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UNIVERSITY OF OREGON

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Charitable Fund Drive Launches Oct. 13



By Sharon Alford

The 2003 Charitable Fund Drive opens its 14th year of employee giving this month with tours to selected community agencies that

benefit from the generosity of donors and a kick-off luncheon and training session for departmental coordinators.

Last year, UO employees gave \$223,000 to the fund--\$14,000 more than the previous year--making the university the third largest contributor behind Peace Health and Weyerhaeuser.

Haley Is Passionate About Teaching, Research

By Dave Goldberg

Chemist Michael Haley traces his passion for chemistry back to the summer between his sophomore and junior year in college when he participated in a summer research program.

"It was one of those things where I got in a lab and was making real compounds, contributing on a real project, and it helped me realize that I wanted to be in chemistry," recalled Haley, now an associate professor. "To me, it's extremely important to be able to offer the same opportunity that I was afforded."

Haley, winner of the 2002 Thomas F. Herman Faculty Achievement Award for Distinguished Teaching, provides this opportunity by inviting outstanding undergraduate students to join his research team. The goal is to not only to put them to work, but also to expose them to the very real thrills and frustrations that are part of scientific research, as opposed to the guaranteed successes that come out of the "experimental lab textbook/cookbook."

In his annual letter supporting the drive, President Dave Frohnmayer reminded his campus colleagues that the "CFD gives all of us an opportunity to 'give something back' to communities and citizens of our state." He said the amount raised in 2002 was a superb achievement, given the very challenging economic environment, but he urged everyone to try harder, saying "we can do even more this year."

Returning as CFD chair is Deb Carver, University Librarian, along with coordinator Jeff Klein. Both will be on hand at noon Oct. 13 in the Knight Library Browsing Room to begin training departmental representatives for the new campaign that will continue for about six weeks.

"The needs of the community are more acute this year than ever," Carver says.

Therefore, in order to meet those needs, the goals of the campaign will be two-fold.

"Last year we focused primarily upon participation," she says. "This year our goals are to focus on both participation and increasing the levels of contributions that people are able to make."

Klein hopes that the training session will encourage competition among departments.

"Some departments are gung-ho, and some are developing the culture of giving," Klein says. "Work place giving can develop a sense of pride, and whether a department fully embraces the drive or not, individuals can be generous in their own way."

To learn more about how valuable their donations can be to the community, department coordinators and all UO employees are encouraged to take the local agency tours which began Oct. 10 with a visit led by Frohnmayer to Buckley House and First Place Family Shelter. Others will continue from 9-11 a.m. on Oct. 17 to the Relief Nursery and Northwest Coalition for Alternatives to Pesticides; from 9-11 a.m. on Oct. 20, to Food for Lane County and Station 7; from 1-3 p.m. on Oct. 20 to Laurel Hill and Birth to Three, led by Vice President Dan Williams; and from 9-11 a.m. on Oct. 23 to Habitat for Humanity. Each tour meets at Johnson Hall, and transportation is provided.

The intent of CFD is to make charitable giving convenient via donations of cash, check or credit card. But many UO employees have found payroll deduction to be the easiest route to giving with deductions ranging from \$1 per year to \$1,000.

"UO has the most number of \$1,000-plus givers in the county," Klein says. "We have very generous givers."

Not since the '80s, Klein says, has the need for charitable given been so great.

"To see what it's like to do real research," stressed Haley, "you have to experience both the failures and the successes."

However, it is not "all work and no play" for Haley and his team of student researchers. A subscriber to the notion that a team that plays well together will also work well, Haley organizes outings for his team away from the lab, whether it be skiing Mt. Bachelor or rafting on the McKenzie.

"We work a lot of hours here," admits Haley, "but on the weekends we have to have fun."

He also teaches organic chemistry, a course that can number more than 200 students and often puts fear into the heart of any undergraduate who aspires for a career in science. Haley finds engaging a class of that size difficult and works hard at breaking down the wall between the lecturer and students.

"I never use a microphone," he says. "I'm not anchored to the lecture podium. I can wander out into the audience and point to stuff--talk to the students and ask specific students questions."

While he admits that he's far from perfect at it, he clearly welcomes the challenge.

"If I scream out, 'what's the first thing we do in an acid catalyzed mechanism?' and you hear almost in unison everyone chant back, 'Protonation!' to me that's great. That sounds bizarre, but it's true."

