Bleed Green and Yellow? Save a Life with the Civil War Blood Drive

Faculty, staff, students, alumni and other fans of the University of Oregon and Oregon State University are invited to give the gift of life by donating blood during the second annual Civil War Blood Drive that gets underway Nov. 3.

"Even though you may bleed green and yellow on game days, we're all really red inside," says Denise Beban, UO Alumni Association. "As Ducks and Beavs, we're 'out for blood' in more ways than just football!"

Last year, supporters of both schools collectively donated nearly 5,000 units of blood to help Oregon patients during the inaugural two-week Civil War Blood Drive.

Organized locally by the Lane Memorial Blood Bank and by Red Cross blood banks across the state, the drive helps to sustain lifesaving blood inventories. Community blood supplies often drop to dangerously low levels during November and December as regular donors are distracted by other holiday activities.

Chemist Named AAAS Fellow

The American Association for the Advancement of Science (AAAS) has awarded special distinction to Geraldine Richmond, Chemistry, by naming her a 2003 AAAS Fellow.

In elevating Richmond to this rank, the AAAS Section on Chemistry cited her contributions to the study of chemical interfaces through the pioneering use of nonlinear optical techniques.

Richmond joins 347 other 2003 fellows, all of whom will be honored in February during the AAAS Annual Meeting in Seattle. Fellows earn this honor because of their efforts to advance science applications that are deemed scientifically or socially distinguished.
Anyone anywhere throughout Oregon may donate on behalf of UO or OSU at any blood drive location statewide. The Civil War Blood Drive continues through Nov. 17.

"This year, we're challenging our football fans throughout Oregon to help us beat last year's number," says Beban, assistant director for alumni relations since July. "Donors can help their team win the Civil War Blood Drive title—and they'll become an MVP for a patient in need."

To make giving blood as easy as possible for faculty, staff and students, the Lane Memorial Blood Bank's bloodmobile will visit the UO campus four times during the Civil War Blood Drive. The mobile unit will set up outside the Erb Memorial Union from 11 a.m. to 5 p.m. on Friday, Nov. 7; Monday, Nov. 10; and Thursday and Friday, Nov. 13-14.

"Our goal is to collect at least 100 pints of blood each day," Beban says. "We already have a number of student groups lined up to donate, and we certainly invite everyone else to participate!"

Drop-in visits are welcome, although those who wish to make an appointment may call the blood bank. Donors should allow about one hour for giving blood.

"Wear your school colors and sign the Civil War Blood Drive Honor Roll when you donate to support your team as well," Beban suggests.

While supplies last, everyone who donates blood will receive a colorful Civil War Blood Drive lapel pin. In addition, drawings for Civil War Blood Drive T-shirts will take place every hour during each bloodmobile visit; winners are not required to be present to win.

The school with the most donors by the end of the drive on Nov. 17 will be announced during the Civil War football game on Nov. 22 at Autzen Stadium.

"While supporters of both universities will be competing to win this blood drive, the real winners are the patients who receive the gift of life," Beban says. "Together, we can save lives!"

For information, call Beban, 6-2101, or visit the UO Alumni Association web site at <alumni.uoregon.edu>.

To schedule a donation at the Lane Memorial Blood Bank or during a bloodmobile visit on the UO campus or elsewhere in the community, call 484-9111. Donor hours and the bloodmobile schedule are online at <www.lmbb.org>.

Our People

IN THE SPOTLIGHT

John Russial and Scott Maier, Journalism and Communication, received top national awards from the Association for Education in Journalism and Mass Communications (AEJMC). Russial is the 2002-03 Distinguished Educator for the AEJMC Newspaper Division, while Maier is one of four earning AEJMC's "Promising Professors" award for new faculty.

Oleg Smirnov, Political Science GTF, co-authored with James Fowler the paper "A Dynamic Calculus of Voting" which was voted the best paper at the special poster session on Empirical Implications of Theoretical Models at a Midwest Political Science Association meeting.

Melanie Harmon, Communications, has been appointed to the EMU Board of Directors for 2003-04.

Holiday Changes Ahead for Employees

By Danielle Gillespie
A new collective bargaining agreement and a presidential declaration regarding lack of work will cause several adjustments to holiday and work schedules for University of Oregon employees.

