

News & Views



Faculty and Staff Newsletter of the University of Oregon

October 1, 1999

Faculty map Pathways for freshmen

About 150 members of the university's 1999 freshman class began their academic studies on Sept. 27 by delving into life's most serious and fundamental questions.

- What does it mean to be human?
- What is law?
- What is culture?

Ask a physicist, a humanist, a biologist and a historian and you might hear four different answers, but you also might find common threads.

Young UO scholars will get the opportunity to ask all those folks such questions this fall, thanks to a new two-year curriculum, named Pathways, developed by collaborative faculty teams this past year. Each of the three Pathways available this year [*See box on page 3 for details*] can accommodate 50 students in two sections of 25 students each.

Early registration returns show that this year's three Pathways are very popular. The Human Nature Pathway filled early; the Law, Science and Culture Pathway had only a few openings left by the middle of the first week of classes. Only the Language and Culture Pathway, which requires some foreign language skills, had significant space remaining.

What is the attraction?

"Pathways provide the rare opportunity to have a carefully designed small college educational experience within a major research university with all of its resources, its excitements and its intellectually productive faculty," explains Jim Crosswhite, English, who co-chaired the faculty Pathways Committee with Dick Koch, Math. "The teams of professors who have designed the Pathways have inspiring visions of what undergraduate education can be."

Pathways not only help new students organize their course schedule for the first year or two of college but also mean they can avoid getting stuck with a class schedule filled only with large impersonal survey courses, says Karen Sprague, Biology. She heads the Task Force on Undergraduate Education that oversaw the Pathways development.

Opportunities for students to have serious in-depth discussions with faculty members from a variety of fields and with fellow students is a central feature of this approach. Discussion seminars, hands-on experiences and field activities outside of class are built into the program. Community activities, year-end retreats and research projects are included.

The Pathways approach allows a student to meet general requirements for the bachelor's degree in a more coherent way than is usual with the traditional approach to a university curriculum, explains Sprague.

"It will allow students to see the connections between ideas," Sprague adds. "And by looking at the ways that different disciplines approach the same idea, students should find it easier to grasp difficult concepts."

On a less abstract level, she says, right from the beginning of their college careers students will have close contact with professors who both teach and advise their Pathways cohort--students who go through the two-year Pathways program together.

"Our faculty believe that the Pathways approach will intensify students' opportunities to develop essential skills in communicating and in thinking analytically," Sprague says.

A Pathway guarantees students' enrollment in Pathways classes, some of which are very popular and thus difficult to get into, and it satisfies all or most of their general education requirements for graduation. Pathways students still have room in their schedules to take classes in other subjects.

There is also some flexibility in course choice within each Pathway. Thus, Pathway students have the opportunity to sample ideas and approaches widely and to discover a major that is a good match for their interests and needs.

The Pathways program is part of a cascade of big and little changes prompted by the UO's Process for

Change, a two-year university wide planning effort to transform the university for the new millennium.

"The two faculty members who chaired the Pathways Committee, Dick Koch and Jim Crosswhite, deserve special credit for their leadership in this effort," Sprague said. "They did amazing things."

Pathways are really an expansion or extension of the very popular Freshman Interest Groups (FIGs), Sprague explains, in which a cohort of entering freshmen take the same set of courses and participate in a small-group seminar during their first term in residence. FIGs have been a popular curriculum option with students since the program was created in 1982 by Jack Bennett, an academic adviser in Student Retention Programs, to enhance a sense of community and improve student retention. Follow-up studies have found that FIG students are more likely to complete their program and earn a degree than students introduced to university work in a more traditional manner.

Pathways differ from FIGs in extending beyond the first term and in being designed for coherence by the participating teams of faculty. The goal is to offer students the excitement and challenge of being in a major research institution, but to foster the sustained examination of key ideas that characterize education at a first-rate college. A Pathway may extend through one or two years and its coherence is achieved via a common intellectual theme and faculty commitment to thoughtful communication.

Of 17 Pathway proposals submitted to the committee, three were chosen as having both intellectual merit and a "readiness to run" this fall, Sprague said.

