:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-672: Replication Sample - EFA26:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-673: Exploratory Sample - EFA26:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H: X: E | NULL | NULL | NULL | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-674: Replication Sample - EFA26:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_89 | Am comfortable in unfamiliar situations. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-4262 | Can easily get some life into a dull party. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4257 | Usually take the initiative in making new friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-675: Exploratory Sample - EFA26:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_2021 | Would never take things that arent mine. | NULL | NULL | H:H:F | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | H:H:F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |

Table A1-676: Replication Sample - EFA26:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-698 | Dont mind being the center of attention. | IPIP100: E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_364 | Believe that I am better than others. | NULL | BFAS:A:P | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |

Table A1-677: Exploratory Sample - EFA26:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL NULL | NULL | NULL |
| q_394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-678: Replication Sample - EFA26:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-679: Exploratory Sample - EFA26:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP 100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP 100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-680: Replication Sample - EFA26:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | MPQ:AC | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q-1507 | Pay attention to details. | IPIP 100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | MPQ:CO | NULL | NULL | NULL |

Table A1-681: Exploratory Sample - EFA26:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-608 | Do not enjoy watching dance performances. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_395 | Believe that too much tax money goes to support artists. | NULL | NULL | NULL | NULL | NULL | NEO:O6:LI | NULL | NULL |

Table A1-682: Replication Sample - EFA26:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-683: Exploratory Sample - EFA26:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1587 | Rarely look for a deeper meaning in things. | NULL | NULL | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-492 | Carry the conversation to a higher level. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | PS:P |

Table A1-684: Replication Sample - EFA26:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |

Table A1-685: Exploratory Sample - EFA26:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_63 | Am able to stand up for myself. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-114 | Am easily intimidated. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1276 | Let people push me around to help them feel important. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-686: Replication Sample - EFA26:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | NNEO:E6:CH | NULL | NULL |

Table A1-687: Exploratory Sample - EFA26:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q_55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |

Table A1-688: Replication Sample - EFA26:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-689: Exploratory Sample - EFA26:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1507 | Pay attention to details. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-124 | Am exacting in my work. | IPIP 100:C | NULL | H:C:D | NULL | MPQ:CO | NULL | NULL | NULL |
| q_1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-690: Replication Sample - EFA26:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-141 | Am hard to reason with. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-691: Exploratory Sample - EFA26:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q-39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |

Table A1-692: Replication Sample - EFA26:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-164 | Am not always what I appear to be. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-693: Exploratory Sample - EFA26:Factor22

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q_152 | Am just an ordinary person. | EPQr | PS |  |  |  |  |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:H:M | NULL | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | H:O:U | NULL | NULL |  |
| q-525 | Consider myself an average person. | NULL | NULL | NULL | NULL |  |  |
| q_747 | Enjoy being thought of as a normal mainstream person. | NULL | H:H:M | NULL | NULL | NULL | NULL |

Table A1-694: Replication Sample - EFA26:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_2005 | Would hate to be considered odd or strange. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_1691 | Seldom toot my own horn. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_4239 | My feelings are easily hurt. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-479 | Cant stand confrontations. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-695: Exploratory Sample - EFA26:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |

Table A1-696: Replication Sample - EFA26:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-697: Exploratory Sample - EFA26:Factor24

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| q_1281 | Like a leisurely lifestyle. | NULL |  |  |  |  |  |  |
| q_1024 | Hang around doing nothing. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| NULL |  |  |  |  |  |  |  |  |
| NUL |  |  |  |  |  |  |  |  |

Table A1-698: Replication Sample - EFA26:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1840 | Think that my moods dont change more than most peoples do. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-651 | Dont bother worrying about political and social problems. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_923 | Find political discussions interesting. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{I}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-699: Exploratory Sample - EFA26:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1474 | Often eat too much. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-700: Replication Sample - EFA26:Factor25

|  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| q-1372 | Love luxury. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL NULL

Table A1-701: Exploratory Sample - EFA26:Factor26

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |  |  |

Table A1-702: Replication Sample - EFA26:Factor26

## EFA27

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-703: Exploratory Sample - EFA27:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-704: Replication Sample - EFA27:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |

Table A1-705: Exploratory Sample - EFA27:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-706: Replication Sample - EFA27:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H: X : S | NULL | NULL | NULL | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_314 | Avoid crowds. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-745 | Enjoy being part of a loud crowd. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |

Table A1-707: Exploratory Sample - EFA27:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-101 | Am easily annoyed. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-708: Replication Sample - EFA27:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-820 | Feel comfortable with myself. | NULL | BFAS: | N:WNULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-709: Exploratory Sample - EFA27:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_665 | Dont finish the things that I start. | NULL | NULL | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-930 | Finish what I start. | NULL | BFAS: C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_520 | Complete tasks successfully. | NULL | NULL | H:C:D | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS: C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-491 | Carry out my plans. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-710: Replication Sample - EFA27:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-711: Exploratory Sample - EFA27:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_832 | Feel healthy and vibrant most of the time. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | NNEO:E6:CH | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NNULL | H:X:L | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-820 | Feel comfortable with myself. | NULL | BFAS:N | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS: | H:E:A | NULL | NULL | NULL | NULL | NULL |

Table A1-712: Replication Sample - EFA27:Factor5


Table A1-713: Exploratory Sample - EFA27:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ: HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ: HA | NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-714: Replication Sample - EFA27:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H: H : S | NULL | NULL | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q_500 | Cheat on people who have trusted me. | NULL | NULL | H : H : F | NULL | NULL | NULL | NULL | NULL |

Table A1-715: Exploratory Sample - EFA27:Factor7


Table A1-716: Replication Sample - EFA27:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |

Table A1-717: Exploratory Sample - EFA27:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-22 | Act impulsively when something is bothering me. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |

Table A1-718: Replication Sample - EFA27:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-786 | Excel in what I do. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C1:SE | NULL | NULL |

Table A1-719: Exploratory Sample - EFA27:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |

Table A1-720: Replication Sample - EFA27:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-721: Exploratory Sample - EFA27:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-722: Replication Sample - EFA27:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q_4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |

Table A1-723: Exploratory Sample - EFA27:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-157 | Am more capable than most others. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-724: Replication Sample - EFA27:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q_690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-364 | Believe that I am better than others. | NULL | BFAS:A:P | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-725: Exploratory Sample - EFA27:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{S}$ | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |

Table A1-726: Replication Sample - EFA27:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-727: Exploratory Sample - EFA27:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-728: Replication Sample - EFA27:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4291 | It is better to follow societys rules than to go my own way. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-729: Exploratory Sample - EFA27:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | UULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-730: Replication Sample - EFA27:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_901 | Find it difficult to approach others. | IPIP100: ${ }^{\text {e }}$ | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100: E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_89 | Am comfortable in unfamiliar situations. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |

Table A1-731: Exploratory Sample - EFA27:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-732: Replication Sample - EFA27:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-733: Exploratory Sample - EFA27:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_63 | Am able to stand up for myself. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1768 | Take charge. | IPIP100: E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |

Table A1-734: Replication Sample - EFA27:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | BBNEO:E6:CH | NULL | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-735: Exploratory Sample - EFA27:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1232 | Know that my ideas sometimes surprise people. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-736: Replication Sample - EFA27:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-737: Exploratory Sample - EFA27:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1810 | Tell people about it when Im irritated. | NULL | NULL | H:X: E | NULL | NULL | NULL | NULL | NULL |
| q-140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |

Table A1-738: Replication Sample - EFA27:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-739: Exploratory Sample - EFA27:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1587 | Rarely look for a deeper meaning in things. | NULL | NULL | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-740: Replication Sample - EFA27:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-164 | Am not always what I appear to be. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4285 | Worry too long after an embarrassing experience. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-741: Exploratory Sample - EFA27:Factor20

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-607 | Do not enjoy going to art museums. | NPIPneo |  |  |  |  |
| q-610 | Do not like art. | NULL | NULL | NULL | NUL |  |
| q-348 | Believe in the importance of art. | NULL | NULL | H:O:A | NULL | NULL |
| N |  |  |  |  |  |  |

Table A1-742: Replication Sample - EFA27:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q_1519 | Plunge into tasks with all my heart. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-142 | Am hard to satisfy. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |

Table A1-743: Exploratory Sample - EFA27:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1507 | Pay attention to details. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-124 | Am exacting in my work. | IPIP100:C | NULL | H:C:D | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-744: Replication Sample - EFA27:Factor21

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1462 | Never splurge. | NPQR | PS |  |  |  |  |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM |
| q-1590 | Rarely overindulge. | NULL | NULL |  |  |  |  |
| q-1461 | Never spend more than I can afford. | NULL | NULL | NULL | NPQ:UV NULL | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NEO: N5:IM | NULL |
| NULL | NULL |  |  |  |  |  |  |

Table A1-745: Exploratory Sample - EFA27:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-746: Replication Sample - EFA27:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1691 | Seldom toot my own horn. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1151 | Hold back my opinions. | NULL | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-2005 | Would hate to be considered odd or strange. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-319 | Avoid imposing my will on others. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-747: Exploratory Sample - EFA27:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-2005 | Would hate to be considered odd or strange. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-748: Replication Sample - EFA27:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-4274 | Like doing things in which I have to act quickly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |

Table A1-749: Exploratory Sample - EFA27:Factor24

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-797 | Experience very few emotional highs and lows. | NUL |  |  |  |  |  |
| q-793 | Experience my emotions intensely. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM |
| N-979 | NULL | NULL |  |  |  |  |  |
| q-979 | Get overwhelmed by emotions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM |
| NULL | NULL | NULL |  |  |  |  |  |
| q-174 | Am not easily affected by my emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL |
| NULL |  |  |  |  |  |  |  |
|  |  | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM |

Table A1-750: Replication Sample - EFA27:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1372 | Love luxury. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1052 | Have a slow pace to my life. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |

Table A1-751: Exploratory Sample - EFA27:Factor25

|  | Item |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1329 | Like to take it easy. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| q-128S | Pike a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL |
| NULL | NULL | NULL |  |  |  |  |  |
| q-1024 | Hang around doing nothing. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL |
| NULL | NULL | NULL |  |  |  |  |  |
| q-1052 | Have a slow pace to my life. | NULL | NULL | H:C:D | NULL | NULL | NULL |
| q-1280 | Let things proceed at their own pace. | NULL | NULL | NULL | NULL | NULL |  |

Table A1-752: Replication Sample - EFA27:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1840 | Think that my moods dont change more than most peoples do. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-651 | Dont bother worrying about political and social problems. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q_923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-753: Exploratory Sample - EFA27:Factor26

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1474 | Often eat too much. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-754: Replication Sample - EFA27:Factor26

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_395 | Believe that too much tax money goes to support artists. | NULL | NULL | NULL | NULL | NULL NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1373 | Love my enemies. | NULL | NULL | H:A:FO | NULL | NULL NULL | NULL | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-755: Exploratory Sample - EFA27:Factor27

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1373 | Love my enemies. | NULL | NULL | H:A:FO | NULL | NULL | NULL |

Table A1-756: Replication Sample - EFA27:Factor27

## EFA28

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-757: Exploratory Sample - EFA28:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |

Table A1-758: Replication Sample - EFA28:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-744 | Enjoy being part of a group. | NULL | NULL | H:X:S | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |

Table A1-759: Exploratory Sample - EFA28:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1307 | Like to do things for others. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-760: Replication Sample - EFA28:Factor2

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1357 | Lose my temper. | NULL NULL | H:A:P | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-761: Exploratory Sample - EFA28:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |
| q-101 | Am easily annoyed. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | H:A P | NULL | NULL | NULL | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |

Table A1-762: Replication Sample - EFA28:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q_1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1042 | Have a high opinion of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-763: Exploratory Sample - EFA28:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_665 | Dont finish the things that I start. | NULL | NULL | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS: C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q_930 | Finish what I start. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-520 | Complete tasks successfully. | NULL | NULL | H:C:D | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-764: Replication Sample - EFA28:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| $\mathrm{q}-1781$ | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-765: Exploratory Sample - EFA28:Factor5

|  | Item | IPIP100 | BFAS | HEXA | QB6 | MPQ | IPIPneo | Qr | S |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1989 | Worry about things. | IPIP100:ES | BFAS: | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-808 | Fear for the worst. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1505 | Panic easily. | IPIP100:ES | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q_727 | Dont worry about things that have already happened. | NULL | NULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |

Table A1-766: Replication Sample - EFA28:Factor5


Table A1-767: Exploratory Sample - EFA28:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:WBN | BNEO:N3:DE | NULL | NULL |
| q_832 | Feel healthy and vibrant most of the time. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WBN | BNEO:E6:CH | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-768: Replication Sample - EFA28:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q_500 | Cheat on people who have trusted me. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-769: Exploratory Sample - EFA28:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H: E:F | NULL | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-770: Replication Sample - EFA28:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-519 | Complete my duties as soon as possible. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1521 | Postpone decisions. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-706 | Dont put my mind on the task at hand. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-771: Exploratory Sample - EFA28:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |

Table A1-772: Replication Sample - EFA28:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-786 | Excel in what I do. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C1:SE | NULL | NULL |

Table A1-773: Exploratory Sample - EFA28:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H : H : S | NULL | NULL | NULL | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |

Table A1-774: Replication Sample - EFA28:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ: | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_507 | Choose my words with care. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |

Table A1-775: Exploratory Sample - EFA28:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1218 | Know immediately what to do. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1600 | React slowly. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |

Table A1-776: Replication Sample - EFA28:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q_690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-2025 | Would not enjoy being a famous celebrity. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-777: Exploratory Sample - EFA28:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-778: Replication Sample - EFA28:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-779: Exploratory Sample - EFA28:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-780: Replication Sample - EFA28:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-781: Exploratory Sample - EFA28:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL NULL | NULL | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-782: Replication Sample - EFA28:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4291 | It is better to follow societys rules than to go my own way. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-783: Exploratory Sample - EFA28:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS: C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-784: Replication Sample - EFA28:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-785: Exploratory Sample - EFA28:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q-393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | H:H:F | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q_1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H: H : S | NULL | NULL | NULL | NULL | NULL |
| q_1747 | Steal things. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | NULL | NULL | NULL | NULL |

Table A1-786: Replication Sample - EFA28:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_89 | Am comfortable in unfamiliar situations. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_184 | Am not embarrassed easily. | NULL | BFAS: | NNULL | NULL | NULL | NEO:N4:SC | NULL | NULL |

Table A1-787: Exploratory Sample - EFA28:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_63 | Am able to stand up for myself. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-1913 | Wait for others to lead the way. | IPIP100: E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |
| q-254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |

Table A1-788: Replication Sample - EFA28:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-789: Exploratory Sample - EFA28:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q_1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-790: Replication Sample - EFA28:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1706 | Show my sadness. | NULL | NULL | H: E: D | NULL | NULL | NULL | NULL | NULL |
| q_803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |

Table A1-791: Exploratory Sample - EFA28:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1810 | Tell people about it when Im irritated. | NULL | NULL | $\mathrm{H}: \mathrm{X}$ : E | NULL | NULL | NULL | NULL | NULL |
| q-140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |

Table A1-792: Replication Sample - EFA28:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1388 | Love to read challenging material. | IPIP100:I | NULL | H:O:I | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-793: Exploratory Sample - EFA28:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-348 | Believe in the importance of art. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q_1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_608 | Do not enjoy watching dance performances. | NULL | NULL | H:O:A | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-964 | Get deeply immersed in music. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |

Table A1-794: Replication Sample - EFA28:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1519 | Plunge into tasks with all my heart. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_2737 | Am a goal-oriented person. | NULL | NULL | NULL | QB6:C | NULL | NULL | NULL | NULL |
| q_1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-795: Exploratory Sample - EFA28:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1587 | Rarely look for a deeper meaning in things. | NULL | NULL | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-796: Replication Sample - EFA28:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1448 | Need the approval of others. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_1601 | React strongly to criticism. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q_331 | I become frustrated and angry with people when they dont live up to my expectations. | NULL | NULL | H:A:G | QB6:A | NULL | NULL | NULL | NULL |
| q_1775 | Take offense easily. | IPIP100:E | SNULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-576 | Dislike loud music. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |
| q_538 | Criticize others shortcomings. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-2005 | Would hate to be considered odd or strange. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-239 | Am quick to judge others. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_549 | Demand a lot from others. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |

Table A1-797: Exploratory Sample - EFA28:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q-1507 | Pay attention to details. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PE}$ | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_124 | Am exacting in my work. | IPIP100:C | NULL | H:C:D | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1511 | Pay too little attention to details. | NULL | NULL | H:C:PE | QB6:C | NULL | NULL | NULL | NULL |

Table A1-798: Replication Sample - EFA28:Factor21

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| q-1840 | Think that my moods dont change more than most peoples do. | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-497 | Change my mood a lot. | IPIP100:ESBFAS:N:V NULL | NULL | NULL | NULL | NULL | NULL |  |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL |
| q-979 | NULL |  |  |  |  |  |  |  |
| Get overwhelmed by emotions. |  | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |

Table A1-799: Exploratory Sample - EFA28:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-966 | Get even with others. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-958 | Get back at people who insult me. | NULL | NULL | H:A:FO | QB6:A | NULL | NULL | NULL | NULL |
| q_957 | Get back at others. | NULL | NULL | NULL | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q-630 | Do things out of revenge. | NULL | NULL | NULL | NULL | MPQ:AG | NULL | NULL | NULL |
| q_1163 | Insult people. | IPIP100:A | BFAS:A:P | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_1663 | Seek conflict. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_915 | Find it hard to forgive others. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1150 | Hold a grudge. | NULL | NULL | H:A:FO | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q-145 | Am inclined to forgive others. | NULL | NULL | H:A:FO | QB6:A | NULL | NULL | NULL | NULL |
| q-217 | Am on good terms with nearly everyone. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-800: Replication Sample - EFA28:Factor22

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1462 | Never splurge. | EPQR | PS |  |  |  |  |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM |
| q-1590 | Rarely overindulge. | NULL | NULL |  |  |  |  |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NUL | NULL | NPQ:UV NULL |
| NULL | NULL |  |  |  |  |  |  |
| NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |  |
| NULL |  |  |  |  |  |  |  |

Table A1-801: Exploratory Sample - EFA28:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-802: Replication Sample - EFA28:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_319 | Avoid imposing my will on others. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_238 | Quick to correct others. | NULL | NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1670 | Seek to influence others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_531 | Contradict others. | NULL | NULL | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q_1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1691 | Seldom toot my own horn. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1163 | Insult people. | IPIP100:A | BFAS:A:P | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |

Table A1-803: Exploratory Sample - EFA28:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_2005 | Would hate to be considered odd or strange. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-2821 | Behave in unusual and strange ways. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |

Table A1-804: Replication Sample - EFA28:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |

Table A1-805: Exploratory Sample - EFA28:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1330 | Like to take my time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1024 | Hang around doing nothing. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |

Table A1-806: Replication Sample - EFA28:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q_1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |

Table A1-807: Exploratory Sample - EFA28:Factor26

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1679 | Seldom feel weepy while reading the sad part of a story. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1573 | Rarely cry during sad movies. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1681 | Seldom get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_174 | Am not easily affected by my emotions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-808: Replication Sample - EFA28:Factor26

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQR | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
| q-1372 | Love luxury. | NULL |  |  |  |  |  |  |

Table A1-809: Exploratory Sample - EFA28:Factor27

| Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo |
| :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |

Table A1-810: Replication Sample - EFA28:Factor27

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-811: Exploratory Sample - EFA28:Factor28

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |  |  |  |

Table A1-812: Replication Sample - EFA28:Factor28

## EFA29

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_1763 | Sympathize with others feelings. | IPIP100: A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100: A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100: A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1764 | Sympathize with the homeless. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-813: Exploratory Sample - EFA29:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |

Table A1-814: Replication Sample - EFA29:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-744 | Enjoy being part of a group. | NULL | NULL | H:X:S | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |

Table A1-815: Exploratory Sample - EFA29:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:E | SBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:E | SNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:E | SBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q_176 | Am not easily annoyed. | NULL | BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:E | SNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-101 | Am easily annoyed. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-965 | Get easily agitated. | NULL | BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-816: Replication Sample - EFA29:Factor2

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG NULL | NULL |
| q-926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL NULL | NULL |
| q-1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG NULL | NULL |
| q-1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG NULL | NULL |
| q_1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL EPQ:N | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG NULL | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | H:A:P | NULL | NULL | NEO:N2:ANG NULL | NULL |

Table A1-817: Exploratory Sample - EFA29:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1962 | Will do anything for others. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1766 | Take an interest in other peoples lives. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1792 | Take time out for others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-818: Replication Sample - EFA29:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | NEO:N3:DE | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | 3NEO:E6:CH | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-1042 | Have a high opinion of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_820 | Feel comfortable with myself. | NULL | BFAS:N | :WNULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |

Table A1-819: Exploratory Sample - EFA29:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-665 | Dont finish the things that I start. | NULL | NULL | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-520 | Complete tasks successfully. | NULL | NULL | H:C:D | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS: C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-491 | Carry out my plans. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |

Table A1-820: Replication Sample - EFA29:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-821: Exploratory Sample - EFA29:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-822: Replication Sample - EFA29:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q_2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q_2021 | Would never take things that arent mine. | NULL | NULL | H:H:F | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q_1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q_500 | Cheat on people who have trusted me. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ :F | NULL | NULL | NULL | NULL | NULL |

Table A1-823: Exploratory Sample - EFA29:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1989 | Worry about things. | IPIP100:ESB | BFAS: | N:WH:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-808 | Fear for the worst. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-1505 | Panic easily. | IPIP100:ESN | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-727 | Dont worry about things that have already happened. | NULL | NULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |

Table A1-824: Replication Sample - EFA29:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1505 | Panic easily. | IPIP100:ES | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-1989 | Worry about things. | IPIP100:ES | BFAS: | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-808 | Fear for the worst. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q_986 | Get stressed out easily. | IPIP100:ES | NULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |

Table A1-825: Exploratory Sample - EFA29:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |

Table A1-826: Replication Sample - EFA29:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-786 | Excel in what I do. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C1:SE | NULL | NULL |

Table A1-827: Exploratory Sample - EFA29:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1578 | Rarely feel depressed. | NULL | BFAS: | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_1479 | Often feel blue. | IPIP100:ES | NULL | H:X:L | NULL | MPQ:W | BNEO:N3:DE | NULL | NULL |
| q-4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-4277 | Often feel life is very dull. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-832 | Feel healthy and vibrant most of the time. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |

Table A1-828: Replication Sample - EFA29:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1173 | Jump into things without thinking. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1798 | Talk even when I know I shouldnt. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-829: Exploratory Sample - EFA29:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1600 | React slowly. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-761 | Enjoy intellectual games. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-830: Replication Sample - EFA29:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS: C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1521 | Postpone decisions. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-706 | Dont put my mind on the task at hand. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_520 | Complete tasks successfully. | NULL | NULL | H:C:D | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-831: Exploratory Sample - EFA29:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-832: Replication Sample - EFA29:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-2025 | Would not enjoy being a famous celebrity. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-833: Exploratory Sample - EFA29:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-834: Replication Sample - EFA29:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-835: Exploratory Sample - EFA29:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-836: Replication Sample - EFA29:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_609 | Do not have a good imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-837: Exploratory Sample - EFA29:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-838: Replication Sample - EFA29:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-839: Exploratory Sample - EFA29:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |

Table A1-840: Replication Sample - EFA29:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1867 | Try to follow the rules. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q_398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1609 | Rebel against authority. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |

Table A1-841: Exploratory Sample - EFA29:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_393 | Believe there is never an excuse for lying. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-2021 | Would never take things that arent mine. | NULL | NULL | H:H:F | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q-1138 | Have sometimes had to tell a lie. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1747 | Steal things. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | QB6:H | NULL | NULL | NULL | NULL |
| q-1808 | Tell other people what they want to hear so that they will do what I want them to do. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |

Table A1-842: Replication Sample - EFA29:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H: X: E | NULL | NULL | NULL | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q_4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-843: Exploratory Sample - EFA29:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_63 | Am able to stand up for myself. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-1055 | Have a strong personality. | NULL | BFAS:E:A | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1276 | Let people push me around to help them feel important. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : S | NULL | NULL | NULL | NULL | NULL |

Table A1-844: Replication Sample - EFA29:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_89 | Am comfortable in unfamiliar situations. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |

Table A1-845: Exploratory Sample - EFA29:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1232 | Know that my ideas sometimes surprise people. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-846: Replication Sample - EFA29:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |

Table A1-847: Exploratory Sample - EFA29:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_140 | Am hard to get to know. | IPIP 100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q_55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-848: Replication Sample - EFA29:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-964 | Get deeply immersed in music. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-849: Exploratory Sample - EFA29:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-348 | Believe in the importance of art. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q_1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_608 | Do not enjoy watching dance performances. | NULL | NULL | H:O:A | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-395 | Believe that too much tax money goes to support artists. | NULL | NULL | NULL | NULL | NULL | NEO:O6:LI | NULL | NULL |

Table A1-850: Replication Sample - EFA29:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1519 | Plunge into tasks with all my heart. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-595 | Do a lot in my spare time. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |

Table A1-851: Exploratory Sample - EFA29:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1587 | Rarely look for a deeper meaning in things. | NULL | NULL | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |

Table A1-852: Replication Sample - EFA29:Factor20

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1840 | Think that my moods dont change more than most peoples do. | NULL NULL | NULL | NULL | NULL | NULL | NULL | PS:S |
| q-4224 | My mood often goes up and down. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_497 | Change my mood a lot. | IPIP100:ESBFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q_52 | Am a person whose moods go up and down easily. | NULL BFAS:N:V | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1099 | Have frequent mood swings. | IPIP100:ESNULL | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-797 | Experience very few emotional highs and lows. | NULL NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_979 | Get overwhelmed by emotions. | IPIP100:ESNULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-853: Exploratory Sample - EFA29:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-966 | Get even with others. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-957 | Get back at others. | NULL | NULL | NULL | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q_958 | Get back at people who insult me. | NULL | NULL | H:A:FO | QB6:A | NULL | NULL | NULL | NULL |
| q_630 | Do things out of revenge. | NULL | NULL | NULL | NULL | MPQ:AG | NULL | NULL | NULL |
| q-1163 | Insult people. | IPIP100:A | BFAS:A:P | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-1663 | Seek conflict. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-915 | Find it hard to forgive others. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{FO}$ | NULL | NULL | NULL | NULL | NULL |
| q-1150 | Hold a grudge. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{FO}$ | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q-1725 | Speak ill of others. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q-217 | Am on good terms with nearly everyone. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-854: Replication Sample - EFA29:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-4266 | Most things taste the same to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-141 | Am hard to reason with. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q_1461 | Never spend more than I can afford. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-855: Exploratory Sample - EFA29:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q_1507 | Pay attention to details. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:CO | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |
| q-124 | Am exacting in my work. | IPIP100:C | NULL | H:C:D | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1511 | Pay too little attention to details. | NULL | NULL | H:C:PE | QB6:C | NULL | NULL | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |

Table A1-856: Replication Sample - EFA29:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q_1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-857: Exploratory Sample - EFA29:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-858: Replication Sample - EFA29:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1670 | Seek to influence others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_319 | Avoid imposing my will on others. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1691 | Seldom toot my own horn. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-238 | Quick to correct others. | NULL | NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |

Table A1-859: Exploratory Sample - EFA29:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1300 | Like to be thought of as a normal kind of person. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1653 | See myself as an average person. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-2005 | Would hate to be considered odd or strange. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |

Table A1-860: Replication Sample - EFA29:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q_1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-4232 | Often worry about things I should not have done or said. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_2786 | Am often worried by things that I said or did. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-1381 | Love to daydream. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q_164 | Am not always what I appear to be. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-861: Exploratory Sample - EFA29:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_793 | Experience my emotions intensely. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_174 | Am not easily affected by my emotions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1573 | Rarely cry during sad movies. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-721 | Dont understand people who get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1681 | Seldom get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-979 | Get overwhelmed by emotions. | IPIP100:ES | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_539 | Cry during movies. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |

Table A1-862: Replication Sample - EFA29:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_538 | Criticize others shortcomings. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_651 | Dont bother worrying about political and social problems. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q_6 | Accept people as they are. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q-923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-1725 | Speak ill of others. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{G}$ | NULL | NULL | NULL | NULL | NULL |
| q-1150 | Hold a grudge. | NULL | NULL | H:A:FO | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q_576 | Dislike loud music. | NULL | NULL | NULL | NULL | NULL | NEO:E5:ES | NULL | NULL |

Table A1-863: Exploratory Sample - EFA29:Factor26

|  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| q-1675 | Seldom daydream. | NULL | BFAS:O:O NULL | NULL | NULL | NEO:O1:IM | NULL |
| q-1682 | Neldom get lost in thought. | NULL |  |  |  |  |  |
| q-1676 | Seldom experience sudden intuitive insights. | BFAS:O:O NULL | NULL | MPQ:AB NEO:O1:IM | NULL | NULL |  |

Table A1-864: Replication Sample - EFA29:Factor26


Table A1-865: Exploratory Sample - EFA29:Factor27

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1281 | Like a leisurely lifestyle. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1372 | Love luxury. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-866: Replication Sample - EFA29:Factor27

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1281 | Like a leisurely lifestyle. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| Love luxury. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1372 | NULE | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL |

Table A1-867: Exploratory Sample - EFA29:Factor28

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1033 | Hate waiting for anything. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| q-487 | Cant stand weak people. | NULL | NULL | NULL | QB6:A | NULL | NULL | NULL |
| NULL |  |  |  |  |  |  |  |  |

Table A1-868: Replication Sample - EFA29:Factor28

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR NULL | NULL | NULL |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q_1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL NULL | EPQ:P | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR NEO:O6:LI | NULL | NULL |

Table A1-869: Exploratory Sample - EFA29:Factor29

| Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQR |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NA |  |  |  |  |  |  |

Table A1-870: Replication Sample - EFA29:Factor29

## EFA30

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_851 | Feel sympathy for those who are worse off than myself. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1763 | Sympathize with others feelings. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q_844 | Feel others emotions. | IPIP100:A | BFAS:A:C | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-460 | Cant be bothered with others needs. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-98 | Am deeply moved by others misfortunes. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1764 | Sympathize with the homeless. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-871: Exploratory Sample - EFA30:Factor1

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-4243 | Like going out a lot. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1370 | Love large parties. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q-4247 | Prefer reading to meeting people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |

Table A1-872: Replication Sample - EFA30:Factor1

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-4300 | When my temper rises I find it difficult to control. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |

Table A1-873: Exploratory Sample - EFA30:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_253 | Am sensitive to the needs of others. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-298 | Anticipate the needs of others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q-1832 | Think of others first. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1162 | Inquire about others well-being. | IPIP100:A | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1757 | Suffer from others sorrows. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |
| q-1962 | Will do anything for others. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1766 | Take an interest in other peoples lives. | NULL | BFAS:A:C | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1792 | Take time out for others. | IPIP100:A | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1385 | Love to help others. | IPIP100:A | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |

Table A1-874: Replication Sample - EFA30:Factor2

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1904 | Usually like to spend my free time with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1531 | Prefer to be alone. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q_312 | Avoid company. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q-1671 | Seem to derive less enjoyment from interacting with people than others do. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1575 | Rarely enjoy being with people. | NULL | NULL | H:X:S | NULL | NULL | NULL | NULL | NULL |
| q_1899 | Usually enjoy being with people. | NULL | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| $\mathrm{q}-744$ | Enjoy being part of a group. | NULL | NULL | H:X:S | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q_1923 | Want to be left alone. | NULL | NULL | NULL | NULL | MPQ:SC | NEO:E2:GR | NULL | NULL |
| q-684 | Dont like crowded events. | NULL | NULL | NULL | NULL | NULL | NEO:E2:GR | NULL | NULL |
| q-4267 | Like mixing with people. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |

Table A1-875: Exploratory Sample - EFA30:Factor3

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_952 | Get angry easily. | IPIP100:ESBFAS:N:V | H:A P | QB6:A | NULL | NEO:N2:ANG | NULL | NULL |
| q_974 | Get irritated easily. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1683 | Seldom get mad. | IPIP100:ESNULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-1357 | Lose my temper. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_1585 | Rarely get irritated. | IPIP100:ESBFAS:N:V | H:A:P | NULL | MPQ:AG | NEO:N2:ANG | NULL | NULL |
| q-176 | Am not easily annoyed. | NULL BFAS:N:V | NULL | NULL | NULL | NEO:N2:ANG | NULL | NULL |
| q_926 | Find that it takes a lot to make me feel angry at someone. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q_101 | Am easily annoyed. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |
| q-1591 | Rarely show my anger. | NULL NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1577 | Rarely feel angry with people. | NULL NULL | $\mathrm{H}: \mathrm{A}: \mathrm{P}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-876: Replication Sample - EFA30:Factor3

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_2765 | Am happy with my life. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q_578 | Dislike myself. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:N3:DE | NULL | NULL |
| q-1371 | Love life. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:E6:CH | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1044 | Have a low opinion of myself. | NULL | NULL | NULL | NULL | MPQ:WB | BNEO:N3:DE | NULL | NULL |
| q-1038 | Have a dark outlook on the future. | NULL | NULL | NULL | NULL | MPQ:WB | BNULL | NULL | PS:S |
| q-1578 | Rarely feel depressed. | NULL | BFAS:N | N:WH:E:A | NULL | NULL | NULL | NULL | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |

Table A1-877: Exploratory Sample - EFA30:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1979 | Work hard. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-637 | Do too little work. | NULL | NULL | H:C:D | NULL | MPQ:AC | NULL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-1553 | Put little time and effort into my work. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-878: Replication Sample - EFA30:Factor4

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q_1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q_292 | Am willing to take risks. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |

Table A1-879: Exploratory Sample - EFA30:Factor5

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1306 | Like to do frightening things. | NULL | NULL | H:E:F | QB6:H | NULL | NULL | NULL | NULL |
| q_599 | Do dangerous things. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1367 | Love dangerous situations. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-1664 | Seek danger. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2017 | Would never go hang gliding or bungee jumping. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q_2018 | Would never go riding down a stretch of rapids in a canoe. | NULL | NULL | H:E:F | NULL | NULL | NULL | NULL | NULL |
| q-315 | Avoid dangerous situations. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-1781 | Take risks. | NULL | NULL | NULL | NULL | MPQ:HA | NULL | NULL | NULL |
| q-746 | Enjoy being reckless. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |
| q-1662 | Seek adventure. | NULL | NULL | NULL | NULL | MPQ:HA | NEO:E5:ES | NULL | NULL |

Table A1-880: Replication Sample - EFA30:Factor5

|  | Item | IPIP100 BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1989 | Worry about things. | IPIP100:ESBFAS:N | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4249 | Would call myself a nervous person. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_4252 | Am a worrier. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1505 | Panic easily. | IPIP100:ESNULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |
| q-4287 | Suffer from nerves. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4256 | Worry about awful things that might happen. | NULL NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_1495 | Often worry about things that turn out to be unimportant. | NULL NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-808 | Fear for the worst. | NULL NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1596 | Rarely worry. | NULL NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q-986 | Get stressed out easily. | IPIP100:ESNULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |

Table A1-881: Exploratory Sample - EFA30:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4249 | Would call myself a nervous person. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1989 | Worry about things. | IPIP100:ES | BFAS: | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-4256 | Worry about awful things that might happen. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-808 | Fear for the worst. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1596 | Rarely worry. | NULL | NULL | H:E:A | QB6:ES | NULL | NULL | NULL | NULL |
| q-4252 | Am a worrier. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4287 | Suffer from nerves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1495 | Often worry about things that turn out to be unimportant. | NULL | NULL | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-727 | Dont worry about things that have already happened. | NULL | NULL | H:E:A | NULL | MPQ:SR | NEO:N1:ANX | NULL | NULL |
| q-1505 | Panic easily. | IPIP100:ES | NULL | H:E:A | QB6:ES | MPQ:SR | NEO:N6:VU | NULL | NULL |

Table A1-882: Replication Sample - EFA30:Factor6

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1812 | Tell the truth. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |
| q-2853 | Cannot imagine lying or cheating. | NULL | NULL | NULL | QB6:H | NULL | NULL | NULL | NULL |
| q_501 | Cheat to get ahead. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | MPQ:AG | NEO:A2:MO | NULL | NULL |
| q-1896 | Use others for my own ends. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-2003 | Would feel very badly for a long time if I were to steal from someone. | NULL | NULL | $\mathrm{H}: \mathrm{H}$ : F | NULL | NULL | NULL | NULL | NULL |
| q_2021 | Would never take things that arent mine. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{F}$ | QB6:H | MPQ:AG | NULL | NULL | NULL |
| q_500 | Cheat on people who have trusted me. | NULL | NULL | H:H:F | NULL | NULL | NULL | NULL | NULL |
| q-1765 | Take advantage of others. | NULL | BFAS:A:P | NULL | NULL | NULL | NEO:A2:MO | NULL | NULL |
| q-404 | Break my promises. | NULL | NULL | NULL | NULL | NULL | NEO:C3:DU | NULL | NULL |

Table A1-883: Exploratory Sample - EFA30:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_1424 | Make rash decisions. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q_636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1292 | Like to act on a whim. | NULL | NULL | NULL | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |

Table A1-884: Replication Sample - EFA30:Factor7

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_35 | Act without thinking. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-1173 | Jump into things without thinking. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO: C6:CA | NULL | NULL |
| q-4276 | Often make decisions on the spur of the moment. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-1638 | Rush into things. | NULL | NULL | NULL | NULL | NULL | NEO:C6:CA | NULL | NULL |
| q-636 | Do things without thinking of the consequences. | NULL | NULL | H:C:PR | NULL | NULL | NULL | NULL | NULL |
| q-4286 | Generally look before I leap. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1424 | Make rash decisions. | NULL | NULL | H:C:PR | NULL | MPQ:CO | NEO:C6:CA | NULL | NULL |
| q-4223 | Stop to think things over before doing anything. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4270 | People have said that I sometimes act rashly. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-708 | Dont see the consequences of things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |

Table A1-885: Exploratory Sample - EFA30:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1578 | Rarely feel depressed. | NULL | BFAS:N:W | H:E:A | NULL | NULL | NULL | NULL | NULL |
| q-4228 | Sometimes feel just miserable for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q_206 | Am often down in the dumps. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q-1479 | Often feel blue. | IPIP100:ESN | NULL | H:X:L | NULL | MPQ:WB | NEO:N3:DE | NULL | NULL |
| q-4273 | Often feel listless and tired for no reason. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-811 | Feel a sense of worthlessness or hopelessness. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-4277 | Often feel life is very dull. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-4282 | Have once wished that I were dead. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-1677 | Seldom feel blue. | IPIP100:ESB | BFAS:N:WN | NULL | NULL | MPQ:SR | NEO:N3:DE | NULL | NULL |
| q-832 | Feel healthy and vibrant most of the time. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-886: Replication Sample - EFA30:Factor8

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_515 | Come up with good solutions. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-786 | Excel in what I do. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C1:SE | NULL | NULL |

