Employee spotlight

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# Oregon



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# 'Hunger Won't Wait,' Food Drive Begins



The month-long Governor's State Employees Food Drive gets underway this week on campus, with a kick-off meeting for volunteer representatives in departments, schools, colleges, buildings or activity groups.

The meeting, set for 2 p.m. on Monday, Feb. 2, in the Johnson Hall Conference Room, will include the showing of a 10-minute video from Food for Lane County, beneficiary of UO employees' donations, as well as distribution of posters and money collection boxes and sharing of ideas for making this year's drive as successful as possible. Light refreshments will be served.

"This is the campaign's 25th year of caring and to that end, the campaign theme is 'Caring Now...Hunger Won't Wait!" says Karen Scheeland, Government Affairs, who is campus

drive coordinator. "As many people know, Oregon has the highest rate of hunger of any state in the nation so you may not be suffering from hunger, but someone you know probably is."

Citing statistics from the Oregon Food Bank and other sources, Scheeland notes that each month, an estimated 60,000 children receive an emergency food box. That's 40 percent of the Oregonians who ate from an emergency food box last year.

In addition, one in five households eating from an emergency food box had at least one disabled member. Nine percent of Oregon's hungry are elderly or living on a fixed income.

"It's not just those who may be homeless who rely on emergency food assistance," Scheeland says, noting that 42 percent of households had at least one working member. "Contributing to the Governor's State Employees Food Drive is one way to say 'I'm feeding someone who's hungry."

UO employees have several options for supporting this year's efforts to assist in feeding the hungry in our community. Monetarily, contribute by payroll deduction or write a check. Food for

# **Edwards Mobilizes to Assist Youngsters**



At the DIF clinic in Cabo San Lucas, Mexico, Edwards, right, and her husband Greg introduce José and his mother to a wheelchair donated through Mobilize Mankind. By Kaya Hardin

In February 2002, Gayle Edwards, EC CARES research assistant, and her husband Greg, packed a rental truck full of used orthopedic equipment and sent it to China, starting a process of goodwill that is helping children challenged by cerebral palsy and other physical disabilities gain access to a world previously denied to them.

Edwards had visited China in January 2002 as a physical therapist for the Peony Project of the World Association of Children and Parents Adoption Agency of Seattle. The children she

Lane County officials consider each dollar donated as equivalent to six pounds of food.

This week, Facilities Services employees will deliver food collection barrels to convenient places in buildings throughout campus.

"Donating food provides a direction connection between you, the giver, and the hungry person who receives the food," Scheeland says. "Your food donation is tangible and reminds you that hungry people are just like you and me."

Foods that are appropriate for the drive include canned meats (tuna, chicken and salmon, for instance), canned and boxed meals (soup, chili, stew, macaroni and cheese), peanut butter, canned vegetables, pasta, rice, beans, canned fruits and 100-percent fruit juice in cans, plastic or boxes. To ensure food safety, Food for Lane County cannot accept glass containers, rusty or unlabeled cans, perishable items, homemade items, non-commercially canned or packed foods, or alcoholic beverages, mixes or soda.

"Last year, with a goal of 65,000 pounds of food, the UO campus community donated 113,917 pounds," Scheeland reports. "Our goal this time around is 90,000 pounds, and based on last year's response, we expect to exceed that mark again!"

For information, call Karen Scheeland, 6-5021, or send e-mail to <<u>karensch@uoregon.edu</u>>. The statewide campaign web site is at <<u>www.govfd.org</u>>.

#### Advanced Vacation Leave OK'd for 'Bad' Weather

Linda King, Human Resources director, has some good news for employees who could not come to work during early January's inclement weather but who had insufficient leave balances to cover their absences and so had their pay reduced, placing a financial hardship on them.

"Last week, we received notification from the OUS Chancellor's Office of a one-time exception to the policy that prohibits borrowing against future vacation leave," she says. "The purpose of this exception is to mitigate hardships caused by these unanticipated pay reductions."

