

**Resolution to Incorporate Recommendations from the Library Faculty Personnel
Committee to Determine Rank Appointments in Library Faculty Hiring**

- 1.1 WHEREAS, self-governance ensures that library faculty participate in the development of policies and in decision-making that affects the institution,
- 1.2 WHEREAS, the UO Libraries maintains a self-governance system through the Library Faculty and Officers of Administration (LFOA),
- 1.3 WHEREAS, the LFOA bylaws mandate a standing, elected Library Faculty Personnel Committee (LFPC) to provide peer-reviewed evaluations of library faculty undergoing contract renewal and promotion,
- 1.4 WHEREAS, the LFPC consists of five elected faculty librarians who have achieved the rank of associate librarian or higher,
- 1.5 WHEREAS, candidates for positions in the UO Libraries may be hired with an appointment of assistant, associate, or senior librarian,
- 1.6 WHEREAS, [something about transparency in hiring practices?]

THEREFORE BE IT RESOLVED, the UO Libraries will adopt a policy to incorporate the recommendations of the Library Faculty Personnel Committee in determining rank appointments in library faculty hiring.

THEREFORE BE IT FURTHER RESOLVED, the LFPC will receive job candidates' curriculum vitae and a one-page summary from each candidate describing the impact of their professional experience, service, and scholarship, and then make an initial rank recommendation for each of the finalists. If a finalist wants to negotiate their rank, the LFPC would again be consulted for a recommendation.