Table A1-887: Exploratory Sample - EFA30:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_240 | Am quick to understand things. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1253 | Learn things slowly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-422 | Can handle a lot of information. | IPIP100:I | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_493 | Catch on to things quickly. | IPIP100:I | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1235 | Know the answers to many questions. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1834 | Think quickly. | NULL | BFAS:O:I | NULL | NULL | NULL | NULL | NULL | NULL |
| q-722 | Dont understand things. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q_423 | Can handle complex problems. | NULL | NULL | NULL | NULL | NULL | NEO:N6:VU | NULL | NULL |
| q-761 | Enjoy intellectual games. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q-1050 | Have a rich vocabulary. | IPIP100:I | BFAS:O:I | H:O:I | QB6:O | NULL | NEO:O5:IN | NULL | NULL |

Table A1-888: Replication Sample - EFA30:Factor9

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q_1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_169 | Am not bothered by disorder. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-889: Exploratory Sample - EFA30:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q_594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_381 | Believe that people are essentially evil. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |

Table A1-890: Replication Sample - EFA30:Factor10

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_904 | Find it difficult to get down to work. | IPIP100:C | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1744 | Start tasks right away. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1087 | Have difficulty starting tasks. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_985 | Get started quickly on doing a job. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-992 | Get to work at once. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_1452 | Neglect my duties. | IPIP100:C | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_1444 | Need a push to get started. | NULL | NULL | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q_602 | Do just enough work to get by. | NULL | NULL | H:C:D | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1521 | Postpone decisions. | NULL | BFAS:C:I | NULL | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-706 | Dont put my mind on the task at hand. | NULL | BFAS:C:I | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-891: Exploratory Sample - EFA30:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1517 | Play a role in order to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | $\mathrm{H}: \mathrm{H}: \mathrm{M}$ | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_2008 | Would like to have more power than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-1054 | Have a strong need for power. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |

Table A1-892: Replication Sample - EFA30:Factor11

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-4289 | Trust people to mainly tell the truth. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1855 | Trust what people say. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1854 | Trust others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_377 | Believe that others have good intentions. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q_871 | Feel that most people cant be trusted. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-379 | Believe that people are basically moral. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-594 | Distrust people. | NULL | NULL | H:A:FO | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q-1758 | Suspect hidden motives in others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |
| q_343 | Believe in human goodness. | NULL | NULL | NULL | NULL | NULL | NEO:A1:TR | NULL | NULL |
| q-286 | Am wary of others. | NULL | NULL | NULL | NULL | MPQ:AL | NEO:A1:TR | NULL | NULL |

Table A1-893: Exploratory Sample - EFA30:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1201 | Keep things tidy. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NULL | NULL | NULL |
| q_1254 | Leave a mess in my room. | IPIP100:C | NULL | H:C:O | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-1333 | Like to tidy up. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1483 | Often forget to put things back in their proper place. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1255 | Leave my belongings around. | IPIP100:C | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_962 | Get chores done right away. | IPIP100:C | NULL | H:C:O | NULL | NULL | NEO:C5:SD | NULL | NULL |
| q-170 | Am not bothered by messy people. | NULL | BFAS:C:O | NULL | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-1290 | Like order. | IPIP100:C | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | QB6:C | NULL | NEO:C2:OR | NULL | NULL |
| q-169 | Am not bothered by disorder. | NULL | BFAS:C:O | $\mathrm{H}: \mathrm{C}: \mathrm{O}$ | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q_4254 | Good manners and cleanliness matter to me. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-894: Replication Sample - EFA30:Factor12

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1416 | Make myself the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1296 | Like to attract attention. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-565 | Dislike being the center of attention. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1027 | Hate being the center of attention. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-690 | Dont like to draw attention to myself. | IPIP100:E | NULL | H:X:E | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1555 | Put on a show to impress people. | NULL | NULL | H:H:S | NULL | NULL | NULL | NULL | NULL |
| q-698 | Dont mind being the center of attention. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q-1667 | Seek status. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q_1871 | Try to impress others. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |
| q-154 | Am likely to show off if I get the chance. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |

Table A1-895: Exploratory Sample - EFA30:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q-1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1685 | Seldom joke around. | NULL | NULL | NULL | QB6:X | NULL | NEO:E6:CH | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4295 | Other people think of me as being very lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1709 | Smile a lot. | NULL | NULL | H:X:L | NULL | NULL | NULL | NULL | NULL |

Table A1-896: Replication Sample - EFA30:Factor13

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-1867 | Try to follow the rules. | NULL | NULL | H:H:F | NULL | NULL | NEO:C3:DU | NULL | PS:S |
| q-1752 | Stick to the rules. | NULL | NULL | NULL | QB6:H | NULL | NEO:A2:MO | NULL | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1657 | See that rules are observed. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-623 | Do things by the book. | NULL | NULL | NULL | NULL | MPQ:CO | NULL | NULL | NULL |
| q-4244 | Prefer to go my own way rather than act by the rules. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-4291 | It is better to follow societys rules than to go my own way. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |

Table A1-897: Exploratory Sample - EFA30:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_369 | Believe laws should be strictly enforced. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4236 | People should always respect the law. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-398 | Believe that we should be tough on crime. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q_394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1624 | Respect authority. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |

Table A1-898: Replication Sample - EFA30:Factor14

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_901 | Find it difficult to approach others. | IPIP100:E | NULL | H:X:SB | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_158 | Am never at a loss for words. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-241 | Am quiet around strangers. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q_131 | Am good at making impromptu speeches. | NULL | NULL | H:X:SB | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_89 | Am comfortable in unfamiliar situations. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-740 | Engage in discussions. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1742 | Start conversations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | NULL |
| q-184 | Am not embarrassed easily. | NULL | BFAS:N:W | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q_3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |

Table A1-899: Exploratory Sample - EFA30:Factor15

|  | Item |  | IPIP100 | BFAS | HEXACO QB6 | MPQ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1812 | Tell the truth. | IPIPneo | EPQr | PS |  |  |
| q-4296 | Tell a lot of lies. | NULL | NULL | NULL | NULL | NULL |
| N |  |  |  |  |  |  |

Table A1-900: Replication Sample - EFA30:Factor15

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q-1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-609 | Do not have a good imagination. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-901: Exploratory Sample - EFA30:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1913 | Wait for others to lead the way. | IPIP100:E | BFAS:E:A | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1768 | Take charge. | IPIP100:E | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q_1110 | Have leadership abilities. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | PS:P |
| q_2161 | Do not have an assertive personality. | NULL | BFAS:E:A | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q-63 | Am able to stand up for myself. | NULL | NULL | NULL | NULL | NULL | NEO:N4:SC | NULL | NULL |
| q-1992 | Would be afraid to give a speech in public. | NULL | NULL | H:X:SB | NULL | NULL | NULL | NULL | NULL |
| q-1055 | Have a strong personality. | NULL | BFAS:E:A | H:X:SB | NULL | NULL | NULL | NULL | PS:P |

Table A1-902: Replication Sample - EFA30:Factor16

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-71 | Am always busy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_1984 | Work too much. | NULL | NULL | NULL | NULL | MPQ:AC | NULL | NULL | NULL |
| q-4278 | Often take on more activities than I have time for. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-74 | Am always on the go. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q-1550 | Push myself very hard to succeed. | NULL | NULL | H:C:D | NULL | NULL | NULL | NULL | NULL |
| q-191 | Am not highly motivated to succeed. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1519 | Plunge into tasks with all my heart. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1329 | Like to take it easy. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL | NULL |
| q_604 | Do more than whats expected of me. | NULL | NULL | NULL | NULL | MPQ:AC | NEO:C4:AS | NULL | NULL |
| q-1694 | Set high standards for myself and others. | NULL | NULL | NULL | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-903: Exploratory Sample - EFA30:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q_140 | Am hard to get to know. | IPIP100:A | BFAS:E:E | H:X:S | NULL | MPQ:SC | NEO:E1:FR | NULL | NULL |
| q-55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_586 | Dislike talking about myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |

Table A1-904: Replication Sample - EFA30:Factor17

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1243 | Laugh a lot. | NULL | BFAS:E:E | H:X:L | QB6:X | NULL | NULL | NULL | NULL |
| q_1248 | Laugh my way through life. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-296 | Amuse my friends. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1244 | Laugh aloud. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q-1064 | Have an intense boisterous laugh. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-4265 | Like telling jokes and funny stories to my friends. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q_175 | Am not easily amused. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |
| q_1043 | Have a lot of fun. | NULL | BFAS:E:E | H:X:L | NULL | MPQ:W | BNEO:E6:CH | NULL | NULL |
| q-4230 | Am rather lively. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:E | NULL |
| q-799 | Express childlike joy. | NULL | NULL | NULL | NULL | NULL | NEO:E6:CH | NULL | NULL |

Table A1-905: Exploratory Sample - EFA30:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_128 | Am full of ideas. | IPIP100:I | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2745 | Am able to come up with new and different ideas. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q_516 | Come up with something new. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_2754 | Am an original thinker. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1058 | Have a vivid imagination. | IPIP100:I | NULL | H:O:C | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-1090 | Have excellent ideas. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q_1392 | Love to think up new ways of doing things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NULL | NULL | NULL |
| q_609 | Do not have a good imagination. | IPIP100:I | NULL | H:O:C | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1232 | Know that my ideas sometimes surprise people. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-1083 | Have difficulty imagining things. | IPIP100:I | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{C}$ | NULL | NULL | NEO:O1:IM | NULL | NULL |

Table A1-906: Replication Sample - EFA30:Factor18

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_219 | Am open about my feelings. | NULL | NULL | NULL | NULL | MPQ:SC | NULL | NULL | NULL |
| q_1081 | Have difficulty expressing my feelings. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-403 | Bottle up my feelings. | IPIP100:E | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-1635 | Reveal little about myself. | NULL | BFAS:E:E | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1706 | Show my sadness. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |
| q_803 | Express myself easily. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1810 | Tell people about it when Im irritated. | NULL | NULL | H:X:E | NULL | NULL | NULL | NULL | NULL |
| q-55 | Am a very private person. | IPIP100:E | NULL | NULL | QB6:X | NULL | NULL | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1668 | Seek support. | NULL | NULL | H:E:D | NULL | NULL | NULL | NULL | NULL |

Table A1-907: Exploratory Sample - EFA30:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q-776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | $\mathrm{H}: \mathrm{O}: \mathrm{A}$ | NULL | NULL | NULL | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-608 | Do not enjoy watching dance performances. | NULL | NULL | H:O:A | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_395 | Believe that too much tax money goes to support artists. | NULL | NULL | NULL | NULL | NULL | NEO:O6:LI | NULL | NULL |

Table A1-908: Replication Sample - EFA30:Factor19

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_348 | Believe in the importance of art. | NULL | BFAS:O:O | H:O:A | QB6:O | MPQ:TR | NEO:O2:AI | NULL | NULL |
| q_610 | Do not like art. | NULL | NULL | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_607 | Do not enjoy going to art museums. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q-1132 | Have read the great literary classics. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_612 | Do not like poetry. | NULL | BFAS:O:O | H:O:A | NULL | MPQ:AB | NEO:O2:AI | NULL | NULL |
| q_776 | Enjoy the beauty of nature. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |
| q_964 | Get deeply immersed in music. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-757 | Enjoy feeling close to the earth. | NULL | NULL | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q-1687 | Seldom notice the emotional aspects of paintings and pictures. | NULL | BFAS:O:O | H:O:A | NULL | NULL | NULL | NULL | NULL |
| q_1369 | Love flowers. | NULL | NULL | NULL | NULL | NULL | NEO:O2:AI | NULL | NULL |

Table A1-909: Exploratory Sample - EFA30:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-778 | Enjoy thinking about things. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-197 | Am not interested in theoretical discussions. | NULL | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q_322 | Avoid philosophical discussions. | NULL | BFAS:O:I | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |
| q-1587 | Rarely look for a deeper meaning in things. | NULL | NULL | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-194 | Am not interested in abstract ideas. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O5:IN | NULL | NULL |

Table A1-910: Replication Sample - EFA30:Factor20

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_319 | Avoid imposing my will on others. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1691 | Seldom toot my own horn. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q_1670 | Seek to influence others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q-1769 | Take control of things. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_238 | Quick to correct others. | NULL | NULL | NULL | QB6:A | NULL | NULL | NULL | NULL |
| q-1872 | Try to lead others. | NULL | NULL | NULL | NULL | NULL | NEO:E3:AS | NULL | NULL |
| q-1652 | See myself as a good leader. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |

Table A1-911: Exploratory Sample - EFA30:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_530 | Continue until everything is perfect. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:AC | NULL | NULL | NULL |
| q_571 | Dislike imperfect work. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1915 | Want every detail taken care of. | NULL | BFAS:C:O | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1507 | Pay attention to details. | IPIP100:C | NULL | H:C:PE | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1063 | Have an eye for detail. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q_1916 | Want everything to add up perfectly. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |
| q-1917 | Want everything to be just right. | NULL | BFAS:C:O | H:C:O | NULL | NULL | NEO:C2:OR | NULL | NULL |
| q-124 | Am exacting in my work. | IPIP100:C | NULL | H:C:D | NULL | MPQ:CO | NULL | NULL | NULL |
| q-1511 | Pay too little attention to details. | NULL | NULL | H:C:PE | QB6:C | NULL | NULL | NULL | NULL |
| q_554 | Demand quality. | NULL | NULL | H:C:PE | NULL | NULL | NEO:C4:AS | NULL | NULL |

Table A1-912: Replication Sample - EFA30:Factor21

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q-1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-913: Exploratory Sample - EFA30:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q-152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_2005 | Would hate to be considered odd or strange. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |

Table A1-914: Replication Sample - EFA30:Factor22

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1389 | Love to reflect on things. | NULL | BFAS:O:O | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q_1738 | Spend time reflecting on things. | IPIP100:I | NULL | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1880 | Try to understand myself. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1310 | Like to get lost in thought. | NULL | NULL | NULL | NULL | MPQ:AB | NEO:O1:IM | NULL | NULL |
| q-755 | Enjoy examining myself and my life. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1675 | Seldom daydream. | NULL | BFAS:O:O | NULL | NULL | NULL | NEO:O1:IM | NULL | NULL |
| q-1587 | Rarely look for a deeper meaning in things. | NULL | NULL | NULL | NULL | MPQ:AB | NULL | NULL | NULL |
| q-164 | Am not always what I appear to be. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |

Table A1-915: Exploratory Sample - EFA30:Factor23

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1146 | Have trouble guessing how others will react. | NULL | NULL | H:O:C | NULL | NULL | NULL | NULL | NULL |
| q_1420 | Make people feel uncomfortable. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_1045 | Have a natural talent for influencing people. | NULL | NULL | NULL | NULL | MPQ:SP | NULL | NULL | PS:P |
| q_1435 | Misjudge situations. | NULL | NULL | NULL | NULL | NULL | NEO:C1:SE | NULL | NULL |
| q-254 | Am skilled in handling social situations. | IPIP100:E | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |
| q-1242 | Lack the talent for influencing people. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NULL | NULL | NULL |
| q_1395 | Make a fool of myself. | NULL | NULL | $\mathrm{H}: \mathrm{C}: \mathrm{PR}$ | NULL | NULL | NULL | NULL | NULL |
| q_455 | Can talk others into doing things. | NULL | BFAS:E:A | NULL | NULL | MPQ:SP | NEO:E3:AS | NULL | NULL |
| q_3090 | When with a group have difficulties selecting a good topic to talk about. | NULL | NULL | NULL | NULL | NULL | NULL | NULL | PS:P |

Table A1-916: Replication Sample - EFA30:Factor23

|  | Item | IPP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr PS |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | q-4279 | There are several people who keep trying to avoid me. | NULL | NULL | NULL | NULL |
|  |  | NULL | NULL | EPQ:P NULL |  |  |  |

Table A1-917: Exploratory Sample - EFA30:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1573 | Rarely cry during sad movies. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_174 | Am not easily affected by my emotions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-4239 | My feelings are easily hurt. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:N | NULL |
| q-793 | Experience my emotions intensely. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1589 | Rarely notice my emotional reactions. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-721 | Dont understand people who get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q_539 | Cry during movies. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q_1681 | Seldom get emotional. | NULL | NULL | H:E:S | NULL | NULL | NEO:O3:EM | NULL | NULL |
| q-1679 | Seldom feel weepy while reading the sad part of a story. | NULL | NULL | H:E:S | NULL | NULL | NULL | NULL | NULL |
| q-797 | Experience very few emotional highs and lows. | NULL | NULL | NULL | NULL | NULL | NEO:O3:EM | NULL | NULL |

Table A1-918: Replication Sample - EFA30:Factor24

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1474 | Often eat too much. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1120 | Have never engaged in gossip. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q-1009 | Go on binges. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_1384 | Love to eat. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |

Table A1-919: Exploratory Sample - EFA30:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_566 | Dislike changes. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-689 | Dont like the idea of change. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-1542 | Prefer variety to routine. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q-47 | Am a creature of habit. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_39 | Adjust easily. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |
| q-38 | Adapt easily to new situations. | NULL | NULL | NULL | NULL | NULL | NEO:N1:ANX | NULL | NULL |
| q_1540 | Prefer to stick with things that I know. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |
| q_77 | Am always ready to start afresh. | NULL | NULL | NULL | NULL | MPQ:UV | NULL | NULL | NULL |
| q_582 | Dislike routine. | NULL | BFAS:C:O | NULL | NULL | NULL | NULL | NULL | NULL |
| q-1303 | Like to begin new things. | NULL | NULL | NULL | NULL | NULL | NEO:O4:AD | NULL | NULL |

Table A1-920: Replication Sample - EFA30:Factor25

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1653 | See myself as an average person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_152 | Am just an ordinary person. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |
| q_1300 | Like to be thought of as a normal kind of person. | NULL | NULL | H:O:U | NULL | NULL | NULL | NULL | NULL |
| q_525 | Consider myself an average person. | NULL | NULL | H:H:M | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-747 | Enjoy being thought of as a normal mainstream person. | NULL | NULL | $\mathrm{H}: \mathrm{O}: \mathrm{U}$ | NULL | NULL | NULL | NULL | NULL |
| q-716 | Dont think that Im better than other people. | NULL | NULL | H:H:M | NULL | NULL | NULL | NULL | NULL |

Table A1-921: Exploratory Sample - EFA30:Factor26

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_1042 | Have a high opinion of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-1830 | Think highly of myself. | NULL | NULL | NULL | NULL | NULL | NEO:A5:MO | NULL | NULL |
| q-285 | Am very pleased with myself. | NULL | NULL | NULL | NULL | NULL | NEO:N3:DE | NULL | NULL |
| q_1175 | Just know that I will be a success. | NULL | NULL | NULL | NULL | MPQ:W | BNULL | NULL | NULL |
| q_79 | Am an extraordinary person. | NULL | NULL | NULL | QB6:O | NULL | NULL | NULL | NULL |

Table A1-922: Replication Sample - EFA30:Factor26

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_651 | Dont bother worrying about political and social problems. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q_538 | Criticize others shortcomings. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{G}$ | NULL | NULL | NULL | NULL | NULL |
| q-923 | Find political discussions interesting. | NULL | NULL | H:O:I | NULL | NULL | NULL | NULL | NULL |
| q_6 | Accept people as they are. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q-1725 | Speak ill of others. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{G}$ | NULL | NULL | NULL | NULL | NULL |
| q-1537 | Prefer to just let things happen. | NULL | NULL | H:C:PE | NULL | NULL | NULL | NULL | NULL |

Table A1-923: Exploratory Sample - EFA30:Factor27

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_966 | Get even with others. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-958 | Get back at people who insult me. | NULL | NULL | H:A:FO | QB6:A | NULL | NULL | NULL | NULL |
| q_957 | Get back at others. | NULL | NULL | NULL | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q_630 | Do things out of revenge. | NULL | NULL | NULL | NULL | MPQ:AG | NULL | NULL | NULL |
| q-1163 | Insult people. | IPIP100:A | BFAS:A:P | NULL | NULL | NULL | NEO:A4:CO | NULL | NULL |
| q-1150 | Hold a grudge. | NULL | NULL | $\mathrm{H}: \mathrm{A}: \mathrm{FO}$ | NULL | MPQ:AG | NEO:A4:CO | NULL | NULL |
| q_915 | Find it hard to forgive others. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |
| q-1663 | Seek conflict. | NULL | BFAS:A:P | NULL | NULL | NULL | NULL | NULL | NULL |
| q-339 | Believe in an eye for an eye. | NULL | NULL | NULL | NULL | NULL | NEO:A6:SY | NULL | NULL |

Table A1-924: Replication Sample - EFA30:Factor27

|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | PS |  |  |  |  |  |  |
| q-1151 | Hold back my opinions. | NULL | BFAS:E:A NULL | NULL | NULL | NEO:E3:AS | NULL |

Table A1-925: Exploratory Sample - EFA30:Factor28

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_549 | Demand a lot from others. | NULL | NULL | NULL | QB6:ES | NULL | NULL | NULL | NULL |
| q-6 | Accept people as they are. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_538 | Criticize others shortcomings. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q_239 | Am quick to judge others. | NULL | NULL | H:A:G | NULL | NULL | NULL | NULL | NULL |
| q-331 | I become frustrated and angry with people when they dont live up to my expectations. | NULL | NULL | H:A:G | QB6:A | NULL | NULL | NULL | NULL |
| q_1354 | Look down on others. | NULL | NULL | NULL | NULL | NULL | NEO:A3:AL | NULL | NULL |
| q_80 | Am annoyed by others mistakes. | NULL | NULL | H:A:FL | NULL | NULL | NULL | NULL | NULL |

Table A1-926: Replication Sample - EFA30:Factor28

|  | Item |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| q-1281 | Like a leisurely lifestyle. | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr | PS |
| q-1372 | Love luxury. | NULL | NULL | NULL | NULL | NULL | NEO:E4:AL | NULL |
|  | NULL |  |  |  |  |  |  |  |

Table A1-927: Exploratory Sample - EFA30:Factor29

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q-1462 | Never splurge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q_56 | Am able to control my cravings. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1590 | Rarely overindulge. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-736 | Easily resist temptations. | NULL | NULL | NULL | NULL | NULL | NEO:N5:IM | NULL | NULL |
| q-1372 | Love luxury. | NULL | NULL | H:H:GA | NULL | NULL | NULL | NULL | NULL |

Table A1-928: Replication Sample - EFA30:Factor29

|  | Item | IPIP100 | BFAS | HEXACO | QB6 | MPQ | IPIPneo | EPQr | PS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_660 | Dont consider myself religious. | NULL | NULL | NULL | NULL | MPQ:TR | NULL | NULL | NULL |
| q_345 | Believe in one true religion. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1824 | Tend to vote for conservative political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q_1825 | Tend to vote for liberal political candidates. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1328 | Like to stand during the national anthem. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-4260 | Think marriage is old-fashioned and should be done away with. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P | NULL |
| q-394 | Believe that there is no absolute right and wrong. | NULL | NULL | NULL | NULL | MPQ:TR | NEO:O6:LI | NULL | NULL |
| q-1373 | Love my enemies. | NULL | NULL | H:A:FO | NULL | NULL | NULL | NULL | NULL |

Table A1-929: Exploratory Sample - EFA30:Factor30

|  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Item | IPIP100 | BFAS | HEXACO QB6 | MPQ | IPIPneo | EPQr PS |  |
| q_4233 | Dislike people who dont know how to behave themselves. | NULL | NULL | NULL | NULL | NULL | NULL | EPQ:P NULL |

Table A1-930: Replication Sample - EFA30:Factor30

## Appendix B

## Annotated tables of candidate items

David M. Condon*

In each of the following figures, the selected items for the facets (Figures A2-1 through A2-27) and factors (Figures A2-28 through A2-32) are highlighted in green. The yellow items are the "secondary" recommendations for each facet/factor. It is generally not the case that the green and yellow highlighted items are the top items in each figure - interspersed among the green and yellow items for most facets/factors are un-highlighted items that have been excluded For these items, I have indicated the rationale behind my decision to omit the items. The reasons include: redundancy with previously selected items for each factor, the use of colloquial language, a lack of overlapping utility for 5 factor assessment, or concerns about the strength of the loadings and consistency of loadings across samples.

[^33]|  | A | в | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_90 | Am concerned about others. | 0.65 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.64 | 3.62 | 550 | 8.4 | 5.6 | 1.79 |  |  |  |
| 3 | q-253 | Am sensitive to the needs of others. | 0.61 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.6 | 50 | 11.42 | 4.69 | 2.95 |  |  |  |
| 4 | q_1763 | Sympathize with others' feelings. | 0.57 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.76 | 3.52 | 200 | 14.21 | 12.48 | -0.18 |  |  |  |
| 5 | q_1757 | Suffer from others' sorrows. | 0.57 | 1 | 1 | 1 | 0 | 0 | 0 | - 10 | 2.8 | 2.91 | 170 | 9.87 | 7 | -3.37 | not in b5/po | ualitative |  |
| 6 | q. 851 | Feel sympathy for those who are worse off than myself. | 0.56 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.53 | 90 | 11.25 | 5.97 | 2.12 |  |  |  |
| 7 | q_844 | Feel others' emotions. | 0.555 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.44 | 3.3 | 470 | 9.19 | 6.58 | -0.23 | redundant |  |  |
| 8 | q 298 | Anticipate the needs of others. | 0.555 | 0 | 1 | 1 | 1 | 1 | 1 | 12 | 3.42 | 3.27 | 30 | 13.22 | 7.72 |  | redundant |  |  |
| 9 | q-1832 | Think of others first. | 0.545 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.7 | -80 | 6.92 | 2.22 | 5.67 |  |  |  |
| 10 | q_1385 | Love to help others. | 0.54 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.87 | 3.58 | 390 | 6.92 | 0.9 | 4.79 | not in b5 |  |  |
| 11 | q_1162 | Inquire about others' well-being. | 0.535 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.48 | 3.2 | -310 | 14.21 | 11.82 | -0.37 | not in b5 |  |  |
| 12 | q_460 | Can't be bothered with other's needs. | 0.515 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.36 | 3.02 | 590 | 7.72 | 2.84 | -0.51 |  |  |  |
| 13 | q_98 | Am deeply moved by others' misfortunes. | 0.51 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.42 | 3.32 | -90 | 12.63 | 8.14 | 0.33 |  |  |  |
| 14 | q_1962 | Will do anything for others. | 0.51 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.51 | 3.49 | 520 | 13.22 | 6.13 | -0.63 |  |  |  |
| 15 | q_1307 | Like to do things for others. | 0.505 | 1 | , | 1 | 1 | 1 | 1 | 1 | 3.82 | 3.53 | 480 | 6.82 | 1.27 | 4.04 |  |  |  |
| 16 | q_1764 | Sympathize with the homeless. | 0.495 | 1 | 1 | 1 | 1 | 1 | 1 | 11 | 3.75 | 3.3 | -50 | 12.73 | 9.76 | 1.09 |  |  |  |
| 17 | q_1766 | Take an interest in other people's lives. | 0.485 | 0 | - 1 | 1 | 0 | 0 | 0 | 11 | 3.6 | 3.35 | 250 | 12.26 | 6.62 | 0.45 |  |  |  |
| 18 | q_1206 | Know how to comfort others. | 0.475 | 1 | 1 | 1 | 0 | 0 | - 1 | 1 | 3.7 | 3.46 | 390 | 8 | 2.99 | 2.87 |  |  |  |
| 19 | q_1792 | Take time out for others. | 0.47 | 0 | - 1 | 1 | 0 | 0 | 1 | 18 | 3.55 | 3.49 | 260 | 6.82 | 1.34 | 3.55 |  |  |  |
| 20 | q_146 | Am indifferent to the feelings of others. | 0.465 | 1 | 1 |  | 1 | 1 | 1 | 1 | 3.51 | 3.38 | 100 | 13.11 | 7.42 | 0.25 |  |  |  |
| 21 | Q_195 | Am not interested in other people's problems. | 0.465 | 1 |  | 1 | 1 | 1 | 1 | 1 | 3.46 | 3.28 | 120 | 13.95 | 8.98 | -0.98 |  |  |  |
| 22 | Q 1053 | Have a soft heart. | 0.46 | 1 | 1 | 1 | 1 | 1 | 1 | , | 3.46 | 3.45 | -30 | 5.45 | -1.17 | 5.09 |  |  |  |

Figure A2-1

|  | A | в | c | D | E | F | G | H | 1 | 1 | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q. 952 | Get angry easily. | 0.695 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.52 | 3.22 | 70 | 14.01 | 5.46 | 0.1 |  |  |  |
| 3 | q_1357 | Lose my temper. | 0.665 | 1 | 1 | 1 | 0 | 1 | 1 | 4 | 3.71 | 3.34 | 70 | 7.22 | 0.3 | 4.56 |  |  |  |
| 4 | q_926 | ...[T]akes a lot to make me feel angry at someone. | 0.66 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.55 | 3.52 | 720 | 8.11 | 2.47 | 1.34 | redundant |  |  |
| 5 | q_1585 | Rarely get irritated. | 0.635 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.55 | 3.18 | 80 | 15.98 | 9.98 | -1.62 |  |  |  |
| 6 | q_1683 | Seldom get mad. | 0.625 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.64 | 3.12 | 420 | 7.22 | 0.3 | 2.34 |  |  |  |
| 7 | q_1591 | Rarely show my anger. | 0.62 | 0 | 1 | 1 | 0 | 0 | 1 | 8 | 3.82 | 3.04 | 530 | 8.4 | 2.29 | 1.63 | redundant |  |  |
| 8 | q_974 | Get irritated easily. | 0.615 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.55 | 3.2 | 800 | 15.09 | 9.53 | -3.74 | redundant | ualita |  |
| 9 | q_176 | Am not easily annoyed. | 0.59 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.4 | 3.17 | -30 | 12.73 | 5.12 | 0.26 |  |  |  |
| 10 | q_1577 | Rarely feel angry with people. | 0.59 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.51 | 3.07 | 350 | 9.18 | 5.17 | 0.12 | redundant/ |  |  |
| 11 | q_101 | Am easily annoyed. | 0.565 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.81 | 3.07 | 360 | 14.01 | 6.34 | -0.38 | redundant |  |  |
| 12 | q_4300 | When my temper rises, I find it difficult to control. | 0.555 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.45 | 3.54 | 560 | 12.43 | 6.03 | -0.61 |  |  |  |
| 13 | q_965 | Get easily agitated. | 0.54 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.65 | 3.22 | 70 | 15.09 | 8.65 | -0.45 |  |  |  |
| 14 | q_4235 | Am an irritable person. | 0.525 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.52 | 2.73 | 460 | 14.21 | 6.52 | -3.12 |  |  |  |
| 15 | q_2036 | Yell at people. | 0.51 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.57 | 2.84 | -180 | 7.22 | 0.3 | 3.31 |  |  |  |
| 16 | q_995 | Get upset easily. | 0.505 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.55 | 3.27 | 80 | 14.01 | 5.46 | 0.35 |  |  |  |
| 17 | q.413 | Can be stirred up easily. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.28 | 2.89 | 30 | 8 | 1.93 | 0.87 |  |  |  |
| 18 | q-1588 | Rarely lose my composure. | 0.455 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.57 | 3.44 | 330 | 12.73 | 7.11 | 0.06 |  |  |  |
| 19 | q_177 | Am not easily bothered by things. | 0.385 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.5 | 3.33 | 210 | 11.65 | 5.45 | 0.57 |  |  |  |
| 20 | q_1099 | Have frequent mood swings. | 0.38 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.58 | 3.31 | 290 | 6.92 | 4.87 | 2.13 |  |  |  |
| 21 | q_1184 | Keep my cool. | 0.37 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.53 | 3.29 | -80 | 5.25 | -2.45 | 5.44 |  |  |  |
| 22 | q. 278 | Am usually a patient person. | 0.365 | 1 | - 1 | 1 | 1 | 1 | 1 | 1 | 3.78 | 3.47 | 80 | 13.22 | 6.13 | 2.01 |  |  |  |

Figure A2-2: label 27_2

|  | A | в | c | D | E | F | G | H | 1 | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_1904 | Usually like to spend my free time with people. | 0.605 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.58 | 3.16 | 70 | 11.25 | 5.3 | 1.04 |  |  |  |
| 3 | q_312 | Avoid company. | 0.6 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.28 | 2.88 | 170 | 10.96 | 6.11 | -1.56 |  |  |  |
| 4 | q_684 | Don't like crowded events. | 0.595 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.75 | 2.77 | 100 | 6.82 | 1.87 | 2.6 |  |  |  |
| 5 | q. 4243 | Like going out a lot. | 0.56 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.23 | 2.81 | 650 | 6.82 | -0.78 | -0.78 |  |  |  |
| 6 | q_1899 | Usually enjoy being with people. | 0.555 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.66 | 3.6 | 380 | 14.4 | 8.83 | -0.17 | redundant |  |  |
| 7 | q_1531 | Prefer to be alone. | 0.555 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.89 | 3.19 | 290 | 6.92 | 0.23 | 4.18 | redundant |  |  |
| 8 | q_1923 | Want to be left alone. | 0.545 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.63 | 3.31 | 140 | 5.64 | -0.84 | 4.63 |  |  |  |
| 9 | q_1370 | Love large parties. | 0.545 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.73 | 2.64 | 450 | 7.22 | 3.83 | 0.28 | content \& sa | conc |  |
| 10 | q_4247 | Prefer reading to meeting people. | 0.535 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.52 | 3.23 | 530 | 10.36 | 7.35 | -0.86 |  |  |  |
| 11 | q_4267 | Like mixing with people. | 0.53 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.12 | 3.12 | 520 | 8.4 | 4.28 | -1.52 |  |  |  |
| 12 | q_1671 | [Enjoy interactions less than others]. | 0.525 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.22 | 3.08 | 150 | 14.98 | 10.25 | -3.33 | content \& qu | tive co |  |
| 13 | q_314 | Avoid crowds. | 0.52 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.78 | 2.88 | 300 | 5.06 | 1.83 | 2.9 |  |  |  |
| 14 | q_1575 | Rarely enjoy being with people. | 0.51 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.45 | 3.41 | 540 | 10.36 | 6.29 | -0.38 |  |  |  |
| 15 | Q_745 | Enjoy being part of a loud crowd. | 0.505 | 1 |  | 1 | 1 | - 1 | 1 | 1 | 3.39 | 2.7 | 370 | 7.72 | 1.7 | -0.32 |  |  |  |
| 16 | q_313 | Avoid contacts with others. | 0.505 | 1 |  | 1 | 1 | 1 | 1 | 1 | 3.38 | 3 | 290 | 8.4 | 6.27 | -0.46 |  |  |  |
| 17 | q_744 | Enjoy being part of a group. | 0.495 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.63 | 3.12 | 140 | 7.81 | 1.32 | 2.87 |  |  |  |
| 18 | q_1666 | Seek quiet. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.4 | 2.95 | 130 | 8.01 | 0.66 | 1.51 |  |  |  |
| 19 | q_4237 | Enjoy meeting new people. | 0.465 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.8 | 3.35 | 700 | 9.87 | 5.68 | 0.64 |  |  |  |
| 20 | q_819 | Feel comfortable around people. | 0.45 | 0 | 0 | , | 1 | 1 | 1 | 3 | 3.71 | 3.42 | 310 | 14.21 | 11.82 | -0.93 |  |  |  |
| 21 | q_1379 | Love to chat. | 0.445 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.67 | 2.72 | -200 | 5.25 | -2.45 | 4.69 |  |  |  |
| 22 | q. 4292 | Like having plenty of bustle and excitement around. | 0.445 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.26 | 2.71 | 660 | 12.77 | 8.88 | -5.12 |  |  |  |

Figure A2-3: label 27_3

| 4 | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage r | readgrade | qualitativeRank |  |  |
| 2 | Q 578 | Disilike myself. | 0.56 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.49 | 3.27 | 310 | 10.96 | 7.43 | -0.28 |  |  |
| 3 | q_811 | Feel a sense of worthlessness or hopelessness. | 0.555 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.48 | 3.15 | 180 | 9.41 | 7.46 | 0.23 |  |  |
| 4 | q_285 | Am very pleased with myself. | 0.53 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.49 | 3.25 | -60 | 6.82 | 2.93 | 3.3 | not in b5 |  |
| 5 | q_2765 | Am happy with my life. | 0.525 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.76 | 3.56 | 360 | 6.82 | -0.25 | 4.68 |  |  |
| 6 | q_1371 | Love life. | 0.49 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.66 | 3.38 | 100 | 5.06 | -2.14 | 5.61 |  |  |
| 7 | q_1044 | Have a low opinion of myself. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.33 | 3.4 | 110 | 7.81 | 1.76 | 2.47 | redundant |  |
| 8 | q_206 | Am often down in the dumps. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.18 | 160 | 6.82 | 0.39 | 3.47 | colloquialism |  |
| 9 | q_ 820 | Feel comfortable with myself. | 0.455 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.68 | 3.56 | 150 | 14.21 | 10.49 | 0.27 |  |  |
| 10 | q_1038 | Have a dark outlook on the future. | 0.44 | 0 | 1 | 1 | 0 | 0 | 0 | 11 | 3.5 | 2.85 | 110 | 7.72 | 2.08 | 1.44 |  |  |
| 11 | q_1578 | Rarely feel depressed. | 0.44 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.33 | 440 | 9.19 | 7.46 | 0.52 |  |  |
| 12 | q_1479 | Often feel blue. | 0.435 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.52 | 2.9 | 120 | 7.22 | 1.18 | 2.01 | colloquialism |  |
| 13 | q_832 | Feel healthy and vibrant most of the time. | 0.42 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.59 | 3.33 | 20 | 6.97 | 3 | 3.63 |  |  |
| 14 | q_4282 | Have once wished that I were dead. | 0.415 | 1 | 1 | 1 | 1 | 1 | - 1 | 1 | 3.24 | 2.91 | 860 | 6.03 | 1.24 | -1.42 | confidentiality issues |  |
| 15 | q_1042 | Have a high opinion of myself. | 0.41 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.58 | 3.2 | -110 | 7.81 | 2.2 | 3.58 |  |  |
| 16 | q_875 | Feel that my life lacks direction. | 0.395 | 0 | 0 |  | 0 | 0 | 0 | 12 | 3.54 | 3.02 | -90 | 7.81 | 3.97 | 2.36 |  |  |
| 17 | q_4288 | Often feel lonely. | 0.395 | 1 | 1 |  | 1 | 1 | 1 | 1 | 3.8 | 3.33 | 630 | 9.19 | 3.93 | 1.45 |  |  |
| 18 | q-4228 | Sometimes feel "just miserable" for no reason. | 0.395 | 1 | 1 |  | 1 | 1 | - 1 | 1 | 3.35 | 2.92 | 790 | 13.11 | 8.56 | -4.58 |  |  |
| 19 | q_1350 | Look at the bright side of life. | 0.395 | 1 | 1 |  |  | 0 | 0 | 10 | 3.8 | 3.55 | 120 | 6.03 | 0.48 | 5.73 |  |  |
| 20 | Q_824 | Feel desperate. | 0.39 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.05 | 2.69 | -120 | 10.96 | 7.43 | -2.4 |  |  |
| 21 | q_4277 | Often feel life is very dull. | 0.385 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.51 | 2.9 | 610 | 6.82 | 1.27 | 0.33 |  |  |
| 22 | - 1830 | Think highly of myself. | 0.38 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.82 | 3.28 | 170 | 8.4 | 3.62 | 3.33 |  |  |

