

News & Views



Faculty and Staff Newsletter of the University of Oregon

January 22, 1999

Baker Center welcomes new tenants

It's out with the old and in with the new at the Baker Downtown Center at the corner of High Street and Broadway.

A remodel project-in-progress, the center consists of a three-building complex that now provides a home for University Printing in the former press building and for Continuing Education on the ground floor of the north building.

Later this year, University Archives will occupy the basement of the north building, and the Oregon Career Information System will move to both floors.

In the south building, part of the second floor still undergoing remodeling will provide a future home for the National Career Information System.

After The Register-Guard moved to its new facility on Chad Drive, the university signed a 10-year lease with Guard Publishing that includes the possibility of four 5-year options for renewal.

With this new leased space, the university can relocate departments that have been paying rent in other locations. It also can provide new storage space for University Archives, which has been storing materials in University Housing basements and in leased space in Glenwood.

The Baker Center includes a 150-seat classroom that will be used primarily for Continuing Education programs, says Allan Chung, University Planning. The classroom can be divided into three smaller

units, each seating 50. A small conference room adds functionality to the new space.

However, he says the biggest benefit of the lease came from University Printing's move almost three years ago to the relatively spacious building (22,000 square feet) in downtown Eugene. That relocation freed 12,000 square feet in Allen Hall, enabling Journalism and Communication to update and add facilities and to consolidate its units in one location.

"The biggest result of this project has been changing the space from a single tenant to a multi-tenant building," Chung says. "When The Register-Guard was here, they only had a single mission. Now we are planning for many departments with many different needs."

With space still available, planners are working to find suitable tenants for relocation to the center.

Campus discrimination grievances decline in 1998, report says

Prohibited discrimination grievances filed by UO employees and students have declined nearly 38 percent, dropping from 16 claims in 1997 to 10 claims in 1998, according to the annual report issued at year's end by Affirmative Action and Equal Opportunity.

Such complaints are defined as discrimination based on age, disability, national origin, race, marital status, gender, sexual orientation, religion or veteran status.

"One explanation for the decline in grievances has to do with the continued training of faculty and staff on issues of discrimination," says Sidney Moore, human rights investigator. "As more people in the campus community are taught to recognize inappropriate behaviors, it becomes easier to avoid these behaviors."

In addition, he says, this education helps supervisors remain aware of the climate in their departments, so they are better able to recognize potential problems and stop them before they rise to unacceptable levels.

An alternative explanation for the reduction in claims, Moore says, could be that those being discriminated against are unaware that these behaviors are prohibited, or that they are unaware of how or where to report grievances. To combat this problem, he says, education about discrimination and sexual harassment will be emphasized for faculty, staff and students so they can better recognize prohibited behaviors and know how to respond appropriately.

"Students and other harassment victims should know that harassment is not their fault and there's no need to feel ashamed," Moore says. "Eliminating the stigmas which accompany reporting discrimination will go a long way toward ending the discrimination as perpetrators begin to recognize that action will be taken to stop their discriminatory behavior."

For more information about filing grievances or to receive a copy of the campus policy governing prohibited discrimination, browse <http://darkwing.uoregon.edu/~uoaaeo> or call Moore, 6-2985.

UO Lobby Day set Feb. 24 at Oregon Legislature

Lobby Day, a joint venture of Legislative Relations and the Alumni Advocacy Program, is scheduled for Feb. 24 at the State Capitol in Salem.

This event is for all alumni, faculty, staff and students who are able to get the day off and meet with legislators to discuss the UO's legislative agenda and to address concerns that affect higher education.

Kirk Bailey, Legislative Relations director, will have a training session about meeting with legislators, including the all-important dos and don'ts. President Dave Frohnmayer also will be on hand for questions and comments. Music in the Capitol rotunda, provided by the UO Gospel Choir, is the featured entertainment.

Registration begins at 9:30 a.m. in the Capitol, with training getting underway at 10:15 a.m. The floor session is expected to start at 11 a.m., followed by a lunch and an afternoon of small-group meetings with legislators.

"This event provides an important forum for those who support the university to discuss higher education issues," says Alan Contreras, Legislative Relations. "It's the ideal opportunity to meet one-on-one with their own state legislators."

If you plan to attend or for more information, call Contreras, 6-5023.

Announcements...

RECOGNITION AWARDS will be announced in April for outstanding classified employees and officers of administration who have worked for the university for at least one year. Nomination forms, distributed campus-wide last week, list award criteria that the selection committee will consider in picking recipients. Submit nominations to Miki Powers at Human Resources **no later than Feb. 11**. For information, call 6-2950.

NOMINATIONS FOR THE DISTINGUISHED SERVICE AWARD, one of the university's highest honors, are being accepted until **Feb. 12**. Up to three awards may be awarded in one year. Recipients are persons "who by their knowledge and skills have made a significant contribution to the cultural development of Oregon or society as a whole." The awards will be presented at this year's June Commencement ceremony. Send nominations to Dave Hubin in the President's Office. For information, call 6-3036.

SEVERAL JUDAIC STUDIES COURSE-DEVELOPMENT FELLOWSHIPS of \$2,000 each are available for 1999-2000 to faculty applicants from all areas of campus. Proposals for new courses or to transform existing ones should result in classes that will become regular parts of departmental curricula while supporting the interdisciplinary mission of the Harold Schnitzer Family Program in Judaic Studies. Submit proposals for courses in "Foundations in Judaic Studies" or in "Topics in Judaic Studies" to Richard Stein, English, by **Feb. 15**. For information, call 6-3971.