Dave Goldberg is a former student reporter for Inside Oregon.

This week at the University of Oregon...

Highlights of the many public events and activities on campus are:

- The ninth annual **Weaving New Beginnings reception** on Tuesday, **Oct. 14**. Organized around the theme of "Cultivating Relationships to Strengthen Community," this event welcomes faculty, staff and students of color and their friends to the UO campus. Doors open at 6 p.m., with the program beginning at 7 p.m. in the EMU Ballroom. Call 6-0631 or 6-3479 for details.
- The **Freeman Conference**, "From the Book to the Internet: Communication Technologies, Human Motions and Cultural Formations in Eastern Asia," opens on Thursday, **Oct. 16**, and continues through Saturday, **Oct. 18**, in the Gerlinger Alumni Lounge. Participants will take a look at the relationship between political power, social relationships and technology in Eastern Asia, with an emphasis on technologies of communication. Panels are planned on topics such as "Migrations of People, Migrations of Texts"; "Journalism and Radical Politics in Asia"; "Film and Visual Culture"; "Hollywood, Japan

"Lane County is one of the hungriest counties in Oregon," he says, "and by donating to CFD, we can help make a difference within our own community." Contributors can direct their donations to any of nine charitable umbrella organizations that includes United Way of Lane County, as well as the Black United Fund of Oregon, Earth Share of Oregon, the Children's Trust Fund, Community Health Charities, the Equity Foundation, Habitat for Humanity, Oregon Youth Soccer and the McKenzie River Gathering. Donors also may designate that their donations go to specific organizations within these umbrella groups.

For more information about the campus campaign, consult with departmental coordinators. General information about the State of Oregon's Charitable Fund Drive, which is conducted on a different schedule than the UO drive, is available on the web at www.das.state.or.us; click on the "Build Hope" icon.

Sharon Alford is an Inside Oregon student writer.

Welcome to the 'New' *Inside Oregon*

A new era in the publication of *Inside Oregon* dawns with this issue, delivered to you by e-mail today. We hope you've received this without any undue problems, but we ask your patience as we work out the inevitable bugs that may appear as we change delivery mechanisms.

As announced Sept. 29 in the last print issue, the newsletter for UO faculty, staff and GTFs will henceforth appear in your e-mailbox each Monday morning. Each issue will continue to be archived on-line at comm.uoregon.edu/inside/.

For most of you with current e-mail programs, you'll be able to receive an HTML-enhanced version, with formatted text and a limited number of photos or other graphics. If your e-mail program doesn't allow you to receive styled e-mail, the program will display a plain-text version sans formatting and graphics.

"We're sending *Inside Oregon* to you with the assistance of Human Resources, which is supplying the e-mail lists," explains John R. Crosiar, editor-in-chief. "Shifting to e-mail distribution will not only speed communication among these campus groups but it also will save production costs."

For the relatively small number of employees without ready access to computers and e-mail, arrangements are being made for the e-mail issues to be printed and posted in break rooms or other convenient areas near work.

and East Asia"; and "The Internet and the New Politics in Eastern Asia." 3:15-6:30 p.m. Oct. 16; 9 a.m.-6:30 p.m. Oct. 17; and 9 a.m.-1:15 p.m. Oct. 18. A complete schedule is posted on-line at www.uoregon.edu/~caps. Call 6-1521 for information.

- Another in the series of **Charitable Fund Drive local agency tours** on Friday, **Oct. 17**. Departing from and returning to Johnson Hall, this 9-11 a.m. tour takes UO campus coordinators and other interested employees for a visit to the Relief Nursery and the Northwest Coalition for Alternatives to Pesticides, two of the local agencies supported by employee donations through the CFD. Signup for this tour no later than Oct. 14. Contact Jeff Klein at 741-6000, Ext. 127.
- The 25th annual "**Festival of Bands**" on Saturday, **Oct. 18**, at Autzen Stadium. The all-day competition features 23 of the Northwest's top high school marching bands. Gates open and preliminary rounds start at 8:30 a.m. and conclude with an Oregon Marching Band (OMB) performance at about 3:30 p.m. Final rounds begin at 5:30 p.m. and conclude at 9 p.m. with another OMB performance. Admission proceeds benefit the Oregon Marching Band. Wheelchair-accessible seating is available; parking is free. For details, call 6-5670; omb.uoregon.edu.