Figure A2-4: label 27_4

|  | A | в | c | D | E | F | G | H | 1 | 1 | K | L | M | N | 0 | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q. 1367 | Love dangerous situations. | 0.69 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.52 | 3.06 | 390 | 15.09 | 13.94 | -3.9 |  |  |  |
| 3 | q_599 | Do dangerous things. | 0.67 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.31 | 3 | 420 | 9.19 | 5.7 | -1.31 | in $65 /$ |  |  |
| 4 | q_1306 | Like to do frightening things. | 0.665 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.12 | 2.87 | 50 | 8 | 4.58 | -0.57 | in $\mathrm{b} / \mathrm{c}$ | concern |  |
| 5 | q_ 1664 | Seek danger. | 0.655 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.12 | 2.9 | -70 | 8.01 | 1.99 | 0.57 |  |  |  |
| 6 | q_2017 | Would never go hang gliding or bungee jumping. | 0.605 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.71 | 2.27 | 510 | 9.18 | 5.43 | -2.14 | in $\mathrm{b} / \mathrm{c}$ | concern |  |
| 7 | q_2018 | [Never go down rapids in a canoe]. | 0.6 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.29 | 2.21 | 10 | 8.98 | 3.71 | -1.84 n | in $\mathrm{b} / \mathrm{c}$ | concern |  |
| 8 | q_315 | Avoid dangerous situations. | 0.58 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.75 | 3.33 | 170 | 15.09 | 14.83 | -1.53 | in $65 / \mathrm{r}$ |  |  |
| 9 | q_1662 | Seek adventure. | 0.575 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.59 | 3.04 | 720 | 10.96 | 7.43 | -2.03 |  |  |  |
| 10 | q_1781 | Take risks. | 0.56 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.68 | 3.18 | 760 | 5.06 | -0.81 | 2.41 |  |  |  |
| 11 | q_ 746 | Enjoy being reckless. | 0.515 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.4 | 2.85 | 230 | 11.15 | 7.56 | -1.76 | in b 5 |  |  |
| 12 | q_292 | Am willing to take risks. | 0.495 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.67 | 3.41 | 160 | 6.82 | 1.34 | 4.16 |  |  |  |
| 13 | q_598 | Do crazy things. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.21 | 2.73 | -70 | 7.22 | 1.18 | 0.85 |  |  |  |
| 14 | q_1780 | Take risks that could cause trouble for me. | 0.455 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.61 | 2.95 | 600 | 6.97 | 3.33 | 0.39 |  |  |  |
| 15 | q_2011 | Would love to explore strange places. | 0.42 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.66 | 2.98 | 240 | 6.82 | 4.8 | 1.67 |  |  |  |
| 16 | q_804 | Face danger confidently. | 0.415 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.36 | 2.89 | -330 | 15.98 | 12.62 | -2.49 |  |  |  |
| 17 | q_1368 | Love excitement. | 0.4 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.59 | 3.19 | 690 | 10.96 | 8.76 | -1.78 |  |  |  |
| 18 | q_294 | Am willing to try anything once. | 0.395 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.7 | 3.09 | 150 | 12.63 | 5.5 | 0.58 |  |  |  |
| 19 | q_1360 | Love action. | 0.395 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.09 | 2.6 | 610 | 8.01 | 1.99 | -2.9 |  |  |  |
| 20 | q_1993 | [Good at rescuing from burning building]. | 0.385 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.64 | 2.56 | 660 | 12.43 | 7.36 | -3.52 |  |  |  |
| 21 | q_31 | Act wild and crazy. | 0.37 | 1 | 1 |  | 1 | 1 | 1 | 1 | 3.24 | 2.65 | -40 | 6.92 | 0.23 | 0.95 |  |  |  |
| 22 | Q. 53 | Am a physical coward. | 0.365 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 2.32 | 2.34 | 550 | 12.73 | 4.46 | -8.76 |  |  |  |

Figure A2-5: label 27_5

|  | A | в | c | D | E | F | G | H | 1 | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_ 4249 | Would call myself a nervous person. | 0.595 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.61 | 3.11 | 460 | 8.79 | 4.9 | 0.46 |  |  |  |
| 3 | q_1989 | Worry about things. | 0.55 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.5 | 3.32 | 390 | 7.22 | 3.83 | 1.63 |  |  |  |
| 4 | q_4252 | Am a worrier. | 0.53 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.61 | 3.07 | 170 | 9.19 | -0.48 | 2.54 |  |  |  |
| 5 | q_1505 | Panic easily. | 0.525 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.77 | 3.16 | 490 | 16.77 | 7.69 | -1.89 |  |  |  |
| 6 | q_4287 | Suffer from "nerves." | 0.52 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2.45 | 2.78 | 410 | 7.22 | 3.83 | -4.54 | colloquialism | al issues |  |
| 7 | q_4256 | Worry about awful things that might happen. | 0.515 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.56 | 3 | 680 | 8.56 | 5.91 | -1.05 r | redundant |  |  |
| 8 | q_1596 | Rarely worry. | 0.5 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.63 | 3.22 | 390 | 10.96 | 4.78 | 0.51 r | redundat |  |  |
| 9 | q-808 | Fear for the worst. | 0.485 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.24 | 2.89 | 230 | 5.45 | -0.5 | 1.35 |  |  |  |
| 10 | q_1495 | [Often worry things unimportant]. | 0.455 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.42 | 3.02 | 370 | 12.43 | 7.36 | -1.99 r | redundant |  |  |
| 11 | q_986 | Get stressed out easily. | 0.445 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.66 | 3.25 | 450 | 8.4 | 4.28 | 1.41 |  |  |  |
| 12 | q_334 | Begin to panic when there is danger. | 0.44 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.47 | 3.12 | 740 | 7.72 | 2.84 | -0.27 i | instability |  |  |
| 13 | q_4258 | Would call myself tense or "highly-strung." | 0.415 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.34 | 3.02 | 660 | 11.65 | 8.53 |  | legal issues |  |  |
| 14 | q_85 | Am calm even in tense situations. | 0.375 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.75 | 3.54 | -260 | 8.79 | 4.02 | 5.15 |  |  |  |
| 15 | q_332 | Become overwhelmed by events. | 0.375 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.22 | 3.13 | 350 | 8.4 | 7.59 | -1.26 |  |  |  |
| 16 | q 248 | Am relaxed most of the time. | 0.37 | 1 |  | 1 | 1 | 1 | 1 | 1 | 3.63 | 3.46 | 20 | 6.82 | 0.83 | 4.77 |  |  |  |
| 17 | Q_727 | Don't worry about things that have already happened. | 0.37 | 1 | 1 | , | 1 | 1 | 1 | 1 | 3.56 | 2.86 | 80 | 8.39 | 5.34 | 0.84 |  |  |  |
| 18 | Q 66 | Am afraid of many things. | 0.355 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.58 | 3.02 | -110 | 5.64 | 0.75 | 4.03 |  |  |  |
| 19 | q_1616 | Remain calm under pressure. | 0.355 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.77 | 3.45 | -90 | 9.87 | 7 | 3.31 |  |  |  |
| 20 | Q_1853 | Tremble in dangerous situations. | 0.325 | 0 | 0 | , | 1 | 1 | 1 | 3 | 3.31 | 2.56 | -280 | 18.34 | 14.54 | -5.08 |  |  |  |
| 21 | q_67 | Am afraid that I will do the wrong thing. | 0.325 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.37 | 3.29 | 210 | 6.42 | 1.12 | 2.52 |  |  |  |
| 22 | Q . 4232 | Often worry about things I should not have done or said. | 0.32 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.37 | 2.91 | 290 | 7.89 | 3.67 | 0 |  |  |  |

Figure A2-6: label 27_6

|  | A | в | c | D | E | F | G | H | 1 | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q. 4296 | Tell a lot of lies. | 0.565 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.46 | 3.43 | 630 | 5.64 | -2.43 | 2.93 |  |  |  |
| 3 | q_1812 | Tell the truth. | 0.55 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.79 | 3.79 | 330 | 5.25 | -0.68 | 6.2 |  |  |  |
| 4 | q_2853 | Cannot imagine lying or cheating. | 0.515 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.37 | 3.46 | 870 | 10.36 | 7.35 | -1.99 |  |  |  |
| 5 | q_1896 | Use others for my own ends. | 0.47 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.16 | 3.3 | 450 | 6.82 | 0.39 | 0.87 |  |  |  |
| 6 | q_501 | Cheat to get ahead. | 0.47 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.46 | 3.05 | 410 | 5.45 | -0.5 | 2.13 |  |  |  |
| 7 | q_1765 | Take advantage of others. | 0.455 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.61 | 3.26 | 110 | 12.73 | 7.11 | 0.45 |  |  |  |
| 8 | q_1808 | [Tell people...want to hear so they do what I want]. | 0.445 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.28 | 2.95 | 280 | 9 | 3.87 | -0.6 |  |  |  |
| 9 | q_2021 | Would never take things that aren't mine. | 0.445 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.86 | 3.71 | 310 | 7.7 | 3.04 | 4.68 |  |  |  |
| 10 | q_393 | Believe there is never an excuse for lying. | 0.44 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.81 | 3.28 | 140 | 9.18 | 4.44 | 2.96 |  |  |  |
| 11 | q_2003 | [Would feel v , badly for a long time if stole]. | 0.425 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.36 | 3.54 | 330 | 8.38 | 3.47 | 1.67 |  |  |  |
| 12 | q_1138 | Have sometimes had to tell a lie. | 0.415 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.26 | 2.73 | 210 | 6.88 | 1.28 | 0.15 |  |  |  |
| 13 | q_1747 | Steal things. | 0.405 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.53 | 3.39 | 240 | 5.06 | 1.83 | 3.64 |  |  |  |
| 14 | Q_500 | Cheat on people who have trusted me. | 0.395 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.22 | 3.11 | 50 | 7.72 | 2.84 | 1.09 |  |  |  |
| 15 | Q 404 | Break my promises. | 0.395 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.51 | 3.25 | -130 | 9.19 | 3.93 | 2.68 |  |  |  |
| 16 | q_1894 | Use flattery to get ahead. | 0.385 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.5 | 2.76 | 700 | 6.82 | 1.87 | -0.61 |  |  |  |
| 17 | q_905 | Find it difficult to manipulate others. | 0.385 | 0 |  | 1 | 1 | 1 | 1 | 3 | 3.33 | 2.72 | 440 | 15.78 | 10.16 | -5.23 |  |  |  |
| 18 | Q_185 | Am not good at deceiving other people. | 0.375 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.56 | , | -110 | 12.26 | 5.87 | 0.66 |  |  |  |
| 19 | q_977 | Get others to do my duties. | 0.37 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.44 | 3.15 | -270 | 11.65 | 2.8 | 2.11 |  |  |  |
| 20 | Q_704 | Don't pretend to be more than 1 am . | 0.35 | 1 | 1 | 1 | 0 | , | 0 | 10 | 3.34 | 3.17 | 450 | 7.08 | -0.32 | 1.32 |  |  |  |
| 21 | q_1436 | Misrepresent the facts. | 0.345 | 1 |  | 1 | 0 | 0 | 0 | 10 | 3.11 | 3.1 | 420 | 9.19 | 8.35 | -2.49 |  |  |  |
| 22 | a_1762 | Switch my loyalties when I feel like it. | 0.335 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.18 | 3.06 | 580 | 7.7 | 2.71 | -1.08 |  |  |  |

Figure A2-7: label 27_7

|  | A | в | c | D | E | F | G | H | 1 | 1 | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage r | readgrade | qualitativeRank |  |  |  |
| 2 | q. 904 | Find it difficult to get down to work. | 0.515 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.23 | 3 | 250 | 7.7 | 2.05 | 0.28 |  |  |  |
| 3 | q_1744 | Start tasks right away. | 0.495 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.86 | 3.15 | 190 | 5.45 | 2.14 | 4.27 |  |  |  |
| 4 | q_1087 | Have difficulty starting tasks. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.65 | 2.91 | 440 | 14.21 | 11.82 | -3.22 | undant |  |  |
| 5 | q. 992 | Get to work at once. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2.84 | 3 | 140 | 5.64 | -1.9 |  | dundant |  |  |
| 6 | q_985 | Get started quickly on doing a job. | 0.47 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.49 | 3.15 | 170 | 8.56 | 2.88 |  | dundant |  |  |
| 7 | q_1979 | Work hard. | 0.46 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.82 | 3.64 | 210 | 5.06 | -2.14 | 6.69 |  |  |  |
| 8 | q_1452 | Neglect my duties. | 0.46 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.65 | 2.98 | 630 | 14.01 | 6.34 | -2.3 |  |  |  |
| 9 | q_519 | Complete my duties as soon as possible. | 0.455 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.81 | 3.32 | -30 | 14.29 | 7.26 | 1.47 | ength/str | al con |  |
| 10 | q_1444 | Need a push to get started. | 0.45 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.36 | 2.82 | -200 | 6.82 | 0.39 | 2.54 |  |  |  |
| 11 | q_637 | Do too little work. | 0.45 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 2.59 | 210 | 6.92 | 0.23 | -1.14 |  |  |  |
| 12 | Q_602 | Do just enough work to get by. | 0.42 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.53 | 3.04 | 170 | 6.03 | -0.27 | 3.02 |  |  |  |
| 13 | q_1550 | Push myself very hard to succeed. | 0.415 | 0 | 0 | 1 | - 1 | 1 | 1 | 3 | 3.69 | 3.72 | 300 | 7.81 | 3.53 | 3.88 |  |  |  |
| 14 | q_520 | Complete tasks successfully. | 0.41 | 0 | 1 | 1 | - 1 | 1 | 1 | - 2 | 3.9 | 3.39 | -200 | 15.98 | 16.15 | 0.02 |  |  |  |
| 15 | q_665 | Don't finish the things that I start. | 0.41 | 0 | 1 | 1 | - 1 | 1 | 1 | - 2 | 3.52 | 3.26 | 120 | 6.97 | 1.35 | 3.16 |  |  |  |
| 16 | q_. 930 | Finish what I start. | 0.4 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.78 | 3.54 | 0 | 6.92 | 0.9 | 5.67 |  |  |  |
| 17 | q_1696 | Shirk my duties. | 0.39 | , | 1 | 1 | 1 | . | 1 | 1 | 2.96 | 2.98 | 200 | 9.19 | 2.17 | -1.22 |  |  |  |
| 18 | q_1563 | Quickly lose interest in the tasks I start. | 0.38 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.18 | 420 | 11.3 | 5.5 | 0.17 |  |  |  |
| 19 | q_1949 | Waste my time. | 0.375 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.28 | 2.72 | 100 | 5.25 | -1.56 | 1.77 |  |  |  |
| 20 | q_626 | Do things in a hal-way manner. | 0.375 | , | 1 | 1 | 1 | , | 1 | 1 | 3.07 | 2.95 | 330 | 7.81 | 2.2 | -0.9 |  |  |  |
| 21 | q_706 | Don't put my mind on the task at hand. | 0.37 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.05 | 2.96 | 860 | 6.62 | -0.57 | -1.81 |  |  |  |
| 22 | Q_1754 | Stop when work becomes too difficult. | 0.36 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.41 | 2.95 | 290 | 9.77 | 6.27 | -0.9 |  |  |  |

Figure A2-8: label 27_8

|  | A | в | c | D | E | F | G | H | 1 | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_1253 | Learn things slowly. | 0.635 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.44 | 2.76 | 80 | 7.22 | 4.71 | 0.53 |  |  |  |
| 3 | q_ 240 | Am quick to understand things. | 0.63 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.8 | 3.23 | 400 | 8 | 4.58 | 2.16 |  |  |  |
| 4 | q_493 | Catch on to things quickly. | 0.585 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.16 | 550 | 6.82 | 2.4 | 1.53 |  |  |  |
| 5 | q_ 722 | Don't understand things. | 0.545 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 2.93 | 2.58 | 400 | 8.4 | 4.28 | -3.56 | not in b5 |  |  |
| 6 | q_422 | Can handle a lot of information. | 0.54 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.65 | 3.03 | 170 | 12.63 | 5.5 | 0.11 |  |  |  |
| 7 | q_1834 | Think quickly. | 0.505 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.63 | 3.33 | 270 | 8.01 | 4.63 | 2.2 |  |  |  |
| 8 | q_1235 | Know the answers to many questions. | 0.46 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.33 | 2.76 | 0 | 7.81 | 4.41 | 0.25 |  |  |  |
| 9 | q_423 | Can handle complex problems. | 0.455 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.59 | 3.32 | 240 | 9.87 | 7.67 | 0.81 |  |  |  |
| 10 | q_515 | Come up with good solutions. | 0.37 | 0 | 0 | 1 | 0 | 0 | 1 | 9 | 3.63 | 3.25 | 440 | 8 | 3.52 | 1.62 | strength/str | al con |  |
| 11 | q_132 | Am good at many things. | 0.37 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.53 | 2.86 | 260 | 5.64 | -0.31 | 2.27 |  |  |  |
| 12 | q_157 | Am more capable than most others. | 0.365 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.13 | 3.07 | 320 | 11.65 | 5.45 | -2.18 |  |  |  |
| 13 | q_1050 | Have a rich vocabulary. | 0.355 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.75 | 2.83 | 250 | 9.87 | 4.36 | 0.74 |  |  |  |
| 14 | q_ 786 | Excel in what I do. | 0.34 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.58 | 3.13 | 350 | 6.82 | -1.84 | 3.01 |  |  |  |
| 15 | Q_1893 | Use difficult words. | 0.34 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.17 | 2.42 | 510 | 9.19 | 5.7 | -4.02 |  |  |  |
| 16 | q_1327 | Like to solve complex problems. | 0.33 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.66 | 3.12 | 360 | - 8 | 5.11 | 1.24 |  |  |  |
| 17 | q_429 | Can manage many things at the same time. | 0.325 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.55 | 3.14 | -270 | 6.97 | 2.34 | 4.06 |  |  |  |
| 18 | q_1023 | Handle tasks smoothly. | 0.325 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.5 | 3.09 | 190 | 9.19 | 7.46 | 0.16 |  |  |  |
| 19 | q_761 | Enjoy intellectual games. | 0.325 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.63 | 3.08 | 10 | 17.94 | 14.49 | -3.02 |  |  |  |
| 20 | Q_1600 | React slowly. | 0.325 | 0 | 0 | , | 0 | 0 | 0 | 12 | 3.22 | 2.46 | -70 | 10.96 | 4.78 | -1.93 |  |  |  |
| 21 | q_946 | Formulate ideas clearly. | 0.32 | 1 | 1 | , | 0 | 0 | 0 | 10 | 3.43 | 3.36 | -160 | 15.98 | 12.62 | -1.35 |  |  |  |
| 22 | q. 1490 | Often need help. | 0.32 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.3 | 2.53 | 320 | 7.22 | 1.18 | -0.77 |  |  |  |

Figure A2-9: label 27_9

|  | A | в | c | D | E | F | G | H | 1 | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable p | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q. 128 | Am full of ideas. | 0.615 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.44 | 3.23 | 220 | 6.92 | -1.09 | 2.98 |  |  |  |
| 3 | q_2745 | Am able to come up with new and different ideas. | 0.61 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.31 | 260 | 11.25 | 4.39 | 1.21 |  |  |  |
| 4 | q_516 | Come up with something new. | 0.58 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2.69 | 2.61 | 310 | 6.82 | 2.4 | -3.23 p | r qual |  |  |
| 5 | q_2754 | Am an original thinker. | 0.575 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.42 | 3.25 | 60 | 12.73 | 5.78 | 0.12 |  |  |  |
| 6 | q_1090 | Have excellent ideas. | 0.535 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.66 | 3.18 | 30 | 14.01 | 8.99 | -0.14 rer | undan |  |  |
| 7 | q_1392 | Love to think up new ways of doing things. | 0.52 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.23 | 290 | 7.08 | 1.74 | 2.97 |  |  |  |
| 8 | q_1058 | Have a vivid imagination. | 0.515 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.72 | 3.19 | 40 | 14.21 | 7.85 | 0.32 |  |  |  |
| 9 | q_609 | Do not have a good imagination. | 0.45 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.63 | 2.76 | -100 | 8.79 | 3.14 | 1.88 |  |  |  |
| 10 | q_1083 | Have difficulty imagining things. | 0.43 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.35 | 2.63 | 70 | 12.82 | 12.45 | -3.77 |  |  |  |
| 11 | q_1232 | Know that my ideas sometimes surprise people. | 0.425 | 1 | 1 | - | 1 | 1 | 1 | 1 | 3.44 | 2.68 | 0 | 9.41 | 7.09 | $-0.67$ |  |  |  |
| 12 | q_1441 | Need a creative outlet. | 0.345 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.49 | 2.93 | 820 | 12.73 | 5.78 | -3.28 |  |  |  |
| 13 | q_2891 | Don't pride myself on being original. | 0.305 | 0 | 0 | 1 | 1 | 1 | - 1 | 3 | 2.81 | 2.27 | 260 | 12.26 | 5.49 | -5.98 |  |  |  |
| 14 | q_515 | Come up with good solutions. | 0.3 | 0 | 0 | 0 | 0 | 0 | - 1 | 13 | 3.63 | 3.25 | 440 | 8 | 3.52 | 1.62 |  |  |  |
| 15 | q_1381 | Love to daydream. | 0.285 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.68 | 2.85 | 420 | 7.22 | 2.07 | 1.25 |  |  |  |
| 16 | q_148 | Interested in many things. | 0.28 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.02 | 2.88 | -70 | 9.87 | 6.34 | -1.53 |  |  |  |
| 17 | q_1303 | Like to begin new things. | 0.27 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.25 | 3.25 | 790 | 5.64 | 0.75 | 0.15 |  |  |  |
| 18 | q_1088 | Have difficulty understanding abstract ideas. | 0.265 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.35 | 2.84 | 120 | 19.12 | 18.08 | -6.55 |  |  |  |
| 19 | q_778 | Enjoy thinking about things. | 0.26 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.44 | 3.02 | -160 | 8.4 | 6.93 | 1.3 |  |  |  |
| 20 | Q_79 | Am an extraordinary person. | 0.26 | 0 | 0 | 0 | 0 | 0 | - 1 | 13 | 3.46 | 2.85 | 200 | 14.21 | 9.17 | -2.71 |  |  |  |
| 21 | q.946 | Formulate ideas clearly. | 0.255 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.43 | 3.36 | -160 | 15.98 | 12.62 | -1.35 |  |  |  |
| 22 | a. 4222 | Have many different hobbies. | 0.255 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.67 | 2.68 | 30 | 12.73 | 9.09 | -1.29 |  |  |  |

Figure A2-10: label 27_10

|  | A | в | c | D | E | F | G | H | 1 | 1 | K | L | M | N | 0 | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_35 | Act without thinking. | 0.625 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.69 | 3.1 | 340 | 9.19 | 6.58 | 0.67 |  |  |  |
| 3 | q_1424 | Make rash decisions. | 0.535 | 0 | 1 | 1 | 0 | 0 | 1 | 8 | 3.55 | 3.23 | 130 | 9.19 | 5.7 | 1.44 |  |  |  |
| 4 | q_1173 | Jump into things without thinking. | 0.525 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.46 | 3.24 | 40 | 9.18 | 7.29 | 1.31 |  |  |  |
| 5 | q_636 | Do things without thinking of the consequences. | 0.515 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.62 | 3.19 | 330 | 13.11 | 9.69 | -1.24 | redundant |  |  |
| 6 | q_1638 | Rush into things. | 0.495 | 0 | 1 | 1 | 0 | 0 | 1 | 8 | 3.49 | 3.03 | 610 | 7.22 | 2.07 | 0.33 | redundant |  |  |
| 7 | q_4223 | Stop to think things over before doing anything. | 0.49 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.73 | 3.55 | 380 | 12.77 | 7.89 | 0.69 |  |  |  |
| 8 | q_ 4276 | Often make decisions on the spur of the moment. | 0.48 | 0 | 1 | 1 | 0 | 0 | 0 | 11 | 3.69 | 3.24 | 790 | 11.9 | 5.63 | -1.09 |  |  |  |
| 9 | q_4270 | People have said that I sometimes act rashly. | 0.46 | 0 | 1 | 1 | 0 | 0 | 0 | 11 | 3.26 | 2.82 | 770 | 8.44 | 4.73 | -2.87 | redundant |  |  |
| 10 | q_4286 | Generally "look before I leap." | 0.455 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.46 | 3.2 | 520 | 13.22 | 6.66 | -1.86 |  |  |  |
| 11 | q_708 | Don't see the consequences of things. | 0.42 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.26 | 2.92 | -40 | 8.56 | 3.64 | 0.55 |  |  |  |
| 12 | q_22 | Act impulsively when something is bothering me. | 0.405 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.32 | 3.16 | 550 | 15.13 | 10.7 | -4.23 |  |  |  |
| 13 | q_1292 | Like to act on a whim. | 0.405 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.45 | 2.97 | -160 | 5.84 | -2.31 | 4.18 |  |  |  |
| 14 | q_507 | Choose my words with care. | 0.4 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.63 | 3.46 | 270 | 5.64 | 1.28 | 4.12 |  |  |  |
| 15 | q_1798 | Talk even when I know I shouldint. | 0.39 | 0 | 1 | 1 | 1 | 1 | 1 | - 2 | 3.58 | 2.61 | 750 | 6.97 | 0.36 | -0.6 |  |  |  |
| 16 | q_673 | Don't know why I do some of the things I do. | 0.36 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.31 | 2.73 | 180 | 7.01 | -0.36 | 0.82 |  |  |  |
| 17 | q_632 | Do things l later regret. | 0.36 | 0 | 0 | 1 | 1 | 1 | 1 | - 3 | 3.51 | 3.05 | -400 | 8 | 1.93 | 3.86 |  |  |  |
| 18 | q_1488 | Often make last-minute plans. | 0.335 | 1 | 1 | 1 | 0 | 0 | 1 | - 7 | 3.57 | 2.84 | 90 | 12.73 | 9.09 | -1.43 |  |  |  |
| 19 | q_45 | Always know why I do things. | 0.33 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.44 | 2.98 | 380 | 6.82 | 0.83 | 1.2 |  |  |  |
| 20 | q_1435 | Misjudge situations. | 0.325 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.27 | 2.81 | 340 | 19.72 | 18.43 | -8.03 |  |  |  |
| 21 | q_1697 | Shoot my mouth off. | 0.32 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 2.93 | 2.68 | 150 | 5.45 | -0.5 | -0.32 |  |  |  |
| 22 | a. 920 | Find myself in the same kinds of trouble, time after time. | 0.285 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.26 | 3.13 | 550 | 8.42 | 4.18 | -0.99 |  |  |  |

Figure A2-11: label 27_11

|  | A | B | c | D | E | F | G | н | 1 | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sorted Ldgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability c | clarity | salience | lexile | readage r | readgrade | qualitativeRank |  |  |  |
| 2 | q_1416 | Make myself the center of attention. | 0.535 | 1 | 1 | , | 1 | 1 | 1 | 1 | 3.58 | 3.03 | 520 | 12.63 | 7.26 | -1.85 |  |  |  |
| 3 | q_1296 | Like to attract attention. | 0.535 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.58 | 2.84 | 230 | 12.73 | 7.77 | -1.56 |  |  |  |
| 4 | q_565 | Dislike being the center of attention. | 0.5 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.49 | 3.19 | 190 | 13.61 | 8.64 | -1.19 |  |  |  |
| 5 | q_1667 | Seek status. | 0.5 | 0 | 1 | 1 | 0 | 0 | 1 | 8 | 2.92 | 3.21 | 340 | 8.01 | 1.99 | -0.77 i | tability | rity/n |  |
| 6 | q_1555 | Put on a show to impress people. | 0.485 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.41 | 2.92 | 390 | 7.72 | 1.33 | 0.46 |  |  |  |
| 7 | q_1027 | Hate being the center of attention. | 0.475 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.77 | 2.89 | 250 | 12.63 | 6.82 | -0.42 |  |  |  |
| 8 | q_1871 | Try to impress others. | 0.465 | 0 | 1 | 1 | 0 | 0 | 1 | 8 | 3.62 | 2.89 | 20 | 8.4 | 2.96 | 1.97 |  |  |  |
| 9 | q_690 | Don't like to draw attention to myself. | 0.455 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.69 | 3.15 | -30 | 11.3 | 4.18 | 2.08 |  |  |  |
| 10 | q_698 | Don't mind being the center of attention. | 0.44 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.5 | 2.57 | 320 | 12.04 | 5.21 | -2.23 |  |  |  |
| 11 | q_154 | Am likely to show off if Iget the chance. | 0.435 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.6 | 2.81 | 300 | 7.21 | 0.78 | 1.53 |  |  |  |
| 12 | q_2008 | Would like to have more power than other people. | 0.42 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.55 | 3.02 | 580 | 8.39 | 4.16 | -0.2 |  |  |  |
| 13 | q_364 | Believe that I am better than others. | 0.405 | 1 | 1 | 1 | 1 | , | , | 1 | 3.62 | 3.1 | 440 | 8.56 | 3.64 | 0.92 |  |  |  |
| 14 | q_1517 | Play a role in order to impress people. | 0.405 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.41 | 3.11 | 490 | 8.44 | 2.75 | 0.14 |  |  |  |
| 15 | Q_1054 | Have a strong need for power. | 0.4 | 0 | - 1 | 1 | 1 | 1 | 1 | 2 | 3.53 | 2.97 | 110 | 6.82 | 1.27 | 2.4 |  |  |  |
| 16 | q_2025 | Would not enjoy being a famous celebrity. | 0.36 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.67 | 2.24 | 300 | 13.11 | 7.42 | -3.32 |  |  |  |
| 17 | q_401 | Boast about my virtues. | 0.35 | 0 | 0 | 1 | - 1 | - 1 | - 1 | 3 | 3.43 | 2.77 | 560 | 6.92 | 2.88 | -0.65 |  |  |  |
| 18 | q_1924 | Want to be liked. | 0.33 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.75 | 2.92 | 480 | 5.45 | -1.83 | 3.02 |  |  |  |
| 19 | q_716 | Don't think that I'm better than other people. | 0.315 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.45 | 3.43 | 500 | 8.39 | 2.43 | 1.35 |  |  |  |
| 20 | q-586 | Dislike talking about myself. | 0.31 | 0 | 0 | , | 1 | 1 | 1 | 3 | 3.75 | 3.08 | 510 | 9.87 | 8.33 | -0.37 |  |  |  |
| 21 | q_4280 | Worry a lot about my looks. | 0.3 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.76 | 3.05 | 690 | 6.82 | 0.39 | 1.77 |  |  |  |
| 22 | q. 917 | Find it necessary to please the people who have power. | 0.3 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.46 | 2.91 | 340 | 11.84 | 6.27 | -1.61 |  |  |  |

Figure A2-12: label 27_12

|  | A | в | c | D | E | F | G | H | 1 | 1 | K | L | M | N | - | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable p | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_1201 | Keep things tidy. | 0.635 |  | 1 | , | 1 | 1 |  | 1 | 3.71 | 3.1 | 300 | 7.22 | 2.07 | 2.57 |  |  |  |
| 3 | q_1254 | Leave a mess in my room. | 0.605 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.5 | 2.45 | 450 | 5.84 | -1.43 | 0.41 |  |  |  |
| 4 | q_1333 | Like to tidy up. | 0.6 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.53 | 2.76 | 210 | 6.92 | -1.75 |  | redundant |  |  |
| 5 | q_1483 | [Forget to put things back]. | 0.57 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.61 | 2.61 | 630 | 8.39 | 4.55 | -1.49 |  |  |  |
| 6 | q_1255 | Leave my belongings around. | 0.555 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.22 | 2.36 | 320 | 8.4 | 6.27 | -3.22 | redundant/s | th/st | ural |
| 7 | q_169 | Am not bothered by disorder. | 0.5 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.4 | 3.16 | 420 | 12.04 | 5.54 | -1.26 |  |  |  |
| 8 | q_ 1290 | Like order. | 0.485 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.55 | 3.44 | 350 | 8.01 | 0.66 | 2.88 |  |  |  |
| 9 | q_170 | Am not bothered by messy people. | 0.485 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.62 | 2.56 | 30 | 7.81 | 3.08 | 1.06 |  |  |  |
| 10 | q_4254 | Good manners and cleanliness matter to me. | 0.465 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.87 | 3.47 | 730 | 12.26 | 7.38 | 0.07 |  |  |  |
| 11 | q_962 | Get chores done right away. | 0.445 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.84 | 3.12 | 510 | 6.82 | 2.4 | 2.48 | instability |  |  |
| 12 | q_1374 | Love order and regularity. | 0.4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.48 | 3.39 | -20 | 15.68 | 9.24 | -0.64 |  |  |  |
| 13 | q_1915 | Want every detail taken care of. | 0.34 | 0 | 0 | 1 | - 1 | 1 | - 1 | 3 | 3.43 | 3.46 | 320 | 8.79 | 3.58 | 1.6 |  |  |  |
| 14 | q_1397 | Make a mess of things. | 0.335 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.08 | 2.85 | 200 | 5.64 | -0.84 | 0.68 |  |  |  |
| 15 | q_519 | Complete my duties as soon as possible. | 0.325 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.81 | 3.32 | -30 | 14.29 | 7.26 | 1.47 |  |  |  |
| 16 | q_1917 | Want everything to be "just right." | 0.31 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.41 | 2.91 | 170 | 7.81 | 3.53 | 0.66 |  |  |  |
| 17 | q_530 | Continue until everything is perfect. | 0.29 | 0 | 0 | 1 | 1 | 1 | 1 | - 3 | 3.31 | 3.28 | 290 | 16.76 | 12.66 | -3.95 |  |  |  |
| 18 | q_1916 | Want everything to add up perfectly. | 0.29 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.28 | 3.02 | 430 | 9.77 | 5.83 | -1.62 |  |  |  |
| 19 | q_1511 | Pay too little attention to details. | 0.285 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.02 | 2.89 | 820 | 12.63 | 7.26 | -5.71 |  |  |  |
| 20 | q_931 | Follow a schedule. | 0.28 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.79 | 3.31 | 610 | 9.19 | 3.93 | 1.42 |  |  |  |
| 21 | q_1063 | Have an eye for detail. | 0.28 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.55 | 3.15 | 0 | 6.82 | 0.28 | 3.67 |  |  |  |
| 22 | a_1507 | Pay attention to details. | 0.275 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.91 | 3.55 | -140 | 12.73 | 7.11 | 3.5 |  |  |  |

Figure A2-13: label 27_13

|  | A | B | c | D | E | F | G | H | I | 1 | k | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sorted Ldgs | stable | pass | qual | b5_stable | b5_pass | b5_qual s | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q-369 | Believe laws should be strictly enforced. | 0.575 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.66 | 3.25 | -200 | 8.79 | 7.55 | 2.81 |  |  |  |
| 3 | q_4236 | People should always respect the law. | 0.535 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.76 | 3.37 | 190 | 8.79 | 5.78 | 2.64 | redundant |  |  |
| 4 | q_398 | Believe that we should be tough on crime. | 0.535 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.51 | 3.02 | -140 | 6.97 | 2.67 | 2.98 |  |  |  |
| 5 | q_1624 | Respect authority. | 0.525 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.74 | 3.47 | 530 | 19.72 | 15.78 | -4.04 |  |  |  |
| 6 | q_1867 | Try to follow the rules. | 0.49 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.78 | 3.37 | 530 | 6.82 | 0.81 | 3.31 |  |  |  |
| 7 | q_1752 | Stick to the rules. | 0.49 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.74 | 3.33 | 430 | 5.45 | -0.5 |  | redundant |  |  |
| 8 | q_1609 | Rebel against authority. | 0.43 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.64 | 3.16 | 380 | 15.98 | 12.62 | -3 |  |  |  |
| 9 | q_4244 | Prefer to go my own way rather than act by the rules. | 0.43 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.5 | 3.28 | 190 | 7.99 | 2.12 | 2.39 |  |  |  |
| 10 | q_1657 | See that rules are observed. | 0.425 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.12 | 3.16 | 200 | 6.82 | 2.93 | 0.54 |  |  |  |
| 11 | q. 623 | Do things by the book. | 0.41 |  |  | 1 | 1 | 1 | 1 | 2 | 3.43 | 3.07 | -60 | 5.64 | -0.84 |  | colloquialism |  |  |
| 12 | q_82 | Am attached to conventional ways. | 0.405 |  |  | 1 | 0 | 0 | 0 | 10 | 3 | 2.98 | 20 | 13.22 | 8.77 | -3.21 |  |  |  |
| 13 | q. 405 | Break rules. | 0.395 |  |  | 1 | 0 | 0 | 0 | 12 | 3.34 | 3.12 | 370 | 5.06 | 0.51 | 1.86 |  |  |  |
| 14 | q_1824 | Tend to vote for conservative political candidates. | 0.38 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.66 | 2.67 | 50 | 13.62 | 11.46 | -2.27 |  |  |  |
| 15 | q_4291 | It is better to follow society's rules than to go my own way. | 0.375 | , | 1 | 1 | 1 | 1 | - 1 | 2 | 3.64 | 2.88 | 680 | 12.36 | 4.48 | -1.88 |  |  |  |
| 16 | q_1301 | Like to be viewed as proper and conventional. | 0.375 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.25 | 3.02 | 940 | 12.04 | 6.53 | -4.41 |  |  |  |
| 17 | q_ 345 | Believe in one true religion. | 0.375 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.44 | 2.65 | 470 | 12.04 | 6.07 | -2.98 |  |  |  |
| 18 | q_4238 | Good manners are very important. | 0.365 | 1 | 1 | 1 | 1 | 1 | , | 1 | 3.9 | 3.18 | 630 | 12.04 | 7.65 | -0.35 |  |  |  |
| 19 | q_359 | Believe that criminals should receive help rather than punishment. | 0.365 | 0 | 0 | 1 | 0 | 0 | - | 12 | 3.64 | 3.07 | -30 | 15.05 | 12.79 | -1.58 |  |  |  |
| 20 | q_4260 | Think marriage is old-fashioned and should be done away with. | 0.365 | 0 | 0 | 1 | 0 | 0 | , | 12 | 3.52 | 2.56 | 600 | 11.25 | 7.56 | -3.5 |  |  |  |
| 21 | q.660 | Don't consider myself religious. | 0.355 | 0 |  | 1 | 0 | 0 | 0 | 12 | 3.62 | 3.03 | 290 | 15.58 | 9.43 | -2.28 |  |  |  |
| 22 | a_1825 | Tend to vote for liberal political candidates. | 0.35 | 0 | 0 | 1 | 0 | 0 | 1 | 9 | 3.68 | 2.73 | 20 | 12.78 | 9.15 | -1.08 |  |  |  |