The recently ratified contract between the Oregon University System and the Service Employees International Union (SEIU) Local 503 changes the paid holidays for classified employees.

According to the new contract, because the university remains open on Veterans' Day, classified employees will no longer receive Veterans' Day (Tuesday, Nov. 11) as a holiday. Instead, they will receive Wednesday, Dec. 24 (Christmas Eve Day), as a holiday.

Linda King, Human Resources director, says the university will not be closed on Christmas Eve, so each vice president will determine what services will be provided by his or her units, given the absence of classified employees and the level of activity during this time of year.

"We recently received notification that Gov. Kulongoski has continued the tradition of granting a special day of leave for unclassified employees," she says. "This means that officers of administration, instruction and research with 12-month appointments may take off the workday before or after Christmas or before or after New Year's Day."

As classified employees receive this special day under the SEIU-OUS contract, and as they now will also receive Dec. 24 as a paid holiday, they may take their special day the workday before Dec. 24, the workday after Christmas or the workday before or after New Year's Day.

All full-time employees receive 8 hours of leave on this special day, prorated for part-time workers. Temporary employees do not receive the special day.

King says the university will be closed on Friday, Dec. 26, due to the overall decrease in work activity on that day. University operations will not be staffed except for those providing essential or emergency services.

"With this decision, President Dave Frohnmayer is declaring a temporary interruption of employment due to lack of work as described in Article 54 of the SEIU-OUS agreement," she says. "Under this article, classified employees normally scheduled to work that day use paid leave—including the special (governor's) day of leave, vacation, personal leave or comp time—or leave without pay."

Clarifying language in the new contract says that classified employees unable to use the special day on the specified days in late December or early January may take time off on a day of the employee's choice. However, the day must be used no later than June 30 of the fiscal year or it is forfeited and is not compensable.

The options for GCIU-represented employees are spelled out in Article 30 of the GCIU agreement.

As with classified employees, officers of administration, instruction and research with 12-month appointments may take off the workday before or after Christmas or before or after New Year's Day.
research with 12-month appointments use paid leave, including the special
day granted by the governor, or leave without pay for Dec. 26.

"To ensure equity among employee groups, we ask all employees to treat
Dec. 26 as a leave day, so working from home is not expected or endorsed,"
King says. "In addition, we encourage supervisors to allow flexibility in
scheduling for employees on trial service who are unable to use vacation
leave and may have planned on using the special day another time."

Besides the already-observed Independence Day (July 4) and Labor Day (first
Monday in September), other holidays to be observed by all classified or
unclassified UO employees—and unchanged by the new contract—include:

- Thanksgiving (Thursday, Nov. 27)
- Day after Thanksgiving (Friday, Nov. 28)
- Christmas Day (Thursday, Dec. 25)
- New Year's Day (Thursday, Jan. 1)
- Martin Luther King Jr. Day (Monday, Jan. 19)
- Memorial Day (Monday, May 31)

For information, call Alana Holmes, 6-2965, <alan@hr>; or King, 6-2966,
<llking@hr>.

Danielle Gillespie is a student reporter for Inside Oregon.

UO Food Service Gets High Approval Ratings

By Danielle Gillespie

University of Oregon students indicate they enjoy eating at places around campus,
according to responses from a 2003 Spring Term Food Service Survey conducted by
University Housing.

Nearly half of the students surveyed, 46 percent, say they are satisfied with the
food service, while 31 percent say they are somewhat satisfied and 13 percent say
they are very satisfied. Only 4 percent of students say they are very dissatisfied and
6 percent say they are somewhat dissatisfied.

Tom Driscoll, University Housing Food Services director, says he's pleased with
the results, especially because the survey was conducted spring term.

Chef Helps Carve High-Quality Reputation—Doug
Lang, University Housing Central Kitchen chef, admires his handiwork.
The intricately carved pumpkin greets

The deadline for faculty to submit their bibliographic table of contents for Winter Term course packets is
Wednesday, Nov. 5. To be cleared for use, send them to Kati Kronholm, Copyright Clearance Office, or e-
mail <katik@uoregon.edu>. If you're using a packet that was previously cleared, please call 6-5370 so the
clearance process can begin immediately. Send originals for photocopying to the Copyright Clearance
Office no later than Dec. 19 so that packets can be assembled and ready for the first day of classes on Jan. 5.