For more about University events, visit the [Calendar of Events](#).

In addition, a new, quick-copied single page, *Inside Oregon Highlights*, will be distributed near the end of each month to all faculty, staff and GTFs. It will contain selected items from the e-mail issues as well as some unique features.

"We realize that these changes may be unsettling to some people, but we hope everyone will give it a fair trial," Crosiar says. "In these times of limited budgets, it is important for us to find ways to communicate that are as cost-effective as possible. We welcome feedback on ways to improve the new distribution system."

Send your comments from the link at the top of the new e-mailed *Inside Oregon*, or to <inside@oregon.uoregon.edu>.

Last Call: Regalia Orders Due Oct. 17 for Convocation

Convocation, the traditional celebration of the beginning of the academic year, is fast approaching, and continuing faculty members who want to march in the processional must order their academic regalia by the end of this week.

Combined with the first University Assembly meeting of the year, Convocation will be held at 2:30 p.m. on Friday, Oct. 24, in Beall Concert Hall.

The deadline for renting regalia is **5 p.m. on Friday, Oct. 17**, according to Stacy Miller of the UO Bookstore. She reminds faculty, when they place their order, to provide several key pieces of information: their name, school, the school's city and state, and their height and degree.

"It is especially important that you tell us the city or campus of the university that is your alma mater, because some have different colors, depending on the campus," Miller says.

In a recent note, President Dave Frohnmayer encouraged all faculty, staff and students to attend the celebratory kickoff of the new academic year and indicated that his office will cover the cost of regalia for everyone.

New tenure-track faculty, who will be introduced during Convocation, are the only category of faculty members who do not need to rent regalia, according to Rachel Johnson, Student Life family programs and commencement director.

"As a courtesy for our new colleagues, we've already ordered academic regalia for them," Johnson says.

To order regalia, visit the bookstore or call 6-4331. For

Convocation questions, call Johnson, 6-1148.

Workshops Help Instructors 'Get Savvy'

"Get Savvy" and spend some time Oct. 14-16 fine tuning your teaching skills with free daily workshops sponsored by Academic Learning Services.

Head over to the EMU to get tips on technology in the classroom, ways to stimulate student engagement and student learning, and many other topics. The one-hour workshops will be held in the Rogue and Umpqua rooms from 11 a.m. until 3 p.m. each day and will be open on a first-come, first-served basis. ALS also will hold a prize drawing and an open house from 1-3 p.m. on Oct. 17 at 68 PLC.

For more information, contact Tim McMahon, teacher workshops coordinator, or Georgeanne Cooper, Teaching Effectiveness Program director, at 6-3226.

For a detailed schedule and description of the "Get Savvy" workshops, visit the Teaching Effectiveness web site at tep.uoregon.edu/workshops/events/year03-04/fall/instructor.html.

Supervision Course Restructured to Address Employee Needs

By Danielle Gillespie

Human Resources has revamped its supervision course this year to better meet the needs of employees interested in learning more about upper-management and those already in supervisory positions.

"The expanded format will allow both current supervisors and those interested in supervision access to specific information and skills in formats tailored for their needs," says Chris Cullinan, Human Resources employee training and development administrator.

For the past 10 years, Human Resources has offered a 40-hour supervision course for supervisors. In 1999, the department expanded the class to include classified staff interested in supervisory positions.

Because the interests of those who currently supervise differ from those who do not, the department decided to change the course's format this year.

The course will begin with all participants attending four Fall Term sessions together. Topics will cover supervision and supervisory styles, knowledge and skills for creating and maintaining a non-discriminatory as well as a welcoming environment, and basic communication skills.

Unlike previous years, the participants then will split into two groups during Winter Term.

Those who already are supervisors will attend four sessions focusing on hiring processes, feedback and performance appraisal, disciplining employees and working with collective bargaining agreements. They also will learn about assisting employees through the appropriate use of the Family Medical Leave Act, workers' compensation regulations and the Employee Assistance Program.

Concurrently, those who do not currently supervise will attend six separate sessions designed to build awareness of the knowledge and skills necessary to take on specific supervisory roles. They will learn about assessing their current skill and knowledge levels, as well as about strategies for addressing any needed skill or knowledge development.

To enroll in the supervision course, call Human Resources, 6-3159, or send e-mail to Leona Neef, <leneef@hr.uoregon.edu>.