"Many of the others were wonderful, reflecting the diversity and creativity of our campus, and these are being further developed for possible introduction later. We will probably add three new Pathways next fall and, if the program proves worthy, we will add more in the following years."

The first three Pathway offerings are:

Law, Science Culture Pathway. Developed by John Nicols, History, and Mary Jaeger, Humanities, this curriculum path considers the nature and implications of law viewed in many different ways--from divine revelations that regulate human behavior (the Ten Commandments, for example) to natural laws that represent the human attempt to understand the world in which we live (Newton's laws, for example). This Pathway asks "What are laws? How do we recognize them? Do we need them? Where do they come from?" Courses are collaboratively taught by professors from history, humanities, physics, geography, geology and English.

Human Nature Pathway. Created by John Lysaker and Scott Pratt, both Philosophy, who teach in collaboration with faculty in biology, psychology, English and geography, this Pathway explores the question "What does it mean to be human?" Students examine that question from the perspective of philosophers, psychologists, human geneticists and authors such as Shakespeare and Mark Twain.

Exploring Culture Pathway. Developed by Evlyn Gould, Barbara Altmann and Leonardo Garcia

Pabón, all Romance Languages, this option is open to students who enter the UO with some language training in French or Spanish. In this Pathway students work on second-year language skills at the same time as they explore the cultural, historical and geographic diversity of the Spanish- or French-speaking worlds in Europe, Africa and the Americas. This Pathway puts students in an ideal position to benefit from study abroad later in their college careers.

Major addresses set Oct. 6, 29

Two major campus addresses during October will launch fall term and the new academic year.

President Dave Frohnmayer will deliver his annual "State of the University" address to the University Assembly at 3 p.m. on Wednesday, Oct. 6, in 123 Pacific Hall. A reception welcoming new faculty members will follow in the Architecture and Allied Arts Hearth in Lawrence Hall.

On Friday, Oct. 29, Gov. John Kitzhaber will keynote the university-wide Convocation with a 2:30 p.m. lecture in the EMU Ballroom. All members of the campus community are invited.

Frohnmayer, who greeted new and returning faculty and staff in a letter distributed campus-wide the week before fall classes began, is expected to discuss progress being made in addressing diversity issues on campus; the new budget model and its meaning for the university; and the outlook for the coming year, including an update on the Process for Change.

The full text of the State of the University address will be available at Communications, 219 Johnson Hall, after it is presented Oct. 6, or visit the Communications web site at <comm.uoregon.edu/>.

Faculty are encouraged to wear academic regalia for the Oct. 29 Convocation processional. To arrange for caps, hoods and gowns, contact the UO Bookstore, 6-4331, **by Oct. 18**. The President's Office will underwrite rental costs.

For information about either talk, call 6-3036.

Getting into News & Views

This expanded, back-to-campus version of *News & Views* is the first of 16 issues that will arrive in campus mailboxes approximately every three weeks during the 1999-2000 academic year (except for school breaks and holidays) and monthly during July and August.

Each issue also is on the Web at comm.uoregon.edu/newsview/currentnv.html.

This publication's primary audience is UO faculty, staff and GTFs. If you have information about activities, awards and honors of interest to these people, please notify me. For timely publication of this

information, I must receive it by **noon Thursday of the week before publication.**

Deadlines for upcoming fall issues are:

- **Oct. 7** for the Oct. 14 issue
- **Oct. 21** for the Oct. 28 issue
- **Nov. 11** for the Nov. 18 issue
- **Dec. 2** for the Dec. 9 issue

Issue dates and deadlines also appear in the *News & Views* publication box in each issue and on the Web at comm.uoregon.edu/newsview/deadlines.html.

The deadline for University Calendar items is **at least three weeks before the event**, but I strongly urge earlier submissions. Event listings appear not only in *News & Views*, but also on the University Events page on the Web at comm.uoregon.edu/calendar/calndr.html.

Submit calendar information in writing using the add-an-event form on the Web University Events page, by sending e-mail to uocal@oregon.uoregon.edu, by faxing to 6-3117 or by campus mail to the Office of Communications. To avoid errors, I can't accept telephone or verbal submissions.