Figure A2-14: label 27_14

|  | A | в | c | D | E | F | G | H | I | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedldgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_254 | Am skilled in handling social situations. | 0.425 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.77 | 3.22 | 160 | 15.78 | 11.04 | -1.05 |  |  |  |
| 3 | q-901 | Find it difficult to approach others. | 0.37 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.46 | 3.16 | 520 | 12.63 | 7.7 | -2.06 s | strength/ | al concern |  |
| 4 | q_1045 | Have a natural talent for influencing people. | 0.36 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.54 | 3.17 | 450 | 13.11 | 8.94 | -1.89 |  |  |  |
| 5 | q_131 | Am good at making impromptu speeches. | 0.34 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.48 | 2.48 | 340 | 12.63 | 7.7 | -3.44 |  |  |  |
| 6 | q_1242 | Lack the talent for influencing people. | 0.315 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.21 | 2.78 | 190 | 12.63 | 8.59 | -1.98 s | strength/ | al concern |  |
| 7 | q_158 | Am never at a loss for words. | 0.315 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.38 | 2.68 | 190 | 6.88 | -0.23 | 0.93 s | strength/ | al concern |  |
| 8 | q_3090 | When with a group, have difficulties selecting a good topic to talk ab | 0.315 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.54 | 2.73 | 250 | 13.51 | 8.22 | -2.49 s | strength/ | al concern |  |
| 9 | q_1205 | Know how to captivate people. | 0.305 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.46 | 2.98 | 280 | 12.04 | 6.07 | -1.19 s | strength/ | al concern |  |
| 10 | q_1110 | Have leadership abilities. | 0.305 | 0 | 0 | 1 | 0 | 0 | 1 | 9 | 3.43 | 3.44 | 240 | 13.12 | 12.96 | -1.74 s | strength/ | al concern |  |
| 11 | q-241 | Am quiet around strangers. | 0.3 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.71 | 2.89 | 90 | 6.92 | 4.87 | 2.09 s | strength/ | al concern |  |
| 12 | q_184 | Am not embarrassed easily. | 0.3 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.57 | 2.98 | -70 | 11.35 | 7.08 | 0.48 |  |  |  |
| 13 | q_20 | Act comfortably with others. | 0.295 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.18 | 3.27 | 70 | 14.21 | 9.83 | -2.29 |  |  |  |
| 14 | a. 455 | Can talk others into doing things. | 0.29 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.37 | 3.03 | 430 | 8.79 | 4.46 | -0.59 |  |  |  |
| 15 | q_1652 | See myself as a good leader. | 0.29 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.75 | 3.3 | 820 | 7.81 | 1.32 | 1.52 |  |  |  |
| 16 | q-2161 | Do not have an assertive personality. | 0.29 | 0 | 0 | 1 | 0 | 0 | 1 | 9 | 3.62 | 3.19 | 580 | 11.74 | 7.26 | -1.13 |  |  |  |
| 17 | q_1742 | Start conversations. | 0.29 | 0 |  |  | 1 | 1 | 1 | 3 | 3.52 | 2.98 | -40 | 13.91 | 15.53 | -2.65 |  |  |  |
| 18 | q_63 | Am able to stand up for myself. | 0.285 | 0 |  |  | 0 | 0 | 0 | 12 | 3.75 | 3.51 | 0 | 6.88 | 0.53 | 5.55 |  |  |  |
| 19 | q_69 | Am afraid to draw attention to myself. | 0.28 | 0 |  |  | 1 | 1 | 1 | 3 | 3.48 | 3.18 | 340 | 11.42 | 5.44 | -0.37 |  |  |  |
| 20 | q_1055 | Have a strong personality. | 0.28 | 0 | 0 | 1 | 1 | 1 | , | 3 | 3.33 | 3.14 | 430 | 11.35 | 7.08 | -1.82 |  |  |  |
| 21 | q_1768 | Take charge. | 0.28 | 0 | , | 1 | 0 | 0 | , | 12 | 3.6 | 3.22 | -110 | 5.06 | 0.51 | 4.97 |  |  |  |
| 22 | Q 1913 | Wait for others to lead the way. | 0.275 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.51 | 3.15 | -130 | 6.88 | 0.9 | 3.8 |  |  |  |

Figure A2-15: label 27_15


Figure A2-16: label 27_16

|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | $N$ | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sorted Ldgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_ 1243 | Laugh a lot. | 0.6 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.69 | 3.28 | 250 | 5.25 | -3.33 | 5.12 |  |  |  |
| 3 | q_1244 | Laugh aloud. | 0.545 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.48 | 2.36 | 430 | 5.06 | 0.51 | -0.12 |  |  |  |
| 4 | q_1248 | Laugh my way through life. | 0.545 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.23 | 3.23 | 160 | 5.64 | 1.28 | 2.12 |  |  |  |
| 5 | q-296 | Amuse my friends. | 0.52 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.53 | 2.78 | 300 | 5.25 | 1.08 | 1.66 |  |  |  |
| 6 | q_1685 | Seldom joke around. | 0.47 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.46 | 2.46 | -500 | 7.22 | 3.83 | 1.96 |  |  |  |
| 7 | q_4265 | Like telling jokes and funny stories to my friends. | 0.465 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.71 | 2.98 | 650 | 8.39 | 5.05 | -0.11 |  |  |  |
| 8 | q_1064 | Have an intense, boisterous laugh. | 0.435 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.46 | 2.31 | -40 | 12.04 | 8.18 | -2.64 |  |  |  |
| 9 | q_1709 | Smile a lot. | 0.395 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.71 | 2.82 | 610 | 5.25 | -3.33 | 2.5 |  |  |  |
| 10 | q_4295 | Other people think of me as being very lively. | 0.395 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.35 | 2.73 | 730 | 9.05 | 3.9 | -2.61 |  |  |  |
| 11 | q_799 | Express childlike joy. | 0.38 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.22 | 2.76 | -500 | 9.19 | 7.46 | 0.41 |  |  |  |
| 12 | q_4230 | Am rather lively. | 0.38 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.27 | 2.97 | 40 | 9.19 | 3.05 | 0.41 |  |  |  |
| 13 | q_175 | Am not easily amused. | 0.37 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.36 | 2.49 | 230 | 8.4 | 2.29 | -0.95 |  |  |  |
| 14 | q_1043 | Have a lot of fun. | 0.365 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.59 | 3.12 | 420 | 5.64 | -2.96 | 3.39 |  |  |  |
| 15 | q_1567 | Radiate joy. | 0.365 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.36 | 2.93 | 370 | 10.96 | 3.46 | -1.14 |  |  |  |
| 16 | q_2951 | Have a colorful and dramatic way of talking about things. | 0.335 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.51 | 2.69 | 240 | 11.84 | 7.06 | -1.92 |  |  |  |
| 17 | q_4253 | Would call myself happy-go-lucky. | 0.325 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.53 | 3.09 | 760 | 14.21 | 11.82 | -4.31 |  |  |  |
| 18 | q_1703 | Show my feelings when I'm happy. | 0.3 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.56 | 3.17 | 120 | 7.72 | 1.33 | 2.83 |  |  |  |
| 19 | q_505 | Cheer people up. | 0.3 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.57 | 3.47 | 70 | 7.22 | 1.18 | 4.16 |  |  |  |
| 20 | q_4226 | Am a talkative person. | 0.3 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.8 | 2.98 | 550 | 12.73 | 5.12 | -0.7 |  |  |  |
| 21 | q_1795 | Talk a lot. | 0.295 | 0 |  |  | 1 | 1 | 1 |  | 3.67 | 2.77 | -60 | 5.25 | -4.21 | 4.77 |  |  |  |
| 22 | q. 4294 | Am sometimes bubbling over with energy and sometimes very slugg | 0.285 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.21 | 3.07 | 540 | 13.02 | 10.3 | -4.21 |  |  |  |

Figure A2-17: label 27_17


Figure A2-18: label 27_18

|  | A | в | c | D | E | F | G | H | I | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Iltem | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q.607 | Do not enjoy going to art museums. | 0.615 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.72 | 2.23 | 300 | 12.26 | 4.35 | -2.14 |  |  |  |
| 3 | q-348 | Believe in the importance of art. | 0.595 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.64 | 2.78 | 90 | 11.65 | 5.45 | -0.11 |  |  |  |
| 4 | q_610 | Do not like art. | 0.57 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.56 | 2.07 | -310 | 5.45 | -2.49 | 2.56 |  |  |  |
| 5 | q_1132 | Have read the great literary classics. | 0.465 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.44 | 2.23 | 280 | 11.65 | 7.65 | -3.86 |  |  |  |
| 6 | q. 612 | Do not like poetry. | 0.46 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.76 | 2.07 | 650 | 8.4 | 0.97 | -1.74 |  |  |  |
| 7 | q_1369 | Love flowers. | 0.445 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.79 | 1.91 | 470 | 8.01 | 3.31 | -1.91 |  |  |  |
| 8 | q_1687 | Seldom notice emotional aspects of [visual art]. | 0.44 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.29 | 2.54 | 30 | 13.87 | 11.02 | -4.13 | litativ |  |  |
| 9 | q_776 | Enjoy the beauty of nature. | 0.415 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.75 | 3.04 | 340 | 9.18 | 3.58 | 1.46 |  |  |  |
| 10 | q_1388 | Love to read challenging material. | 0.39 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.59 | 2.79 | 400 | 11.54 | 8.47 | -2.09 |  |  |  |
| 11 | q_608 | Do not enjoy watching dance performances. | 0.385 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.44 | 1.62 | -60 | 12.63 | 9.47 | -5.28 |  |  |  |
| 12 | q_964 | Get deeply immersed in music. | 0.37 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.48 | 2.64 | -50 | 9.18 | 4.64 | 0.22 |  |  |  |
| 13 | q_757 | Enjoy feeling "close to the earth." | 0.35 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 2.57 | 2.64 | 170 | 7.81 | 3.53 | -3.72 |  |  |  |
| 14 | Q 395 | Believe that too much tax money goes to support artists. | 0.34 | 0 | 0 | 1 | 0 | 0 | 1 | 9 | 3.11 | 2.21 | 280 | 8.98 | 5.37 | -3.96 |  |  |  |
| 15 | q_1441 | Need a creative outlet. | 0.325 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.49 | 2.93 | 820 | 12.73 | 5.78 | -3.28 |  |  |  |
| 16 | q_1334 | Like to visit new places. | 0.31 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.84 | 3.12 | 180 | 6.82 | 1.34 | 3.91 |  |  |  |
| 17 | q_1648 | See beauty in things that others might not notice. | 0.31 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.54 | 2.94 | 420 | 8.39 | 4.75 | -0.06 |  |  |  |
| 18 | q_316 | Avoid difficult reading material. | 0.31 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.47 | 2.6 | 80 | 18.34 | 15.21 | -5.72 |  |  |  |
| 19 | q_1289 | Like music. | 0.31 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.75 | 2.79 | 130 | 8.01 | 0.66 | 2.49 |  |  |  |
| 20 | q_2775 | Am not all that curious about the world. | 0.305 | 0 | 0 | 1 | 1 | 1 | 1 | . | 3.29 | 2.95 | 530 | 7.7 | 2.71 | -0.77 |  |  |  |
| 21 | q_2011 | Would love to explore strange places. | 0.295 | 0 | 0 | 0 | , | 1 | 1 | 13 | 3.66 | 2.98 | 240 | 6.82 | 4.8 | 1.67 |  |  |  |
| 22 | a 611 | Do not like concerts. | 0.28 | 0 | 0 | 0 | , | 0 | - 1 | 13 | 3.84 | 2.17 | -80 | 6.92 | 1.56 | 1.81 |  |  |  |

Figure A2-19: label 27_19

|  | A | в | c | D | E | F | G | H | I | 1 | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedldgs s | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_1389 | Love to reflect on things. | 0.495 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.62 | 3.03 | 10 | 6.82 | 1.87 | 3.18 |  |  |  |
| 3 | q_1738 | Spend time reflecting on things. | 0.485 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.67 | 3.19 | 250 | 8 | 5.64 | 1.77 |  |  |  |
| 4 | q_1880 | Try to understand myself. | 0.415 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.29 | 3.15 | 190 | 12.73 | 7.11 | -1.52 |  |  |  |
| 5 | q. 755 | Enjoy examining myself and my life. | 0.41 | 0 | 1 | 1 | 1 | 1 | 1 | 2 | 3.3 | 3.2 | 440 | 13.61 | 7.31 | -2.53 |  |  |  |
| 6 | q_778 | Enjoy thinking about things. | 0.41 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.44 | 3.02 | -160 | 8.4 | 6.93 | 1.3 strength/structural concerns |  |  |  |
| 7 | q_1310 | Like to get lost in thought. | 0.4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.49 | 2.69 | 440 | 5.84 | 0.34 | 0.72 |  |  |  |
| 8 | q_1587 | Rarely look for a deeper meaning in things. | 0.32 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.43 | 3.02 | 80 | 8.44 | 4.07 | 1.08 strength/structural concerns |  |  |  |
| 9 | q_322 | Avoid philosophical discussions. | 0.3 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.49 | 2.63 | 100 | 19.02 | 21.2 |  |  |  |  |
| 10 | q_197 | Am not interested in theoretical discussions. | 0.285 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.45 | 2.72 | 70 | 14.69 | 12.26 | -3.59 strength/structural concerns |  |  |  |
| 11 | q_ 4232 | Often worry about things I should not have done or said. | 0.285 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.37 | 2.91 | 290 | 7.89 | 3.67 | 0 strength/structural concerns |  |  |  |
| 12 | q_2786 | Am often worried by things that I said or did. | 0.265 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.48 | 2.96 | 580 | 7.8 | 2.13 | -0.01 |  |  |  |
| 13 | q_4225 | Often take notice of what people think. | 0.25 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.49 | 3.02 | 750 | 8.56 | 4.39 | -1.16 |  |  |  |
| 14 | q_4285 | Worry too long after an embarrassing experience. | 0.24 | 0 | 0 | 1 | - 1 | 1 | 1 | 3 | 3.46 | 2.89 | 470 | 16.82 | 11.93 | -5 |  |  |  |
| 15 | q. 878 | Feel that others misunderstand me. | 0.24 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.46 | 2.98 | - | 13.22 | 9.3 | -1.33 |  |  |  |
| 16 | q_923 | Find political discussions interesting. | 0.24 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.91 | 2.7 | 720 | 17.25 | 18.63 | -6.33 |  |  |  |
| 17 | q_164 | Am not always what I appear to be. | 0.235 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.15 | 2.89 | -30 | 7.7 | 0.72 | 0.92 |  |  |  |
| 18 | q_1682 | Seldom get lost in thought. | 0.23 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.54 | 2.62 | -130 | 6.82 | 2.4 | 1.94 |  |  |  |
| 19 | q-761 | Enjoy intellectual games. | 0.225 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.63 | 3.08 | 10 | 17.94 | 14.49 | -3.02 |  |  |  |
| 20 | q_4246 | Am often troubled by feelings of guilt. | 0.22 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.59 | 2.88 | 730 | 8.56 | 4.39 | -1.1 |  |  |  |
| 21 | q_1477 | Often express doubts. | 0.215 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.29 | 3.09 | 760 | 9.19 | 6.58 | -2.54 |  |  |  |
| 22 | Q 882 | Feel that people have a hard time understanding me. | 0.215 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.73 | 3 | -340 | 11.9 | 6.8 | 2.07 |  |  |  |

Figure A2-20: label 27_20

|  | A | B | c | D | E | F | G | H | I | J | K | L | M | N | $\bigcirc$ | P | Q | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |
| 2 | q. 571 | Dislike imperfect work. | 0.385 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.24 | 2.99 | 180 | 14.01 | 10.76 | -3.46 | strength/ | al concerns |
| 3 | q_1915 | Want every detail taken care of. | 0.38 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.43 | 3.46 | 320 | 8.79 | 3.58 | 1.6 s | strength/ | al concerns |
| 4 | q_4278 | Often take on more activities than I have time for. | 0.35 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.69 | 2.88 | 780 | 12.43 | 5.77 | -2.36 s | strength/ | al concerns |
| 5 | q_1694 | Set high standards for myself and others. | 0.345 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.75 | 3.44 | 730 | 8.56 | 5.15 | 1.12 |  |  |
| 6 | q_530 | Continue until everything is perfect. | 0.33 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.31 | 3.28 | 290 | 16.76 | 12.66 | -3.95 s | strength/ | al concerns |
| 7 | q_554 | Demand quality. | 0.33 | 0 | 0 | 1 | 0 | 0 | 1 | 9 | 3.45 | 3.12 | 590 | 16.77 | 10.34 | -4.36 s | strength/ | al concerns |
| 8 | q_1916 | Want everything to add up perfectly. | 0.325 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.28 | 3.02 | 430 | 9.77 | 5.83 | -1.62 s | strength/ | al concerns/n |
| 9 | q_71 | Am always busy. | 0.32 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.67 | 2.83 | 660 | 7.22 | 0.3 |  | strength/ | al concerns |
| 10 | q_1984 | Work too much. | 0.32 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.68 | 2.75 | 390 | 5.25 | -1.56 |  | strength/ | al concerns |
| 11 | q. 604 | Do more than what's expected of me. | 0.31 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.83 | 3.57 | 240 | 7.7 | 1.06 | 4.85 | strength/ | al concerns |
| 12 | q_142 | Am hard to satisfy. | 0.31 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.5 | 3.05 | -130 | 8.4 | 0.97 | 2.97 |  |  |
| 13 | q_1917 | Want everything to be "just right." | 0.305 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.41 | 2.91 | 170 | 7.81 | 3.53 | 0.66 |  |  |
| 14 | Q_124 | Am exacting in my work. | 0.29 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.22 | 3.01 | 30 | - 8 | 0.87 | 1.25 |  |  |
| 15 | q_1507 | Pay attention to details. | 0.28 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.91 | 3.55 | -140 | 12.73 | 7.11 | 3.5 |  |  |
| 16 | q_1063 | Have an eye for detail. | 0.275 |  |  | 1 | 1 | 1 | 1 | 3 | 3.55 | 3.15 | 0 | 6.82 | 0.28 | 3.67 |  |  |
| 17 | q_1550 | Push myself very hard to succeed. | 0.26 |  |  |  | 1 | 1 | 1 | 3 | 3.69 | 3.72 | 300 | 7.81 | 3.53 | 3.88 |  |  |
| 18 | q.331 | [A]ngry w people...don't live up to my expectations. | 0.25 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.56 | 2.81 | 120 | 14.78 | 8.54 | -2.15 |  |  |
| 19 | q_549 | Demand a lot from others. | 0.245 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.47 | 3.15 | 60 | - 8 | 1.93 | 2.37 |  |  |
| 20 | q_80 | Am annoyed by others' mistakes. | 0.24 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.62 | 3.06 | -70 | 9.18 | 5.17 | 2.05 |  |  |
| 21 | q_1519 | Plunge into tasks with all my heart. | 0.24 | 0 | 0 | , | 1 | 1 | 1 | 3 | 3.39 | 3.26 | 90 | 6.88 | 2.42 | 2.49 |  |  |
| 22 | Q 559 | Detect mistakes. | 0.235 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.04 | 2.86 | -210 | 10.96 | 8.76 | -1.92 |  |  |

Figure A2-21: label 27_21

|  | A | в | c | D | E | F | G | H | I | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedldgs | stable | pass | qual | b5_stable | b5_pass bs | b5_qual | stability | clarity | salience | lexile | readage r | readgrade | qualitativeRank |  |  |  |
| 2 | q_1462 | Never splurge. | 0.45 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.34 | 2.82 | 400 | 8.01 | 4.63 | -1.06 |  |  |  |
| 3 | q_1590 | Rarely overindulge. | 0.385 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.51 | 2.78 | 520 | 16.77 | 15.63 | -6.19 |  |  |  |
| 4 | q_1461 | Never spend more than I can afford. | 0.37 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.69 | 3.2 | 290 | 7.72 | 2.46 | 2.59 |  |  |  |
| 5 | q. 56 | Am able to control my cravings. | 0.37 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 3.84 | 3.06 | 260 | 7.81 | 2.64 | 2.83 |  |  |  |
| 6 | q. 736 | Easily resist temptations. | 0.355 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.6 | 3.12 | 40 | 19.13 | 15.96 | -3.84 | ength/ | al concerns |  |
| 7 | q_1120 | Have never engaged in gossip. | 0.3 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.59 | 2.71 | -40 | 9.18 | 4.64 |  | ength/stur | al concerns |  |
| 8 | q_1474 | Often eat too much. | 0.27 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.55 | 2.76 | 290 | 6.92 | 0.23 | 1.42 | ength/ | al concerns |  |
| 9 | q_4266 | Most things taste the same to me. | 0.265 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.25 | 1.8 | 720 | 6.03 | 0.86 | -4.23 |  |  |  |
| 10 | q_141 | Am hard to reason with. | 0.245 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.48 | 3.3 | 100 | 6.82 | 0.28 | 3.49 |  |  |  |
| 11 | q_4279 | There are several people who keep trving to avoid me. | 0.24 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.25 | 2.09 | 710 | 11.84 | 6 | -6.28 |  |  |  |
| 12 | q_1009 | Go on binges. | 0.24 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 2.97 | 2.65 | 140 | 7.22 | -1.46 | -0.51 |  |  |  |
| 13 | q_966 | Get even with others. | 0.23 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.44 | 2.95 | 760 | 6.92 | 1.56 | -0.45 |  |  |  |
| 14 | q_1467 | Obstruct others' plans. | 0.23 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.19 | 2.84 | 450 | 9.19 | 7.46 | -2.85 |  |  |  |
| 15 | q-4248 | Have enemies who want to harm me. | 0.22 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.53 | 2.72 | 700 | 6.88 | 1.28 | -0.49 |  |  |  |
| 16 | q_1663 | Seek conflict. | 0.21 | 0 | 0 | 0 | - 1 | 1 | 1 | 13 | 3.28 | 3.21 | 420 | 8.01 | 4.63 | -0.18 |  |  |  |
| 17 | q_1136 | Have some bad habits. | 0.21 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.53 | 2.88 | 300 | 6.92 | 1.56 | 1.35 |  |  |  |
| 18 | Q 531 | Contradict others. | 0.21 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.38 |  | 320 | 16.77 | 14.31 | -5.02 |  |  |  |
| 19 | q_958 | Get back at people who insult me. | 0.2 |  | 0 |  | 1 | 1 | 1 | 13 | 3.7 | 3.12 | -480 | 7.72 | 1.7 | 5.31 |  |  |  |
| 20 | q_4281 | People spend too much time safeguarding their future with savings : | 0.2 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.25 | 2.67 | 570 | 14.49 | 11.32 | -6.07 |  |  |  |
| 21 | q_ 1384 | Love to eat. | 0.2 | 0 | 0 | 0 | , | 0 |  | 13 | 3.84 | 2.52 | -230 | 5.25 | -3.33 | 5.11 |  |  |  |
| 22 | Q 957 | Get back at others. | 0.195 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.19 | 3.06 | 380 | 6.92 | 0.23 | 0.51 |  |  |  |

Figure A2-22: label 27_22

|  | A | B | c | D | E | F | G | H | I | 1 | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sorted Ldgs | stable | pass | qual | b5_stable | b5_pass | b5_qual | stability | clarity | salience | lexile | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_1300 | Like to be thought of as a normal kind of person. | 0.375 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.22 | 2.98 | 40 | 7.89 | 1.98 | 0.88 | strength/ | al concer |  |
| 3 | q_2005 | Would hate to be considered odd or strange. | 0.345 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.54 | 2.88 | 380 | 7.7 | 3.7 | 0.36 |  |  |  |
| 4 | q_747 | Enjoy being thought of as a normal "mainstream" person. | 0.32 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.09 | 2.75 | 520 | 9.7 | 6.29 | -3.67 s | strength/ | al concern |  |
| 5 | q. 152 | Am just an ordinary person. | 0.285 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.42 | 2.84 | 870 | 12.04 | 5.01 | -3.64 s | strength/ | al concerns |  |
| 6 | q_1653 | See myself as an average person. | 0.275 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.51 | 2.95 | -330 | 12.63 | 5.5 | 1.05 | strength/ | al concern |  |
| 7 | q_1691 | Seldom toot my own horn. | 0.275 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.48 | 2.93 | 50 | 6.82 | 0.81 | 2.39 s | strength/ | al concerns |  |
| 8 | q. 525 | Consider myself an average person. | 0.27 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.55 | 2.9 | 280 | 16.76 | 11.08 | -3.69 s | strength/ | al concerns |  |
| 9 | q_1151 | Hold back my opinions. | 0.26 | 0 | 0 | 1 | 0 | 0 | 1 | 9 | 3.52 | 3.05 | 160 | 6.92 | 2.22 | 2.17 s | strength/ | al concern |  |
| 10 | q_479 | Can't stand confrontations. | 0.255 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.85 | 3.43 | 50 | 9.87 | 7 | 3.09 |  |  |  |
| 11 | q_905 | Find it difficult to manipulate others. | 0.235 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.33 | 2.72 | 440 | 15.78 | 10.16 | -5.23 |  |  |  |
| 12 | Q_586 | Dislike talking about myself. | 0.235 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.75 | 3.08 | 510 | 9.87 | 8.33 | -0.37 |  |  |  |
| 13 | q_1913 | Wait for others to lead the way. | 0.23 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.51 | 3.15 | -130 | 6.88 | 0.9 |  | strength/ | al concern |  |
| 14 | q_319 | Avoid imposing my will on others. | 0.23 | 0 | 0 | 1 | 1 | 1 | 1 | 3 | 3.52 | 3.33 | 60 | 11.65 | 5.45 |  | strength/ | al concern |  |
| 15 | q_1861 | Try to avoid complex people. | 0.225 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.27 | 2.7 | 350 | 8 | 3.52 | -1.28 |  |  |  |
| 16 | q_2821 | Behave in unusual and strange ways. | 0.22 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.12 | 2.84 | 210 | 12.63 | 6.82 | -3.17 |  |  |  |
| 17 | q_1730 | Speak softly. | 0.21 |  | 0 | 0 | - 1 | 1 | 1 | 13 | 3.68 | 2.25 | 700 | 8.01 | 3.31 | -2.14 |  |  |  |
| 18 | Q_4291 | It is better to follow society's rules than to go my own way. | 0.205 |  | 0 | 0 | 1 | 1 | 1 | 13 | 3.64 | 2.88 | 680 | 12.36 | 4.48 | -1.88 |  |  |  |
| 19 | q_1031 | Hate to seem pushy. | 0.2 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.55 | 3.21 | 110 | 5.45 | -0.5 | 4.07 |  |  |  |
| 20 | q_4239 | My feelings are easily hurt. | 0.2 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.61 | 3.29 | 540 | 12.04 | 5.54 | -0.4 |  |  |  |
| 21 | q_114 | Am easily intimidated. | 0.195 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.46 | 3.05 | 10 | 15.09 | 10.41 | -1.98 |  |  |  |
| 22 | a_1114 | Have little to say. | 0.185 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.43 | 2.67 | 520 | 6.92 | 0.23 | -0.18 |  |  |  |

Figure A2-23: label 27_23


Figure A2-24: label 27_24

|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | $\bigcirc$ | P | Q | R |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | b5_stable b | b5_pass | b5_qual | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |
| 2 | q_1329 | Like to take it easy. | 0.455 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.34 | 2.9 | 310 | 5.64 | -1.37 | 1.67 |  |  |  |
| 3 | q_1281 | Like a leisurely lifestyle. | 0.44 | 1 | 1 | 1 | 0 | 0 | 0 | 10 | 3.51 | 2.83 | 630 | 12.73 | 8.43 | -3.47 |  |  |  |
| 4 | q_1052 | Have a slow pace to my life. | 0.32 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3.03 | 2.75 | 330 | 6.03 | -1.03 | -0.37 |  |  |  |
| 5 | q_1372 | Love luxury. | 0.305 | 0 | 0 | 1 | 0 | 0 | 0 | 12 | 3.44 | 2.54 | -470 | 10.96 | 3.46 | 0.98 is | nsiste |  |  |
| 6 | q_1024 | Hang around doing nothing. | 0.29 | 0 | 0 | 1 | 1 | 1 | , | 3 | 2.92 | 2.18 | 420 | 8.4 | 5.6 | -5.23 | ngth/ | al con |  |
| 7 | q_1330 | Like to take my time. | 0.285 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.62 | 3.06 | 400 | 5.64 | -1.37 | 3.02 |  |  |  |
| 8 | q_ 1280 | Let things proceed at their own pace. | 0.27 | 0 | 0 | 1 | 0 | 0 | , | 12 | 3.32 | 2.95 | -100 | 6.88 | 2.8 | 1.82 s | ngth/ | al con |  |
| 9 | q_1787 | Take things as they come. | 0.235 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.15 | 3.2 | -40 | 5.64 | 0.75 | 2.53 |  |  |  |
| 10 | q_1384 | Love to eat. | 0.23 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.84 | 2.52 | -230 | 5.25 | -3.33 | 5.11 |  |  |  |
| 11 | q_1537 | Prefer to just let things happen. | 0.23 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.34 | 3.02 | -180 | 7.81 | 3.53 | 1.95 |  |  |  |
| 12 | q_248 | Am relaxed most of the time. | 0.22 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.63 | 3.46 | 20 | 6.82 | 0.83 | 4.77 |  |  |  |
| 13 | q_595 | Do a lot in my spare time. | 0.205 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.38 | 2.74 | 480 | 6.03 | -1.79 | 0.72 |  |  |  |
| 14 | q_1289 | Like music. | 0.2 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 3.75 | 2.79 | 130 | 8.01 | 0.66 | 2.49 |  |  |  |
| 15 | q_71 | Am always busy. | 0.2 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.67 | 2.83 | 660 | 7.22 | 0.3 | 0.72 |  |  |  |
| 16 | q_156 | Am mainly interested in money. | 0.2 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.51 | 2.95 | 190 | 14.4 | 7.78 | -1.88 |  |  |  |
| 17 | q_339 | Believe in an eye for an eye. | 0.195 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.42 | 2.93 | -40 | 6.88 | -0.23 | 2.69 |  |  |  |
| 18 | Q 1540 | Prefer to stick with things that I know. | 0.195 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 3.62 | 2.97 | 180 | 6.97 | 2.34 | 2.23 |  |  |  |
| 19 | q_602 | Do just enough work to get by. | 0.19 | 0 |  | 0 | 1 | 1 | 1 | 13 | 3.53 | 3.04 | 170 | 6.03 | -0.27 | 3.02 |  |  |  |
| 20 | Q_47 | Am a creature of habit. | 0.19 | 0 | 0 | 0 | 0 | , | , | 13 | 3.57 | 2.93 | 220 | , | 0.87 | 1.8 |  |  |  |
| 21 | q_1676 | Seldom experience sudden intuitive insights. | 0.19 | - | 0 | 0 | 1 | 1 | , | 13 | 2.98 | 2.42 | 430 | 20.3 | 18.14 | -10.88 |  |  |  |
| 22 | Q_1444 | Need a push to get started. | 0.185 | 0 | 0 | 0 | 1 | 1 | 1 | 13 | 3.36 | 2.82 | -200 | 6.82 | 0.39 | 2.54 |  |  |  |

Figure A2-25: label 27_25


Figure A2-26: label 27_26


Figure A2-27: label 27_27

|  | A | B | c | D | E | F | G | H | 1 | J | k | 1 | M | N | o | P | Q | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedldgs | stable | pass | qual S | SP127 | stability | clarity | salience | lexile r | readage | readgrade 0 | qualitativeRank |  |  |  |  |
| 2 | Q_1904 | Usually like to spend my free time with people. | 0.645 | 1 | 1 | 1 | 1 | 1 | 3.58 | 3.16 | 70 | 11.25 | 5.3 | 1.04 |  |  |  |  |
| 3 | q_4243 | Like going out a lot. | 0.61 | 1 | 1 | 1 | 1 | 1 | 3.23 | 2.81 | 650 | 6.82 | -0.78 | -0.78 |  |  |  |  |
| 4 | q_312 | Avoid company. | 0.6 | 1 | 1 | 1 | 1 | 1 | 3.28 | 2.88 | 170 | 10.96 | 6.11 | -1.56 |  |  |  |  |
| 5 | q_565 | Dislike being the center of attention. | 0.57 | 1 | 1 | 1 | 1 | 1 | 3.49 | 3.19 | 190 | 13.61 | 8.64 | -1.19 |  |  |  |  |
| 6 | q_1416 | Make myself the center of attention. | 0.56 | 1 | 1 | 1 | 1 | 1 | 3.58 | 3.03 | 520 | 12.63 | 7.26 | -1.85 |  |  |  |  |
| 7 | q_1923 | Want to be left alone. | 0.545 | 1 | 1 | 1 | 1 | 1 | 3.63 | 3.31 | 140 | 5.64 | -0.84 | 4.63 |  |  |  |  |
| 8 | q_1027 | Hate being the center of attention. | 0.545 | 1 | 1 | 1 | 1 | 1 | 3.77 | 2.89 | 250 | 12.63 | 6.82 | -0.42 |  |  |  |  |
| 9 | q_684 | Don't like crowded events. | 0.54 | 1 | 1 | 1 | 1 | 1 | 3.75 | 2.77 | 100 | 6.82 | 1.87 | 2.6 |  |  |  |  |
| 10 | q-254 | Am skilled in handling social situations. | 0.54 | 1 | 1 | 1 | 1 | 1 | 3.77 | 3.22 | 160 | 15.78 | 11.04 | -1.05 |  |  |  |  |
| 11 | q_1296 | Like to attract attention. | 0.535 | 1 | 1 | 1 | 1 | 1 | 3.58 | 2.84 | 230 | 12.73 | 7.77 | -1.56 |  |  |  |  |
| 12 | q_901 | Find it difficult to approach others. | 0.525 | 1 | 1 | 1 | 1 | 1 | 3.46 | 3.16 | 520 | 12.63 | 7.7 | -2.06 |  |  |  |  |
| 13 | Q_1243 | Laugh a lot. | 0.49 | 1 | 1 | 1 | 1 | 1 | 3.69 | 3.28 | 250 | 5.25 | -3.33 | 5.12 |  |  |  |  |
| 14 | Q_803 | Express myself easily. | 0.47 | 1 | 1 | 1 | 1 | 1 | 3.52 | 3.42 | 360 | 15.98 | 10.86 | -2.21 |  |  |  |  |
| 15 | Q_1244 | Laugh aloud. | 0.43 | 1 | 1 | 1 | 1 | 1 | 3.48 | 2.36 | 430 | 5.06 | 0.51 | -0.12 |  |  |  |  |
| 16 | q_1635 | Reveal little about myself. | 0.43 | 1 | 1 | 1 | 1 | 1 | 3.48 | 3.19 | 200 | 9.87 | 7 | 0.25 |  |  |  |  |
| 17 | q_219 | Am open about my feelings. | 0.43 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.52 | 240 | 6.82 | 1.87 | 4.09 |  |  |  |  |
| 18 | q_296 | Amuse my friends. | 0.42 | 1 | 1 | 1 | 1 | 1 | 3.53 | 2.78 | 300 | 5.25 | 1.08 | 1.66 |  |  |  |  |
| 19 | q_1781 | Take risks. | 0.42 | 1 | 1 | 1 | 1 | 1 | 3.68 | 3.18 | 760 | 5.06 | -0.81 | 2.41 |  |  |  |  |
| 20 | q_1248 | Laugh my way through life. | 0.415 | 1 | 1 | 1 | 1 | 1 | 3.23 | 3.23 | 160 | 5.64 | 1.28 | 2.12 |  |  |  |  |
| 21 | q_598 | Do crazy things. | 0.41 | 1 | 1 | 1 | 1 | 1 | 3.21 | 2.73 | -70 | 7.22 | 1.18 | 0.85 |  |  |  |  |
| 22 | q_1662 | Seek adventure. | 0.405 | 1 | 1 | 1 | 1 | 1 | 3.59 | 3.04 | 720 | 10.96 | 7.43 | -2.03 |  |  |  |  |
| 23 | Q_1045 | Have a natural talent for influencing people. | 0.4 | 1 | 1 | 1 | 1 | 1 | 3.54 | 3.17 | 450 | 13.11 | 8.94 | -1.89 |  |  |  |  |
| 24 | q_1371 | Love life. | 0.395 | 1 | 1 | 1 | 1 | 1 | 3.66 | 3.38 | 100 | 5.06 | -2.14 | 5.61 |  |  |  |  |
| 25 | q_1052 | Have a slow pace to my life. | 0.36 | 1 | 1 | 1 | 1 | 1 | 3.03 | 2.75 | 330 | 6.03 | -1.03 | -0.37 |  |  |  |  |
| 26 | q_1081 | Have difficulty expressing my feelings. | 0.35 | 1 | 1 | 1 | 1 | 1 | 3.79 | 3.4 | 230 | 16.76 | 13.72 | -1.59 |  |  |  |  |
| 27 | Q_1242 | Lack the talent for influencing people. | 0.345 | 1 | 1 | 1 | 1 | 1 | 3.21 | 2.78 | -190 | 12.63 | 8.59 | -1.98 |  |  |  |  |
| 28 | q_1555 | Put on a show to impress people. | 0.32 | 1 | 1 | 1 | 1 | 1 | 3.41 | 2.92 | 390 | 7.72 | 1.33 | 0.46 |  |  |  |  |
| 29 | Q_4267 | Like mixing with people. | 0.695 | 1 | 1 | 1 | 0 | 2 | 3.12 | 3.12 | 520 | 8.4 | 4.28 | -1.52 |  |  |  |  |