Participants must register for the entire course and are expected to attend the first session that begins at 8 a.m. on Wednesday, Oct. 15.

Danielle Gillespie is a student reporter for Inside Oregon.

Flu Shots Available

Faculty, staff, retirees and eligible dependents over 13 years old who are covered by Blue Cross qualify for flu shots free of charge at Saturday clinics this fall at the University Health Center.

The Saturday clinics are open from 10 a.m. to 2 p.m. Oct. 18 and Nov. 15. Flu shots also will be given to faculty and staff from 8-9 a.m. every Wednesday, Thursday and Friday through fall term beginning Oct. 15.

Those eligible for free shots must bring their UO ID and Blue Cross insurance cards. Employees, retirees or dependents covered by other insurance or who do not have insurance must pay an \$18.50 charge for the service.

Students, who pay \$10 for their shots, may get their flu vaccinations from 9 a.m.-4 p.m. weekdays beginning Oct. 15 and continuing throughout the term.

Anyone needing to pay for their shots should bring cash or a check, as neither credit nor debit card payments are available.

For more information, call the health center's Flu Line, 6-4444.

Bookstore Creates Gateway to University, Community



The Cultural Kiosk
By Kaya Hardin

The UO Bookstore, considered an essential stop for many campus visitors, has created a "Cultural Kiosk" that serves as a central hub for information about artistic, social and academic opportunities on campus and in the community.

Located in the Book Department on the second floor, the kiosk includes a lounge with shelves featuring books by UO faculty and prominent regional authors, as well as travel and recreation books dedicated to the exploration of the great Northwest.

Local, regional and national authors offer free public readings at the kiosk lounge or other campus venues nearly every week during the school year. Recent notables include Jimmy McDonough, who read from *Shakey: Neil Young's Biography*; Amit Goswami, Physics retired, who spoke on the "Physics of the Soul" to a packed crowd; and Lauren Kessler, Journalism and Communication, who read from her new book, *Clever Girl*.

Upcoming authors will include legendary rock music critic Richard Meltzer, who will appear on Oct. 23.

Bookstore officials report these author appearances have drawn increasingly large crowds that have doubled over the course of this last year.

To submit department materials for the cultural center's bulletin board, send contact information along with either one poster or 25 copies of each announcement by Campus Mail to Cultural Kiosk, UO Bookstore. Bookstore staff will post the information and keep the displays current.

To view upcoming event schedules, follow the "Author and Art Events" link at <www.uobookstore.com>. To schedule a UO Bookstore-hosted book-related event, contact Brian Juenemann, 6-4331, or e-mail <brianj@uoregon.edu>.

Kaya Hardin is a student reporter for Inside Oregon.

Faculty, Students Have 22 Million Reasons to Use Summit

By Ron Renschler

UO faculty, staff and students now have access to more than 22 million library items, thanks to the launch of Summit, a powerful new web resource produced by the Orbis Cascade Alliance, a consortium of 27 university and college libraries in Oregon and Washington. Summit more than doubles the number of cataloged items previously available for borrowing.

Campus users will find that Summit greatly simplifies their library work because it allows them to search the contents of many library catalogs in a single search. It makes the borrowing process easier, too, because they can request items online and receive them by courier service within two days in most cases.

Summit is available directly from the UO Libraries' home page, <libweb.uoregon.edu/>, by selecting the Orbis Cascade catalog link in the UO & Other Library Catalogs section.

"Summit offers faculty and college students one-stop shopping for library materials," says John F. Helmer, Orbis Cascade Alliance executive director. "The Summit catalog brings together in one place an incredible wealth of library materials at universities and colleges throughout the region. It is a remarkable achievement created by a diverse grass-roots coalition of public and private institutions over a two-state region."

Summit offers direct borrowing of library materials to more than 180,000 faculty and students at the alliance's member institutions. The information contained in the Summit catalog is freely available

on the web at <summit.orbiscascade.org>.

Orbis Cascade Alliance currently includes every public four-year university and college in Oregon and Washington, 11 private colleges and two community colleges. Additional colleges and community colleges are expected to join in 2004. The alliance's administrative offices are housed in the UO's Knight Library.

"The libraries of Orbis Cascade Alliance are very proud to offer this new service," says University Librarian Deb Carver, who chairs the consortium. "After a decade of working together informally, it is a great pleasure to bring about the merger of Orbis and Cascade and to launch a new and much larger union catalog. Summit is a critical component of the services we offer, and the Orbis Cascade Alliance is a remarkable example of what can be achieved through the collaboration of public and private institutions across state boundaries."