Overtime-eligible (FLSA nonexempt) employees whose accrued leave was insufficient to cover absences due to weather conditions on Dec. 31, 2003, and Jan. 5-9, 2004, may request an advance of vacation leave, up to a maximum of 40 hours. The advanced leave will be repaid through future accruals. The full amount accrued in each of the upcoming months will be deducted until the advance is repaid.

If an employee receives a vacation advance and terminates employment with the university before it is repaid, the value of the remaining borrowed leave will be deducted from the final paycheck.

Any accrued leave--vacation, comp time or personal leave--that was available at the time of the absence must be used before requesting a vacation advance, King explains. In addition, it is not appropriate to use sick leave unless the circumstances meet the criteria for sick leave usage.

Under the collective bargaining agreement, trial service employees accrue vacation, but are not allowed to take it until they achieve regular status. King says an exception will be made in their case to allow them to use the vacation balances they have already accrued.

Trial service employees will not be able to borrow against future accruals, however.

"Please notify the affected employees in your department of this opportunity," King says. "Judy Duff will be sending instructions on requesting a vacation advance to departmental payroll and personnel representatives via PAYNEWS."

worked with as part of this project opened her eyes to the severe limitations these kids faced without access to proper orthopedic equipment. Unable to participate in activities with other children, physically prevented from visiting parks or zoos, and often hidden and isolated, the children in need of this equipment were being left out of life.

"In China, no child had his own wheelchair or use of a wheelchair or walker except for transportation from one room to another," Edwards said. It was those circumstances that inspired her and her husband to launch Mobilize Mankind (MM), a nonprofit organization that recycles used orthopedic equipment.

In the United States, children's used orthopedic equipment is often discarded or stored in basements and garages and in the most part forgotten. After her experience in China, Edwards started to look for additional situations that had a strong need for specialized equipment and no organization attempting to fill that need. Working with helpful Mexican clinics and special education schools in Baja, Mexico, MM is helping children to re-connect with life by returning these pieces of equipment to productive uses.

The Edwards and other MM volunteers began working in Cabo San Lucas and Todos Santos during June 2003 after identifying more than 20 children in need of the specialized equipment. Plans are to expand the program's assistance to San Jose del Cabo as soon as the immediate needs are met in the current towns. Along with securing and delivering the equipment, MM offers training for the medical staff, special education staff, parents and children on the proper use of the equipment.

Accompanying the Edwards on their December 2003/January 2004 trip to deliver the donated equipment to the eagerly awaiting families was Ruth Weinberg, occupational therapist and EC CARES teaching assistant.

Close to 200 items have been donated so far to the Baja project, ranging from walkers to computers. Edwards points out that while the donations received so far are significant, MM is in pressing need of small, child-sized wheel chairs.

For information, to volunteer services or make a donation of funds or personal equipment, send e-mail to <<u>info@mobilizemankind.org</u>> or <<u>gedwards@oregon</u>> or call 6-3577.

Kaya Hardin is a student reporter for Inside Oregon.

For information, check first with department staff or call Joan Walker, 6-2970, or King, 6-2966.

# Former Korean Ambassador to Give Presidential Lecture

By Todd Simmons

The Hon. In-ho Lee, South Korea's former ambassador to both Russia and Finland, will speak on "Korea in Search of a New Identity" in a Wednesday, Feb. 11, Presidential Lecture at the University of Oregon. Her talk will begin at 6 p.m. in 282 Lillis.

The following evening, Lee will reprise her lecture in Portland in a 6:30 p.m. program at the World Trade Center, 121 S.W. Salmon St. Sponsored by the President's Office, both events are free and open to the public.



In-ho Lee

"Dr. Lee is one of the foremost authorities in the world on Sino-Russian-Korean affairs," says President Dave Frohnmayer. "It is a great honor to have an individual with her reputation and background speak to us at the University of Oregon, especially at this time when the relationships in that part of the world are of such critical importance."

A graduate of Wellesley and Radcliffe colleges and Harvard University, Lee was the founding president of the Korean Association for Slavic Studies, as well as the founding director of the Institute for Russian Studies at Seoul National University. She has taught history at Columbia, Rutgers, Korea and Seoul National universities.