As editor, I value your feedback. Please call or drop me a line with *your* news and views.

John R. Crosiar, 6-3135; jcrosiar@oregon.uoregon.edu

University jumps a tier in rankings

The University of Oregon has gone from good to better, according to the most recent U.S. News & World Report rankings of universities and colleges.

The new "U.S. News: America's Best Colleges 2000" places the UO in the second tier of national universities, up from last year's third-tier ranking.

The national universities category ranks the nation's largest and best-funded research universities. Each tier contains 50 schools. Schools below the top tier are not ranked individually within their tier.

"We are very pleased to see positive progress," says UO President Dave Frohnmayer.

Cautioning that all rankings should be read critically, he adds, "This upward trajectory--along with several other recent mentions as a top national 'Best Buy'--matches what I personally have seen and heard recently about the UO. We have a great faculty, terrific staff and top students. People are beginning to notice."

Child care available on no-school days

Work and Family Services has arranged for on-campus care for school-aged children of faculty, staff and students to be offered again this year at the Vivian Olum Child Development Center. On Eugene District 4-J school-out days, care for children in kindergarten through fifth grade will be available from 7:30 a.m.-6 p.m. School-out days during fall term are Oct. 8, Nov. 11 and Dec. 3. When local schools are closed due to inclement weather and the UO campus remains open, children in kindergarten through fifth grade, whose parents pre-register them by the term, may spend from 8:30 a.m.-4:30 p.m. on no-school snow days at the Olum center. Cost for each program is \$24 per day or \$12 per day for currently enrolled Olum center families. For information and forms, visit the Olum center, 1650 Columbia, or call Casie Moylan, 6-6584.

'99 Duckware CD-ROM released

The latest version of the Duckware CD-ROM--with software for just about everything you'll need for UO computing--is ready for pick up.

Faculty, staff and students may get their free copy in several campus locations including the Microcomputer Support Center, 202 Computing Center; EMU, Klamath or Millrace computing labs; Knight Library Information Technology and new Faculty Instructional Technology Training (FITT) centers; and Science Library Information Technology Center. Unlike last year, faculty will NOT receive their CDs by campus mail but must pick up a copy.

Students living in residence halls or Family Housing also may get their copy at area desks in the University Inn, Hamilton, Carson, Spencer View and Westmoreland.

"Notable changes this year in the Duckware CD-ROM include separate versions for Mac and Windows computers, and a cleaner and more functional design," says Hervey Allen, Microcomputer Support. "This year's CD also no longer supports Windows 3.1 or DOS."

Besides software for connecting to the Internet from home or on campus, both versions of this year's CD-ROM include:

- Norton AntiVirus software, Web tools, shareware, utilities, drivers and more;
- Star Office, a productivity suite that reads and writes Microsoft Excel, Word, Power Point and Access

database files;

- IP/TV for viewing multicast video on campus;
- Secure versions of network applications;
- Links to UO Web-based resources; and
- Answers to common computing questions and referrals to other useful resources of information and help.

System requirements for the 1999 Duckware CD-ROM are a Macintosh computer running System 7.0 or better, or a PC running Windows 95, Windows 98 or NT 4.0.

Those who don't have a CD-ROM drive may obtain copies of the Network Applications Installer and the Norton anti-viral software in the Documents Room, 205 Computing Center. The CD-ROM works on UO computer lab machines as well, and most of the content can be found on UONet public servers and on the Web.

"If you decide you no longer want the CD-ROM, please don't throw it away," Hervey says. "Thanks to Campus Recycling, you can recycle the disc in designated bins at the EMU, Klamath or Millrace computing labs or at the Knight and Science library information technology centers."

You can drop the white paper sleeve into any paper recycling bin on campus, he adds.

For more information, browse micro.uoregon.edu or call the Microcomputer Support Center, 6-4412.

'Rec' is 'cool' campus center

The home of Physical Activity and Recreation Services (PARS) has been transformed from a shabby 1930s style physical education building into the "Rec," the coolest place on campus, thanks to a \$20-million remodeling project.