Adds Nancy Nathanson, Orbis Cascade Alliance systems manager, "Summit provides quick and easy access to a remarkably varied library collection distributed across a huge region. The creation of the Orbis Cascade Alliance and launch of Summit represent a great step forward for teaching, learning and research in Oregon and Washington."

Ron Renschler is UO Libraries communications director.

Conflict Resolution Moves, Offers Variety of Services

Conflict Resolution Services (CRS) has relocated to 164 Oregon from 318 EMU to better serve all members of the UO community, according to Annie Bentz, director.

CRS provides services free of charge that allow individuals and groups of faculty, staff and students to work through conflict in a well-informed, safe and creative environment. These include mediation, group facilitation and individual coaching as well as workshops on conflict resolution and communication.

Currently, CRS is looking for 10-15 faculty, staff and students to volunteer their time as neutral observers.

"The Neutral Observer Program provides trained observers at demonstrations, protests and other events that take place on campus," Bentz explains. "The presence of trained observers allows for the availability of unbiased witnesses should there be any form of escalation."

Observers remain uninvolved with incidents, but observe and note

significant activity of all parties. Other campuses report a "calming effect" resulting from the presence of neutral observers.

For more information and an application, contact Bentz, 6-0617, or send e-mail to annhb@uoregon.edu.

The UO also has a Bias Response Team (BRT) that provides people who are targets of bias a safe space to have their voices heard. The team promotes civility and respect, effects change around these important issues in a quick and effective manner, and ensures a comprehensive response to bias incidents. In addition, the BRT ensures the evaluation of policies and procedures.

The BRT does not, however, adjudicate Student Conduct Code violations, affirmative action issues, or issues of state or federal law.

Anyone who has been the target of a bias-related incident can fill out a BRT incident report form on line at darkwing.uoregon.edu/~brt. Report forms can be filled out "for information only," with the option of being anonymous, or "for action," which will elicit a response from a BRT member. Reporting incidents of bias helps the BRT to have accurate data regarding campus climate.

Docu-Shred Assumes Confidential Recycling Duties

Docu-Shred has replaced Weyerhaeuser as the University of Oregon's confidential recycling-bin and services provider after submitting a successful bid for the account. Departments with confidential materials to recycle now need to contact Docu-Shred.

Similar to the contract with Weyerhaeuser, Docu-Shred will charge a pick-up fee to offices that shred materials themselves but non-shredded materials are covered at no added cost under Docu-Shred's contract.

University Librarian Deborah Carver reminds everyone that the law requires the university to protect the privacy of both students and employees by destroying all confidential materials once statutory retention requirements have been met.

Detailed information regarding UO procedures are available on the University Archives web site, libweb.uoregon.edu/speccoll/archives/conf_recyc.html.

University Archivist Heather Briston, 6-1899, also can answer questions about the Oregon Administrative Rule governing confidential records.

To request pickup of confidential materials or delivery of a lockable security cart, call Steve Ashbrook at Docu-Shred, (800) 631-4777, or e-mail <sashbrook@docu-shred.com>. For more information on Docu-Shred services, visit <www.docu-shred.com>.

Classified Staff to Meet With President

All classified employees are invited to attend the fall "Meeting with the President," set from 3:30-5 p.m. on Wednesday, Oct. 29, in the EMU Ballroom. Harpist Janet Naylor, English, will provide special music beginning at 3:15 p.m.

Arranged twice each year by the Classified Staff Training and Development Advisory Committee (CSTAC) in collaboration with Human Resources, the session offers classified staff members an opportunity to hear from and ask questions of President Dave Frohnmayer and other top administrators. Vice Presidents John Moseley, Dan Williams, Allan Price, Lorraine Davis, Rich Linton and Anne Leavitt, as well as Human Resources Director Linda King are expected to attend.

Williams will talk to the group, and then Frohnmayer and others will respond to questions that have been submitted in advance. Limited time will be available to ask other questions.

For confidentiality reasons, staff are asked to refrain from raising specific personal or grievance issues that cannot be discussed in a group setting.

To ensure that sufficient refreshments are available, call Human Resources, 6-3159, to indicate your plans to attend. Those attending during work hours should obtain release time from their supervisor.