Appointed ambassador to Finland in 1996, Lee served in that position for two years before being named ambassador to the Russian Federation in 1998. She stepped down in 2000 to assume the presidency of the Korea Foundation, an organization she led through 2003.

A professor emerita of history at Seoul National University, Lee is the author of such Korean books as *Democracy in Korea--the Next Step*, *Rich Society and Poor Schools* and *Russia as Our Neighbor* (all published 1996). She was named "Person of the Year" by UNESCO's Seoul Club in 2001, the same year that the Diplomatic Academy of Russia presented her with an honorary doctorate.

For more information, call 6-3036.

Todd Simmons is director of Communications.

# **New Art Museum Seeks Gallery Guides**

By Katie Sproles

The University of Oregon Museum of Art is seeking enthusiastic volunteer gallery guides to give tours to diverse audiences in the newly renovated and expanded facility. Applications for the new museum's first gallery guide training class are now available and should be returned by Wednesday, Feb. 25.

# **Our People**

#### IN THE SPOTLIGHT

Russell J. Donnelly, Physics, has been appointed to the editorial board of the mathematical and physical sciences division of the Royal Society of London. The Royal Society was founded in 1660 and its publications have appeared continuously since March 1665.

David Luebke, History, has been awarded a three-month research grant by the German Academic Exchange Service--the Deutscher Akademischer Austauschdienst (DAAD)--to begin work on a project entitled "German Unfreedom Between Agrarian Crisis and Emancipation," a cultural history of serfdom in northwestern regions of the Holy Roman Empire from circa 1400 on. He will be working at the North-Rhine/Westfalian State Archive in Muenster, Germany.

Judith Hibbard, Planning, Public Policy and Management, has been appointed by Oregon Gov. Ted Kulongoski to the newly created board of directors for the Oregon Commission for Patient Safety. The commission board will be responsible for setting up a voluntary system to collect data and report on preventable mistakes in Oregon hospitals and other health care delivery organizations. Hibbard's work at PPPM focuses on consumer roles in health care, especially how individuals use information to make informed health care choices. Involved in a number of national efforts to improve the quality of care within health care delivery systems, she currently serves on advisory boards to the National Health Care Quality Forum and the Joint Commission for the Accreditation of Healthcare Organizations.

#### ON THE MOVE

Rani Robison has joined Architecture and Allied Arts as assistant director for scholarships and special projects. With a bachelor's degree in mass communication from the University of Utah, as well as a specialization in strategic planning and cause marketing for nonprofit agencies, Robison will be responsible for scholarship management, donor relations and various fund-raising activities for the school. Her new office is in 125 Lawrence and she can be reached by calling 6-0894 or sending e-mail to <rrovison@uoregon.edu>.

#### IN PRINT/ON DISPLAY

**Mayr Makenna**, Student Life, has released a CD called "Out of the Bind." She wrote all the songs, sang all the harmonies and lead vocals

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The 12-month training program for new guides begins in April and offers instruction on museum education, inquiry-based discussion, visual thinking strategies, public speaking, art history and the art museum's collection. Gallery guides contribute to the museum experience in several ways, including offering tours, providing visits to schools before a tour, presenting art lectures to schools and community groups, and preparing research.

"The experience of being a gallery guide is extremely rewarding, as it provides the opportunity for intellectual challenge and continual learning in an atmosphere that values human creativity and spirit," explains Lisa Abia-Smith, the museum's director of education. "The joy of learning the collection and tour techniques is combined with the rewards that come when a visitor makes a personal connection with art and is enriched by the museum experience."

Additional benefits of the program include meeting with curators; attending field trips at neighboring museums; and receiving invitations to lectures, gallery talks and other continuing education events.

Interested applicants simply need a love for sharing art with visitors and a commitment to the program and educational mission of the museum. After completing the training, certified gallery guides are asked to make a two-year commitment to the program, which requires approximately five hours a week.

For more information or an application, contact the Museum of Art, 6-0910, or visit the museum's website at <uoma.uoregon.edu>.

Katie Sproles is public relations and marketing coordinator at the Museum of Art.

# **UO, PNNL to Launch Internship Program**



University of Oregon students and faculty, joined by Pacific Northwest National Laboratory staff, take a break from a meeting at PNNL on Jan. 19. A new UO graduate internship program will bring students to PNNL for rotational assignments beginning spring term.