The fitness center, located in historic Esslinger Hall, now boasts a custom-designed rock climbing wall, an indoor running track and a fully equipped 10,000-square-foot strength and fitness room. A new three-court gymnasium and a separate six-court fully enclosed tennis center will be completed by early 2000.

"The new Student Recreation and Fitness Center will redefine campus recreation and fitness opportunities for our students," says Project Director Gregg Lobisser, director of student activities. "We expect the expanded hours and programs, the safe environment and the location in the heart of campus will combine to make this a very popular new hub for student activities."

Students, staff and faculty had their first chance to try out the new center's amenities when fall classes began Sept. 27. A dedication ceremony is set for noon on Thursday, Oct. 21, next to the climbing wall inside the building.

Phase I of the project, begun last spring, added 49,000 square feet of new construction to the 50-year old building. New all-weather artificial turf replaced natural grass fields nearby that were unusable during the rainy season.

In Phase II--begun in September and to be completed by next fall--an additional 79,000 square feet of existing space is being remodeled to meet the fitness needs of today's students. Included, besides the new gym and tennis center, is the makeover of racquetball and handball courts and a multipurpose fitness room in Esslinger.

Funding for the project came almost entirely from student fees. UO students approved a 30-year student recreation and activity fee increase to raise \$9.7 million for the project. Another \$8.4 million came from a student building fund administered by the Oregon University System. Athletics, the University Health Center and Facilities Services contributed the remainder.

Users of the facility will be able to play volleyball, basketball and badminton in the three-court gymnasium and then cool off at the in-house juice bar. Newly installed are more than 30 pieces of cardiovascular equipment.

PARS Director Karla Rice is enthusiastic about the sweeping walls of glass on two sides of the fitness and strength center.

"Oregon winters are so dark, we wanted to bring in as much light as possible," she says. "We also used a lot of glass to visually link interior spaces."

General contractor for the project is John Hyland Construction, Inc., of Springfield, and the architect is TBG Architects and Planners, Inc., of Eugene.

PARS offers recreation passes

With the opening of the Recreation and Fitness Center this fall, Physical Activity and Recreation Services is selling user passes--specially activated university ID cards--that offer access to all campus recreation and fitness facilities.

New this year is a monthly billing option for faculty and staff purchases of recreation passes and locker/towel service.

Passes, sold by the term or by the year, are available at differing rates for individual faculty and staff, for faculty/staff partners and for community members. Retired employees will be admitted free with current ID marked "emeritus" or "retired," while guests sponsored by a UO student or a pass-holding faculty/staff member will be charged \$5 per day.

All graduate and undergraduate students with current ID cards are admitted free.

Everyone, including students, will be charged by the term or year for locker and towel service. Day-use-only lockers also are available for use with your own lock at no cost.

To purchase passes, visit Recreation and Intramurals, 102 Esslinger, or call 6-4113.

Ticketmaster added to UO Ticket Office

The addition of a Ticketmaster outlet to the services provided by the EMU Ticket Office offers students, faculty and staff the convenience of being able to buy all general-admission seating tickets to the Ducks games, a service previously offered only by the Athletic Ticket Office in the Casanova Center.

The EMU Ticket Office also will sell most concert and athletic tickets available through Ticketmaster Northwest.

"Adding Ticketmaster to our current ticketing services through Fastixx and for the Hult Center, University Theater and other venues makes us the best and easiest place to come for all your ticketing needs," says Mary Barrios, EMU Ticket Office manager. "We are now the closest and the most convenient outlet for the university neighborhood. It makes no sense to go someplace else."

Besides becoming a Ticketmaster outlet, the EMU Ticket Office this fall also will provide a fax receiving service and a more advanced ticketing system for University Theater performances.

In addition to increasing revenue, she said the main goal of these changes is to provide a quick, more centralized ticketing resource for the entire campus.

Hours are 9 a.m.-7 p.m. Monday through Friday, 10 a.m.-4 p.m. Saturday and noon-3 p.m. Sunday. For a list of upcoming events, browse darkwing.uoregon.edu/~uosched/ticket or call 6-4363.