Figure A2-28

|  | A | B | c | D | E | F | G | H | 1 | 1 | k | 1 | M | N | o | P | Q | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | SP127 s | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |  |
| 2 | q_979 | Get overwhelmed by emotions. | 0.65 | 1 | 1 | 1 | 1 | 1 | 3.51 | 3.2 | 480 | 8.4 | 6.93 | -0.13 |  |  |  |  |
| 3 | q_4252 | Am a worrier. | 0.64 | 1 | 1 | 1 | 1 | 1 | 3.61 | 3.07 | 170 | 9.19 | -0.48 | 2.54 |  |  |  |  |
| 4 | q_1989 | Worry about things. | 0.615 | 1 | 1 | 1 | 1 | 1 | 3.5 | 3.32 | 390 | 7.22 | 3.83 | 1.63 |  |  |  |  |
| 5 | q_1505 | Panic easily. | 0.605 | 1 | 1 | 1 | 1 | 1 | 3.77 | 3.16 | 490 | 16.77 | 7.69 | -1.89 |  |  |  |  |
| 6 | q_4249 | Would call myself a nervous person. | 0.575 | 1 | 1 | 1 | 1 | 1 | 3.61 | 3.11 | 460 | 8.79 | 4.9 | 0.46 |  |  |  |  |
| 7 | q_808 | Fear for the worst. | 0.57 | 1 | 1 | 1 | 1 | 1 | 3.24 | 2.89 | 230 | 5.45 | -0.5 | 1.35 |  |  |  |  |
| 8 | Q_793 | Experience my emotions intensely. | 0.545 | 1 | 1 | 1 | 1 | 1 | 3.31 | 3.25 | 450 | 18.34 | 15.21 | -5.7 |  |  |  |  |
| 9 | q_1840 | Think that my moods dont change more than most peoples do. | 0.495 | 1 | 1 | 1 | 1 | 1 | 2.75 | 2.77 | 350 | 7.5 | 3.2 | -3.02 |  |  |  |  |
| 10 | q_811 | Feel a sense of worthlessness or hopelessness. | 0.49 | 1 | 1 | 1 | 1 | 1 | 3.48 | 3.15 | 180 | 9.41 | 7.46 | 0.23 |  |  |  |  |
| 11 | q_1585 | Rarely get irritated. | 0.485 | 1 | 1 | 1 | 1 | 1 | 3.55 | 3.18 | 80 | 15.98 | 9.98 | -1.62 |  |  |  |  |
| 12 | Q_578 | Dislike myself. | 0.48 | 1 | 1 | 1 | 1 | 1 | 3.49 | 3.27 | 310 | 10.96 | 7.43 | -0.28 |  |  |  |  |
| 13 | q_176 | Am not easily annoyed. | 0.455 | 1 | 1 | 1 | 1 | 1 | 3.4 | 3.17 | -30 | 12.73 | 5.12 | 0.26 |  |  |  |  |
| 14 | Q_797 | Experience very few emotional highs and lows. | 0.435 | 1 | 1 | 1 | 1 | 1 | 3.32 | 3.11 | 30 | 10.25 | 7.51 | -0.3 |  |  |  |  |
| 15 | q_1683 | Seldom get mad. | 0.41 | 1 | 1 | 1 | 1 | 1 | 3.64 | 3.12 | 420 | 7.22 | 0.3 | 2.34 |  |  |  |  |
| 16 | q_820 | Feel comfortable with myself. | 0.41 | 1 | 1 | 1 | 1 | 1 | 3.68 | 3.56 | 150 | 14.21 | 10.49 | 0.27 |  |  |  |  |
| 17 | q_1706 | Show my sadness. | 0.355 | 1 | 1 | 1 | 1 | 1 | 3.26 | 3.05 | 750 | 7.22 | 1.18 | -0.86 |  |  |  |  |
| 18 | q 566 | Dislike changes. | 0.345 | 1 | 1 | 1 | 1 | 1 | 3.52 | 2.91 | 110 | 8.01 | 7.28 | 0.37 |  |  |  |  |
| 19 | q_986 | Get stressed out easily. | 0.67 | 1 | 1 | 1 | 0 | 2 | 3.66 | 3.25 | 450 | 8.4 | 4.28 | 1.41 |  |  |  |  |
| 20 | q_4224 | My mood often goes up and down. | 0.645 | 1 | 1 | 1 | 0 | 2 | 3.55 | 3.04 | 800 | 6.88 | 0.53 | 0.41 |  |  |  |  |
| 21 | q_4239 | My feelings are easily hurt. | 0.64 | 1 | 1 | 1 | 0 | 2 | 3.61 | 3.29 | 540 | 12.04 | 5.54 | -0.4 |  |  |  |  |
| 22 | q_52 | Am a person whose moods go up and down easily. | 0.635 | 1 | 1 | 1 | 0 | 2 | 3.49 | 3.29 | 440 | 11.25 | 3.86 | 0.09 |  |  |  |  |
| 23 | q_995 | Get upset easily. | 0.635 | 1 | 1 | 1 | 0 | 2 | 3.55 | 3.27 | 80 | 14.01 | 5.46 | 0.35 |  |  |  |  |
| 24 | q_1099 | Have frequent mood swings. | 0.615 | 1 | 1 | 1 | 0 | 2 | 3.58 | 3.31 | 290 | 6.92 | 4.87 | 2.13 |  |  |  |  |
| 25 | q_4256 | Worry about awful things that might happen. | 0.61 | 1 | 1 | 1 | 0 | 2 | 3.56 | , | 680 | 8.56 | 5.91 | -1.05 |  |  |  |  |
| 26 | q_960 | Get caught up in my problems. | 0.6 | 1 | 1 | 1 |  | 2 | 3.19 | 3.16 | 500 | 6.82 | 1.27 | 0.17 |  |  |  |  |
| 27 | q_965 | Get easily agitated. | 0.595 | 1 | 1 | 1 |  | 2 | 3.65 | 3.22 | 70 | 15.09 | 8.65 | -0.45 |  |  |  |  |
| 28 | q_1495 | [Often worry things unimportant]. | 0.595 | 1 | 1 | 1 | 0 | 2 | 3.42 | 3.02 | 370 | 12.43 | 7.36 | -1.99 |  |  |  |  |
| 29 | q_497 | Change my mood a lot. | 0.59 | 1 | 1 | 1 | 0 | 2 | 3.48 | 3.06 | 470 | 5.64 | -1.37 | 2.18 |  |  |  |  |

Figure A2-29

|  | A | в | c | D | E | F | G | H | 1 | J | k | L | M | N | o | P | a | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | litem | sortedLdgs | stable | pass | qual | SP127 | stability | clarity | salience | lexile r | readage | readgrade | qualitativeRank |  |  |  |  |
| 2 | q_1290 | Like order. | 0.575 | 1 | 1 | 1 | 1 | 1 | 3.55 | 3.44 | 350 | 8.01 | 0.66 | 2.88 |  |  |  |  |
| 3 | q_1744 | Start tasks right away. | 0.565 | 1 | 1 | 1 | 1 | 1 | 3.86 | 3.15 | 190 | 5.45 | 2.14 | 4.27 |  |  |  |  |
| 4 | q_1979 | Work hard. | 0.565 | 1 | 1 | 1 | 1 | 1 | 3.82 | 3.64 | 210 | 5.06 | -2.14 | 6.69 |  |  |  |  |
| 5 | q_1452 | Neglect my duties. | 0.56 | 1 | 1 | 1 | 1 | 1 | 3.65 | 2.98 | 630 | 14.01 | 6.34 | -2.3 |  |  |  |  |
| 6 | q_1915 | Want every detail taken care of. | 0.55 | 1 | 1 | 1 | 1 | 1 | 3.43 | 3.46 | 320 | 8.79 | 3.58 | 1.6 |  |  |  |  |
| 7 | q_1201 | Keep things tidy. | 0.55 | 1 | 1 | 1 | 1 | 1 | 3.71 | 3.1 | 300 | 7.22 | 2.07 | 2.57 |  |  |  |  |
| 8 | q_530 | Continue until everything is perfect. | 0.52 | 1 | 1 | 1 | 1 | 1 | 3.31 | 3.28 | 290 | 16.76 | 12.66 | -3.95 |  |  |  |  |
| 9 | q_904 | Find it difficult to get down to work. | 0.49 | 1 | 1 | 1 | 1 | 1 | 3.23 | 3 | 250 | 7.7 | 2.05 | 0.28 |  |  |  |  |
| 10 | q_1867 | Try to follow the rules. | 0.485 | 1 | 1 | 1 | 1 | 1 | 3.78 | 3.37 | 530 | 6.82 | 0.81 | 3.31 |  |  |  |  |
| 11 | q_1694 | Set high standards for myself and others. | 0.47 | 1 | 1 | 1 | 1 | 1 | 3.75 | 3.44 | 730 | 8.56 | 5.15 | 1.12 |  |  |  |  |
| 12 | q_369 | Believe laws should be strictly enforced. | 0.445 | 1 | 1 | 1 | 1 | 1 | 3.66 | 3.25 | -200 | 8.79 | 7.55 | 2.81 |  |  |  |  |
| 13 | Q_1444 | Need a push to get started. | 0.435 | 1 | 1 | 1 | 1 | 1 | 3.36 | 2.82 | -200 | 6.82 | 0.39 | 2.54 |  |  |  |  |
| 14 | q_1483 | [Forget to put things back]. | 0.42 | 1 | 1 | 1 | 1 | 1 | 3.61 | 2.61 | 630 | 8.39 | 4.55 | -1.49 |  |  |  |  |
| 15 | q_1254 | Leave a mess in my room. | 0.41 | 1 | 1 | 1 | 1 | 1 | 3.5 | 2.45 | 450 | 5.84 | -1.43 | 0.41 |  |  |  |  |
| 16 | q_571 | Dislike imperfect work. | 0.38 | 1 | 1 | 1 | 1 | 1 | 3.24 | 2.99 | 180 | 14.01 | 10.76 | -3.46 |  |  |  |  |
| 17 | q_398 | Believe that we should be tough on crime. | 0.375 | 1 | 1 | 1 | 1 | 1 | 3.51 | 3.02 | -140 | 6.97 | 2.67 | 2.98 |  |  |  |  |
| 18 | q_169 | Am not bothered by disorder. | 0.36 | 1 | 1 | 1 | 1 | 1 | 3.4 | 3.16 | 420 | 12.04 | 5.54 | -1.26 |  |  |  |  |
| 19 | q_736 | Easily resist temptations. | 0.345 | 1 | 1 | 1 | 1 | 1 | 3.6 | 3.12 | 40 | 19.13 | 15.96 | -3.84 |  |  |  |  |
| 20 | q_1024 | Hang around doing nothing. | 0.345 | 1 | 1 | 1 | 1 | 1 | 2.92 | 2.18 | 420 | 8.4 | 5.6 | -5.23 |  |  |  |  |
| 21 | Q_619 | Do things according to a plan. | 0.61 | 1 | 1 | 1 |  | 2 | 3.57 | 3.3 | 560 | 7.81 | 2.2 | 1.47 |  |  |  |  |
| 22 | q_930 | Finish what I start. | 0.6 | 1 | 1 | 1 | 0 | 2 | 3.78 | 3.54 | 0 | 6.92 | 0.9 | 5.67 |  |  |  |  |
| 23 | q_1321 | Like to plan ahead. | 0.59 | 1 | 1 | 1 | 0 | 2 | 3.73 | 3.42 | 210 | 5.45 | -0.5 | 5.12 |  |  |  |  |
| 24 | q_1374 | Love order and regularity. | 0.59 | 1 | 1 | 1 | 0 | 2 | 3.48 | 3.39 | -20 | 15.68 | 9.24 | -0.64 |  |  |  |  |
| 25 | q_519 | Complete my duties as soon as possible. | 0.59 | 1 | 1 | 1 | 0 | 2 | 3.81 | 3.32 | -30 | 14.29 | 7.26 | 1.47 |  |  |  |  |
| 26 | q_931 | Follow a schedule. | 0.575 | 1 | 1 | 1 | 0 | 2 | 3.79 | 3.31 | 610 | 9.19 | 3.93 | 1.42 |  |  |  |  |
| 27 | q_1422 | Make plans and stick to them. | 0.575 | 1 | 1 | 1 | 0 | 2 | 3.79 | 3.43 | -130 | 5.84 | 0.78 | 6.19 |  |  |  |  |
| 28 | q_2737 | Am a goal-oriented person. | 0.57 | 1 | 1 | 1 | 0 | 2 | 3.77 | 3.56 | 500 | 15.68 | 8.58 | -0.58 |  |  |  |  |
| 29 | q_76 | Am always prepared. | 0.57 | 1 | 1 | 1 | 0 | 2 | 3.71 | 3.25 | 230 | 9.19 | 4.82 | 2.03 |  |  |  |  |

Figure A2-30

|  | A | B | c | D | E | F | G | H | 1 | J | K | 1 | M | N | 0 | P | Q | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | SP127 | stability | clarity | salience | lexile | readage | readgrade 9 | qualitativeRank |  |  |  |  |
| 2 | q_90 | Am concerned about others. | 0.605 | 1 | 1 | 1 | 1 | 1 | 3.64 | 3.62 | 550 | 8.4 | 5.6 | 1.79 |  |  |  |  |
| 3 | q_1763 | Sympathize with others' feelings. | 0.58 | 1 | 1 | 1 | 1 | 1 | 3.76 | 3.52 | 200 | 14.21 | 12.48 | -0.18 |  |  |  |  |
| 4 | q_253 | Am sensitive to the needs of others. | 0.555 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.6 | 50 | 11.42 | 4.69 | 2.95 |  |  |  |  |
| 5 | q_1896 | Use others for my own ends. | 0.55 | 1 | 1 | 1 | 1 | 1 | 3.16 | 3.3 | 450 | 6.82 | 0.39 | 0.87 |  |  |  |  |
| 6 | q_ 851 | Feel sympathy for those who are worse off than myself. | 0.53 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.53 | 90 | 11.25 | 5.97 | 2.12 |  |  |  |  |
| 7 | q_1832 | Think of others first. | 0.47 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.7 | -80 | 6.92 | 2.22 | 5.67 |  |  |  |  |
| 8 | q_501 | Cheat to get ahead. | 0.465 | 1 | 1 | 1 | 1 | 1 | 3.46 | 3.05 | 410 | 5.45 | -0.5 | 2.13 |  |  |  |  |
| 9 | q_377 | Believe that others have good intentions. | 0.445 | 1 | 1 | 1 | 1 | 1 | 3.73 | 3.23 | 370 | 12.63 | 9.47 | -0.6 |  |  |  |  |
| 10 | q_871 | Feel that most people can't be trusted. | 0.405 | 1 | 1 | 1 | 1 | 1 | 3.61 | 3.41 | 380 | 7.7 | 2.38 | 2.61 |  |  |  |  |
| 11 | Q_1855 | Trust what people say. | 0.38 | 1 | 1 | 1 | 1 | 1 | 3.54 | 3.3 | 240 | 6.92 | 2.22 | 2.75 |  |  |  |  |
| 12 | q_4296 | Tella lot of lies. | 0.38 | 1 | 1 | 1 | 1 | 1 | 3.46 | 3.43 | 630 | 5.64 | -2.43 | 2.93 |  |  |  |  |
| 13 | q_142 | Am hard to satisfy. | 0.36 | 1 | 1 | 1 | 1 | 1 | 3.5 | 3.05 | -130 | 8.4 | 0.97 | 2.97 |  |  |  |  |
| 14 | q-379 | Believe that people are basically moral. | 0.335 | 1 | 1 | 1 | 1 | 1 | 3.6 | 3.28 | 330 | 14.6 | 10.01 | -1.58 |  |  |  |  |
| 15 | - 4289 | Trust people to mainly tell the truth. | 0.33 | 1 | 1 | 1 | 1 | 1 | 3.31 | 3.22 | 680 | 7.72 | 3.6 | -0.61 |  |  |  |  |
| 16 | q_1367 | Love dangerous situations. | 0.32 | 1 | 1 | 1 | 1 | 1 | 3.52 | 3.06 | 390 | 15.09 | 13.94 | -3.9 |  |  |  |  |
| 17 | q_1664 | Seek danger. | 0.32 | 1 | 1 | 1 | 1 | 1 | 3.12 | 2.9 | -70 | 8.01 | 1.99 | 0.57 |  |  |  |  |
| 18 | q_146 | Am indifferent to the feelings of others. | 0.6 | 1 | 1 | 1 | 0 | 2 | 3.51 | 3.38 | 100 | 13.11 | 7.42 | 0.25 |  |  |  |  |
| 19 | q_1818 | Tend to dislike soft-hearted people. | 0.565 | 1 | 1 | 1 | 0 | 2 | 3.19 | 2.54 | -10 | 13.22 | 9.83 | -3.92 |  |  |  |  |
| 20 | q_1053 | Have a soft heart. | 0.55 | 1 | 1 | 1 | 0 | 2 | 3.46 | 3.45 | -30 | 5.45 | -1.17 | 5.09 |  |  |  |  |
| 21 | q_1765 | Take advantage of others. | 0.545 | 1 | 1 | 1 | 0 | 2 | 3.61 | 3.26 | 110 | 12.73 | 7.11 | 0.45 |  |  |  |  |
| 22 | q_4293 | Would like for other people to be afraid of me. | 0.545 | 1 | 1 | 1 | 0 | 2 | 3.58 | 2.68 | 390 | 7.8 | 2.4 | 0.15 |  |  |  |  |
| 23 | q_1354 | Look down on others. | 0.54 | 1 | 1 | 1 | 0 | 2 | 3.36 | 3.12 | 450 | 6.92 | 0.9 | 1 |  |  |  |  |
| 24 | q_460 | Can't be bothered with other's needs. | 0.54 | 1 | 1 | 1 | 0 | 2 | 3.36 | 3.02 | 590 | 7.72 | 2.84 | -0.51 |  |  |  |  |
| 25 | q-487 | Can't stand weak people. | 0.535 | 1 | 1 | 1 | 0 | 2 | 3.27 | 2.93 | -110 | 6.82 | 0.81 | 2.08 |  |  |  |  |
| 26 | q_957 | Get back at others. | 0.535 | 1 | 1 | 1 | 0 | 2 | 3.19 | 3.06 | 380 | 6.92 | 0.23 | 0.51 |  |  |  |  |
| 27 | -2029 | [Not regret taking advantage of someone impulsively]. | 0.525 | 1 | 1 | 1 | , | 2 |  | 3.28 | 560 | 16.14 | 9.96 | -5.58 |  |  |  |  |
| 28 | q_630 | Do things out of revenge. | 0.525 | 1 | 1 | 1 | , | 2 | 3.56 | 3.04 | 180 | 6.82 | 1.34 | 2.48 |  |  |  |  |
| 29 | व_225 | Am out for my own personal gain. | 0.51 | 1 | 1 | 1 | 0 | 2 | 3.38 | 3.19 | -40 | 7.72 | 1.33 | 2.7 |  |  |  |  |

Figure A2-31

|  | A | в | c | D | E | F | G | H | 1 | J | K | 1 | M | N | o | P | a | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Item | sortedLdgs | stable | pass | qual | SP127 | stability | clarity | salience | lexile r | readage r | readgrade | qualitativeRank |  |  |  |  |
| 2 | q_128 A | Am full of ideas. | 0.59 | 1 | 1 | 1 | 1 | 1 | 3.44 | 3.23 | 220 | 6.92 | -1.09 | 2.98 |  |  |  |  |
| 3 | q_2745 A | Am able to come up with new and different ideas. | 0.59 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.31 | 260 | 11.25 | 4.39 | 1.21 |  |  |  |  |
| 4 | q_2754 A | Am an original thinker. | 0.55 | 1 | 1 | 1 | 1 | 1 | 3.42 | 3.25 | 60 | 12.73 | 5.78 | 0.12 |  |  |  |  |
| 5 | q_1392 | Love to think up new ways of doing things. | 0.525 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.23 | 290 | 7.08 | 1.74 | 2.97 |  |  |  |  |
| 6 | q_1058 | Have a vivid dimagination. | 0.495 | 1 | 1 | 1 | 1 | 1 | 3.72 | 3.19 | 40 | 14.21 | 7.85 | 0.32 |  |  |  |  |
| 7 | q_240 A | Am quick to understand things. | 0.465 | 1 | 1 | 1 | 1 | 1 | 3.8 | 3.23 | 400 | 8 | 4.58 | 2.16 |  |  |  |  |
| 8 | q_1738 | Spend time reflecting on things. | 0.445 | 1 | 1 | 1 | 1 | 1 | 3.67 | 3.19 | 250 | 8 | 5.64 | 1.77 |  |  |  |  |
| 9 | q_422 | Can handle a lot of information. | 0.43 | 1 | 1 | 1 | 1 | 1 | 3.65 | 3.03 | 170 | 12.63 | 5.5 | 0.11 |  |  |  |  |
| 10 | q_1389 | Love to reflect on things. | 0.425 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.03 | 10 | 6.82 | 1.87 | 3.18 |  |  |  |  |
| 11 | q_1310 | Like to get lost in thought. | 0.415 | 1 | 1 | 1 | 1 | 1 | 3.49 | 2.69 | 440 | 5.84 | 0.34 | 0.72 |  |  |  |  |
| 12 | q_1880 T | Try to understand myself. | 0.415 | 1 | 1 | 1 | 1 | 1 | 3.29 | 3.15 | 190 | 12.73 | 7.11 | -1.52 |  |  |  |  |
| 13 | q_747 E | Enjoy being thought of as a normal "mainstream" person. | 0.405 | 1 | 1 | 1 | 1 | 1 | 3.09 | 2.75 | 520 | 9.7 | 6.29 | -3.67 |  |  |  |  |
| 14 | q_1609 R | Rebel against authority. | 0.4 | 1 | 1 | 1 | 1 | 1 | 3.64 | 3.16 | 380 | 15.98 | 12.62 | -3 |  |  |  |  |
| 15 | q_1834 T | Think quickly. | 0.395 | 1 | 1 | 1 | 1 | 1 | 3.63 | 3.33 | 270 | 8.01 | 4.63 | 2.2 |  |  |  |  |
| 16 | q_1132 | Have read the great literary classics. | 0.395 | 1 | 1 | 1 | 1 | 1 | 3.44 | 2.23 | 280 | 11.65 | 7.65 | -3.86 |  |  |  |  |
| 17 | q_493 | Catch on to things quickly. | 0.395 | 1 | 1 | 1 | 1 | 1 | 3.62 | 3.16 | 550 | 6.82 | 2.4 | 1.53 |  |  |  |  |
| 18 | q_1303 | Like to begin new things. | 0.395 | 1 | 1 | 1 | 1 | 1 | 3.25 | 3.25 | 790 | 5.64 | 0.75 | 0.15 |  |  |  |  |
| 19 | q_610 D | Do not like art. | 0.39 | 1 | 1 | 1 | 1 | 1 | 3.56 | 2.07 | -310 | 5.45 | -2.49 | 2.56 |  |  |  |  |
| 20 | Q_755 E | Enjoy examining myself and my life. | 0.39 | 1 | 1 | 1 | 1 | 1 | 3.3 | 3.2 | 440 | 13.61 | 7.31 | -2.53 |  |  |  |  |
| 21 | q_1300 | Like to be thought of as a normal kind of person. | 0.375 | 1 | , | 1 | 1 | 1 | 3.22 | 2.98 | 40 | 7.89 | 1.98 | 0.88 |  |  |  |  |
| 22 | q_1653 | See myself as an average person. | 0.37 | 1 | 1 | 1 | 1 | 1 | 3.51 | 2.95 | -330 | 12.63 | 5.5 | 1.05 |  |  |  |  |
| 23 | q_2005 | Would hate to be considered odd or strange. | 0.365 | 1 | 1 | 1 | 1 | 1 | 3.54 | 2.88 | 380 | 7.7 | 3.7 | 0.36 |  |  |  |  |
| 24 | q_607 | Do not enjoy going to art museums. | 0.35 | 1 | 1 | 1 | 1 | 1 | 3.72 | 2.23 | 300 | 12.26 | 4.35 | -2.14 |  |  |  |  |
| 25 | q_612 | Do not like poetry. | 0.35 | 1 | 1 | 1 | 1 | 1 | 3.76 | 2.07 | 650 | 8.4 | 0.97 | -1.74 |  |  |  |  |
| 26 | q_152 A | Am just an ordinary person. | 0.34 | 1 | 1 | 1 | 1 | 1 | 3.42 | 2.84 | 870 | 12.04 | 5.01 | -3.64 |  |  |  |  |
| 27 | q_1253 | Learn things slowly. | 0.34 | 1 | 1 | 1 | 1 | 1 | 3.44 | 2.76 | 80 | 7.22 | 4.71 | 0.53 |  |  |  |  |
| 28 | Q_1542 P | Prefer variety to routine. | 0.32 | 1 | 1 | 1 | 1 | 1 | 3.56 | 3.28 | 160 | 15.68 | 9.24 | -1.28 |  |  |  |  |
| 29 | Q_1388 L | Love to read challenging material. | 0.555 | 1 | 1 | 1 | 0 | 2 | 3.59 | 2.79 | 400 | 11.54 | 8.47 | -2.09 |  |  |  |  |

Figure A2-32

## Appendix C

## Norms by Age and Gender for the SPI

David M. Condon*

Tables A3-1 through A3-2 shows the raw scores by scale for the SPI-27 and SPI-5 scales using several age bands and both genders. Figures A3-1 through A3-32 show plots of the scores by age and gender from ages 14-90. Note that the code used to generate the tables and figures in this appendix (not shown) also creates two other large tables that may be useful for end-users of the SPI who are looking for norms data. These tables contain item and scale level means, standard deviations and sample sizes for all ages (by year, 14-90) for both genders.

[^34]Table A3-1: SPI scale raw means and standard deviations by age range and gender

|  | $14-18$ yrs oldMaleFemale |  |  |  | $\begin{aligned} & \hline 19-25 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 26-35 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 36-45 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 46-55 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & 56-65 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 66 \text { yrs old and up } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $m$ | sd | $m$ | sd | $m$ | sd | $m$ | sd | $m$ | sd |  | sd | $m$ | sd |  | sd |  | sd |  | sd |  |  |  | sd |  |  |  | ${ }_{\text {sd }}$ |
| Com | 4.27 | 1.27 | 4.69 | 1.17 | 4.36 | 1.24 | 4.83 | 1.10 | 4.40 | 1.22 | 4.91 | 1.09 | 4.52 | 1.18 | 5.04 | 1.03 | 4.67 | 1.14 | 5.09 | 1.03 | 4.72 | 1.09 | 5.12 | 1.06 | 4.75 | 1.09 | 5.06 | 1.03 |
| Irritability | 3.39 | 1.50 | 3.83 | 1.47 | 3.18 | 1.47 | 3.55 | 1.45 | 3.19 | 1.47 | 3.58 | 1.45 | 3.34 | 1.47 | 3.51 | 1.45 | 3.18 | 1.48 | 3.25 | 1.44 | 3.29 | 1.58 | 3.10 | 1.46 | 2.98 | 1.45 | 3.03 | . 55 |
| Sociability | 3.72 | 1.49 | 3.77 | 1.52 | 3.51 | 1.46 | . 63 | 1.48 | , | , 46 | . 46 | 1.49 | 3.27 | 1.45 | 3.38 | 1.50 | 3.21 | 1.42 | 3.36 | 1.47 | 3.31 | 1.50 | 3.36 | 1.48 | . 29 | 1.46 | 3.5 | 1.54 |
| WellBeing | 4.22 | 1.50 | 3.94 | 1.54 | 4.15 | 1.49 | 4.24 | 1.44 | 4.29 | 46 | . 31 | 1.42 | 4.43 | 1.41 | 4.49 | 1.39 | 4.50 | 1.41 | 4.63 | 1.35 | 4.65 | 1.40 | 4.68 | 1.37 | 4.87 | 1.23 | 4.90 | 1.26 |
| SensationSee | 3.72 | 1.47 | 3.59 | 52 | 57 | 1.45 | 3.29 | 1.50 | 41 | 47 | 04 | 1.51 | 3.30 | 1.51 | 2.85 | 1.48 | 3.26 | 1.46 | 2.7 | 1. | 3.0 | 1. | 2.7 | 1.5 | 2.83 | 1.42 | 2.60 | 1. |
| Anxiety | 3.64 | 1.56 | 4.32 | 43 | 57 | 1.55 | 4.16 | 1.45 | 43 |  | 4.01 | 1.50 | 3.24 | 1.57 | 3.63 | 1.59 | 3.16 | 1.6 | 3. | 1.56 | 3.0 | 1.6 | 3. | 1. | 2.7 | 1.54 | 3.2 | 1. |
| Honesty | 85 | 1.51 | 4.30 | 1.42 | 4.14 | 1.46 | 4.60 | 1.34 | 4.39 | 1.44 | 4.80 | 1.31 | 4.56 | 1.40 | 4.96 | 1.25 | 4.79 | 1.30 | 5.0 | 1.20 | 4.95 | 1.29 | 5.16 | 1.19 | 4.83 | 1.32 | 5.08 | 1.2 |
| Industry | 64 | 1.43 | 3.83 | 1.45 | 3.81 | . 46 | 4.09 | 1.45 | 4.01 | . 48 | 4.28 | 1.44 | 4.27 | 1.44 | 4.42 | 1.42 | 4.36 | 1.44 | 4.6 | 1.37 | 4.51 | 1.38 | 4.5 | 1.36 | 4.51 | 1.41 | 4.5 | 1. |
| Intellect | 4.57 | 1.17 | 4.36 | 1.21 | 65 | . 13 | 4.51 | 1.16 | 4.85 | 1.12 | 4.74 | 1.13 | 4.81 | 1.18 | 4.76 | 1.19 | 4.87 | 1.13 | 4.7 | 1.17 | 4.86 | 1.11 | 4.8 | 1.09 | 4.71 | 1.19 | 4.65 | 1.21 |
| Creativity | 4.65 | 1.15 | 4.54 | 1.15 | 3 | 10 | 4.58 | 1.13 | 4.87 | 1.09 | 4.70 | 1.13 | 4.98 | 1.04 | 4.72 | 1.17 | 4.98 | 1.06 | 4.7 | 1.14 | 5.03 | 1.04 | 4.8 | 1.2 | 4.89 | 1.13 | 4.71 | 1.19 |
| Impulsivity | 37 | 38 | 3.31 | 1.38 | 12 | 37 | 3.08 | 1.36 | 88 | 38 | 98 | 1.38 | 2.79 | 1.37 | 2.85 | 1.34 | 2.70 | 1.30 | 2. | 1.3 | 2.6 | 1.2 | 2.7 | 1.2 | 2. | 1.45 | 2.5 | 1.28 |
| AttentionSeekin | 3.18 | 1.48 | 2.96 | 1.47 | 13 | 1.45 | 2.91 | 1.43 | 3.09 | 1.48 | 2.82 | 1.46 | 3.04 | 1.46 | 2.69 | 1.42 | 2.97 | 1.48 | 2.57 | 1.41 | 2.85 | 1.47 | 2.5 | 1.39 | 2.9 | 1.35 | 2.5 | 1.4 |
| Order | 57 | 1.43 | 3.72 | 1.47 | 3.73 | 1.41 | 3.96 | 1.46 | 3.85 | 1.46 | 4.06 | 1.47 | 3.99 | 1.43 | 4.20 | 1.46 | 4.09 | 1.42 | 4.22 | 1.42 | 3.97 | 1.42 | 4.1 | 1.44 | 4.00 | 1.50 | 4.35 | 1. |
| Authoritar | 13 | 1.31 | 4.40 | 1.25 | 4.15 | 1.32 | 4.51 | 1.21 | 4.12 | 1.37 | 4.52 | 1.26 | 4.20 | 1.36 | 4.59 | 1.28 | 4.31 | 1.32 | 4.66 | 1.24 | 4.17 | 1.40 | 4.4 | 1.36 | 4.10 | 1.41 | 4.50 | 1. |
| Charisma | 3.77 | 1.43 | 3.63 | 1.48 | 3.80 | 1.46 | 3.69 | 1.47 | 3.96 | 1.47 | 3.81 | 1.50 | 4.05 | 1.46 | 3.91 | 1.50 | 4.17 | 1.48 | 4.00 | 1.49 | 4.20 | 1.41 | 4.0 | 1.47 | 4.08 | 1.44 | 4.22 | 1.4 |
| Trust | 3.69 | 1.33 | 3.72 | 1.35 | 3.75 | 1.31 | 3.84 | 1.32 | 3.82 | 1.30 | 3.86 | 1.32 | 4.00 | 1.31 | 4.03 | 1.29 | 4.21 | 1.22 | 4.24 | 1.22 | 4.24 | 1.18 | 4.4 | 1.19 | 4.41 | 1.16 | 4.43 | 1. |
| Humor | 4.51 | 1.33 | 4.70 | 1.28 | 4.49 | 1.30 | 4.65 | 1.25 | 4.41 | 1.31 | 4.55 | 1.27 | 4.30 | 1.32 | 4.50 | 1.31 | 4.39 | 1.29 | 4.47 | 1.29 | 4.40 | 1.30 | 4.46 | 1.35 | 4.14 | 1.49 | 4.30 | 1.38 |
| EmotionalExpres | 3.13 | 1.47 | 3.27 | 1.50 | 17 | 1.47 | 3.50 | 1.48 | 3.37 | . 50 | 76 | 1.47 | 3.56 | 1.47 | 3.92 | 1.47 | 3.81 | 1.47 |  | 1.41 |  | 1.37 | 4.0 | 1.4 |  | 1.48 | 3.96 |  |
| ArtAppreciation | 3.72 | 1.68 | 4.26 | 1.58 | 4.02 | 1.57 | 4.29 | 1.53 | 4.14 | 1.57 | 4.42 | 1.51 | 4.22 | 1.53 | 4.42 | 1.52 | 4.37 | 1.51 | 4.58 | 1.43 | 4.32 | 1.55 | 4.77 | 1.42 | 4.66 | 1.40 | 4.98 |  |
| Introspection | 4.74 | 1.19 | 4.75 | 1.20 | 4.94 | 1.11 | 4.90 | 1.12 | 4.99 | 1.11 | 4.94 | 1.12 | 4.90 | 1.18 | 4.91 | 1.14 | 4.95 | 1.15 | 4.8 | 1.19 | 4.98 | 1.12 | 5.02 | 1.10 | 5.01 | 1.08 | 4.91 | 1.21 |
| Perfectionism | 4.10 | 1.27 | 4.31 | 1.26 | 4.28 | 1.24 | 4.38 | 1.26 | 4.37 | 1.28 | . 45 | 1.26 | 4.35 | 1.26 | 4.38 | 1.29 | 4.32 | 1.28 | 4.33 | 1.31 | 4.31 | 1.25 | 4.29 | 1.34 | 4.14 | 1.30 | 4.29 |  |
| SelfControl | 3.66 | 1.37 | 3.47 | 1.36 | 3.60 | 1.38 | 3.40 | 1.37 | 3.55 | 1.43 | 3.34 | 1.40 | 3.55 | 1.40 | 3.39 | 1.38 | 3.68 | 1.40 | 3.49 | 1.40 | 3.75 | 1.33 | 3.58 | 1.38 | 3.91 | 1.40 | 4.02 | 1.3 |
| Conformity | 3.24 | 1.54 | 3.50 | 1.53 | 3.20 | 1.51 | 3.56 | 1.48 | 3.21 | 1.51 | 3.61 | 1.50 | 3.37 | 1.53 | 3.70 | 1.54 | 3.51 | 1.53 | 3.82 | 1.53 | 3.40 | 1.53 | 3.7 | 1.51 | 3.51 | 1.61 | 3.78 | 1.60 |
| Adaptability | 4.00 | 1.32 | 3.92 | 1.34 | 4.13 | 1.30 | 3.98 | 1.35 | 4.23 | 1.31 | 4.10 | 1.35 | 4.28 | 1.37 | 4.18 | 1.34 | 4.31 | 1.31 | 4.24 | 1.30 | 4.34 | 1.35 | 4.34 | 1.31 | 4.47 | 1.32 | 4.40 | 1.28 |
| Easy Goingness | 4.11 | 1.31 | 3.96 | 1.32 | 4.06 | 1.35 | 3.89 | 1.34 | 3.93 | 1.39 | 3.75 | 1.40 | 3.71 | 1.44 | 3.66 | 1.44 | 3.63 | 1.45 | 3.57 | 1.44 | 3.54 | 1.48 | 3.6 | 1.45 | 3.52 | 1.47 | 3.63 | 1.45 |
| EmotionalStability | 3.54 | 1.50 | 4.18 | 1.44 | 49 | 1.49 | 4.15 | 1.43 | 3.42 | 1.50 | 4.14 | 1.43 | 3.44 | 1.48 | 4.02 | 1.43 | 3.46 | 1.46 | 3.95 | 1.43 | 3.43 | 1.44 | 3.79 | 1.47 | 3.3 | 1.4 | 3.90 |  |
| Conservatism | 3.22 | 1.78 | 3.37 | 1.78 | 2.99 | 1.77 | 3.21 | 1.76 | 2.87 | 1.76 | 3.08 | 1.79 | 3.05 | 1.84 | 3.21 | 1.85 | 3.21 | 1.82 | 3.48 | 1.89 |  | 1.84 | 3.36 | 1.90 | 3.0 |  |  |  |

Table A3-2: SPI scale raw means and standard deviations by age range and gender

|  | $\begin{aligned} & \hline 14-18 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & 19-25 \text { yrs old } \\ & \text { Male } \\ & \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & 26-35 \text { yrs old } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  | $\begin{aligned} & \hline 36 \\ & \text { Male } \end{aligned}$ |  | $\begin{aligned} & 45 \mathrm{yrs} \text { old } \\ & \text { Female } \end{aligned}$ |  | $\begin{aligned} & 46-5 \\ & \text { Male } \end{aligned}$ |  | $\begin{aligned} & 55 \text { yrs old } \\ & \text { Female } \end{aligned}$ |  | $\begin{aligned} & 56- \\ & \text { Male } \end{aligned}$ |  | $\begin{aligned} & 35 \text { yrs old } \\ & \text { Female } \end{aligned}$ |  | $\begin{aligned} & \hline 66 \text { yrs old and up } \\ & \text { Male } \quad \text { Female } \end{aligned}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $m$ | sd | $m$ | sd | $m$ | sd | $m$ | sd | $m$ | sd | $m$ | sd |  |  | $m$ | sd | $m$ | sd | $m$ | sd |  | sd | $m$ | sd | $m$ | sd | $m$ | sd |
| Extraversion | 3.68 | 1.40 | 3.72 | 1.44 | 3.60 | 1.38 | 3.68 | 1.39 | 3.57 | 1.39 | 3.62 | 1.41 | 3.56 | 1.38 | 3.60 | 1.40 | 3.61 | 1.36 | 3.57 | 1.40 | 3.69 | 1.36 | 3.59 | 1.41 | 3.67 | 1.40 | 3.75 | 1.43 |
| Neuroticism | 3.50 | 1.41 | 4.07 | 1.36 | 3.41 | 1.40 | 3.89 | 1.37 | 3.31 | 1.41 | 3.80 | 1.39 | 3.25 | 1.41 | 3.58 | 1.42 | 3.13 | 1.40 | 3.38 | 1.40 | 3.10 | 1.48 | 3.32 | 1.42 | 2.87 | 1.38 | 3.27 | 1.51 |
| Conscientiousness | 3.87 | 1.21 | 4.07 | 1.21 | 4.02 | 1.20 | 4.27 | 1.18 | 4.12 | 1.23 | 4.37 | 1.18 | 4.27 | 1.19 | 4.45 | 1.17 | 4.35 | 1.16 | 4.52 | 1.15 | 4.32 | 1.16 | 4.45 | 1.14 | 4.29 | 1.19 | 4.45 | 1.22 |
| Agreeableness | 4.08 | 1.19 | 4.38 | 1.17 | 4.20 | 1.19 | 4.56 | 1.13 | 4.32 | 1.16 | 4.66 | 1.12 | 4.45 | 1.16 | 4.82 | 1.06 | 4.64 | 1.09 | 4.92 | 1.01 | 4.75 | 1.00 | 4.98 | 1.02 | 4.72 | 1.00 | 4.92 | 1.11 |
| Openness | 4.54 | 1.07 | 4.42 | 1.10 | 4.65 | 1.04 | 4.49 | 1.07 | 4.77 | 1.04 | 4.60 | 1.08 | 4.77 | 1.05 | 4.61 | 1.12 | 4.79 | 1.07 | 4.59 | 1.12 | 4.86 | 1.03 | 4.74 | 1.10 | 4.79 | 1.06 | 4.64 | 1.06 |



Figure A3-1: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-3: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-2: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-4: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-5: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-7: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-6: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-8: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-9: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-11: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-10: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-12: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-13: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-15: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-14: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-16: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-17: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-19: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-18: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-20: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-21: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-23: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-22: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-24: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-25: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-26: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-27: SPI-135-27 scale scores by age and gender; Males in blue and Females in red


Figure A3-28: SPI-135-5 scale scores by age and gender; Males in blue and Females in red


Figure A3-30: SPI-135-5 scale scores by age and gender; Males in blue and Females in red


Figure A3-29: SPI-135-5 scale scores by age and gender; Males in blue and Females in red


Figure A3-31: SPI-135-5 scale scores by age and gender; Males in blue and Females in red


Figure A3-32: SPI-135-5 scale scores by age and gender; Males in blue and Females in red

## Appendix D

## SPI27-135 item calibrations and information curves

David M. Condon ${ }^{\star}$

This appendix contains many pages of figures and tables that show the Item Information Functions, Test Information Functions and item calibrations for the SPI135-27 scales.