By Kathy Madison

In anticipation of a new graduate internship program at Pacific Northwest National Laboratory, a group of University of Oregon students and faculty visited the lab Jan. 18-19 and finalized program details with key PNNL staff.

The intern program was developed in partnership with UO's Materials Science Institute (MSI) faculty and PNNL. It is associated with the Multi-Scale Materials and Devices Initiative (MMD).

and played all the instruments. To order a CD or to listen to a song, visit her website, <www.mayrmakenna.com>.

#### IN MEMORIAM

Richard Calkins Paulin, former Museum of Art director, died Jan. 14 in Eugene of complications from surgery. A veteran who served with the U.S. Marine Corps during the Korean War, Paulin, 75, earned a bachelor's degree at Indiana's De Pauw University and at master's degree at the University of Denver. When he became art museum director at age 42, he was the youngest ever to hold the position. Retiring 20 years later, he enjoyed traveling in Europe and was a member of the Eugene Town Club, the Marine Club in San Francisco and Sigma Alpha Epsilon fraternity. No service is planned. Memorial contributions may be made to the UO Museum of Art.

# This week at the University of Oregon...

Highlights of the many public events and activities on campus are:

- The University Theatre Second Season production of "A Thread in the Dark" by Hella Haasse opens this week, with performances Wednesday through Saturday, Feb. 4-7, in Villard Hall's Arena Theatre. The play continues Thursday through Saturday, Feb. 12-14, with curtain time at 8 p.m. for all performances. The play, directed by Elizabeth Helman, is a re-telling of the Greek mythological story of the Minotaur and the Labyrinth, told from the perspective of Ariadne, daughter of King Minos, rather than Theseus, the hero credited with slaying the beast. For tickets and other information, visit <theatre.uoregon.edu> or call 6-4363, 6-4191 or 6-4190.
- The Chamber Music Series brings the internationally renowned, Grammy Award-winning Juilliard String Quartet to Beall Hall for an 8 p.m. performance on Thursday, Feb.
  Program selections include music by Haydn, Beethoven and Webern.
  For tickets and other information, go to

<a href="mailto:</a><a href="mailto:woreal-of-serif"><a href="mail

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MMD is a collaborative effort between UO, Oregon State University and Portland State University on the research and development of nano- and micro-scale products. In recognition of UO's strengths in this area, the State of Oregon last year authorized the creation of a signature research center in MMD on the UO campus.

The graduate-level intern program at PNNL will start out as a pilot program this spring with up to eight students from UO's MSI participating in rotational assignments of three to five months each.

PNNL joins more than 17 other MSI internship program partners such as Intel, LSI Logic, Hewlett Packard and Hynix Semiconductor. Internships allow students to learn new types of chemistry, gain valuable real-world experience, connect their science to new applications, develop professional skills and identify desirable career paths.

For more information about MSI internships, go to <materialscience.uoregon.edu/IndustrialOutreach/Internships.html>.

Kathy Madison is a UO communications officer.

### **Announcements and Briefs...**

Reminder: Williams Proposals Due Feb. 9

Teaching faculty members are reminded that instructional proposals seeking support from the Tom and Carol Williams Fund for Undergraduate Education during the 2004-2005 academic year as well as nominations for next year's Williams fellows are due on Monday, **Feb. 9**. Details appeared in the Dec. 1 issue of *Inside Oregon*. For information and to submit nominations and applications, contact Dave Hubin, executive assistant president and Williams Council chair, 6-3036, or send e-mail to <a href="https://doi.org/10.1001/j.com/hubin@uoregon.edu">hubin@uoregon.edu</a>>.

#### Family Counselors Offer Valentine's Relationship Check-Ups

Counselors at Education's Marriage and Family Therapy Program and the UO Center for Family Therapy are offering a free Valentine's Day relationship check-up for couples.

The one-hour private therapy consultations are available from noon to 8 p.m. Thursday through Saturday, **Feb. 12-14**, at the Center for Family Therapy, 720 E. 13th Ave., Suite 304.