Knight Law Center dedicated Sept. 15

Law students are the first to attend classes in the new 138,000-square-foot William W. Knight Law Center which opened Sept. 15 with a dedication ceremony featuring an address by U.S. Supreme Court Justice Sandra Day O'Connor.

Costing approximately \$26 million and privately financed, the new law center contains eight classrooms, a 200-seat auditorium, three meeting rooms, 87 offices, one moot courtroom, eight group study rooms and 10 individual study rooms.

A state-of-the-art computer lab and 1,000 computer hookups throughout the building provide connectivity to on-line information data bases, classes and live video teleconferences.

A new 35,000-square-foot law library, with 80 study carrels, is twice as big as the previous library space.

Grayson Hall, which formerly housed the law school, is being renovated to provide classrooms and offices for Arts and Sciences.

UO gets new campus clocks

The university is testing the adage that "time is money" as it replaces the old system of centrally controlled clocks on campus with new clocks that operate on batteries.

The changeover is expected to save money while bringing more reliable time keeping to hallways, classrooms and offices.

According to Jerry Dominy, Facilities Services, the price tag for replacing all 300 clocks on the system, and for rewiring the system because the old wiring is worn out, would have been about \$300,000. By replacing all the system clocks with battery-operated clocks, the initial cost is \$30,000, with an annual maintenance cost of \$2,000--substantially cheaper than upgrading the deteriorated and failing system clocks.

"Each fall and spring, as Daylight Saving Time ends and begins, employees will deliver reserve clocks with fresh batteries to classrooms and hallways in each building along with the weekly delivery of custodial supplies," he says. "On the appropriate day the custodians will exchange the clocks with those that have been on the walls for the previous six months."

The batteries that are removed from the clocks after six months of service will be used for other purposes, such as in the 50 or more pagers and pocket flashlights used by the maintenance staff.

Clocks placed in departmental offices will become the responsibility of the department to maintain, including battery replacement.

"While we will be replacing 300 clocks, we've identified 300 more places where clocks are needed, so we will have 600 clocks when we are done," Dominy says.

For more information, contact Dominy, jdominy@oregon.uoregon.edu.

Southgate greets campus visitors

One of two entry columns, with signs and lights, that comprise the recently completed upgrade of the Southgate entrance to the UO campus at East 18th and University. A brick-paved crosswalk connects the two columns and helps to define this major entryway.

Announcements...

Recipients of Diversity-Building Scholarships will be honored for their academic achievement and leadership abilities during a reception set for 6-8 p.m. Friday, Oct. 8, in the Paul Olum Atrium at Willamette Hall. RSVP by **Oct. 1** to 6-3201.

The cost of parking at metered spaces controlled by the City of Eugene is going up for campus-area drivers, effective **Oct. 4**, when the rates will increase from 65 cents to 75 cents per hour. However, parking meter charges will continue at the current 65 cents per hour for all UO-owned and -controlled 5-hour meters--on East 13th and East 15th between Agate and University and on University between East 13th and East 18th.

One year's tips collected from customers of the Duck Stop Espresso Bar inside the UO Bookstore really add up. At 1 p.m. on Friday, **Oct. 8**, Laura Crane will present a check for \$3,584--the total of tips from coffee customers throughout the past school year--to Minalee Saks, executive director, and Esther Maynard, development coordinator, of Eugene's Birth to Three. This is the third year that the Duck Stop and UO Bookstore have contributed customer tip donations to community service groups. Previous recipients were the Eugene/Springfield Literacy Council (\$1,000) and WomenSpace (\$5,200). This year's Duck Stop tips will go to the Relief Nursery which supports abused and neglected children and their families.

Work and Family Services is compiling the fall term caregiver directory. Listed will be students willing to provide occasional, irregular or part-time paid care for the dependent children or elders of UO faculty, staff and student parents. Sign-up by **Oct. 8** at Human Resources, 463 Oregon Hall. For information, call Karen Logvin, 6-2962.