For information about the event, visit the CSTDAC web site at <darkwing.uoregon.edu/~cstdac/< or call Joyce McCracken, Career Center, 6-6001, or Dee Rawson, Resource Management, 6-2006.

Naylor's harp music, available on a CD, is evocative and powerful. She resurrects some of the traditional techniques of earlier harp players, using styles and motifs drawn from all areas of Celtic music including the bagpipe, as well as vocal and fiddle traditions.

Of Irish and English descent, Naylor grew up hearing Scottish and Irish music at local fairs. She has won national awards for composing and arranging in the Scottish tradition. She has taught Celtic harp at workshops throughout the Northwest and offers

private instruction. For information, call her at 344-8285.

Continue to Separate Recyclables on Campus

Karyn Kaplan, Environmental and Resource Recycling Program manager, reminds everyone on campus to continue to separate materials for recycling.

"Even though Sanipac has started to encourage its customers to commingle their recyclables for curbside collection, the UO Campus Recycling Program wants faculty, staff and students to continue to separate materials," she says. "Commingling of curbside materials actually benefits the UO recycling effort, as our paper, especially, is retaining its market value."

Kaplan also asks UO faculty, staff and students to continue to process their home recyclables with their residential hauler.

"The UO Campus Recycling Program is funded for materials generated at campus facilities and is not funded for personal home recyclables," she explains.

For information or assistance, call Kaplan, 6-1545, send e-mail to <knowaste@oregon> or learn more about the award-winning UO Campus Recycling Program at <darkwing.uoregon.edu/~recycle/main.htm>.

Learning Communities Updates Name

"Learning Communities" has changed its name to "First-Year Programs," but the work the office performs remains the same.

According to Associate Vice Provost Marilyn Linton, Undergraduate Studies, the name was changed to indicate more precisely what the program does. This includes running academic programs for first-year UO students such as Freshman Interest Groups, Transfer Interest Groups, Pathways and Freshman Seminars.

For information, call Linton, 6-1352.

'Atlas of Oregon CD-ROM' Wins Another International Competition

The University of Oregon's "Atlas of Oregon CD-ROM" has won top honors for the multimedia category in a competition organized by the International Cartographic Association (ICA).

The atlas, created in Geography's InfoGraphics Laboratory in collaboration with the UO Press, was awarded the honor at the ICA's recent meeting in Durban, South Africa.

For the biennial award, a panel of judges chose from among 37 entries of multimedia materials produced since the ICA's 2001 conference in Beijing.

"This is a particularly great honor considering the high quality work that comes out of other countries in the world—especially Switzerland, a country widely considered to be the international leader in cartographic design," says Jim Meacham, InfoGraphics Lab head.

Earlier this year, the "Atlas of Oregon CD-ROM" won two top awards in the American Congress on Surveying and Mapping's international competition.

The "Atlas of Oregon CD-ROM" is a two-disc compendium of information about the state's economy, culture, history and natural resources. The project's creative team, headed by Meacham and lead designer Erik Steiner, re-imagined the best-selling, 300-page print *Atlas of Oregon* for easy access using a computer. The result has garnered international attention for its cutting-edge use of digital wizardry to present information in new ways. As a Chicago Tribune feature story put it, "Maps have never been so cool."

More information about the "Atlas of Oregon CD-ROM" is available on the UO Press web site, <www.uopress.com>.

Our People

IN THE SPOTLIGHT

Julie Novkov, Political Science, has been appointed to the editorial board of the *Law and Society Review*, the house journal of the Law and Society Association.

Thirty employees were newly elected to posts on university-wide committees and councils during the Spring 2003 elections in May. The complete 2003-2004 membership of these panels is posted at <darkwing.uoregon.edu/~uosenate/dirsen034/com034.html>.