| slope |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |  |  |
| q_90 | 1.76 | -4.40 | -3.30 | -2.53 | -1.08 | 0.87 |
| q_253 | 1.44 | -3.43 | -2.44 | -1.66 | -0.41 | 1.18 |
| q_1763 | 1.52 | -3.71 | -2.76 | -2.16 | -0.95 | 0.83 |
| q_851 | 1.04 | -2.78 | -2.07 | -1.58 | -0.61 | 0.59 |
| q-1832 | 1.00 | -2.78 | -1.89 | -1.19 | -0.26 | 1.15 |

Table A4-1: Item calibrations for Compassion (27-F)

| slope |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |  |  |
| q-952 | -1.89 | -1.92 | -0.50 | 0.39 | 1.81 | 3.13 |
| q-1357 | -1.42 | -1.60 | -0.38 | 0.25 | 1.43 | 2.68 |
| q-1585 | 1.09 | -1.58 | -0.39 | 0.55 | 1.24 | 2.29 |
| q_1683 | 1.08 | -1.98 | -0.87 | -0.03 | 0.69 | 1.73 |
| q-176 | 1.01 | -1.64 | -0.60 | 0.28 | 0.94 | 2.01 |

Table A4-2: Item calibrations for Irritability (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q-1904 | -1.49 | -2.32 | -1.14 | -0.35 | 0.64 | 1.91 |
| q_312 | 1.52 | -1.81 | -0.55 | 0.41 | 1.61 | 2.81 |
| q_684 | 0.87 | -1.87 | -1.01 | -0.47 | 0.23 | 1.02 |
| q_4243 | -0.94 | -1.62 | -0.73 | -0.14 | 0.63 | 1.55 |
| q_1923 | 1.17 | -2.06 | -1.10 | -0.36 | 0.77 | 1.91 |

Table A4-3: Item calibrations for Sociability (27-F)

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Figure A4-1: Compassion (27-F) Item Information Functions


Figure A4-3: Irritability (27-F) Item Information Functions


Figure A4-2: Compassion (27-F) Test Information Function


Figure A4-4: Irritability (27-F) Test Information
Function

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| q_578 | -1.74 | -1.23 | -0.10 | 0.64 | 1.76 | 2.79 |
| q-811 | -1.49 | -1.29 | -0.33 | 0.26 | 1.34 | 2.29 |
| q_1371 | 1.18 | -2.65 | -1.93 | -1.33 | -0.45 | 0.72 |
| q_2765 | 1.42 | -2.77 | -1.82 | -1.14 | -0.18 | 1.46 |
| q-820 | 1.31 | -2.54 | -1.65 | -0.98 | -0.09 | 1.41 |

Table A4-4: Item calibrations for Well-Being (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_1367 | 1.90 | -1.33 | -0.12 | 0.80 | 2.17 | 3.59 |
| q-1664 | 1.68 | -0.77 | 0.37 | 1.28 | 2.50 | 3.79 |
| q_1662 | 0.90 | -2.42 | -1.63 | -1.06 | -0.06 | 0.96 |
| q_1781 | 1.13 | -2.29 | -1.23 | -0.51 | 0.71 | 2.01 |
| q_598 | 0.96 | -1.48 | -0.63 | -0.06 | 0.90 | 1.88 |

Table A4-5: Item calibrations for Sensation-Seeking (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q-4249 | 1.20 | -1.62 | -0.71 | -0.11 | 0.84 | 1.77 |
| q-1989 | 1.81 | -3.70 | -2.57 | -1.92 | -0.56 | 1.01 |
| q_4252 | 1.79 | -2.98 | -1.87 | -1.20 | 0.05 | 1.34 |
| q-1505 | 1.09 | -1.31 | -0.35 | 0.23 | 1.08 | 1.92 |
| q-808 | 1.09 | -1.88 | -0.97 | -0.42 | 0.49 | 1.48 |

Table A4-6: Item calibrations for Anxiety (27-F)

| slope |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q-4296 | 1.70 | -0.43 | 0.89 | 1.70 | 2.75 | 3.78 |
| q_1812 | -1.31 | -3.90 | -2.94 | -2.15 | -1.07 | 0.93 |
| q_2853 | -0.84 | -1.55 | -0.65 | 0.08 | 0.52 | 1.35 |
| q-1896 | 0.89 | -0.42 | 0.50 | 1.10 | 2.04 | 2.79 |
| q_501 | 1.00 | 0.02 | 0.89 | 1.44 | 2.34 | 3.00 |

Table A4-7: Item calibrations for Honesty (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_904 | 1.53 | -2.02 | -0.75 | -0.01 | 1.19 | 2.42 |
| q-1744 | -1.19 | -1.94 | -0.79 | 0.06 | 0.94 | 2.04 |
| q_1979 | -0.90 | -2.95 | -2.19 | -1.63 | -0.83 | 0.41 |
| q-1452 | 1.06 | -0.82 | 0.27 | 0.90 | 1.91 | 2.88 |
| q-1444 | 1.12 | -1.86 | -0.94 | -0.33 | 0.74 | 1.84 |

Table A4-8: Item calibrations for Industry (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_1253 | -1.11 | -1.07 | 0.11 | 0.84 | 1.72 | 2.61 |
| q_240 | 1.82 | -4.82 | -3.66 | -2.61 | -0.98 | 1.21 |
| q_493 | 1.28 | -3.78 | -2.90 | -2.07 | -0.84 | 0.81 |
| q-422 | 0.99 | -2.82 | -2.00 | -1.32 | -0.38 | 0.95 |
| q_1834 | 0.93 | -2.80 | -1.96 | -1.23 | -0.23 | 1.02 |

Table A4-9: Item calibrations for Intellect (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_128 | 1.67 | -4.47 | -3.22 | -2.14 | -0.63 | 0.95 |
| q-2745 | 1.93 | -5.00 | -3.69 | -2.56 | -0.67 | 1.36 |
| q_2754 | 1.20 | -3.34 | -2.44 | -1.54 | -0.21 | 1.20 |
| q-1392 | 1.10 | -3.23 | -2.26 | -1.44 | -0.28 | 0.93 |
| q_1058 | 0.78 | -2.69 | -1.98 | -1.42 | -0.58 | 0.39 |

Table A4-10: Item calibrations for Creativity (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_35 | 1.68 | -1.69 | -0.21 | 0.70 | 2.06 | 3.28 |
| q_1424 | 1.18 | -1.57 | -0.40 | 0.38 | 1.53 | 2.62 |
| q_1173 | 1.63 | -1.84 | -0.41 | 0.50 | 1.80 | 3.11 |
| q_4223 | -0.85 | -2.48 | -1.65 | -0.98 | -0.04 | 1.19 |
| q-4276 | 0.98 | -1.97 | -0.98 | -0.28 | 0.75 | 1.82 |

Table A4-11: Item calibrations for Impulsivity (27-F)

| slope |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |  |  |
| q-1416 | 1.79 | -1.08 | 0.30 | 1.25 | 2.50 | 3.80 |
| q-1296 | 1.58 | -1.45 | -0.30 | 0.53 | 1.78 | 3.06 |
| q_565 | -1.66 | -2.76 | -1.47 | -0.42 | 0.62 | 1.78 |
| q-1555 | 0.62 | -0.76 | -0.06 | 0.41 | 1.26 | 2.06 |
| q_1027 | -1.55 | -2.55 | -1.28 | -0.26 | 0.70 | 1.73 |

Table A4-12: Item calibrations for Attention-Seeking (27-F)

| slope |  |  |  |  |  | thresh1 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| thresh2 | thresh3 | thresh4 | thresh5 |  |  |  |
| q-1201 | -1.92 | -3.17 | -1.71 | -0.71 | 0.54 | 2.26 |
| q_1254 | 1.57 | -2.07 | -1.12 | -0.54 | 0.52 | 1.69 |
| q-1483 | 0.94 | -1.43 | -0.55 | -0.05 | 0.75 | 1.64 |
| q_169 | 0.58 | -1.22 | -0.41 | 0.20 | 0.80 | 1.60 |
| q_1290 | -0.73 | -2.48 | -1.75 | -1.18 | -0.19 | 0.87 |

Table A4-13: Item calibrations for Order (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_369 | 0.93 | -2.24 | -1.23 | -0.45 | 0.51 | 1.73 |
| q_398 | 0.58 | -2.10 | -1.39 | -0.82 | 0.01 | 0.98 |
| q_1624 | 1.62 | -3.50 | -2.42 | -1.76 | -0.77 | 1.09 |
| q-1867 | 1.20 | -3.16 | -2.20 | -1.56 | -0.41 | 1.17 |
| q-1609 | -1.06 | -1.27 | -0.38 | 0.23 | 1.19 | 2.18 |

Table A4-14: Item calibrations for Authoritarianism (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_254 | 1.19 | -2.36 | -1.42 | -0.71 | 0.23 | 1.51 |
| q-901 | -0.85 | -1.41 | -0.57 | -0.06 | 0.70 | 1.54 |
| q_1045 | 1.39 | -2.76 | -1.67 | -0.79 | 0.53 | 1.93 |
| q_131 | 0.75 | -0.97 | -0.34 | 0.12 | 0.77 | 1.54 |
| q-1242 | -1.23 | -1.41 | -0.08 | 0.91 | 1.81 | 2.82 |

Table A4-15: Item calibrations for Charisma (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_1855 | 1.46 | -2.54 | -1.35 | -0.43 | 0.80 | 2.69 |
| q-4289 | 1.42 | -2.68 | -1.61 | -0.87 | 0.25 | 1.98 |
| q_377 | 1.28 | -2.90 | -1.92 | -1.08 | 0.20 | 1.88 |
| q_871 | -0.90 | -1.85 | -0.74 | -0.04 | 0.86 | 1.79 |
| q_379 | 0.92 | -2.15 | -1.30 | -0.57 | 0.54 | 1.88 |

Table A4-16: Item calibrations for Trust (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_1243 | 1.80 | -4.34 | -3.17 | -2.23 | -0.85 | 0.78 |
| q_1244 | 1.26 | -2.99 | -2.21 | -1.65 | -0.62 | 0.62 |
| q-1248 | 1.01 | -2.14 | -1.34 | -0.64 | 0.39 | 1.40 |
| q_296 | 0.83 | -2.74 | -2.14 | -1.59 | -0.42 | 0.86 |
| q_1685 | -0.56 | -0.53 | 0.31 | 0.77 | 1.27 | 1.91 |

Table A4-17: Item calibrations for Humor (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_219 | 1.88 | -2.42 | -1.12 | -0.32 | 0.71 | 2.24 |
| q-1081 | -1.16 | -1.70 | -0.75 | -0.24 | 0.63 | 1.63 |
| q_1706 | 0.47 | -1.13 | -0.39 | 0.05 | 0.78 | 1.61 |
| q-1635 | -0.87 | -1.91 | -0.93 | -0.37 | 0.45 | 1.40 |
| q_803 | 1.07 | -2.12 | -1.17 | -0.48 | 0.30 | 1.44 |

Table A4-18: Item calibrations for Emotional Expressiveness (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_607 | 1.19 | -0.79 | 0.19 | 0.90 | 1.46 | 2.12 |
| q_348 | -1.68 | -3.45 | -2.51 | -1.79 | -0.61 | 0.69 |
| q_610 | 1.97 | -0.19 | 1.15 | 2.14 | 3.00 | 3.90 |
| q_1132 | -0.45 | -0.95 | -0.44 | -0.10 | 0.57 | 1.30 |
| q_612 | 0.76 | -0.92 | -0.15 | 0.49 | 0.99 | 1.57 |

Table A4-19: Item calibrations for Art Appreciation (27-F)

| slope |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |  |  |
| q_1389 | 1.74 | -4.38 | -3.34 | -2.42 | -0.98 | 0.61 |
| q-1738 | 1.49 | -4.20 | -3.24 | -2.49 | -1.14 | 0.46 |
| q_1880 | 0.93 | -3.14 | -2.68 | -2.21 | -1.22 | -0.05 |
| q-755 | 0.92 | -2.58 | -1.85 | -1.28 | -0.45 | 0.54 |
| q_1310 | 0.65 | -2.31 | -1.67 | -1.17 | -0.40 | 0.46 |

Table A4-20: Item calibrations for Introspection (27-F)

|  |  | slope | thresh1 | thresh2 | thresh3 | thresh4 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | thresh5 9

Table A4-21: Item calibrations for Perfectionism (27-F)

| slope |  |  |  |  |  | thresh1 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | thresh2 thresh3 thresh4 thresh5 \(~\left(\begin{array}{rrrrrrr}\hline q_1462 \& 0.57 \& -1.30 \& -0.33 \& 0.49 \& 1.06 \& 1.84 <br>

q-1590 \& 0.94 \& -1.80 \& -0.61 \& 0.36 \& 1.16 \& 2.17 <br>
q_1461 \& 0.56 \& -1.64 \& -0.89 \& -0.28 \& 0.15 \& 0.82 <br>
q_56 \& 1.16 \& -2.20 \& -1.05 \& -0.22 \& 0.78 \& 2.14 <br>
q_736 \& 1.13 \& -2.14 \& -0.90 \& 0.03 \& 0.94 \& 2.20 <br>
\hline\end{array}\right.\)

Table A4-22: Item calibrations for Self-Control (27-F)

| slope |  |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |  |  |
| q-1300 | 1.32 | -2.25 | -1.26 | -0.49 | 0.47 | 1.74 |
| q_2005 | 0.52 | -1.00 | -0.19 | 0.32 | 0.84 | 1.47 |
| q_747 | 0.93 | -1.16 | -0.31 | 0.40 | 1.28 | 2.26 |
| q_152 | 1.33 | -1.92 | -0.91 | -0.24 | 0.62 | 1.69 |
| q_1653 | 1.27 | -1.81 | -0.83 | -0.16 | 0.77 | 1.91 |

Table A4-23: Item calibrations for Conformity (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q_566 | 2.09 | -3.01 | -1.24 | -0.08 | 1.57 | 3.21 |
| q_689 | 1.80 | -2.20 | -0.67 | 0.35 | 1.66 | 2.93 |
| q_1542 | -0.65 | -1.94 | -1.15 | -0.46 | 0.29 | 1.15 |
| q_39 | -0.67 | -2.30 | -1.53 | -0.91 | -0.08 | 1.15 |
| q_1303 | -0.61 | -2.57 | -1.89 | -1.28 | -0.30 | 0.73 |

Table A4-24: Item calibrations for Adaptability (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| q_1329 | 1.20 | -2.97 | -2.00 | -1.34 | -0.13 | 1.23 |
| q-1281 | 0.85 | -2.46 | -1.65 | -1.05 | -0.03 | 1.08 |
| q-1052 | 0.66 | -1.32 | -0.48 | 0.10 | 0.89 | 1.76 |
| q_1024 | 0.63 | -1.30 | -0.62 | -0.18 | 0.57 | 1.44 |
| q_1280 | 0.48 | -2.07 | -1.23 | -0.57 | 0.40 | 1.48 |

Table A4-25: Item calibrations for Easy-Goingness (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q-1840 | 0.72 | -1.56 | -0.74 | -0.11 | 0.57 | 1.43 |
| q-797 | 0.88 | -1.07 | -0.13 | 0.49 | 1.13 | 1.97 |
| q_979 | -1.41 | -2.17 | -1.06 | -0.41 | 0.61 | 1.67 |
| q_793 | -1.23 | -2.59 | -1.62 | -0.94 | -0.02 | 1.09 |
| q-174 | 1.31 | -1.31 | -0.10 | 0.68 | 1.40 | 2.52 |

Table A4-26: Item calibrations for Emotional Stability (27-F)

|  | slope | thresh1 | thresh2 | thresh3 | thresh4 | thresh5 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| q-1824 | 0.79 | -0.38 | 0.17 | 0.71 | 1.36 | 1.93 |
| q_660 | -1.43 | -1.62 | -0.86 | -0.37 | 0.09 | 0.81 |
| q-345 | 2.05 | -0.11 | 0.48 | 0.91 | 1.40 | 1.96 |
| q_1825 | -0.71 | -1.20 | -0.80 | -0.32 | 0.29 | 0.94 |
| q_1328 | 0.58 | -1.17 | -0.76 | -0.40 | 0.08 | 0.60 |

Table A4-27: Item calibrations for Conservatism (27-F)


Figure A4-5: Sociability (27-F) Item Information Functions


Figure A4-7: Well-Being (27-F) Item Information Functions


Figure A4-6: Sociability (27-F) Test Information Function


Figure A4-8: Well-Being (27-F) Test Information
Function


Figure A4-9: Sensation-Seeking (27-F) Item Information Functions


Figure A4-11: Anxiety (27-F) Item Information Functions


Figure A4-10: Sensation-Seeking (27-F) Test Information Function


Figure A4-12: Anxiety (27-F) Test Information Function


Figure A4-13: Honesty (27-F) Item Information Functions


Figure A4-15: Industry (27-F) Item Information Functions


Figure A4-14: Honesty (27-F) Test Information Function


Figure A4-16: Industry (27-F) Test Information Function


Figure A4-17: Intellect (27-F) Item Information Functions


Figure A4-19: Creativity (27-F) Item Information Functions


Figure A4-18: Intellect (27-F) Test Information Function


Figure A4-20: Creativity (27-F) Test Information Function


Figure A4-21: Impulsivity (27-F) Item Information Functions


Figure A4-23: Attention-Seeking (27-F) Item Information Functions


Figure A4-22: Impulsivity (27-F) Test Information Function


Figure A4-24: Attention-Seeking (27-F) Test Information Function


Figure A4-25: Order (27-F) Item Information Functions


Figure A4-27: Authoritarianism (27-F) Item Information Functions


Figure A4-26: Order (27-F) Test Information Function


Figure A4-28: Authoritarianism (27-F) Test Information Function


Figure A4-29: Charisma (27-F) Item Information Functions


Figure A4-31: Trust (27-F) Item Information Functions


Figure A4-30: Charisma (27-F) Test Information Function


Figure A4-32: Trust (27-F) Test Information Function


Figure A4-33: Humor (27-F) Item Information Functions


Figure A4-35: Emotional Expressiveness (27-F) Item Information Functions


Figure A4-34: Humor (27-F) Test Information Function


Figure A4-36: Emotional Expressiveness (27-F) Test Information Function


Figure A4-37: Art Appreciation (27-F) Item Information Functions


Figure A4-39: Introspection (27-F) Item Information Functions


Figure A4-38: Art Appreciation (27-F) Test Information Function


Figure A4-40: Introspection (27-F) Test Information Function


Figure A4-41: Perfectionism (27-F) Item Information Functions


Figure A4-43: Self-Control (27-F) Item Information
Functions


Figure A4-42: Perfectionism (27-F) Test Information Function


Figure A4-44: Self-Control (27-F) Test Information Function


Figure A4-45: Conformity (27-F) Item Information Functions


Figure A4-47: Adaptability (27-F) Item Information Functions


Figure A4-46: Conformity (27-F) Test Information Function


Figure A4-48: Adaptability (27-F) Test Information Function


Figure A4-49: Easy-Goingness (27-F) Item Information Functions


Figure A4-51: Emotional Stability (27-F) Item Information Functions


Figure A4-50: Easy-Goingness (27-F) Test Information Function


Figure A4-52: Emotional Stability (27-F) Test Information Function


Figure A4-53: Conservatism (27-F) Item Information Functions


Figure A4-54: Conservatism (27-F) Test Information Function

## Appendix E

## Recommendations for Personality Assessment Using SPI Forms

David M. Condon*

Since beginning this project, I've been increasingly asked for advice about the "best" way to assess personality. No surprise - people want a simple answer to a complicated question. Of course, there isn't a simple answer but I figured it might save me time in the long run to write out a decision-tree-like response that works for most circumstances. My responses are limited to the SPI measures because (a) I feel most qualified to advocate for these tools; (b) I think they're pretty good (though there are other useful options too ${ }^{52}$ ); and (c) I am biased by a desire to see them used more widely.

For each of the questions below (that is, questions from me to you), I have provided advice based on the most likely responses. I reserve the right to update my answers later and, in fact, it would be useful for me know if these recommendations are not helpful, for whatever reason. Feel free to contact me with this feedback; courtesy is always appreciated. Please remember that these items and scales are freely-available for use in the public domain. I make absolutely no warranties about their use or mis-use by others.

## Q1: Why do you want to assess personality?

1. To understand myself better: Great. I applaud this. Know thyself, etc. I recommend you take a personality assessment like those available for free online at sapa-project.org or outofservice.com or IPIP-NEO. These sites are managed by academic personality researchers and they will give you feedback on your personality that is based on your responses. You might also consider how these sites compare to other tools you can find on the internet. I dislike the $\mathrm{MBTI}^{\circledR}$ and would caution anyone against paying a lot of money to take it ${ }^{53}$ But, it is among the most widely-used measures, thanks to having been around for 75 years and a cult-like following among non-scientists. My own view is that, if you're going to use a measure with poor validity, you might as well use something more fun - why not astrology or personality-typologies based on your favorite color, comic, book, ${ }^{54}$ or film?

## [STOP]

If this is your response, my advice ends here.
2. To make an important decision based upon your own or someone else's personality: Yep. I think most people - myself included - choose to believe that many decisions in life can be optimized by identifying the choice that fits who we are as a person... based on our individual differences. Unfortunately, I am reluctant to give advice about personality assessment for this type of purpose. Others will do it (often for a fee) but, with a few exceptions, I don't think our field has advanced enough yet to be prescriptive about important outcomes at the level of the individual (though I do think we're getting pretty good at making personality-based predictions for groups). Those who use personality assessments as criteria in important decisions also take other factors into account. Incidentally, I got started on this project because it seemed

[^36]logical to me that the development of more empirically-derived measurement tools will (eventually) lead to more sophisticated models for predicting important life outcomes. The tools described here are a step in that direction but not an endpoint.
[STOP]
If this is your response, my advice ends here.
Many people who give this response also endorse response 3 below.
If this includes you, keep reading.
3. To explore the ways that personality relates to other topics: I like you. There are lots of options and I am happy to talk through the many alternatives if the following recommendations don't work for your needs. I believe the measures described here are as good or better than other widely-used options. But, I'm biased, so don't take my word for it! This Appendix is part of a very long manual that shows every detail of the steps taken to develop these tools, and I encourage you to spend some time understanding my approach. As I'm writing this, preliminary validation analyses have been completed but not yet published. Much more validation work is needed.

To be clear, my long-term goal is to maximize the predictive utility of self-report personality assessments. Like you, I want to understand how and how much personality relates to other stuff. I hope that you benefit from the use of these scales but also that you will provide informed critiques and suggestions that help me and others to achieve this goal.

## [MOVE ON TO QUESTION 2.]

## Q2: How many items are you willing to give each respondent? In other words, how much time

 do you have to assess each respondent?Note that my answers to this question assume that you intend to administer all of the same items to each participant. If you're willing and able to use a computer adaptive test or a planned missingness design, my answers would differ - see question 3.

1. Very few items - less than 3 minutes: You don't have time for much. If you have reason to believe that one or more specific personality traits are relevant for your research, look for a match among the 27 factor scales listed in Table A5-1. Each of these scales contains 5 items and you have enough time to ask roughly 15 or fewer items in total, depending on your sample.
[STOP]
If this is your response, my advice ends here.
Try a literature review to identify personality traits that match your criterion.
2. 20 to 45 items -5 minutes $+/-2$ minutes: One option is the SPI-20-5 (this is the 5 th assessment form listed in Appendix F). It takes 3 to 5 minutes to complete and it's the shortest SPI measure that I'm willing to recommend. As denoted by the name, it contains 20 items and can be scored to provide 5 -factor scores that are consistent with Big Five research. The factors are Extraversion, Neuroticism, Conscientiousness, Openness and Agreeableness. These scales correlate reasonably well with the "mini-IPIP" measures (Donnellan et al., 2006) as shown in Figure A5-1, though they actually correlate considerably better with the 50 and 100 item versions of the IPIP Big Five Factor Markers.

A better option would be the SPI-45-5 (the 4th assessment form in Appendix F). These 45 items provide scores on the same 5 -factors with greater precision (i.e., higher correlations with IPIP-based alternatives) and higher internal consistency (each form in Appendix F includes a table of internal consistencies at the end). Figure A5-1 shows that correlations with the 50 items of the Big Five Factor Markers (Goldberg, 1992, 1999) after correcting for item overlap range from .79 to $.84 .{ }^{55}$ It takes about 7 minutes.

If you are interested in more narrowly-defined facets, you might consider giving the "signal items" listed in the 6th form in Appendix F. This list includes one item from each of the 27 facets. The items were

[^37]identified based on informativeness using item-response scoring in the full sample of 126,884 participants (see the manuscript associated with this Appendix for more information about the sample). While singleitem measures can be problematic for many reasons (particularly with small samples), this approach could be useful for hypothesis generation and/or exploratory analyses. I have also been asked to develop an option that blends the 20 -item 5 -factor form and the 27 -factor signal items form. In response, I have developed a 35 -item measure that contains all of the signal items and 8 additional items in order to produce acceptably reliable 5 -factor scores. I do not believe these 5 -factor scales are as good as those in the 20 -item measure but they remain a good option for researchers who want the shortest possible hierarchical measure. This is the last form in Appendix F.
[STOP]
If this is your response, my advice ends here.
3. I want a good measure and I'm willing to give up to 15 minutes: Nice. I recommend the SPI-81-27\&5 (this is the 2nd assessment form in Appendix F). This measure has 81 items and it can be scored to produce good 5 -factor scores and coarse measures of the 27 -factor scales. The 27 -factor scores provide measurement of more narrowly defined constructs than the broader 5-factor scores; for most outcomes, the 27 -factor scores are likely to be more highly predictive than the 5 -factor outcomes. Correlations between the 5 -factor scores for these 81 items and the 100 items of the IPIP Big Five Factor Markers are shown in Figure A5-1 and range from .78 to .85 . These 81 items will take most participants 10 to 14 minutes.
[STOP]
If this is your response, my advice ends here.
4. I want to do it right because personality is a critical component of my research: Yay! Give the SPI-135$27 \& 5$ (the 1st assessment form in Appendix F). Or give an even larger item set in order to compare the SPI scales with others and/or conduct exploratory analyses of structure.

## [MOVE ON TO QUESTION 3.]

## Q3: How will you collect and score the data?

There are really two questions to consider here - mode and method. Electronic survey administration is generally preferred because it helps to reduce errors stemming from human coding and higher rates of accidental data loss. Unfortunately, some populations lack familiarity with or access to the electronic equipment needed for assessments in this mode. In these cases, assessment via paper forms or proxy administration (in-person or by telephone) are good alternatives. Most researchers using paper forms administer all of the same items to all participants, though some occasionally do use two or more forms with overlapping subsets of items. Proxy administration (e.g., verbal administration of the items by another person or by interactive voice response survey software) is particularly useful when administering items to illiterate populations.

With both proxy and electronic administrations, researchers have considerable flexibility in terms of the method of administration. It is most common to administer all of the same items in the same sequential order to all participants. However, there are often good reasons for administering various subsets of the items using a planned missingness or computer adaptive testing design. Planned missingness can be useful because it allows for the administration of more items than any single participant is willing or able to answer. Computer adaptive tests are useful because they allow for precise and valid individual assessments with relatively few items. This reduces participant burden as well as the time and resources needed for data collection.

## [MOVE ON TO QUESTION 3.]

## Q4: How should the scores be interpreted?

This is a deceptively complicated question. The technical, statistical answer is easy enough - the scores should be compared to some reference group. The trouble is that it's hard to say which one. The only generalizable answer seems to be "Well, it depends on the rationale for assessment in the first place." We
know that there are age, gender, and cultural effects on personality. Many other grouping variables are also likely to be relevant as are combinations of grouping variables (old male Australians, young female Peruvians). The extent to which these variables should be "controlled for" when evaluating an individual's score(s) should depend on the extent to which these variables are relevant for the outcome under considerations. We have generated SPI-27 and SPI-5 norms based on age and gender (see Appendix F); the publicly-available data used to develop these norms could be used to generate many other categories of norms as well.

Of course, the use of norms based on "normal" populations tends to indicate that most people are mainly average on most personality traits. Many people find this disappointing, presumably because we all suffer from biased anecdotal experiences that lead us to conclude that we're unique in many ways. Yet, when all the dimensions of individual differences are reduced down to only 5 factors and our scores are compared to others of our age and gender... it turns out that most people are mostly average.

There is also the question of what should be done when statistically deviant scores are identified. The development of guidance will require considerably more validation data than is currently available and the nature of the guidance itself will likely vary considerably across the facets. Extreme scores on many of the facets are likely to indicate maladaptive behaviors, but the nature and consequence of this maladaptiveness will differ by facet. Extremely low self-discipline, for example, may generally be positively correlated with poor physical health, but the merits of an immediate intervention will likely depend on many other factors (e.g., more direct physical evidence of poor health). For the time being, the most advisable course of action in response to extreme scores in one or more facets is follow-up assessment in the domains where problems are suspected.

Table A5-1: SPI27 items by factor

|  | Item Content | SPI27 Factor | SPI27 Coding | SPI5 Factor (invariant) |
| :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | Compassion | + | Agreeableness |
| q_253 | Am sensitive to the needs of others. | Compassion | + | Agreeableness |
| q_1763 | Sympathize with others feelings. | Compassion | + | Agreeableness |
| q_851 | Feel sympathy for those who are worse off than myself. | Compassion | + | Agreeableness |
| q-1832 | Think of others first. | Compassion | + | Agreeableness |
| q_952 | Get angry easily. | Irritability | + | NA |
| q-1357 | Lose my temper. | Irritability | $+$ | Neuroticism |
| q-1585 | Rarely get irritated. | Irritability | - | Neuroticism |
| q_1683 | Seldom get mad. | Irritability | - | Neuroticism |
| q-176 | Am not easily annoyed. | Irritability | - | Neuroticism |
| q-1904 | Usually like to spend my free time with people. | Sociability | + | Extraversion |
| q_312 | Avoid company. | Sociability | - | Extraversion |
| q-684 | Dont like crowded events. | Sociability | - | Extraversion |
| q-4243 | Like going out a lot. | Sociability | + | Extraversion |
| q_1923 | Want to be left alone. | Sociability | - | Extraversion |
| q_578 | Dislike myself. | WellBeing | - | Neuroticism |
| q-811 | Feel a sense of worthlessness or hopelessness. | WellBeing | - | Neuroticism |
| q_1371 | Love life. | WellBeing | + | Extraversion |
| q_2765 | Am happy with my life. | WellBeing | + | NA |
| q-820 | Feel comfortable with myself. | WellBeing | + | Neuroticism |
| q_1367 | Love dangerous situations. | SensationSeeking | + | Agreeableness |
| q-1664 | Seek danger. | SensationSeeking | + | Agreeableness |
| q_1662 | Seek adventure. | SensationSeeking | + | Extraversion |
| q-1781 | Take risks. | SensationSeeking | + | Extraversion |
| q_598 | Do crazy things. | SensationSeeking | + | Extraversion |
| q-4249 | Would call myself a nervous person. | Anxiety | + | Neuroticism |
| q-1989 | Worry about things. | Anxiety | $+$ | Neuroticism |
| q-4252 | Am a worrier. | Anxiety | + | Neuroticism |
| q-1505 | Panic easily. | Anxiety | + | Neuroticism |
| q-808 | Fear for the worst. | Anxiety | + | Neuroticism |
| q-4296 | Tell a lot of lies. | Honesty | - | Agreeableness |
| q-1812 | Tell the truth. | Honesty | + | NA |
| q-2853 | Cannot imagine lying or cheating. | Honesty | + | NA |
| q-1896 | Use others for my own ends. | Honesty | - | Agreeableness |
| q_501 | Cheat to get ahead. | Honesty | - | Agreeableness |
| q_904 | Find it difficult to get down to work. | Industry | + | Conscientiousness |
| q-1744 | Start tasks right away. | Industry | + | Conscientiousness |
| q-1979 | Work hard. | Industry | + | Conscientiousness |
| q-1452 | Neglect my duties. | Industry | - | Conscientiousness |
| q_1444 | Need a push to get started. | Industry | - | Conscientiousness |
| q_1253 | Learn things slowly. | Intellect | - | Openness |
| q-240 | Am quick to understand things. | Intellect | + | Openness |
| q-493 | Catch on to things quickly. | Intellect | + | Openness |
| q-422 | Can handle a lot of information. | Intellect | + | Openness |
| q-1834 | Think quickly. | Intellect | + | Openness |
| q_128 | Am full of ideas. | Creativity | + | Openness |
| q_2745 | Am able to come up with new and different ideas. | Creativity | + | Openness |
| q-2754 | Am an original thinker. | Creativity | $+$ | Openness |
| q_1392 | Love to think up new ways of doing things. | Creativity | + | Openness |
| q-1058 | Have a vivid imagination. | Creativity | + | Openness |
| q_35 | Act without thinking. | Impulsivity | + | NA |
| q_1424 | Make rash decisions. | Impulsivity | + | NA |
| q_1173 | Jump into things without thinking. | Impulsivity | $+$ | NA |
| q-4223 | Stop to think things over before doing anything. | Impulsivity |  | NA |
| q_4276 | Often make decisions on the spur of the moment. | Impulsivity | + | NA |
| q_1416 | Make myself the center of attention. | AttentionSeeking | + | Extraversion |
| q-1296 | Like to attract attention. | AttentionSeeking | + | Extraversion |
| q_565 | Dislike being the center of attention. | AttentionSeeking | - | Extraversion |
| q-1555 | Put on a show to impress people. | AttentionSeeking | + | Extraversion |
| q-1027 | Hate being the center of attention. | AttentionSeeking |  | Extraversion |
| q-1201 | Keep things tidy. | Order | + | Conscientiousness |
| q-1254 | Leave a mess in my room. | Order | + | Conscientiousness |
| q-1483 | Often forget to put things back in their proper place. | Order | - | Conscientiousness |
| q_169 | Am not bothered by disorder. | Order | - | Conscientiousness |
| q-1290 | Like order. | Order | + | Conscientiousness |
| q_369 | Believe laws should be strictly enforced. | Authoritarianism | + | Conscientiousness |
| q_398 | Believe that we should be tough on crime. | Authoritarianism | + | Conscientiousness |
| q-1624 | Respect authority. | Authoritarianism | + | NA |
| q-1867 | Try to follow the rules. | Authoritarianism | + | Conscientiousness |
| q-1609 | Rebel against authority. | Authoritarianism | - | Openness |
| q_254 | Am skilled in handling social situations. | Charisma | + | Extraversion |
| q-901 | Find it difficult to approach others. | Charisma | - | Extraversion |

(continued on next page)

Table A5-1: SPI27 items by factor

|  | Item Content | SPI27 Factor | SPI27 Coding | SPI5 Factor (invariant) |
| :---: | :---: | :---: | :---: | :---: |
| q_1045 | Have a natural talent for influencing people. | Charisma | + | Extraversion |
| q_131 | Am good at making impromptu speeches. | Charisma | + | NA |
| q_1242 | Lack the talent for influencing people. | Charisma | - | Extraversion |
| q_1855 | Trust what people say. | Trust | + | Agreeableness |
| q-4289 | Trust people to mainly tell the truth. | Trust | + | Agreeableness |
| q_377 | Believe that others have good intentions. | Trust | + | Agreeableness |
| q-871 | Feel that most people cant be trusted. | Trust | - | Agreeableness |
| q_379 | Believe that people are basically moral. | Trust | + | Agreeableness |
| q_1243 | Laugh a lot. | Humor | + | Extraversion |
| q-1244 | Laugh aloud. | Humor | $+$ | Extraversion |
| q_1248 | Laugh my way through life. | Humor | + | Extraversion |
| q_296 | Amuse my friends. | Humor | + | Extraversion |
| q-1685 | Seldom joke around. | Humor | - | NA |
| q_219 | Am open about my feelings. | EmotionalExpressiveness | + | Extraversion |
| q_1081 | Have difficulty expressing my feelings. | EmotionalExpressiveness | - | Extraversion |
| q_1706 | Show my sadness. | EmotionalExpressiveness | + | Neuroticism |
| q_1635 | Reveal little about myself. | EmotionalExpressiveness | - | Extraversion |
| q_803 | Express myself easily. | EmotionalExpressiveness | + | Extraversion |
| q_607 | Do not enjoy going to art museums. | ArtAppreciation | - | Openness |
| q_348 | Believe in the importance of art. | ArtAppreciation | + | NA |
| q-610 | Do not like art. | ArtAppreciation | - | Openness |
| q-1132 | Have read the great literary classics. | ArtAppreciation | + | Openness |
| q-612 | Do not like poetry. | ArtAppreciation | - | Openness |
| q_1389 | Love to reflect on things. | Introspection | + | Openness |
| q_1738 | Spend time reflecting on things. | Introspection | $+$ | Openness |
| q-1880 | Try to understand myself. | Introspection | + | Openness |
| q_755 | Enjoy examining myself and my life. | Introspection | + | Openness |
| q_1310 | Like to get lost in thought. | Introspection | + | Openness |
| q_571 | Dislike imperfect work. | Perfectionism | + | Conscientiousness |
| q_1915 | Want every detail taken care of. | Perfectionism | + | Conscientiousness |
| q_1694 | Set high standards for myself and others. | Perfectionism | + | Conscientiousness |
| q_530 | Continue until everything is perfect. | Perfectionism | + | Conscientiousness |
| q-142 | Am hard to satisfy. | Perfectionism | $+$ | Agreeableness |
| q-1462 | Never splurge. | SelfControl | + | NA |
| q_1590 | Rarely overindulge. | SelfControl | $+$ | NA |
| q-1461 | Never spend more than I can afford. | SelfControl | $+$ | NA |
| q-56 | Am able to control my cravings. | SelfControl | + | NA |
| q-736 | Easily resist temptations. | SelfControl | + | Conscientiousness |
| q_1300 | Like to be thought of as a normal kind of person. | Conformity | + | Openness |
| q-2005 | Would hate to be considered odd or strange. | Conformity | $+$ | Openness |
| q-747 | Enjoy being thought of as a normal mainstream person. | Conformity | + | Openness |
| q_152 | Am just an ordinary person. | Conformity | $+$ | Openness |
| q_1653 | See myself as an average person. | Conformity | $+$ | Openness |
| q-566 | Dislike changes. | Adaptability | - | Neuroticism |
| q_689 | Dont like the idea of change. | Adaptability | - | NA |
| q-1542 | Prefer variety to routine. | Adaptability | + | Openness |
| q_39 | Adjust easily. | Adaptability | + | NA |
| q_1303 | Like to begin new things. | Adaptability | + | Openness |
| q-1329 | Like to take it easy. | EasyGoingness | + | NA |
| q-1281 | Like a leisurely lifestyle. | EasyGoingness | + | NA |
| q-1052 | Have a slow pace to my life. | EasyGoingness | $+$ | Extraversion |
| q_1024 | Hang around doing nothing. | EasyGoingness | + | Conscientiousness |
| q-1280 | Let things proceed at their own pace. | EasyGoingness | + | NA |
| q_1840 | Think that my moods dont change more than most peoples do. | EmotionalStability | - | Neuroticism |
| q-797 | Experience very few emotional highs and lows. | EmotionalStability | - | Neuroticism |
| q_979 | Get overwhelmed by emotions. | EmotionalStability | + | Neuroticism |
| q_793 | Experience my emotions intensely. | EmotionalStability | $+$ | Neuroticism |
| q-174 | Am not easily affected by my emotions. | EmotionalStability | - | NA |
| q_1824 | Tend to vote for conservative political candidates. | Conservatism | + | NA |
| q-660 | Dont consider myself religious. | Conservatism | - | NA |
| q_345 | Believe in one true religion. | Conservatism | + | NA |
| q_1825 | Tend to vote for liberal political candidates. | Conservatism | - | NA |
| q_1328 | Like to stand during the national anthem. | Conservatism | + | NA |