Faculty seeking an opportunity to teach in Europe for a term during the 2000-2001 academic year must apply by **Oct. 15** to the Northwest Council on Study Abroad (NCSA). Positions teaching undergraduates (in English) are available in specific disciplines during fall or winter terms in Austria, France and Spain; during fall, winter or spring terms in England and Italy (Siena); and during fall or spring terms in Greece. NCSA students may participate in the Macerata, Italy, program next year, but no faculty positions will be available there until 2001-2002. Faculty retain their UO salaries, and NCSA pays their round-trip transportation and provides an apartment at the overseas site. UO departments are reimbursed \$6,000 (including OPE) when a faculty member teaches for NCSA. For information and application materials, call Tom Mills or Sara Delson, International Education and Exchange, 6-3207.

The Chamber Music Series is offering 25 percent discounts to UO faculty and staff for the 1999-2000 six-concert season in Beall Concert Hall. Tickets start at \$42. For the concert schedule, call 6-5678 or browse music1.uoregon.edu/CMS/CMSHomepage.html.

OPEU, GTFF agree to new contracts

Members of the Oregon Public Employees Union (OPEU), representing 3,600 classified employees at seven Oregon University System (OUS) campuses, including 1,200 at the University of Oregon, and of the Graduate Teaching Fellows Federation (GTFF), representing 1,200 GTFs on the UO campus, have reached tentative agreements in separate bargaining sessions that concluded in September.

Eighty-eight percent of the voting OPEU members ratified the union's new contract, according to the outcome of mail balloting announced Oct. 1. The State Board of Higher Education, which governs OUS, is expected to ratify the contract as well.

GTFF members were scheduled to vote on ratification of their tentative agreement with the university on Sept. 25, but the votes won't be tallied until Oct. 14. Both sides expect to ratify the pact.

OUS and OPEU bargainers had reached tentative agreement on a new four-year contract after 26 hours of marathon bargaining that ended Sept. 8.

According to terms of the OPEU pact with the state system, classified workers will receive a 2 percent salary increase in October, a \$38 per month across-the-board increase to the classified salary scale in December and a 2.5 percent increase in January 2001. Selective increases in a limited number of classifications will take effect Jan. 1, 2000.

Additionally, the benefit contribution for staff will be increased to \$470 per month for the first two years of the contract. The benefit increase will cover projected premium increases to ensure high-quality employee medical coverage through 2001.

The terms of the new contract also will establish a new Joint Committee on Compensation to study equity issues and make classified compensation recommendations as part of the 2001-2003 OUS biennial funding request. The new joint panel will work with a \$200,000 fund pool to be used for these recommendations in 1999-2001.

"I appreciate that the union had to make some hard decisions to reach a settlement," said David Shaw of OSU, co-chair of the OUS bargaining team. "The agreement represents about a \$13 million improvement in total compensation for classified workers. It will enable classified employees to have the security of an extended contract, share in cash-back from their health benefits for the first time, and participate more fully in the overall OUS budget development process."

Co-chair Shelby Wilsdon of OIT added that results of the long negotiation are "a major transitional step in the establishment of the new partnership between the parties."

Charitable Fund Drive kicks off Oct. 13

Ernie Kent will kick off the 1999 UO State of Oregon Charitable Fund Drive (CFD) on Wednesday, Oct. 13. The rally, including training for CFD departmental coordinators and door prizes, will begin at 9 a.m. in the EMU Fir Room.

Martha Pitts, Admissions, chairs this year's CFD campus drive which aims to raise \$180,000 before Thanksgiving. That's a five percent increase over last year's giving, a goal which Pitts believes that the UO can reach by enlisting 90 new CFD givers.

Currently, 21 percent of UO employees contribute to our communities through CFD, a participation rate which Pitts hopes we will raise to 23 percent.

President Dave Frohnmayer shares Pitts' hope: "Our university is the county's largest employer; it is important that we play a strong role in this campaign. UO contributions to the CFD were up last year, but we can do better."

"We ask much of local citizens, including their support with the legislature, their votes on ballot measures and their attendance at our events and activities. We would not be able to succeed without that support," he said. "The CFD gives all of us the opportunity to contribute back to the communities and the citizens of our state."