By group, newly elected are:

- FACULTY ADVISORY COUNCIL: **Matthew Dennis**, History; **Jan Cuny**, Computer and Information Science; **Helen Gernon**, LCB-Accounting; and **Hilary Gerdes**, Academic Advising.
- FACULTY PERSONNEL COMMITTEE: **Yuan Xu**, Mathematics; **Ellen Herman**, History; **Keith Aoki**, Law; **Sana Krusoe**, Art; **Tom Bivins**, Journalism and Communication; and **Alan Kamhi**, Education-Communication Disorders.
- INTERCOLLEGIATE ATHLETICS COMMITTEE: **Anita Weiss**, International Studies; **Stan Jones**, Landscape Architecture; and **Rick Mowday**, LCB-Management.
- PROMOTION, TENURE, RETENTION APPEAL COMMITTEE: **Leslie Steeves**, Journalism and Communication.
- UNDERGRADUATE COUNCIL: **Deborah Exton**, Chemistry; **Mark Thoma**, Economics; **John Lysaker**, Philosophy; **Laura Vandenburg**, Art; **Ron Severson**, Business Communication; **Julianne Newton**, Journalism and Communication; and **Kathy Roberts**, Education-Communication Disorders.
- GRADUATE COUNCIL: **Mark Reed**, Geological Sciences; **Karen Ford**, English; **Deborah Simmons**, Special Education; and **David Hulse**, Landscape Architecture.
- FACULTY GRIEVANCE APPEAL COMMITTEE: **Peter Gilkey**, Mathematics.
- OFFICERS OF ADMINISTRATION COUNCIL: **Kathy Cannon**, Affirmative Action; **Marilyn Reid**, English; and **Chris Loschiavo**, Student Life.

ON THE MOVE

Kemal Pinar joined Admissions on July 15 as the new assistant director for international recruitment. Formerly at St. Mary's University in Halifax, Nova Scotia, she brings a wealth of international marketing knowledge and experience. Contact Pinar in 240 Oregon at 6-1135, e-mail <kpinar@uoregon.edu>.

Tim Jordan has joined University Publications as lead designer for the upcoming capital campaign. Most recently a designer for OSU publications and previously a senior designer at Funk and Associates (now Funk/Levis) in Eugene, Jordan is working closely with Ann Mack and Ed Dorsch on campaign publications. He attended Pratt Institute and the University of Oregon. Jordan's office is in 101 Chapman, his phone is 6-5280 and his e-mail address is <tjordan@darkwing.com>.

IN PRINT/ON DISPLAY

John Orbell, Political Science emeritus, is co-author with James Hanley, a recent UO doctoral degree recipient, and Tomonori

Morikawa of "Conflict, Interpersonal Assessment and the Evolution of Cooperation," just published in *Trust and Reciprocity: Interdisciplinary Lessons from Experimental Research*, edited by Elinor Ostrom and James Walker, Russell Sage Foundation.

A 15-minute digital video, "Faust/Faustus in Deptford," by **Leon Johnson**, Art, that stars **John Schmor**, Theater, and features music by **Jeffrey Stolet**, Music, has been selected for screenings at five film festivals. Included are the Spark Video Series in Beacon, N.Y., in August; the Raindance Film Festival in London, Oct. 24-Nov. 7; the KunstFilmBiennale in Cologne, Germany, Oct. 26-Nov. 2; the New York International Independent Film and Video Festival in New York City, Nov. 6-16; and the Tiburon International Film Festival in San Francisco, March 12-18, 2004.

ON THE PODIUM

Associate Vice President **Tom Mills**, International Programs, made a presentation on "The Importance of International Alumni Programs for Enhancing International Education at U.S. Universities." He spoke during the summer meeting of the Commission on International Programs of the National Association of State Universities and Land Grant Colleges (NASULGC), held in Vancouver, British Columbia.

IN MEMORIAM

Virgil Boekelheide, Chemistry, died Sept. 24 in Eugene of aged-related causes. An organic chemist, Boekelheide, 84, graduated magna cum laude from Dakota Wesleyan University of Mitchell, S.D., in 1939 and earned a Ph.D from the University of Minnesota in 1943. He taught chemistry at the University of Illinois and the University of Rochester before spending the last 24 years of his career on the UO faculty. In 1962, Boekelheide became the first Oregonian elected to the National Academy of Sciences. He also received Guggenheim and Sloan fellowships, a Fulbright Distinguished Professorship and Alexander von Humboldt awards in 1974 and 1982. He taught, lectured and worked as a consultant in many countries. The UO presented the Charles E. Johnson Memorial Award to him in 1991, and he and his wife Caroline endowed the UO Creativity Award in Chemistry, Music and Dance in 1994 to support teaching and research in three disciplines that prize "originality and creativity." Memorial contributions may be made to the Virgil and Caroline Boekelheide Endowment Fund at the UO Foundation or to the Eugene Symphony.

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