THE FIRST COMPETITION FOR THE MARGARET MCBRIDE LEHRMAN FELLOWSHIP, supported by an endowment created by UO trustee and NBC News producer Margie Lehrman, is underway. The inaugural fellowship will provide a stipend of \$10,000 for the 1999-2000 academic year and will include a waiver of tuition for graduate students in Education, Journalism, Creative Writing, English, Theater Arts, Literature and other academic areas. Applicants, who must be approved by their department, should possess a strong academic record, demonstrate financial need and intend to focus their studies on communication and/or writing. For application guidelines, call Maggie Morris, 6-3028. Submit the application packet to the Graduate School by **March 1**.

Do you really know the UO...

- The UO is among the top 10 U.S. universities in supplying Peace Corps volunteers. With 58 alumni assigned overseas, Oregon is tied with two other universities for 9th place.

'UO Today' announces winter schedule

This winter, "UO Today" can be seen every Wednesday at 9 p.m. on TCI cable channel 12 and at 9:30 p.m. on TCI cable channel 11.

It will also air in Portland, Medford, Ashland, Salem and Sunriver.

The programs, which highlight the scholarly pursuits and interests of UO faculty, will air on the following dates and times:

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| Jan. 27 | 9 p.m. | Sandra Vaughn, Club Sports |
| | 9:30 p.m. | Kenneth Helphand, Landscape Architecture |
| Feb. 3 | 9 p.m. | Mark Johnson, Philosophy |
| | 9:30 p.m. | James Crosswhite, English |
| Feb. 10 | 9 p.m. | Julia Heydon, Music |
| | 9:30 p.m. | Duncan McDonald, Public Affairs and Development |
| Feb. 17 | 9 p.m. | Julie Novkov, Political Science |
| | 9:30 p.m. | Peter Briggs, Admissions |

- Feb. 24 9 p.m. Mary Jaeger, Classics
9:30 p.m. Stephen Ponder, Journalism
- March 3 9 p.m. Massimo Lollini, Romance Languages
9:30 p.m. Julian Weiss, Romance Languages
- March 10 9 p.m. William Ayres, Anthropology
9:30 p.m. Esther Jacobson-Tepfer, Art History

Our People

In the spotlight

Lani Loken-Dahle, Physical Activity and Recreation Services, has been appointed executive director of the International Trampoline Manufacturer's Association.

Barry Bates, Exercise and Movement Science emeritus, will receive the 1999 Glassow Honor Award from the Biomechanics Academy in April during the group's convention in Boston. As part of the recognition of his significant accomplishments and contributions to locomotion and sport biomechanics, and to graduate training in biomechanics, Bates will deliver "Biomechanics from A to Z."

Henriette Heiny, International Institute for Sport and Human Performance, has been awarded fellow status in the American College of Sports Medicine for her contributions to the organization's goals in sports medicine and exercise science.

Three UO faculty members--**Gerald Berk**, Political Science; **Matthew Dennis**, History; and **Lynn Stephen**, Anthropology and International Studies--are among 173 individual scholars and 10 colleges and universities receiving more than \$8.7-million in grants and fellowships from the National Endowment for the Humanities.

Roland Greene, Comparative Literature and English, has been elected to a four-year term on the Executive Council of the Modern Language Association of America.

On the move

Marie Flamme, who has 24 years of experience as an international student adviser, will fill that role in International Education and Exchange while **Heidi Baer-Postigo** takes a leave of absence to serve one year as academic director of the School for International Training's College Semester Abroad program in Bolivia.

In Print/On Display

Guy Tasa, Museum of Natural History and State Museum of Anthropology, published "A Unilateral Connate Incisor in a ca. 2,000 Year Old Mandible from the Middle Columbia River Plateau" and, with **Debbie Guatelli-Steinberg**, General Science and Anthropology graduate, authored "Dental Anthropology at the University of Oregon" in Dental Anthropology 13.1 (1998).

Richard Bear, Knight Library, published editions of William Goddard's "A Neaste of Waspes" (1615) and of William Caxton's "The Curial" (1481) for Renaissance Editions at <http://darkwing.uoregon.edu/~rbear/ren.htm>.

Michael Posner, Psychology, shared the 1998 Karl Spencer Lashley Award with Marcus Raichle of the Washington University School of Medicine for their pioneering contributions to brain imaging. Posner, a leader in cognitive psychology, and Raichle, a pioneer in applying PET imaging to the brain, together have explored the region of the human brain involved in elementary aspects of perception, language, experience, thought and memory storage. They received the award in November during the fall meeting of the American Philosophical Society.

On the podium/stage

Lisa Abia-Smith, Museum of Art; **Martin Acker**, Counseling Psychology emeritus; **Ken Metzler**, Journalism emeritus; **Greg Retallack**, Geological Sciences; and **Sharon Sherman**, English and Folklore--taught classes this fall for active older adults in the Lane County OASIS Program.

Henry Alley, Honors College, was invited to deliver the annual George Eliot Memorial Lecture in England on Oct. 17. His talk, "Ego, Anonymity and Healing," featured excerpts from Alley's recently published book, *The Quest for Anonymity: The Novels of George Eliot* (University of Delaware Press). The text of the lecture will be printed in *The George Eliot Fellowship Review*. Recently, he was interviewed by BBC Radio for its World Service series, "Looking at Literature--Silas Marner."

Kenneth Calhoon, Germanic Languages and Literatures, spoke on "Dracula and the Tides" at Johns Hopkins University.

Jon Erlandson, Anthropology, delivered "Peopling of the New World: A Pacific Coast Perspective," the annual Marie Wormington Lecture in October at the Denver Museum of Natural History.

Go back to [Current Issue](#).

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