CFD offers state employees opportunities to choose among seven foundations--the Black United Fund, Children's Trust Fund, Environmental Federation of Oregon, Equity Foundation, Oregon Health Appeal, Oregon Friends of Farms and Forest, and United Way. UO employees may contribute by payroll deduction or by cash donation.

This year, all who give \$500 or more will get a "Governor's Cup," a special coffee (or tea) mug bearing the governor's signature.

For information, call CFD campus coordinator Nancie Fadeley, Provost's Office, 6-3013.

Our People

In the spotlight

Three faculty--**Lynn Stephen**, Anthropology; **Gerald Berk**, Political Science; and **Matthew Dennis**,

History--each received \$30,000 grants from the National Endowment for the Humanities.

Recipients of Humanities Center Research Fellowships for 1999-2000 are **Lynn Stephen**, Anthropology; **Jeffrey M. Hurwit**, Art History; **Raymond Birn**, **Bryna Goodman** and **Ellen Herman**, all History; **Stephen W. Durrant** and **Sang Tze-lan**, both East Asian Languages and Literatures; and **Paul Peppis**, English. Alternates are **Karen Kelsky**, Anthropology; **Wendy Larson**, East Asian Languages and Literatures; and **Amalia Gladhart**, Romance Languages.

Hill Walker, Education, was appointed recently to a 14-member National Academy of Sciences Task Force to study, over the next two years, why minority youth show up in special education programs at much higher rates than their white counterparts, even though they represent a far smaller proportion of the total student population. The task force, an arm of the National Research Council's Commission on Behavioral and Social Sciences and Education, met for the first time June 15-16 in Washington, D.C.

Chris Ramey, AIA, University Planning, has received a case study award for excellence in campus design from the Association of University Architects for the second time in three years. This year's award was given for the EMU Amphitheater. Ramey presented the case study, "Spaces for Communities to Exchange Ideas: A 50 Year History of a Space Returned to its Community," and received the award at the association's June 20-24 annual meeting in Pittsburgh.

Nancy Slight-Gibney, Library, is 1999-2000 president of the Friends of the Museum of Natural History. She recently developed a member database to aid in membership and fund-raising efforts.

Vice President **Duncan McDonald**, Public Affairs and Development, has been appointed a public member of the Accreditation Council for Graduate Medical Education, a private body responsible for evaluating and accrediting more than 7,000 medical residency programs in the United States. McDonald recently completed his term as chair of the Accrediting Committee for Education in Journalism and Mass Communication but will continue to serve as a voting member of that group.

George Evano, Oregon Bach Festival, is president-elect and **Andrea Wiggins**, Education, is collegiate liaison of the Southwest Oregon Chapter of the American Marketing Association Board of Directors for 1999-2000.

Dean **Rennard Strickland**, Law, is chairing the Board of Trustees of the Law School Admission Council, a nonprofit corporation that administers the Law School Admission Test and supervises law school recruitment and admission processes.

James Meacham and **Andrea Ball**, Geography, earned first place for Best Software Integration as well as Best Overall Map Gallery Presentation for "Mapping the University of Oregon Campus: Integration of GIS, Map Publishing, Facilities Mapping and Architectural Design" during the 19th annual Environmental Systems Research Institute (ESRI) International User Conference at San Diego in July.

On the move

Development's Annual Giving Program has named **Chris Lucier** as assistant director for the telefund and **Shelley Winship** as assistant director for direct mail marketing. Lucier fills the post vacated by **Ann Reeder** who has become assistant director for donor relations in Development. Winship formerly was development director at Food for Lane County.

Sara Delson is a new overseas program coordinator, while **Allison Fitzgerald** is new records and computer specialist, both in International Education and Exchange.

Debbie Guatelli-Steinberg has joined the Academic Advising counseling staff, with responsibilities for coordinating the New Student Orientation, Advising and Registration programs.

Nadine Clarke returned to campus Aug. 2 as Veterans Affairs coordinator in the Registrar's Office. She succeeds **Zach Cross** who left for a half-time position that will enable him to return to school. Clarke worked in University Printing's Copy Shop six years ago.

David Reed began work Aug. 2 as a counselor in Admissions.