Table A5-2: SPI5 items by factor

|  | Item Content | SPI5 Factor | SPI5 Coding | SPI27 Factor |
| :---: | :---: | :---: | :---: | :---: |
| q_90 | Am concerned about others. | Agreeableness | + | Compassion |
| q-253 | Am sensitive to the needs of others. | Agreeableness | + | Compassion |
| q_1763 | Sympathize with others feelings. | Agreeableness | $+$ | Compassion |
| q_851 | Feel sympathy for those who are worse off than myself. | Agreeableness | + | Compassion |
| q_1832 | Think of others first. | Agreeableness | + | Compassion |
| q_4296 | Tell a lot of lies. | Agreeableness | - | Honesty |
| q_1896 | Use others for my own ends. | Agreeableness | - | Honesty |
| q_501 | Cheat to get ahead. | Agreeableness | - | Honesty |
| q_1855 | Trust what people say. | Agreeableness | + | Trust |
| q_4289 | Trust people to mainly tell the truth. | Agreeableness | + | Trust |
| q_377 | Believe that others have good intentions. | Agreeableness | + | Trust |
| q_871 | Feel that most people cant be trusted. | Agreeableness | - | Trust |
| q_379 | Believe that people are basically moral. | Agreeableness | + | Trust |
| q_142 | Am hard to satisfy. | Agreeableness | - | Perfectionism |
| q_904 | Find it difficult to get down to work. | Conscientiousness | - | Industry |
| q_1744 | Start tasks right away. | Conscientiousness | + | Industry |
| q_1979 | Work hard. | Conscientiousness | + | Industry |
| q_1452 | Neglect my duties. | Conscientiousness | - | Industry |
| q_1444 | Need a push to get started. | Conscientiousness | - | Industry |
| q_1201 | Keep things tidy. | Conscientiousness | + | Order |
| q_1254 | Leave a mess in my room. | Conscientiousness | - | Order |
| q_1483 | Often forget to put things back in their proper place. | Conscientiousness | - | Order |
| q_1290 | Like order. | Conscientiousness | + | Order |
| q_369 | Believe laws should be strictly enforced. | Conscientiousness | $+$ | Authoritarianism |
| q_1867 | Try to follow the rules. | Conscientiousness | + | Authoritarianism |
| q_1915 | Want every detail taken care of. | Conscientiousness | + | Perfectionism |
| q_1694 | Set high standards for myself and others. | Conscientiousness | $+$ | Perfectionism |
| q_530 | Continue until everything is perfect. | Conscientiousness | + | Perfectionism |
| q_240 | Am quick to understand things. | Openness | + | Intellect |
| q-422 | Can handle a lot of information. | Openness | + | Intellect |
| q_1834 | Think quickly. | Openness | + | Intellect |
| q_128 | Am full of ideas. | Openness | + | Creativity |
| q_2745 | Am able to come up with new and different ideas. | Openness | + | Creativity |
| q_2754 | Am an original thinker. | Openness | $+$ | Creativity |
| q_1392 | Love to think up new ways of doing things. | Openness | + | Creativity |
| q_1058 | Have a vivid imagination. | Openness | + | Creativity |
| q_1609 | Rebel against authority. | Openness | + | Authoritarianism |
| q_1389 | Love to reflect on things. | Openness | + | Introspection |
| q_1738 | Spend time reflecting on things. | Openness | + | Introspection |
| q_1880 | Try to understand myself. | Openness | + | Introspection |
| q_1310 | Like to get lost in thought. | Openness | $+$ | Introspection |
| q-747 | Enjoy being thought of as a normal mainstream person. | Openness | - | Conformity |
| q_1585 | Rarely get irritated. | Neuroticism | - | Irritability |
| q_1683 | Seldom get mad. | Neuroticism | - | Irritability |
| q-176 | Am not easily annoyed. | Neuroticism | - | Irritability |
| q_578 | Dislike myself. | Neuroticism | + | WellBeing |
| q_811 | Feel a sense of worthlessness or hopelessness. | Neuroticism | + | WellBeing |
| q-4249 | Would call myself a nervous person. | Neuroticism | $+$ | Anxiety |
| q_1989 | Worry about things. | Neuroticism | + | Anxiety |
| q_4252 | Am a worrier. | Neuroticism | $+$ | Anxiety |
| q_1505 | Panic easily. | Neuroticism | + | Anxiety |
| q_808 | Fear for the worst. | Neuroticism | + | Anxiety |
| q_1840 | Think that my moods dont change more than most peoples do. | Neuroticism | - | EmotionalStability |
| q-797 | Experience very few emotional highs and lows. | Neuroticism | - | EmotionalStability |
| q_979 | Get overwhelmed by emotions. | Neuroticism | + | EmotionalStability |
| q_793 | Experience my emotions intensely. | Neuroticism | + | EmotionalStability |
| q_1904 | Usually like to spend my free time with people. | Extraversion | $+$ | Sociability |
| q_312 | Avoid company. | Extraversion | - | Sociability |
| q_684 | Dont like crowded events. | Extraversion | - | Sociability |
| q-4243 | Like going out a lot. | Extraversion | + | Sociability |
| q_1923 | Want to be left alone. | Extraversion | - | Sociability |
| q_1416 | Make myself the center of attention. | Extraversion | + | AttentionSeeking |
| q_1296 | Like to attract attention. | Extraversion | + | AttentionSeeking |
| q_565 | Dislike being the center of attention. | Extraversion | - | AttentionSeeking |
| q_1027 | Hate being the center of attention. | Extraversion | - | AttentionSeeking |
| q_254 | Am skilled in handling social situations. | Extraversion | + | Charisma |
| q_901 | Find it difficult to approach others. | Extraversion | - | Charisma |
| q_1243 | Laugh a lot. | Extraversion | $+$ | Humor |
| q_1244 | Laugh aloud. | Extraversion | + | Humor |
| q-803 | Express myself easily. | Extraversion | + | EmotionalExpressiveness |



Figure A5-1: Correlations (corrected for item overlap) among the various SPI scales and extant IPIP-based sets of measures.

# Appendix F 

SAPA Personality Inventory Forms

David M. Condon ${ }^{\star}$

Several forms have been developed for personality assessment using the 135 items identified as part of the SAPA Personality Inventory. For recommendations about personality assessment and comparisons of the SPI forms, see Appendix A. In order, this appendix includes the following six forms:

1. SPI-135-27\&5 version 1.1 - A 135 -item measure for assessment of the $\mathbf{2 7}$-factor and 5 -factor scales. Everyone wants you to use this version - your clients and your boss and your advisor and your collaborators and your mother. The best reason not to use all 135 of these items is because you intend to use the computer adaptive version of them.
2. SPI-81-27\&5 version 1.1-A 81-item measure for assessment of the 27 -factor and 5 -factor scales. This is an excellent general purpose measure because it balances length with reasonable measurement at both the 5 factor and 27 factor levels.
3. SPI-70-5 version 1.0 - A $\mathbf{7 0}$-item measure for assessment of the $\mathbf{5}$-factor scales. The Big Five are important! If you are mainly interested in Big Five scores, use these but note that these items are not recommended for assessment of the 27 factor solution.
4. SPI-45-5 version 1.0-A 45-item measure for assessment of the 5 -factor scales. This measure is highly correlated with other Big Five measures of the same approximate length (yawn) but does not provide facet level scores. Are you sure you can't use the 81 -item measure (or a CAT)? What about using the 20 -item Big Five measure plus more in-depth measures of key constructs?
5. SPI-20-5 version 1.0-A 20-item measure for assessment of the $\mathbf{5}$-factor scales. This 20 -item measure only takes about 3 min and produces scores with reasonable psychometric properties for the Big Five. It's generally not a good idea to use a Big Five measure shorter than this one.
6. SPI-27-27 version $1.1-27$ "signal" items. An appropriate use of this 27 -item set would be to gauge the need for further follow-up or to conduct exploratory analyses. I do not recommend this item set as a substitute for more lengthy assessment of the 27 factor solution. These items can also be scored on the 5 -factor level but the internal consistencies are poor.
7. SPI-35-27\&5 version 1.0 - A 35 -item measure that represents the shortest possible form for hierarchical assessment. The 27 signal items have been supplemented by 8 additional items to allow for assessment at both the 27 - and 5 -factor levels. The 5 -factor scales have reasonably good internal consistency - in fact, it is tempting to argue that these scales are better than those in the 20- or even 45 -item measures (based on the unidimensionality values) but they are less valid because they measure very narrow interpretations of the 5 factors.

The most updated versions of these forms are available in electronic formats (useful for copying and pasting into other applications) at sapa-project.org/research/SPI/

[^38]Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Am sensitive to the needs of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_253 | others. | 1 | 2 | 3 | 4 | 5 | 6 |
| 2 | Get angry easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_952 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 3 | Usually like to spend my free | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1904 | time with people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 4 | Dislike myself. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_578 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 5 | Love dangerous situations. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1367 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 6 | Am a worrier. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4252 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | Tell a lot of lies. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4296 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 8 | Find it difficult to get down to | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_904 | work. | 1 | 2 | 3 | 4 | 5 | 6 |
| 9 | Am quick to understand things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_240 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 10 | Am able to come up with new | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2745 | and different ideas. | 1 | 2 | 3 | 4 | 5 | 6 |
| 11 | Act without thinking. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_35 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 12 | Dislike being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_565 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 13 | Keep things tidy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1201 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 14 | Respect authority. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1624 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 15 | Have a natural talent for | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1045 | influencing people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 16 | Trust what people say. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1855 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | Laugh a lot. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1243 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 18 | Am open about my feelings. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_219 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 19 | Do not like art. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_610 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 20 | Love to reflect on things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1389 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 21 | Continue until everything is | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_530 | perfect. | 1 | 2 | 3 | 4 | 5 | 6 |
| 22 | Am able to control my cravings. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_56 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 23 | Am just an ordinary person. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_152 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 24 | Dislike changes. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_566 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 25 | Like to take it easy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1329 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 26 | Get overwhelmed by emotions. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_979 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 27 | Believe in one true religion. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_345 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 28 | Am concerned about others. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_90 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 29 | Lose my temper. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1357 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 30 | Avoid company. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_312 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 31 | Feel a sense of worthlessness or | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_811 | hopelessness. | 1 | 2 | 3 | 4 | 5 | 6 |
| 32 | Seek danger. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1664 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 33 | Worry about things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1989 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 34 | Tell the truth. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1812 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| $35$ | Start tasks right away. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
|  |  |  |  |  |  |  |  |
| 36 | Learn things slowly. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1253 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 37 | Am full of ideas. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_128 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 38 | Jump into things without | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1173 | thinking | 1 | 2 | 3 | 4 | 5 | 6 |
| 39 | Hate being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1027 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 40 | Leave a mess in my room. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1254 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 41 | Try to follow the rules. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1867 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 42 | Am skilled in handling social | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_254 | situations. | 1 | 2 | 3 | 4 | 5 | 6 |
| 43 | Trust people to mainly tell the | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4289 | truth. | 1 | 2 | 3 | 4 | 5 | 6 |
| 44 | Laugh aloud. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1244 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 45 | Have difficulty expressing my | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1081 | feelings. | 1 | 2 | 3 | 4 | 5 | 6 |
| 46 | Believe in the importance of art. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_348 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 47 | Spend time reflecting on things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1738 |  |  | 2 | 3 | 4 | 5 | 6 |
| 48 | Want every detail taken care of. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1915 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 49 | Easily resist temptations. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_736 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 50 | Like to be thought of as a normal | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1300 | kind of person. | 1 | 2 | 3 | 4 | 5 | 6 |
| 51 | Don't like the idea of change. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_689 |  | 1 | 2 | 3 | 4 | 5 | 6 |

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

|  |  | Very <br> Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 52 | Like a leisurely lifestyle. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1281 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 53 | Am not easily affected by my | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_174 | emotions. | 1 | 2 | 3 | 4 | 5 | 6 |
| 54 | Don't consider myself religious. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_660 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 55 | Sympathize with others' feelings. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1763 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 56 | Seldom get mad. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1683 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 57 | Want to be left alone. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1923 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 58 | Am happy with my life. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2765 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 59 | Take risks. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1781 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 60 | Would call myself a nervous | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4249 | person. | 1 | 2 | 3 | 4 | 5 | 6 |
| 61 | Cheat to get ahead. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_501 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 62 | Need a push to get started. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1444 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 63 | Catch on to things quickly. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_493 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 64 | Am an original thinker. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2754 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 65 | Make rash decisions. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1424 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 66 | Make myself the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1416 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 67 | Often forget to put things back in | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1483 | their proper place. | 1 | 2 | 3 | 4 | 5 | 6 |
| 68 | Rebel against authority. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1609 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 69 | Lack the talent for influencing | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1242 | people. | 1 | 2 | 3 | 4 | 5 | 6 |

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|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 70 | Believe that others have good | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_377 | intentions. | 1 | 2 | 3 | 4 | 5 | 6 |
| 71 | Laugh my way through life. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1248 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 72 | Express myself easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_803 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 73 | Do not enjoy going to art | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_607 | museums.. | 1 | 2 | 3 | 4 | 5 | 6 |
| 74 | Enjoy examining myself and my | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_755 | life. | 1 | 2 | 3 | 4 | 5 | 6 |
| 75 | Dislike imperfect work. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_571 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 76 | Rarely overindulge | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1590 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 77 | See myself as an average person. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1653 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 78 | Adjust easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_39 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 79 | Have a slow pace to my life. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1052 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 80 | Experience my emotions | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_793 | intensely | 1 | 2 | 3 | 4 | 5 | 6 |
| 81 | Tend to vote for conservative | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1824 | political candidates. | 1 | 2 | 3 | 4 | 5 | 6 |
| 82 | Feel sympathy for those who are | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_851 | worse off than myself. | 1 | 2 | 3 | 4 | 5 | 6 |
| 83 | Rarely get irritated. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1585 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 84 | Like going out a lot. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4243 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 85 | Feel comfortable with myself. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_820 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 86 | Do crazy things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_598 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 87 | Panic easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1505 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 88 \\ \text { q_2853 } \end{gathered}$ | Cannot imagine lying or cheating | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{gathered} \square \\ 2 \end{gathered}$ | $\underset{3}{\square}$ | $\square$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 89 \\ \text { q_1452 } \end{gathered}$ | Neglect my duties. | $\underset{1}{\square}$ | $\underset{2}{\square}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\underset{4}{\square}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 90 \\ \text { q_422 } \end{gathered}$ | Can handle a lot of information. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 91 \\ \text { q_1392 } \end{gathered}$ | Love to think up new ways of doing things. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $4$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 92 \\ \text { q_4276 } \end{gathered}$ | Often make decisions on the spur of the moment. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\underset{4}{\square}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 93 \\ \text { q_1296 } \end{gathered}$ | Like to attract attention. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 94 \\ \text { q_1290 } \end{gathered}$ | Like order. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & \square \end{aligned}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 95 \\ \text { q_369 } \end{gathered}$ | Believe laws should be strictly enforced. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\square$ | $\square_{4}^{\square}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 96 \\ \text { q_901 } \end{gathered}$ | Find it difficult to approach others. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 97 \\ \text { q_379 } \end{gathered}$ | Believe that people are basically moral. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 98 \\ \text { q_296 } \end{gathered}$ | Amuse my friends. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | 5 | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 99 \\ \text { q_1635 } \end{gathered}$ | Reveal little about myself. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{gathered} \square \\ 2 \end{gathered}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{aligned} & 100 \\ & \text { q_612 } \end{aligned}$ | Do not like poetry. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $4$ | $5$ | $\underset{6}{\square}$ |
| $\begin{gathered} 101 \\ \text { q_1880 } \end{gathered}$ | Try to understand myself. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\underset{4}{\square}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 102 \\ \text { q_1 }_{-164} \end{gathered}$ | Set high standards for myself and others. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\underset{2}{\square}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $4$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 103 \\ \text { q_1462 } \end{gathered}$ | Never splurge. | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $3$ | $4$ | $5$ | $\stackrel{\square}{\square}$ |
| $\begin{gathered} 104 \\ \text { q-747 } \end{gathered}$ | Enjoy being thought of as a normal "mainstream" person. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{aligned} & \square \\ & \square \end{aligned}$ | $4$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\underset{6}{\square}$ |
| $\begin{gathered} 105 \\ \text { q_1542 } \end{gathered}$ | Prefer variety to routine. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{aligned} & \square \\ & \square \end{aligned}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |

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$\left.\begin{array}{clccccccc}\text { Moderately } \\ \text { Rery } \\ \text { Accurate }\end{array}\right]$

Please cite as:
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|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly Accurate | Moderately <br> Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 124 | Feel that most people can't be | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_871 | trusted. | 1 | 2 | 3 | 4 | 5 | 6 |
| 125 | Seldom joke around. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1685 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 126 | Show my sadness. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1706 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 127 | Have read the great literary | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1132 | classics. | 1 | 2 | 3 | 4 | 5 | 6 |
| 128 | Like to get lost in thought. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1310 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 129 | Am hard to satisfy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_142 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 130 | Never spend more than I can | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1461 | afford. | 1 | 2 | 3 | 4 | 5 | 6 |
| 131 | Would hate to be considered odd | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2005 | or strange. | 1 | 2 | 3 | 4 | 5 | 6 |
| 132 | Like to begin new things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1303 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 133 | Let things proceed at their own | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1280 | pace. | 1 | 2 | 3 | 4 | 5 | 6 |
| 134 | Think that my moods don't change | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1840 | more than most peoples do. | 1 | 2 | 3 | 4 | 5 | 6 |
| 135 | Like to stand during the national | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1328 | anthem. | 1 | 2 | 3 | 4 | 5 | 6 |

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## Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix $E$ of the reference cited at the end of these instructions for recommendations and advice.

## Scoring Instructions

Each of the 135 items listed in this file is associated with one of the 27 -factor scales listed below ( 5 items per scale). 70 of these 135 items are also associated with one of the 5 -factor scales listed below ( 14 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. Note that some items need to be reverse scored as indicated below by subtracting the value of the response given from 7. The tables below are intended to help with scoring.

## 5-Factor: Extraversion

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 3 | q_1904 | no |  | = |
| 12 | q_565 | yes | 7 - | = |
| 17 | q_1243 | no |  | = |
| 30 | q_312 | yes | 7 - | = |
| 39 | q_1027 | yes | 7 - | = |
| 42 | q_254 | no |  | = |
| 44 | q_1244 | no |  | = |
| 57 | q_1923 | yes | 7 - | = |
| 66 | q_1416 | no |  | = |
| 72 | q_803 | no |  | = |
| 84 | q_4243 | no |  | = |
| 93 | q_1296 | yes | 7 - | = |
| 96 | q_901 | yes | 7 - | = |
| 111 | q_684 | yes | 7 - | = |
| Total (sum) score |  |  |  |  |

(continued on the next page)

## SPI-135-27\&5 version 1.1

## 5-Factor: Neuroticism

| Item No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 4 | q_578 | no | -_ | $=$ |
| 6 | q_4252 | no | - | = |
| 26 | q_979 | no |  | = |
| 31 | q_811 | no | - | $=$ |
| 33 | q_1989 | no |  | = |
| 56 | q_1683 | yes | 7 - | = |
| 60 | q_4249 | no | - | = |
| 80 | q_793 | no | - | = |
| 83 | q_1585 | yes | 7 - | = |
| 87 | q_1505 | no |  | = |
| 107 | q_797 | yes | 7 - | = |
| 110 | q_176 | yes | 7 - | = |
| 114 | q_808 | no |  | = |
| 134 | q_1840 | yes | 7 - | = |

5-Factor: Conscientiousness

| Item <br> No | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 8 | q_904 | yes | 7 - | $=$ |
| 13 | q_1201 | no | _ | = |
| 21 | q_530 | no |  | = |
| 35 | q_1744 | no |  | = |
| 40 | q_1254 | yes | 7 - | = |
| 41 | q_1867 | no | - | = |
| 48 | q_1915 | no |  | = |
| 62 | q_1444 | yes | 7 - | = |
| 67 | q_1483 | yes | 7 - | = |
| 89 | q_1452 | yes | 7 - | = |
| 94 | q_1290 | no |  | = |
| 95 | q_369 | no |  | = |
| 102 | q_1694 | no |  | = |
| 116 | q_1979 | no |  | = |

(continued on the next page)

## SPI-135-27\&5 version 1.1

## 5-Factor: Agreeableness

| Item <br> No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 1 | q_253 | no | -_ | $=$ |
| 7 | q_4296 | yes | 7 - | = |
| 16 | q_1855 | no |  | = |
| 28 | q_90 | no |  | = |
| 43 | q_4289 | no |  | = |
| 55 | q_1763 | no |  | = |
| 61 | q_501 | yes | 7 - | = |
| 70 | q_377 | no | - | = |
| 82 | q_851 | no |  | = |
| 97 | q_379 | no |  | = |
| 109 | q_1832 | no |  | = |
| 115 | q_1896 | yes | 7 - | = |
| 124 | q_871 | yes | 7 - | = |
| 129 | q_142 | yes | 7 - | = |

## 5-Factor: Openness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 9 | q_240 | no | -_ | = |
| 10 | q_2745 | no |  | = |
| 20 | q_1389 | no | - | = |
| 37 | q_128 | no | - | = |
| 47 | q_1738 | no | - | = |
| 64 | q_2754 | no | - | = |
| 68 | q_1609 | no | -- | = |
| 90 | q_422 | no | - | = |
| 91 | q_1392 | no |  | = |
| 101 | q_1880 | no |  | = |
| 104 | q_747 | yes | 7 - | = |
| 117 | q_1834 | no | - | = |
| 118 | q_1058 | no | - | = |
| 128 | q_1310 | no | - | = |

(continued on the next page)

## Scoring for the SPI-27 Factors

Enter the response given for each item and sum them to generate the scale scores. Reverse-scored items are indicated by being subtracting from 7 .

(continued on the next page)

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(continued on the next page)

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(continued on the next page)

## Internal consistency estimates

These are based on administration of all the 135 items listed in this form using the three samples described in the citation below (total $\mathrm{N}=126,884$ participants):

|  | Alpha | Unidimensionality | \# of items |
| :---: | :---: | :---: | :---: |
| Agreeableness (SPI-135-5) | 0.87 | 0.71 | 14 |
| Conscientiousness (SPI-135-5) | 0.86 | 0.71 | 14 |
| Extraversion (SPI-135-5) | 0.90 | 0.80 | 14 |
| Neuroticism (SPI-135-5) | 0.90 | 0.79 | 14 |
| Openness (SPI-135-5) | 0.81 | 0.59 | 14 |
| Compassion (SPI-135-27) | . 87 | . 92 | 5 |
| Irritability (SPI-135-27) | . 87 | . 91 | 5 |
| Sociability (SPI-135-27) | . 85 | . 88 | 5 |
| Well-Being (SPI-135-27) | . 91 | . 95 | 5 |
| Sensation-Seeking (SPI-135-27) | . 87 | . 91 | 5 |
| Anxiety (SPI-135-27) | . 89 | . 94 | 5 |
| Honesty (SPI-135-27) | . 81 | . 84 | 5 |
| Industry (SPI-135-27) | . 85 | . 89 | 5 |
| Intellect (SPI-135-27) | . 83 | . 87 | 5 |
| Creativity(SPI-135-27) | . 85 | . 88 | 5 |
| Impulsivity (SPI-135-27) | . 86 | . 89 | 5 |
| Attention-Seeking (SPI-135-27) | . 87 | . 89 | 5 |
| Order (SPI-135-27) | . 80 | . 80 | 5 |
| Authoritarianism (SPI-135-27) | . 81 | . 82 | 5 |
| Charisma (SPI-135-27) | . 83 | . 85 | 5 |
| Trust (SPI-135-27) | . 86 | . 90 | 5 |
| Humor (SPI-135-27) | . 78 | . 78 | 5 |
| Emotional Expressiveness (SPI-135-27) | . 80 | . 78 | 5 |
| Art Appreciation (SPI-135-27) | . 77 | . 76 | 5 |
| Introspection (SPI-135-27) | . 75 | . 74 | 5 |
| Perfectionism (SPI-135-27) | . 68 | . 62 | 5 |
| Self-Control (SPI-135-27) | . 75 | . 74 | 5 |
| Conformity (SPI-135-27) | . 81 | . 80 | 5 |
| Adaptability (SPI-135-27) | . 81 | . 80 | 5 |
| Easy-Goingness (SPI-135-27) | . 69 | . 64 | 5 |
| Emotional Stability (SPI-135-27) | . 83 | . 86 | 5 |
| Conservatism (SPI-135-27) | . 77 | . 75 | 5 |

## Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Am sensitive to the needs of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_253 | others. | 1 | 2 | 3 | 4 | 5 | 6 |
| 2 | Get angry easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_952 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 3 | Usually like to spend my free | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1904 | time with people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 4 | Dislike myself. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_578 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 5 | Love dangerous situations. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1367 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 6 | Am a worrier. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4252 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | Tell a lot of lies. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4296 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 8 | Find it difficult to get down to | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_904 | work. | 1 | 2 | 3 | 4 | 5 | 6 |
| 9 | Am quick to understand things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_240 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 10 | Am able to come up with new | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2745 | and different ideas. | 1 | 2 | 3 | 4 | 5 | 6 |
| 11 | Act without thinking. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_35 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 12 | Dislike being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_565 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 13 | Keep things tidy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1201 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 14 | Respect authority. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1624 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 15 | Have a natural talent for | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1045 | influencing people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 16 | Trust what people say. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1855 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | Laugh a lot. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1243 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 18 | Am open about my feelings. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_219 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 19 | Do not like art. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_610 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 20 | Love to reflect on things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1389 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 21 | Continue until everything is | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_530 | perfect. | 1 | 2 | 3 | 4 | 5 | 6 |
| 22 | Am able to control my cravings. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_56 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 23 | Am just an ordinary person. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_152 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 24 | Dislike changes. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_566 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 25 | Like to take it easy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1329 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 26 | Get overwhelmed by emotions. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_979 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 27 | Believe in one true religion. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_345 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 28 | Am concerned about others. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_90 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 29 | Lose my temper. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1357 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 30 | Avoid company. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_312 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 31 | Feel a sense of worthlessness or | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_811 | hopelessness. | 1 | 2 | 3 | 4 | 5 | 6 |
| 32 | Seek danger. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1664 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 33 | Worry about things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1989 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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|  |  | Very <br> Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 34 | Tell the truth. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1812 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 35 | Start tasks right away. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1744 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 36 | Learn things slowly. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1253 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 37 | Am full of ideas. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_128 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 38 | Jump into things without | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1173 | thinking | 1 | 2 | 3 | 4 | 5 | 6 |
| 39 | Hate being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1027 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 40 | Leave a mess in my room. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1254 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 41 | Try to follow the rules. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1867 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 42 | Am skilled in handling social | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_254 | situations. | 1 | 2 | 3 | 4 | 5 | 6 |
| 43 | Trust people to mainly tell the | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4289 | truth. | 1 | 2 | 3 | 4 | 5 | 6 |
| 44 | Laugh aloud. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1244 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 45 | Have difficulty expressing my | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1081 | feelings. | 1 | 2 | 3 | 4 | 5 | 6 |
| 46 | Believe in the importance of art. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_348 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 47 | Spend time reflecting on things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1738 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 48 | Want every detail taken care of. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1915 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 49 | Easily resist temptations. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_736 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 50 | Like to be thought of as a normal | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1300 | kind of person. | 1 | 2 | 3 | 4 | 5 | 6 |
| 51 | Don't like the idea of change. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_689 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 52 | Like a leisurely lifestyle. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1281 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 53 | Am not easily affected by my | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_174 | emotions. | 1 | 2 | 3 | 4 | 5 | 6 |
| 54 | Don't consider myself religious. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_660 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 55 | Sympathize with others' feelings. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1763 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 56 | Seldom get mad. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1683 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 57 | Want to be left alone. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1923 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 58 | Am happy with my life. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2765 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 59 | Take risks. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1781 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 60 | Would call myself a nervous | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4249 | person. | 1 | 2 | 3 | 4 | 5 | 6 |
| 61 | Cheat to get ahead. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_501 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 62 | Need a push to get started. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1444 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 63 | Catch on to things quickly. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_493 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 64 | Am an original thinker. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2754 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 65 | Make rash decisions. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1424 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 66 | Make myself the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1416 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 67 | Often forget to put things back in | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1483 | their proper place. | 1 | 2 | 3 | 4 | 5 | 6 |
| 68 | Rebel against authority. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1609 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 69 | Lack the talent for influencing | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1242 | people. | 1 | 2 | 3 | 4 | 5 | 6 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $70$ | Believe that others have good | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_377 | intentions. | 1 | 2 | 3 | 4 | 5 | 6 |
| 71 | Laugh my way through life. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1248 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 72 | Express myself easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_803 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 73 | Do not enjoy going to art | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_607 | museums.. | 1 | 2 | 3 | 4 | 5 | 6 |
| 74 | Enjoy examining myself and my | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_755 | life. | 1 | 2 | 3 | 4 | 5 | 6 |
| 75 | Dislike imperfect work. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_571 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 76 | Rarely overindulge | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1590 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 77 | See myself as an average person. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1653 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 78 | Adjust easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_39 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 79 | Have a slow pace to my life. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1052 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 80 | Experience my emotions | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_793 | intensely | 1 | 2 | 3 | 4 | 5 | 6 |
| 81 | Tend to vote for conservative | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1824 | political candidates. | 1 | 2 | 3 | 4 | 5 | 6 |

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## Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix $E$ of the reference cited at the end of these instructions for recommendations and advice.

## Scoring Instructions

Each of the 81 items listed in this file is associated with one of the 27 -factor scales listed below ( 3 items per scale). 42 of these 81 items are also associated with one of the 5 -factor scales listed below ( 7 to 10 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. Note that some items need to be reverse scored as indicated below by subtracting the value of the response given from 7. The tables below are intended to help with scoring.

## 5-Factor: Extraversion

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 3 | q_1904 | no |  | = |
| 12 | q_565 | yes | 7 - | = |
| 17 | q_1243 | no |  | = |
| 30 | q_312 | yes | 7 - | = |
| 39 | q_1027 | yes | 7 - | = |
| 42 | q_254 | no | - | = |
| 44 | q_1244 | no |  | = |
| 57 | q_1923 | yes | 7 - | = |
| 66 | q_1416 | no |  | = |
| 72 | q_803 | no |  | = |
| Total (sum) score |  |  |  |  |

(continued on the next page)

## SPI-81-27\&5 version 1.1

## 5-Factor: Neuroticism

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 4 | q_578 | no |  | = |
| 6 | q_4252 | no |  | = |
| 26 | q_979 | no | - | = |
| 31 | q_811 | no |  | = |
| 33 | q_1989 | no |  | = |
| 56 | q_1683 | yes | 7 - | = |
| 60 | q_4249 | no | - | = |
| 80 | q_793 | no |  | = |

## 5-Factor: Conscientiousness

| Item <br> No. | Item <br> Label | Rev? | Response <br> (numeric) |  |
| :---: | :---: | :---: | :---: | :---: |

(continued on the next page)

## SPI-81-27\&5 version 1.1

## 5-Factor: Agreeableness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 1 | q_253 | no | - | = |
| 7 | q_4296 | yes | 7 - | = |
| 16 | q_1855 | no | - | = |
| 28 | q_90 | no | - | = |
| 43 | q_4289 | no | - | = |
| 55 | q_1763 | no | - | = |
| 61 | q_501 | yes | 7 - | = |
| 70 | q_377 | no | _- | = |

## 5-Factor: Openness


(continued on the next page)

## SPI-81-27\&5 version 1.1

## Scoring for the SPI-27 Factors

Enter the response given for each item and sum them to generate the scale scores. Reverse-scored items are indicated by being subtracting from 7 .


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(continued on the next page)

## SPI-81-27\&5 version 1.1


(continued on the next page)

## Internal consistency estimates

These are based on administration of all the 81 items listed in this form using the three samples described in the citation below (total $\mathrm{N}=126,884$ participants):

|  | Alpha | Unidimensionality | \# of items |
| :---: | :---: | :---: | :---: |
| Agreeableness (SPI-81-5) | . 81 | . 71 | 8 |
| Conscientiousness (SPI-81-5) | . 81 | . 68 | 9 |
| Extraversion (SPI-81-5) | . 86 | . 78 | 10 |
| Neuroticism (SPI-81-5) | . 84 | . 76 | 8 |
| Openness (SPI-81-5) | . 72 | . 58 | 7 |
| Compassion (SPI-81-27) | . 86 | . 94 | 3 |
| Irritability (SPI-81-27) | . 84 | . 82 | 3 |
| Sociability (SPI-81-27) | . 84 | . 92 | 3 |
| Well-Being (SPI-81-27) | . 88 | . 96 | 3 |
| Sensation-Seeking (SPI-81-27) | . 85 | . 93 | 3 |
| Anxiety (SPI-81-27) | . 87 | . 94 | 3 |
| Honesty (SPI-81-27) | . 77 | 86 | 3 |
| Industry (SPI-81-27) | . 81 | . 89 | 3 |
| Intellect (SPI-81-27) | . 78 | . 88 | 3 |
| Creativity(SPI-81-27) | . 84 | . 92 | 3 |
| Impulsivity (SPI-81-27) | . 84 | . 92 | 3 |
| Attention-Seeking (SPI-81-27) | . 89 | . 96 | 3 |
| Order (SPI-81-27) | . 82 | . 91 | 3 |
| Authoritarianism (SPI-81-27) | . 79 | . 89 | 3 |
| Charisma (SPI-81-27) | . 81 | . 89 | 3 |
| Trust (SPI-81-27) | . 85 | . 93 | 3 |
| Humor (SPI-81-27) | . 80 | . 88 | 3 |
| Emotional Expressiveness (SPI-81-27) | . 83 | . 92 | 3 |
| Art Appreciation (SPI-81-27) | . 80 | . 89 | 3 |
| Introspection (SPI-81-27) | . 73 | . 81 | 3 |
| Perfectionism (SPI-81-27) | . 73 | . 80 | 3 |
| Self-Control (SPI-81-27) | . 75 | . 83 | 3 |
| Conformity (SPI-81-27) | . 83 | . 90 | 3 |
| Adaptability (SPI-81-27) | . 82 | . 87 | 3 |
| Easy-Goingness (SPI-81-27) | . 62 | . 67 | 3 |
| Emotional Stability (SPI-81-27) | . 82 | . 90 |  |
| Conservatism (SPI-81-27) | . 75 | . 80 | 3 |

## Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.
$\left.\begin{array}{cccccccc} & \begin{array}{c}\text { Very } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Moderately } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Slightly } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Slightly } \\ \text { Accurate }\end{array} & \begin{array}{c}\text { Moderately } \\ \text { Accurate }\end{array} \\ \hline \text { Rery } \\ \text { Accurate }\end{array}\right]$

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## SPI-70-5 version 1.1

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | Panic easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1505 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 18 | Neglect my duties. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1452 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 19 | Use others for my own ends. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1896 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 20 | Love to think up new ways of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1392 | doing things. | 1 | 2 | 3 | 4 | 5 | 6 |
| 21 | Make myself the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1416 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 22 | Would call myself a nervous | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4249 | person. | 1 | 2 | 3 | 4 | 5 | 6 |
| 23 | Want every detail taken care of. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1915 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 24 | Feel sympathy for those who are | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_851 | worse off than myself. | 1 | 2 | 3 | 4 | 5 | 6 |
| 25 | Have a vivid imagination. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1058 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 26 | Want to be left alone. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1923 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 27 | Fear for the worst. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_808 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 28 | Keep things tidy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1201 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 29 | Think of others first. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1832 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 30 | Am quick to understand things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_240 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 31 | Hate being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1027 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 32 | Experience my emotions | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_793 | intensely. | 1 | 2 | 3 | 4 | 5 | 6 |
| 33 | Continue until everything is | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_530 | perfect. | 1 | 2 | 3 | 4 | 5 | 6 |
| 34 | Cheat to get ahead. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_501 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## SPI-70-5 version 1.1

|  |  | Very <br> Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 35 \\ \text { q } 1738 \end{gathered}$ | Spend time reflecting on things. | $\square$ | $\square$ | $\square$ 3 | $\square$ 4 | $\square$ 5 | $\square$ |
| $\begin{gathered} 36 \\ \text { q-684 } \end{gathered}$ | Don't like crowded events. | $\square$ | $\square$ | $\square$ | $\frac{\square}{\square}$ | $\square$ | $\square$ |
|  | Think that my moods don't change | $\square$ | $\square$ | $\square$ | $\square$ 4 | $\square$ | $\square$ 6 |
|  | more than most peoples do. | 1 | 2 | 3 | 4 | 5 | 6 |
| 38 | Find it difficult to get down to | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_904 | work. | 1 | 2 | 3 | 4 | 5 | 6 |
| $39$ | Believe that others have good | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
|  | intentions. | 1 | 2 | 3 | 4 | 5 | 6 |
| 40 | Can handle a lot of information. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_422 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 41 | Am skilled in handling social | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_254 | situations. | 1 | 2 | 3 | 4 | 5 | 6 |
| 42 | Feel a sense of worthlessness or | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_811 | hopelessness. | 1 | 2 | 3 | 4 | 5 | 6 |
| 43 | Try to follow the rules. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1867 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 44 | Feel that most people can't be | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_871 | trusted. | 1 | 2 | 3 | 4 | 5 | 6 |
| 45 | Love to reflect on things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1389 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 46 | Like to attract attention. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1296 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 47 | Rarely get irritated. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1585 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 48 | Set high standards for myself and | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1694 | others. | 1 | 2 | 3 | 4 | 5 | 6 |
| 49 | Trust what people say. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1855 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 50 | Like to get lost in thought. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1310 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 51 | Find it difficult to approach | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_901 | others. | 1 | 2 | 3 | 4 | 5 | 6 |
| 52 | Dislike myself. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_578 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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## SPI-70-5 version 1.1

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53 | Believe laws should be strictly | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_369 | enforced. | 1 | 2 | 3 | 4 | 5 | 6 |
| 54 | Tell a lot of lies. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4296 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 55 | Try to understand myself. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1880 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 56 | Laugh a lot. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1243 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 57 | Am not easily annoyed. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_176 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 58 | Need a push to get started. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1444 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 59 | Am hard to satisfy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_142 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 60 | Enjoy being thought of as a | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_747 | normal "mainstream" person. | 1 | 2 | 3 | 4 | 5 | 6 |
| 61 | Express myself easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_803 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 62 | Experience very few emotional | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_797 | highs and lows. | 1 | 2 | 3 | 4 | 5 | 6 |
| 63 | Often forget to put things back in | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1483 | their proper place. | 1 | 2 | 3 | 4 | 5 | 6 |
| 64 | Believe that people are basically | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_379 | moral. | 1 | 2 | 3 | 4 | 5 | 6 |
| 65 | Rebel against authority. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1609 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 66 | Laugh aloud. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1244 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 67 | Seldom get mad. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1683 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 68 | Leave a mess in my room. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1254 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 69 | Trust people to mainly tell the | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q-4289 | truth. | 1 | 2 | 3 | 4 | 5 | 6 |
| 70 | Think quickly. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1834 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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## SPI-70-5 version 1.1

## Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix $E$ of the reference cited at the end of these instructions for recommendations and advice.