Group to Study Ancient Vedic Traditions of India

An inaugural meeting of the Eugene Vedanta Study group, introduced by Vrnda Chaityana, will take place
from 4-5:30 p.m. on Saturday, Nov. 8, in Room 178 of Straub Hall. This group will meet weekly to study
commentary on the Bhagavad Gita. For information on the meeting, contact Mary Rothbart, Psychology, 6-
4938, or e-mail <maryroth@oregon.uoregon.edu>.

Civil Rights Leader Presents Presidential Lecture

speaker at the 1963 March on Washington, will present a UO Presidential Lecture, "Non-Violence, Peace,
Social Change and Justice," at 5:30 p.m. on Monday, Nov. 10, in the EMU Ballroom.

Founder and chair of the Student Nonviolent Coordinating Committee in the 1960s,Lewis and the
SNCC were responsible for much of the civil disobedience that drew national attention to the
movement. Author of Walking With the Wind: A Memoir of the Civil Rights Movement, Lewis has
represented Georgia's 5th Congressional District since 1987 and is a senior member of the House Democratic
leadership.

The event is sponsored by the President's Office, Architecture and Allied Arts, the Center on Diversity
and Community, and the Wayne Morse Center for Law and Politics.

Workshop Explores Student-Driven Collaborative Research

The Teaching Effectiveness Program invites faculty to participate in a narrative and discussion, facilitated by
Jennifer Simonds, Psychology GTF, and students enrolled in the Summer 2003 "Research Methods in
Psychology" class, who will share their application of a student-driven collaborative research model to an upper-
division research methods course. The free session is scheduled from 8-10 a.m. on Wednesday, Nov. 12, in
Proctor Classroom 42 of the Knight Library. Register by e-mail, <lineigh@darkwing>, with Laurie Jones
Students are ready to go, so it's nice to see them satisfied and pleased with the food service late in the year," says Driscoll. He says he thinks one reason students are so pleased with the food service is because of the recent additions of Fire N’ Spice, which opened in Fall 2002, and of Common Grounds Café, which opened in Fall 2001.

Fire N’ Spice offers students the chance to select their own ingredients and have the food prepared "right before their eyes," he says. "This is sort of fun for students and it gives them a choice."

The Common Grounds Café is also popular because it is open late at night, giving students a place to study or gather together, Driscoll says. A bonus is that the café serves good lattes and panini grilled sandwiches, too.

Recent upgrades to Grab ’N Go also may be a factor for why students are satisfied, the food services director says. Grab ’N Go has nearly doubled in size. Now, it has full boxes of cereal and cartons of milk, and it has added more produce. In addition, students can have sandwiches prepared for them or purchase pre-made salads.

"We have tried to make it more like a grocery store," Driscoll says.

Overall, the UO has eight campus dining halls, including Carson Dining Center, Barnhart, Common Grounds Café, Fire 'N Spice Grill, Grab 'N Go, Hammy's Diner, Pizanos Pizzeria and Clancy Thurber's Underground. For more information about dining services and hours of operation, go to <www.housing.uoregon.edu>.

To sample a campus meal at any of the dining halls for a discounted price, University Housing has distributed coupons worth $1 off any purchase to faculty and staff members. The coupons, which expire Nov. 15, also are available at the area desks in Carson, Hamilton and Barnhart halls.

Recycling Exchange Saves Resources

Recycle your surplus office supplies through the Reusable Office Supply Exchange (ROSE). A self-service program, ROSE offers faculty, staff, administrators, GTF's and student groups the chance to donate their unneeded office items and pick up desired ones.

Appropriate items include pens, pencils, manila folders, calculators, floppy disks and other supplies as long as they are reusable and in working order.

ROSE is located in 182 PLC. To obtain the key, stop by the English office in 118 PLC from 7:30 a.m.-noon and from 1-4:15 p.m. weekdays.