Richard Castenholz, Biology, and **Janet Descutner**, Dance, have been granted emeritus rank, according to Provost John Moseley, to recognize and honor their nearly seven decades combined of dedicated and creative service to the university.

As part of the current reorganization of the student affairs division, **Gregg Lobisser**'s title has changed to EMU director of student activities from associate dean of students and EMU associate director. In addition to his duties with ASUO and its programs, he also will supervise the Outdoor Program, the Cultural Forum and other EMU programs.

Sheryl Eyster, formerly director of residence life at Western Michigan University, has joined Student Life as program coordinator for the New View 2000 substance abuse prevention grant. On Oct. 1, **Donna Leavy**, previously working in Admissions, Student Retention Programs, Orientation and Student Academic Affairs, will begin as Student Life office manager.

Thomas Fitzpatrick, a veteran public safety administrator with 28 years of law enforcement experience at the municipal and campus levels, will be the new director of Public Safety, George Hecht, Campus Operations director, announced Sept. 28.

Fitzpatrick, 55, is currently the director of public safety for California State University-Monterey Bay, a post he's held since 1994. He will assume the UO position effective Jan. 3, 2000.

Fitzpatrick holds a master of public administration degree from the University of Southern California and a bachelor of arts degree from California State University-San Bernardino. He replaces Stan Reeves,

who left the UO in January after three years to become deputy chief of the Vancouver, Wash., Police Department.

"Tom brings to the position an impressive record of community and campus involvement combined with the kind of positive leadership and ability to listen that are vital on our campus," said Hecht. "As a law enforcement veteran who worked his way up the ranks to become a key administrator, he brings to the post a breadth of understanding about the campus environment and its public safety issues."

Fitzpatrick's selection is the result of a national search chaired by Linda King, Human Resources director. The nine-member search panel, with representatives of constituencies including faculty, staff, student and community groups, received approximately 40 inquiries and applications from persons interested in filling the director's post.

As public safety director, Fitzpatrick will head a staff of 45 employees who provide round-the-clock coverage, seven days a week. He will oversee a \$3 million annual budget for the department that is responsible for the security and safety of all UO employees and the campus' physical facilities; traffic and parking administration; emergency communication; and physical security assessment.

"I am excited about the new challenges and opportunities that await me at the University of Oregon," said Fitzpatrick. "This job represents a unique professional opportunity to work at a well-established, quality university to further develop and improve upon the existing public safety programs."

Fitzpatrick plans to meet with a broad range of campus constituents to gain an understanding of UO public safety issues and needs, in an effort to develop a program that is responsive to those areas.

In Print/On Display

The most recent issue of *Arctic Anthropology*, dedicated to the archaeology of North Pacific and Bering Sea maritime societies, includes articles by five Anthropology faculty and doctoral degree candidates. **Don Dumond**, emeritus, wrote "Maritime Adaption on the Northern Alaska Peninsula," while **Madonna Moss** penned "Northern Northwest Coast Regional Overview." **Jon Erlandson** and students **Mark Tveskov** and **Scott Byram** are authors of "The Development of Maritime Adaptations on the Southern Northwest Coast of North America."

On the podium/stage

Tom Connolly, **Brian O'Neill** and **Carolyn Armstrong**, Museum of Natural History, presented "The Salmon Restoration Initiative Project: An Application of GIS and Predictive Modeling in Southwest Oregon," at the Society for American Archaeology's 64th annual meeting in Chicago. Their paper details the use of GeoInfoSystems (GIS) technology to plot known archaeological sites and predict the existence of others along southwest Oregon highways.

Kenneth Calhoon, German and Comparative Literature, delivered a paper, "Zeithorizonte: Zur Geographie der Deutschen Literatur um 1848," on July 2 at the University of Bonn.

In memoriam

Joyce A. Deters, former Biology business manager, died Sept. 24 of cancer. A 1980 graduate of the UO in community service and public affairs, Deters, 56, worked more than 10 years beginning in December 1987 as an administrative employee in Music, Architecture, LERC, Computer and Information Science, and finally Biology. A memorial service was held Oct. 2 at Eugene's First Methodist Church. Memorial contributions may be made to Brethren Housing in Springfield.

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