## Scoring Instructions

Each of these 70 items is associated with one of the 5 -factor scales listed below ( 14 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. Note that some items need to be reverse scored as indicated in the lists below by an " $R$ ". To reverse score an item, subtract the value of the response given from 7 .

The items associated with each scale are as follows:

## 5-Factor: Extraversion

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 1 | q_1904 | no | - | = |
| 6 | q_4243 | no |  | = |
| 11 | q_312 | yes | 7 - | = |
| 16 | q_565 | yes | 7 - | = |
| 21 | q_1416 | no |  | = |
| 26 | q_1923 | yes | 7 - | = |
| 31 | q_1027 | yes | 7 - | = |
| 36 | q_684 | yes | 7 - | = |
| 41 | q_254 | no |  | = |
| 46 | q_1296 | yes | 7 - | = |
| 51 | q_901 | yes | 7 - | = |
| 56 | q_1243 | no |  | = |
| 61 | q_803 | no |  | = |
| 66 | q_1244 | no |  | = |
| Total (sum) score |  |  |  |  |

## Please cite as:

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## SPI-70-5 version 1.1

## 5-Factor: Neuroticism



## 5-Factor: Conscientiousness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 3 | q_1290 | no | - | $=$ |
| 8 | q_1744 | no | - | = |
| 13 | q_1979 | no |  | = |
| 18 | q_1452 | yes | 7 - | = |
| 23 | q_1915 | no | - | = |
| 28 | q_1201 | no | - | = |
| 33 | q_530 | no |  | = |
| 38 | q_904 | yes | 7 - | = |
| 43 | q_1867 | no | - | = |
| 48 | q_1694 | no |  | = |
| 53 | q_369 | no |  | = |
| 58 | q_1444 | yes | 7 - | = |
| 63 | q_1483 | yes | 7 - | = |
| 68 | q_1254 | yes | 7 - | = |

## SPI-70-5 version 1.1

## 5-Factor: Agreeableness

| Item No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 4 | q_90 | no | - | = |
| 9 | q_1763 | no |  | = |
| 14 | q_253 | no |  | = |
| 19 | q_1896 | yes | 7 - | = |
| 24 | q_851 | no | - | = |
| 29 | q_1832 | no |  | = |
| 34 | q_501 | yes | 7 - | = |
| 39 | q_377 | no | - | = |
| 44 | q_871 | yes | 7 - | = |
| 49 | q_1855 | no |  | = |
| 54 | q_4296 | yes | 7 - | = |
| 59 | q_142 | yes | 7 - | = |
| 64 | q_379 | no |  | = |
| 69 | q_4289 | no |  | = |

## 5-Factor: Openness

| Item <br> No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 5 | q_128 | no | - | $=$ |
| 10 | q_2745 | no | - | = |
| 15 | q_2754 | no | - | = |
| 20 | q_1392 | no | - | = |
| 25 | q_1058 | no |  | = |
| 30 | q_240 | no | - | = |
| 35 | q_1738 | no | - | = |
| 40 | q_422 | no | - | = |
| 45 | q_1389 | no | - | = |
| 50 | q_1310 | no | -- | = |
| 55 | q_1880 | no |  | = |
| 60 | q_747 | yes | 7 - | = |
| 65 | q_1609 | no | - | = |
| 70 | q_1834 | no | ___ | = |
| Total (sum) score |  |  |  |  |

## SPI-70-5 version 1.1

## Internal consistency estimates

These are based on administration of all the 70 items listed in this form using the three samples described in the citation below (total $\mathrm{N}=126,884$ participants):

|  | Alpha | Unidimensionality | \# of items |
| :---: | :---: | :---: | :---: |
| Agreeableness (SPI-70-5) | . 87 | . 71 | 14 |
| Conscientiousness (SPI-70-5) | . 86 | . 71 | 14 |
| Extraversion (SPI-70-5) | . 90 | . 80 | 14 |
| Neuroticism (SPI-70-5) | . 90 | . 79 | 14 |
| Openness (SPI-70-5) | . 81 | . 59 | 14 |

## Citation and Contact

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If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.
$\left.\begin{array}{cccccccc} & \begin{array}{c}\text { Very } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Moderately } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Slightly } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Slightly } \\ \text { Accurate }\end{array} & \begin{array}{c}\text { Moderately } \\ \text { Accurate }\end{array} \\ \hline \text { Rery } \\ \text { Accurate }\end{array}\right]$

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## SPI-45-5 version 1.1

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | Panic easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1505 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 18 | Neglect my duties. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1452 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 19 | Use others for my own ends. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1896 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 20 | Love to think up new ways of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1392 | doing things. | 1 | 2 | 3 | 4 | 5 | 6 |
| 21 | Make myself the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1416 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 22 | Would call myself a nervous | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4249 | person. | 1 | 2 | 3 | 4 | 5 | 6 |
| 23 | Want every detail taken care of. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1915 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 24 | Feel sympathy for those who are | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_851 | worse off than myself. | 1 | 2 | 3 | 4 | 5 | 6 |
| 25 | Have a vivid imagination. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1058 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 26 | Want to be left alone. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1923 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 27 | Fear for the worst. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_808 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 28 | Keep things tidy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1201 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 29 | Think of others first. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1832 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 30 | Am quick to understand things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_240 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 31 | Hate being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1027 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 32 | Experience my emotions | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_793 | intensely. | 1 | 2 | 3 | 4 | 5 | 6 |
| 33 | Continue until everything is | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_530 | perfect. | 1 | 2 | 3 | 4 | 5 | 6 |
| 34 | Cheat to get ahead. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_501 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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## SPI-45-5 version 1.1

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 35 \\ \text { q_1738 } \end{gathered}$ | Spend time reflecting on things. | $\square$ | $\begin{gathered} \square \\ 2 \end{gathered}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\square$ 6 |
| $\begin{gathered} 36 \\ \text { q-684 } \end{gathered}$ | Don't like crowded events. | $\square$ | $\begin{aligned} & \square \\ & \square \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{aligned} & \square \\ & 4 \end{aligned}$ | $\square$ 5 | $\square$ 6 |
| $\begin{gathered} 37 \\ \text { q_1840 } \end{gathered}$ | Think that my moods don't change more than most peoples do. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{gathered} \square \\ 2 \end{gathered}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\square$ 5 | $\square$ |
| $\begin{gathered} 38 \\ \text { q_904 } \end{gathered}$ | Find it difficult to get down to work. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{aligned} & \square \\ & 4 \end{aligned}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\square$ |
| $\begin{gathered} 39 \\ \text { q_377 } \end{gathered}$ | Believe that others have good intentions. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ |  | $\square$ 6 |
| $\begin{gathered} 40 \\ \text { q_422 } \end{gathered}$ | Can handle a lot of information. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 41 \\ \text { q_254 } \end{gathered}$ | Am skilled in handling social situations. | 1 | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\square$ | $\square$ 6 |
| $\begin{gathered} 42 \\ \text { q_811 } \end{gathered}$ | Feel a sense of worthlessness or hopelessness. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{aligned} & \square \\ & \square \end{aligned}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\begin{gathered} \square \\ 6 \end{gathered}$ |
| $\begin{gathered} 43 \\ \text { q_1867 } \end{gathered}$ | Try to follow the rules. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ \square \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\square$ 5 | $\square$ 6 |
| $\begin{gathered} 44 \\ \text { q_871 } \end{gathered}$ | Feel that most people can't be trusted. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{gathered} \square \\ 2 \end{gathered}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\square$ 6 |
| $\begin{gathered} 45 \\ \text { q_1389 } \end{gathered}$ | Love to reflect on things. | $\begin{gathered} \square \\ 1 \end{gathered}$ | $\begin{aligned} & \square \\ & 2 \end{aligned}$ | $\begin{gathered} \square \\ 3 \end{gathered}$ | $\begin{gathered} \square \\ 4 \end{gathered}$ | $\begin{gathered} \square \\ 5 \end{gathered}$ | $\square$ 6 |

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There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix $E$ of the reference cited at the end of these instructions for recommendations and advice.

## Scoring Instructions

Each of these 45 items is associated with one of the 5 -factor scales listed below ( 9 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. Note that some items need to be reverse scored as indicated in the lists below by an " $R$ ". To reverse score an item, subtract the value of the response given from 7 .

The items associated with each scale are as follows:

## 5-Factor: Extraversion

| Item No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 1 | q_1904 | no |  | = |
| 6 | q_4243 | no |  | = |
| 11 | q_312 | yes | 7 - | = |
| 16 | q_565 | yes | 7 - | = |
| 21 | q_1416 | no |  | = |
| 26 | q_1923 | yes | 7 - | = |
| 31 | q_1027 | yes | 7 - | = |
| 36 | q_684 | yes | 7 - | = |
| 41 | q_254 | no |  | $=$ |

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## SPI-45-5 version 1.1

## 5-Factor: Neuroticism

| Item <br> No. | Item <br> Label | Rev? | Response <br> (numeric) |  |
| :---: | :---: | :---: | :---: | :---: |

## 5-Factor: Conscientiousness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 3 | q_1290 | no | -_ | = |
| 8 | q_1744 | no | _- | = |
| 13 | q_1979 | no | - | = |
| 18 | q_1452 | yes | 7 - | = |
| 23 | q_1915 | no | - | = |
| 28 | q_1201 | no | -- | = |
| 33 | q_530 | no |  | = |
| 38 | q_904 | yes | 7 - | = |
| 43 | q_1867 | no |  | = |

## 5-Factor: Agreeableness

| Item No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 4 | q_90 | no |  | = |
| 9 | q_1763 | no |  | = |
| 14 | q_253 | no |  | = |
| 19 | q_1896 | yes | 7 - | = |
| 24 | q_851 | no | - | = |
| 29 | q_1832 | no |  | = |
| 34 | q_501 | yes | 7 - | = |
| 39 | q_377 | no |  | = |
| 44 | q_871 | yes | 7 - | = |

## SPI-45-5 version 1.1

## 5-Factor: Openness



## Internal consistency estimates

These are based on administration of all the 45 items listed in this form using the three samples described in the citation below (total $\mathrm{N}=126,884$ participants):

|  | Alpha |  |  | Unidimensionality |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Agreeableness (SPI-45-5) | .84 |  | .75 |  |  |
| Conscientiousness (SPI-45-5) | .82 |  | .74 |  | 9 |
| Extraversion (SPI-45-5) | .88 |  | .84 |  | 9 |
| Neuroticism (SPI-45-5) | .89 |  | .85 |  | 9 |
| Openness (SPI-45-5) | .82 |  | .70 |  | 9 |

## Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.
$\left.\begin{array}{cccccccc} & \begin{array}{c}\text { Very } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Moderately } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Slightly } \\ \text { Inaccurate }\end{array} & \begin{array}{c}\text { Slightly } \\ \text { Accurate }\end{array} & \begin{array}{c}\text { Moderately } \\ \text { Accurate }\end{array} \\ \hline \text { Rery } \\ \text { Accurate }\end{array}\right]$

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## SPI-20-5 version 1.1

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | Panic easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1505 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 18 | Neglect my duties. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1452 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 19 | Use others for my own ends. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1896 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 20 | Love to think up new ways of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1392 | doing things. | 1 | 2 | 3 | 4 | 5 | 6 |

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## SPI-20-5 version 1.1

## Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix $E$ of the reference cited at the end of these instructions for recommendations and advice.

## Scoring Instructions

Each of these 20 items is associated with one of the 5 -factor scales listed below ( 4 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. Note that some items need to be reverse scored as indicated in the lists below by an " $R$ ". To reverse score an item, subtract the value of the response given from 7 .

The items associated with each scale are as follows:

## 5-Factor: Extraversion



Total (sum) score $\square$

## 5-Factor: Neuroticism

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 2 | q_979 | no | -_ |  |
| 7 | q_4252 | no |  |  |
| 12 | q_1989 | no | - |  |
| 17 | q_1505 | no |  |  |

## Please cite as:

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## SPI-20-5 version 1.1

## 5-Factor: Conscientiousness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 3 | q_1290 | no |  |  |
| 8 | q_1744 | no |  |  |
| 13 | q_1979 | no |  |  |
| 18 | q_1452 | yes | 7 - |  |

## 5-Factor: Agreeableness

| Item <br> No. | Item <br> Label | Rev? | Response <br> (numeric) |  |  |
| :--- | :--- | :---: | :---: | :--- | :--- |
| 4 | q_90 | no | - | Score |  |
| 9 | q_1763 | no | - | $=$ |  |
| 14 | q_253 | no | - | $=$ |  |
| 19 | q_1896 | yes | $7--$ | $=$ |  |

Total (sum) score $\square$

## 5-Factor: Openness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 5 | q_128 | no |  |  |
| 10 | q_2745 | no | - |  |
| 15 | q_2754 | no | - |  |
| 20 | q_1392 | no |  |  |

## Internal consistency estimates

These are based on administration of all the 20 items listed in this form using the three samples described in the citation below (total $\mathrm{N}=126,884$ participants):

|  | Alpha | Unidimensionality | \# of items |
| :---: | :---: | :---: | :---: |
| Agreeableness (SPI-20-5) | . 79 | . 82 | 4 |
| Conscientiousness (SPI-20-5) | . 73 | . 74 | 4 |
| Extraversion (SPI-20-5) | . 79 | . 83 | 4 |
| Neuroticism (SPI-20-5) | . 84 | . 89 | 4 |
| Openness (SPI-20-5) | . 85 | . 92 | 4 |

## SPI-20-5 version 1.1

## Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Am sensitive to the needs of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_253 | others. | 1 | 2 | 3 | 4 | 5 | 6 |
| 2 | Get angry easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_952 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 3 | Usually like to spend my free | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1904 | time with people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 4 | Dislike myself. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_578 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 5 | Love dangerous situations. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1367 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 6 | Am a worrier. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4252 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | Tell a lot of lies. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4296 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 8 | Find it difficult to get down to | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_904 | work. | 1 | 2 | 3 | 4 | 5 | 6 |
| 9 | Am quick to understand things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_240 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 10 | Am able to come up with new | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2745 | and different ideas. | 1 | 2 | 3 | 4 | 5 | 6 |
| 11 | Act without thinking. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_35 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 12 | Dislike being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_565 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 13 | Keep things tidy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1201 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 14 | Respect authority. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1624 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 15 | Have a natural talent for | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1045 | influencing people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 16 | Trust what people say. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1855 |  | 1 | 2 | 3 | 4 | 5 | 6 |

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

|  |  | Very <br> Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | Laugh a lot. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1243 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| $\begin{gathered} 18 \\ \text { q-219 } \end{gathered}$ | Am open about my feelings. | $\square$ | $\square$ 2 | $\begin{array}{r}\square \\ \hline\end{array}$ | $\square$ 4 | $\square$ 5 | $\square$ 6 |
| $19$ | Do not like art. |  | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 20 | Love to reflect on things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1389 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 21 | Continue until everything is | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_530 | perfect. | 1 | 2 | 3 | 4 | 5 | 6 |
| 22 | Am able to control my cravings. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_56 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| $23$ | Am just an ordinary person. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 24 | Dislike changes. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_566 |  | 1 | 2 | 3 | 4 | 5 | 6 |
|  |  |  |  |  |  |  |  |
| $25$ | Like to take it easy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1329 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 26 | Get overwhelmed by emotions. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_979 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 27 | Believe in one true religion. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_345 |  | 1 | 2 | 3 | 4 | 5 | 6 |

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix $E$ of the reference cited at the end of these instructions for recommendations and advice.

## Scoring Instructions

Each of the 27 items listed in this file is associated with one of the 27 -factor scales listed below ( 1 items per scale). 15 of these 27 items are also associated with one of the 5 -factor scales listed below ( 3 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. Note that some items need to be reverse scored as indicated below by subtracting the value of the response given from 7. The tables below are intended to help with scoring.

## 5-Factor: Extraversion

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 3 | q_1904 | no |  |  |
| 12 | q_565 | yes | 7 - |  |
| 17 | q_1243 | no | - |  |
| Total (sum) score |  |  |  |  |

## 5-Factor: Neuroticism

| Item <br> No. | Item <br> Label | Rev? | Response <br> (numeric) |  |
| :--- | :--- | :---: | :---: | :---: |

5-Factor: Conscientiousness

| Item <br> No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 8 | q_904 | yes | 7 - |  |
| 13 | q_1201 | no | - |  |
| 21 | q_530 | no |  |  |
| Total (sum) score |  |  |  |  |

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## SPI-27-27\&5 version 1.1

## 5-Factor: Agreeableness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 1 | q_253 | no |  |  |
| 7 | q_4296 | yes | 7 - |  |
| 16 | q_1855 | no |  |  |

## 5-Factor: Openness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 9 | q_240 | no | - |  |
| 10 | q_2745 | no |  |  |
| 20 | q_1389 | no |  |  |
| Total (sum) score |  |  |  |  |

(continued on the next page)

## SPI-27-27\&5 version 1.1

## Scoring for the SPI-27 Factors

Enter the response given for each item and sum them to generate the scale scores. Reverse-scored items are indicated by being subtracting from 7 .


Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

|  |  | Item 1 | Total |
| :---: | :---: | :---: | :---: |
| Attention-Seeking |  | 7 - | = |
|  | Item Number | $\begin{array}{r} \overline{12} \\ \times \quad 565 \end{array}$ |  |
| Order |  |  | = |
|  | Item Number Item Label | $\begin{gathered} \overline{13} \\ \text { q_1201 } \end{gathered}$ |  |
| Authoritarianism |  |  | = |
|  | Item Number Item Label | $\begin{gathered} 14 \\ \text { q_1624 } \end{gathered}$ |  |
| Charisma |  |  | = |
|  | Item Number Item Label | $\overline{\mathrm{q}_{15}}$ |  |
| Trust |  |  | = |
|  | Item Number Item Label | $\overline{\mathbf{1 6}^{16}}$ |  |
| Humor |  |  | = |
|  | Item Number Item Label | $\begin{gathered} 17 \\ \text { q_1243 } \end{gathered}$ |  |
| Emotional Expressiveness |  |  | = |
|  | Item Number Item Label | $\begin{gathered} 18 \\ \text { q_219 } \end{gathered}$ |  |
| Art Appreciation |  | 7 - | = |
|  | Item Number Item Label | $\begin{gathered} 19 \\ \text { q_610 } \end{gathered}$ |  |
| Introspection |  |  | = |
|  | Item Number Item Label | $\begin{gathered} 20 \\ \text { q_1389 } \end{gathered}$ |  |
| Perfectionism |  |  | = |
|  | Item Number Item Label | $\begin{gathered} \overline{21} \\ \text { q_530 } \end{gathered}$ |  |
| Self-Control |  |  | = |
|  | Item Number Item Label | $\begin{gathered} 22 \\ \mathrm{q}_{2} 56 \end{gathered}$ |  |
| Conformity |  |  | = |
|  | Item Number Item Label | $\begin{gathered} \hline 23 \\ \mathrm{q} \_152 \end{gathered}$ |  |


(continued on the next page)

## Internal consistency estimates

It is not possible to calculate internal consistencies for single item measures so none are given for the 27 factor scales. It is possible to calculate the internal consistencies for the 5 factor solutions because each scale includes 3 items. (Note that they're not very good, but that's what happens with so few items!) These are based on administration of all the 27 items listed in this form using the three samples described in the citation below (total $\mathrm{N}=126,884$ participants):

> Agreeableness (SPI-27-5)

Conscientiousness (SPI-27-5)
Extraversion (SPI-27-5)
Neuroticism (SPI-27-5)
Openness (SPI-27-5)

| Alpha | Unidimensionality | \# of items |
| :---: | :---: | :---: |
| . 49 | . 49 | 3 |
| . 58 | . 61 | 3 |
| . 60 | . 63 | 3 |
| . 68 | . 75 | 3 |
| . 49 | . 48 | 3 |

## Citation and Contact

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If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

|  |  | Very Inaccurate | Moderately Inaccurate | Slightly Inaccurate | Slightly <br> Accurate | Moderately Accurate | Very Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Am sensitive to the needs of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_253 | others. | 1 | 2 | 3 | 4 | 5 | 6 |
| 2 | Get angry easily. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_952 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 3 | Usually like to spend my free | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1904 | time with people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 4 | Dislike myself. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_578 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 5 | Love dangerous situations. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1367 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 6 | Am a worrier. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4252 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | Tell a lot of lies. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_4296 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 8 | Find it difficult to get down to | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_904 | work. | 1 | 2 | 3 | 4 | 5 | 6 |
| 9 | Am quick to understand things. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_240 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 10 | Am able to come up with new | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_2745 | and different ideas. | 1 | 2 | 3 | 4 | 5 | 6 |
| 11 | Act without thinking. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_35 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 12 | Dislike being the center of | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_565 | attention. | 1 | 2 | 3 | 4 | 5 | 6 |
| 13 | Keep things tidy. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1201 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 14 | Respect authority. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1624 |  | 1 | 2 | 3 | 4 | 5 | 6 |
| 15 | Have a natural talent for | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1045 | influencing people. | 1 | 2 | 3 | 4 | 5 | 6 |
| 16 | Trust what people say. | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |
| q_1855 |  | 1 | 2 | 3 | 4 | 5 | 6 |

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Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

| Very <br> Inaccurate | Moderately <br> Inaccurate | Slightly <br> Inaccurate | Slightly <br> Accurate | Moderately <br> Accurate | Very <br> Accurate |
| :---: | :---: | :---: | :---: | :---: | :---: |

34 Sympathize with others' feelings.

35 Am full of ideas.
1
3 4

5 6

## Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix $E$ of the reference cited at the end of these instructions for recommendations and advice.

## Scoring Instructions

27 of the 35 items listed in this file are taken from the 27 -item "signal items" form ( 1 item per scale). These items have been supplemented by a handful of items associated with the 5 -factor scales in order to allow for simultaneous assessment at both levels with as few items as possible and acceptable internal consistency (at least at the 5 -factor level).

To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. Note that some items need to be reverse scored as indicated below by subtracting the value of the response given from 7. The tables below are intended to help with scoring.

Score the items associated with each 5-factor scale as follows:

## 5-Factor: Extraversion

| Item No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 3 | q_1904 | no |  |  |
| 12 | q_565 | yes | 7 - |  |
| 17 | q_1243 | no |  |  |
| 31 | q_312 | yes | 7 - |  |
| Total (sum) score |  |  |  |  |

5-Factor: Neuroticism

| Item <br> No. | Item <br> Label | Rev? | Response <br> (numeric) |  |
| ---: | :--- | :---: | :---: | :---: |

(continued on the next page)

Please cite as:
Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

## 5-Factor: Conscientiousness

| Item <br> No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 8 | q_904 | yes | 7 - |  |
| 13 | q_1201 | no | -_ |  |
| 28 | q_1744 | no | - |  |
| 33 | q_1979 | no |  |  |

## 5-Factor: Agreeableness

| Item No. | Item <br> Label | Rev? | Response (numeric) | Score |
| :---: | :---: | :---: | :---: | :---: |
| 1 | q_253 | no | - |  |
| 29 | q_90 | no | - |  |
| 34 | q_1763 | no |  |  |
| Total (sum) score |  |  |  |  |

## 5-Factor: Openness


$\square$

## 27-Factor: Compassion

Item 1 in the table given (item labels q_253).

## 27-Factor: Irritability

Item 2 in the table given (item labels q_952).

## 27-Factor: Sociability

Item 3 in the table given (item labels q_1904).
(continued on the next page)

## 27-Factor: Well-Being

Item $4(R)$ in the table given (item labels q_578).

## 27-Factor: Sensation-Seeking

Item 5 in the table given (item labels q_1367).

## 27-Factor: Anxiety

Item 6 in the table given (item labels q_4252).

## 27-Factor: Honesty

Item $7(\mathrm{R})$ in the table given (item labels q_4296).

## 27-Factor: Industry

Item $8(\mathrm{R})$ in the table given (item labels q_904).

## 27-Factor: Intellect

Item 9 in the table given (item labels q_240).

## 27-Factor: Creativity

Item 10 in the table given (item labels q_2745).

## 27-Factor: Impulsivity

Item 11 in the table given (item labels q_35).

## 27-Factor: Attention-Seeking

Item $12(\mathrm{R})$ in the table given (item labels q_565).

## 27-Factor: Order

Item 13 in the table given (item labels q_1201).

## 27-Factor: Authoritarianism

Item 14 in the table given (item labels q_1624).

## 27-Factor: Charisma

Item 15 in the table given (item labels q_1045).

## 27-Factor: Trust

Item 16 in the table given (item labels q_1855).

## 27-Factor: Humor

Item 17 in the table given (item labels q_1243).

## 27-Factor: Emotional Expressiveness

Item 18 in the table given (item labels q_219).

## 27-Factor: Art Appreciation

Item 19 ( R ) in the table given (item labels q_610).
(continued on the next page)

## 27-Factor: Introspection

Item 20 in the table given (item labels q_1389).

## 27-Factor: Perfectionism

Item 21 in the table given (item labels q_530).

## 27-Factor: Self-Control

Item 22 in the table given (item labels q_56).

## 27-Factor: Conformity

Item 23 in the table given (item labels q_152).

## 27-Factor: Adaptability

Item $24(\mathrm{R})$ in the table given (item labels q_566).

## 27-Factor: Easy-Goingness

Item 25 in the table given (item labels q_1329).

## 27-Factor: Emotional Stability

Item 26 (R) in the table given (item labels q_979).

## 27-Factor: Conservatism

Item 27 in the table given (item labels q_345).
(continued on the next page)

## Internal consistency estimates

It is not possible to calculate internal consistencies for single item measures so none are given for the 27 factor scales. It is possible to calculate the internal consistencies for the 5 factor solutions because each scale includes 3 or 4 items. These are based on administration of all the 35 Items listed in this form using the three samples described in the citation below (total $\mathrm{N}=126,884$ participants):

|  | Alpha | Unidimensionality | \# of items |
| :---: | :---: | :---: | :---: |
| Agreeableness (SPI-35-5) | . 86 | . 94 | 3 |
| Conscientiousness (SPI-35-5) | . 76 | . 81 | 4 |
| Extraversion (SPI-35-5) | . 74 | . 74 | 4 |
| Neuroticism (SPI-35-5) | . 79 | . 82 | 4 |
| Openness (SPI-35-5) | . 79 | . 82 | 4 |

## Citation and Contact

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If you have questions or feedback about this measure, please contact:
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[^0]:    ${ }^{1}$ I haven't been able to find publicly-available documentation.
    ${ }^{2}$ Virtually all of these are related in one way or another to the work of Lew Goldberg and his many collaborators, whose contributions to personality assessment have been inspirational to me over the last several years.
    ${ }^{3}$ Again, Goldberg's work is a notable exception. His exemplary papers on Big Five factor structure (Goldberg, 1992, 1990) included several tables with item-level data and instructions for contacting the author (by mail!) for more information.

[^1]:    ${ }^{4}$ Maybe even one that isn't boring (Baumeister, 2016).

[^2]:    *Preparation of this file was funded in part by grant SMA-1419324 from the National Science Foundation and grant R01AG018436 from the National Institutes of Health (NIA). Correspondence should be directed to David M. Condon, Assistant Professor, Department of Medical Social Sciences, Feinberg School of Medicine, Northwestern University, Chicago, Illinois, david-condon@northwestern.edu. Please use the following citation information: Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.
    ${ }^{5}$ There are notable exceptions, especially among the longer forms of personality measures (e.g., the NEO-PI-R ${ }^{\text {TM }}$, the HEXACO and their public-domain counterparts), but these tend to be scales that were explicitly designed to include more nuance within the five or six factors. In other words, the most predictive measures are those that deviate from the Big Five structure by allowing each of the factors to contain some internal structure. Note that it's not accurate to state that these measures presume 24 or 30 factor structures per se (for the HEXACO and NEO respectively) because these facets are explicitly nested within the factors. By analogy, it's the difference between 5 different six-packs of beer and 30 different beers.

[^3]:    ${ }^{6}$ In psychometric terms, omegas of 0.7 are acceptable, 0.8 is good.
    ${ }^{7}$ Consider a spherical cow...
    ${ }^{8}$ In fact, it might be better to use the same sample for direct comparison across measures.

[^4]:    ${ }^{9}$ More precisely, I would argue that it's very unlikely that the structure of these multidimensional spaces is identical and that the severity of the problem is related to the extent of the difference.

[^5]:    ${ }^{10}$ The original MMPI ${ }^{\circledR}$ having been developed in the 1930s and 1940s on a scale-by-scale basis using data from patients with a wide range of clinical disorders (Hathaway and Mckinley, 1940) and the CPI having been derived using similar techniques and even many of the MMPI ${ }^{\circledR}$ items (Groth-Marnat, 2016).
    ${ }^{11}$ Note that their approach has passed muster for several decades now, so I don't mean to imply that their dismissal was inappropriate - I'm only pointing out that it may have been premature and, perhaps coincidentally, self-serving.

[^6]:    ${ }^{12}$ Full disclosure: it's only free if you ignore the opportunity costs incurred by one or more graduate students who are paid very low stipends to write the code and manage the data collection.
    ${ }^{13}$ In the next stage(s), I intend to administer additional IPIP items with overlap to all or some key subset of the items from this stage. After many years of data collection, we may eventually be able to evaluate the structure of all items together. No further discussion of this plan will be described here but please contact me for more information about ongoing data collection and future plans.

[^7]:    ${ }^{14}$ Note that these items do not explicitly include those in the Big Five Inventory (BFI, 44 items, John and Srivastava, 1999) or the Ten Item Personality Inventory (10 items, Gosling et al., 2003), both of which are widely-used. Those measures are formatted differently than the IPIP items. The content of these 54 items is covered (with highly similar wording) by items in the 696. Concurrent administration of those items with this set is a priority for future research, but I do not expect that inclusion of those items would extend the conceptual breadth of this 696 -item subset of the IPIP.

[^8]:    ${ }^{15}$ I have provided pre-processed versions of the figures in the Supplementary Materials file at http://dx.doi.org/10.7910/DVN/ YF6STI.

[^9]:    ${ }^{16}$ This is a pre-processed external data file, included in the Supplementary Materials file at http://dx.doi.org/10.7910/DVN/ YF6STI.

[^10]:    ${ }^{17}$ It's not entirely clear (to the author) why this is the case, though part of the reason may be driven by the fact that PCA is less computationally intensive than factor analysis (Velicer and Jackson, 1990; Fabrigar et al., 1999), and this was likely important before the widespread availability of sufficiently powerful computers. It's hard to believe, but for at least 50 years before the mid-1980s or so, researchers computed large factor analyses by hand or with primitive computing technology. Computational difficulty was a very important concern. Obviously, any differences in difficulty between the two approaches are now rendered moot by modern statistical software. I have encountered other arguments in favor of PCA (i.e., factor analyses occasionally produce Heywood cases, etc., [Gorsuch, 1997]) but none of these are particularly compelling.

[^11]:    ${ }^{18}$ Anecdotally, whenever I have seen someone claim that rotational method makes no difference in interpretability (see Brown, 2009), it is because they are looking at factors which are largely uncorrelated. This suggests that their interpretation of the impact of rotation is biased due to extrapolation of cases where the impact is low.

[^12]:    ${ }^{19}$ We don't believe that Goldberg was claiming this, though it's not clear. Readers should be warned that, if they choose to read this Goldberg article, they run the risk of feeling compelled to study personality structure for the rest of their lives.
    ${ }^{20}$ Hofstee et al. (1992) did begin to approximate the fully oblique hierarchical model by integrating the circumplex and Big Five approaches. The AB5C model acknowledges the considerable covariation that occurs interstitial to the axes of the five factor solution.

[^13]:    ${ }^{21}$ Forgive the bold font but I can't help raising my voice a little. Argh. More spherical cows.

[^14]:    ${ }^{22}$ Lest readers get defensive, note that I have used this strategy to good effect as well, though I hope to avoid the practice in the future now that I know better.

[^15]:    ${ }^{23}$ Readers who have not previously pored over factor analysis output should note that it's not uncommon to get solutions with really crappy factors - these are the ones that most people call junk - where there are 0 items with primary loadings. These factors serve to improve the statistical fit but are not interpretable. I'm taking a slightly more strict view on junk factors by using this idea of qualified items.
    ${ }^{24} \mathrm{~A}$ brief digression about these guidelines seems warranted. I was not able to discover any prior work regarding the number of items (or magnitude of eigenvalues) needed to constitute a legitimate factor. Clearly, there is an opportunity for further research here. I used thresholds that seemed appropriate given the number of items included in the EFAs (696 items in all cases) and the number of factors extracted (ranging from 1 to 30 ). In other words, I assumed that the number of items needed to constitute a real/good factor is inversely proportionate to the number of factors extracted; more specifically, the number of parameters being estimated. Fewer items should be needed when extracting 30 factors, for example, than when extracting only 3 factors. It should be possible to specify and substantiate this proportion through various types of simulations. I did not get around to doing this but someone should. This would be a much more useful contribution than the development of another marginally useful fit statistic, of which there are too many.

[^16]:    ${ }^{25}$ Yes, yes, I know, I mean other than the Big Five.

[^17]:    ${ }^{26}$ If you're interested in evaluating the results of my alignment it can be found in the next chunk of code, not visible in the PDF version.

[^18]:    ${ }^{27}$ I welcome suggestions about alternative methods for visualizing and interpreting these results. I was not able to readily identify existing methods in the factor analytic literature, presumably because few people bother to conduct EFA replications.

[^19]:    ${ }^{28}$ The full list of 17 factors - using labels assigned by me - includes Sociability, Positivity, Conscientiousness (a combination of Industriousness and Orderliness), Compassion, Irritability, Honesty, Adventurousness, Openness (a combination of Imaginative and Cultured), Intellect, Worry, Conservatism, Humor, Impulsivity, Trust, Humility, Inactivity, and Self-Discipline.
    ${ }^{29}$ Unfortunately, I can't quite figure out how to quantify/adjust for the larger number of parameters being estimated so... until someone does, it's probably wise not to over-interpret that claim.

[^20]:    ${ }^{30}$ As I mentioned earlier, my first attempt at these analyses was conducted as part of my dissertation. At the time of my defense, only the Exploratory sample had been collected (barely) and I only ran the EFA up to 15 factors because of the time and energy required... this was only one part of my dissertation, after all. I later expanded the scope at the urging of two colleagues who pointed out that 15 was not sufficient given the theoretical structure proposed by Costa \& McCrae.
    ${ }^{31}$ Again, the evidence for this is my dissertation.
    ${ }^{32}$ Someone should do this with the ESCS sample. I don't know what to predict about the strength of replication. That sample is considerably less diverse than the ones used here on several variables that probably affect the structure, but I don't know whether (or to what extent) that's true. Also note that the ESCS was not administered 79 of the Eysenck items included among the 696 used here. A proper analysis would begin by evaluating the similarity of the correlation matrices for the 617 common items.
    ${ }^{33}$ These are denoted in the next section as factors 21,23 , and 26.

[^21]:    ${ }^{34}$ And probably also based on characteristics of the situation. This is not particularly relevant to cross sectional evaluations of structure (like these). I only mention it as a preemptive retort to those who would argue that I am confusing the vagaries of sampling for dynamism in structure.
    ${ }^{35}$ Recall the prolonged discussion of representativeness in item sampling in Section 2.2.

[^22]:    ${ }^{36}$ To be clear, I think there are probably several dozen meaningful traits, but most of these are not univerally salient. Instead, they are salient only in selected groups and they may, in fact, be highly predictive with those groups. I don't mean to say there are only 40 meaningful traits.

[^23]:    ${ }^{37}$ By way of anecdote regarding enigmatic Lexile scores, consider that all three of these book titles have similar results according the Lexile website: Anna Karenina by Leo Tolstoy (Lexile score of 1080), Ulysses by James Joyce (1050), and Diary of a Wimpy Kid by Jeff Kinney (1060).

[^24]:    ${ }^{38}$ This phrase has occasionally elicited inexplicable snickering from undergraduates in the lab.

[^25]:    ${ }^{39}$ This is IRT lingo. In two parameter logistic item-response models, the calibrations are the sample-specific difficulty and discrimination parameters.
    ${ }^{40}$ After several simulations, I re-learned what I had previously been taught by Bill Revelle. The best way to increase the alpha of a scale is to add more items but this does not necessarily increase the general factor saturation.

[^26]:    ${ }^{44}$ In some sense, they already have been written, using slightly different hierarchical taxonomies.

[^27]:    ${ }^{45}$ Unless you have begun reading in this section, I hope you might say to yourself "right, we knew that." I have also conducted these CFAs using orthogonal rotations but have omitted a summary of the results to prevent confusion (see the Rnw version). Guess what happens? The factors are uncorrelated (duh, orthogonal) and the fit is worse, as expected (the $90 \%$ confidence interval for the 27 factor model is RMSEA is .045 to .047 ).
    ${ }^{46}$ From a measurement perspective, this introduces the question of whether all these factors need to be assessed separately. Are they all independently useful predictors of important outcomes? For predicting the size of one's social network, probably not. But it's not hard to imagine situations where the demand characteristics for Extraversion are very strong and it may be useful to differentiate among the underlying factors in these circumstances.

[^28]:    ${ }^{47}$ This is a persistent problem in psychology and personality psychologists are, in my opinion, among the worst offenders. This post provides a nice overview.
    ${ }^{48}$ Yes, I was concerned that the introduction of this intermediate step would introduce unforeseeable confounds but I also hoped to mitigate this risk somewhat in the last step by using nominations from both surveys as candidates for voting.

[^29]:    ${ }^{49}$ These include the European Association of Personality Psychology, the Association for Research in Personality, the Society of Personality and Social Psychologists, the Australian Psychology Society, the Ibero-American Association for the Investigation of Individual Differences, the British Society of the Psychology of Individual Differences, the Canadian Psychological Association, the division of personality research in the Chinese Society of Psychology, the International Society for the Study of Individual Differences, and the Society for Personality Assessment.

[^30]:    ${ }^{50}$ Additional evidence for this bias stems from recognition that even random groupings of items are not rated as fully incoherent ( $m=2.3$ on a 1 to 6 scale. People see stronger themes in groups of items than actually exists.

[^31]:    ${ }^{51}$ I say "possibly" because it's not clear to me if or how much items should be invariant over time.

[^32]:    *This document is an appendix to The SAPA Personality Inventory. Correspondence should be directed to davidcondon@northwestern.edu, Department of Medical Social Sciences, Northwestern University, Chicago, Illinois. Please use the following citation information: Condon, D.M. (2017). The SAPA Personality Inventory: an empirically-derived, hierarchicallyorganized self-report personality assessment model.

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    ${ }^{52}$ Consider the 60-item BFI-2 and the 120-Item version of the IPIP-NEO.
    ${ }^{53}$ This is not an uninformed opinion. I think it's fine as a means of encouraging people to recognize the importance of personality. But it's less valid and less insightful than more recently developed tools of personality science. See https://sapaproject.org/dmc/blog/myersbriggs.html
    ${ }^{54}$ Grey squirrel.

[^37]:    ${ }^{55}$ Correlations with the 44 -item Big Five Inventory (John and Srivastava, 1999) and the 60-item Big Five Inventory-2 (Soto and John, 2016) are forthcoming.

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