The article, "Panel Outlines Alternative Transportation Modes," in the Oct. 20 issue of Inside Oregon contained an erroneous statement that "all employees and students can ride the Lane Transit District bus at any time for free with a UO ID card." According to Rand Stamm, Public Safety parking administrator, the free LTD bus ride with current UO ID applies only to faculty and staff with 0.5 FTE (half-time) appointments or greater. Anyone with a 0.49 FTE appointment or less may not use a UO ID card for a free ride on LTD. At the same time, all UO students, regardless of the number of hours for which they are enrolled, may use their current UO ID cards for free rides on LTD buses at any time. The university pays for the faculty-staff group pass program, while ASUO pays for the student group pass program. The differences exist because of variations in the provisions of each program. We regret any inconvenience or embarrassment this error may have caused our readers.
The purpose of the drawings is to encourage employees to make their contributions early, says Gray. Once employees have made a donation, their names will be in every subsequent drawing, increasing their chances of getting a prize, she says.

Physical Activity and Recreation Services has donated a one-year membership to the Student Recreation Center as a prize for the drawing. Other prizes include gift certificates to various stores and restaurants around the Eugene area.

Faculty and staff can direct their contributions to nine charitable umbrella organizations, including Community Health Charities, United Way of Lane County, Oregon Youth Soccer, the Black United Fund of Oregon, the Children's Trust Fund, Earth Share of Oregon, Habitat for Humanity, McKenzie River Gathering and the Equity Foundation. Contributions can be made by cash, check, credit card or payroll deduction.

Last year, about 900 UO employees made CFD contributions totaling $223,000. This year, campaign leaders are aiming to have 1,000 employees pledge, says Jeff Klein, CFD coordinator.

"The community needs more this year from all campaigns around the county," he says. "It's been a tough year for everyone."

The drawings will continue until the campaign officially ends on Nov. 7, but campus CFD leaders will accept pledges until mid-December.

For information, consult departmental coordinators or contact Klein, 741-6000, Ext. 127, or e-mail <jkle@eun.org>.

Danielle Gillespie is a student reporter for Inside Oregon.

Crane Removed as Museum Project Enters Final Stages

This week at the University of Oregon...

Highlights of the many public events and activities on campus are:

- The Morse Center for Law and Politics hosts a symposium on "Democracy and Human Rights in Latin America: Lessons from the Past and Prospects for the Future (30 years after September 11th, 1973)." Opening at 5 p.m. on Wednesday, Nov. 5 and continuing through 11 p.m. on Friday, Nov. 7, at the EMU and other UO campus locations, the event features as keynote speaker Peter Kornbluh of the National Security Archive who will discuss "The Pinochet File: A Declassified Dossier on Atrocity and Accountability" at 7:30 p.m. Nov. 6 in the Browsing Room of Knight Library. Other sessions—featuring papers examining various human rights issues in Latin America, a documentary film screening, an art exhibit, and poetry and prose readings—will conclude with a Latin American pena, with performances by Lo Nuestro and Irene Ferrera. For information, call 6-5051 or 6-3700. Online, visit <babel.uoregon.edu/LAS/news.htm> or <www.morsechair.uoregon.edu/>.

- Dance Africa, the UO's resident African dance ensemble, celebrates its 11th season with a concert at 8 p.m. Friday, Nov. 7, in the Dougherty Dance Theater on the third floor of Gerlinger Annex. Featured dancers will be two guest artists, Maputo Mensah and Mawuenyega Mensah, who are experts in the dancing and drumming of their homeland, Ghana. The pair also will set a work on the Dance Africa dancers and drummers. The performances will cap a week-long residency, during which the visiting artists will teach master classes on campus as well as in Eugene and Portland, and rehearse with the dance company. For information, including ticket prices and details about the master classes, call 6-3386 or visit <dance.uoregon.edu>.