The service is designed to be a hassle-free, friendly and convenient way to help couples identify strengths, needs, areas for growth and change, according to clinic director John K. Miller, Family and Human Services. Couples with great relationships who are looking for enrichment, as well as couples who are having difficulties are welcome to call and make an appointment. Walk-ins are also welcome.

The Center for Family Therapy is an affordable counseling agency staffed with graduate interns from Education's Marriage and Family Therapy Program.

For more information or to schedule an appointment, call the Center for Family Therapy, 6-3296.

#### Copyright Clearance Deadline is Feb. 12

Kati Kronholm, Copyright Clearance coordinator, reminds instructional faculty members that bibliographic tables of contents for Spring 2004 course packets must be turned in by Thursday, **Feb. 12**, so her staff can obtain publisher permissions in time for the start of spring classes on March 29. "All course packets must be cleared each time they are used," she says. "If we

- concert talk at 7:15 p.m. in 198 Music.
- The EMU Craft Center's 24th Annual Family Album Show opens Friday, Feb. 6, in the Adell McMillan Art Gallery. Continuing through Feb. 26, the show features the work of Craft Center instructors and staff. Gallery hours are 7 a.m.-11:30 p.m. weekdays and 10:30 a.m.-11:30 p.m. weekends. For information about the free exhibit, visit <craftcenter.uoregon.edu> or call 6-4361. An opening reception for the exhibit will be held from 5-7 p.m. on Monday, Feb. 9, in the second-floor gallery.
- Renee Levine Melammed, assistant dean of the Schechter Institute for Jewish Studies, Jerusalem, Israel. delivers a **Judaic Studies lecture**. "Defying the Spanish Inquisition: The Crypto-Jewish Women of Castile," from 4-6 p.m. on Monday, Feb. 9, in the Gerlinger Hall Alumni Lounge. A graduate of Smith College and Brandeis University, Melammed is the author of several books, including her newest, A Question of Identity: Iberian Conversos in Historical Perspective, to appear later in 2004. For information about the free talk, browse <darkwing.uoregon.edu/~jdst/> or call 6-5288.

For more about University events, visit the Calendar of Events.

previously cleared your packet, just let us know of any changes so we can get started immediately on the clearance process." Deliver your bibliographic table of contents to Copyright Clearance at Printing Services in the Baker Downtown Center or to the Campus Copy Center in the EMU. You also may fax it to 6-0895 or send it by e-mail to <a href="mailto:katik@uoregon.edu">katik@uoregon.edu</a>>. For information or questions, call Kronholm, 6-5370.

#### **City Council Sets East Campus Hearing**

The Eugene Planning Commission recently approved the University of Oregon's application to amend East Campus land use plans. The Planning Commission's recommendation will be considered by the City Council in February.

Approval of the amendments will allow the university to implement development policies for UO-owned lands in an area generally bounded by Agate, East 15th, Villard and East 19th. Those policies were updated last year following an 18-month public involvement process.

The Eugene City Council has scheduled a public hearing on the issue at 7:30 p.m. on Monday, **Feb. 23**, in the council chambers at City Hall, 777 Pearl St.

For more information about the policy and amendments, go to <darkwing.uoregon.edu/~uplan/ECCoverPage.html>.

#### **University Catering Offers Wide Range of Flavors**

If the only experience you've had with University Catering has been the occasional coffee or refreshment break during a meeting, then you have no idea about the range of possibilities our staff can cook up for your campus related events, says Theresa Pawson who recently became University Housing's catering manager.

"Whether you are planning a wine and cheese reception or a dinner for 500 with ice sculptures and live entertainment, we can help bring your ideas to life," the experienced caterer says. "We can make your plans a reality!"

To learn more, simply go online to <<u>www.housing.uoregon.edu</u>> or call 6-4303.

Each issue of Inside Oregon is archived on the web at <a href="http://comm.uoregon.edu/inside/archive.php">http://comm.uoregon.edu/inside/archive.php</a> . If this issue displays improperly, please go there for the correct version.

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Dates of upcoming issues, with copy and calendar deadlines, are posted at IO Deadlines.

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