- University Theatre will open its 95th season at 8 p.m. on Friday, Nov. 7, in Robinson Theatre with "One Flew Over the Cuckoo's Nest," a fully staged production of Dale Wasserman's adaptation of Ken Kesey's novel. The play, directed by UO alumnus Rob Urbinati, a successful off-Broadway director from New York, will be presented in conjunction with the Kesey Symposium, Nov. 14-16. For information and ticket prices, call 6-4363, 6-4191 or 6-4190, or visit <dance.uoregon.edu>.
Crews hired by general contractor Wildish Building Co. used a large mobile crane to dismantle and truck away the 175-foot tower crane from the Museum of Art's construction project on Oct. 31. The need for the crane has passed, as the museum's exterior is nearly complete and construction crews are shifting their focus inside the 63,000-square foot building. Construction is scheduled to be complete by the end of February. Museum staff then will begin the detailed process of moving more than 12,000 works of art back into the building, furnishing the interiors and installing nine galleries--six of which are new. The new UO Museum of Art is scheduled to reopen to the public in October 2004. Photograph by Richard Gehrke, UOMA

Professional Partners Mentor Program Offers Stress Relief

By Kaya Hardin

Connections, a mentoring program created and coordinated by the Classified Staff Training and Development Advisory Committee (CSTDAC), gives staff members a chance to share expertise and information with each other.

Offering valuable instruction at no charge to classified staff, these Professional Mentor Groups provide training in technology and other job-related topics, as well as support and networking for stress reduction and personal enrichment such as quilting, water aerobics and walking.

Training to help with professional development includes groups on Creating Effective Resumes, Filemaker Pro, Excel, Banner and Web Mechanics. Staff members with all levels of expertise are welcome.

One of the mentor group leaders, Mary Harrsch, Education, says software
programs such as Filemaker Pro are "heavily used on this and other campuses, but very few classes on it are available anymore." Erin Bevard, AEI, who is an advanced user of Filemaker Pro, adds that "a lot of training that I go to isn't for advanced users. These classes are helpful with my job."

Mentor group opportunities are offered at various times throughout the month and are repeated every term. Often held during the lunch hour, and with no attendance requirement, they offer convenience as well as enrichment.

A list describing currently available mentor groups is posted on the mentoring web site at <uoregon.edu/~cstdac/mentoring/connect.html>. CSTDAC encourages staff to send suggestions for new mentor groups to <cstdac@darkwing>.

For information, call Joyce McCracken, CSTDAC co-coordinator, 6-6001.

Kaya Hardin is a student reporter for Inside Oregon.

Gerlinger Annex Goes Solar

By Kaya Hardin

The University of Oregon is making progress toward campus sustainability and cost containment with the installation of a new solar water heating system on the roof of Gerlinger Annex. By using "free" energy from the sun, this system will help to cut the cost of supplying hot water for building users while cooling down the overly warm building during the summer.

"We hope this installation will act as a model of sustainability to show that an energy-saving building also can be comfortable and attractive," says George Hecht, Campus Operations director.

Currently, steam—generated using natural gas—is piped to the annex to heat the water supply for the locker rooms and bathrooms. In the summer, however, bringing steam into the building equipment rooms has the adverse effect of also warming the whole building.

Campus technicians, consisting of Don Neet, Art Corliss, Jeff Gerot, Del Smith, Larry Stromberg, Denny Harrington (now retired) and supervisor Greg Haider, addressed this problem, coming up with the solar heating system as an innovative and creative way to improve campus efficiency.

"This team successfully designed, built and installed the new system," Hecht says, proudly adding, "It is particularly noteworthy that this is the kind of terrific crew that the campus has."

Installed and operating throughout the latter part of the summer, the new system quickly demonstrated its benefits. Building occupants easily felt the lowered, more comfortable temperatures, while system managers readily observed the energy and staffing cost savings.
With the new solar water heating system in place, there is no need to use steam. This saves money, both by eliminating the need for natural gas and by creating less of a need for alternative means, such as air-conditioning, to cool the warm building. An analysis of the costs of the project—together with the savings from no longer needing to use fuel to generate steam—indicates that the project will pay for itself in less than 2 years, with benefits continuing to accrue for 20 or 30 additional years.

Another benefit to this new system is that it is a closed system, and little maintenance is needed to keep it running smoothly. In addition, the steam line to the building, along with its related controls, now can be turned off for maintenance without creating a heat loss.

Hecht says two similar energy-saving projects are under consideration for Condon and Chapman halls.

*Kaya Hardin is a student reporter for Inside Oregon.*

Each issue of Inside Oregon is archived on the web at [http://comm.uoregon.edu/inside/archive.php](http://comm.uoregon.edu/inside/archive.php). If this issue displays improperly, please go there for the correct version.

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