



Faculty and Staff Newsletter of the University of Oregon

June 10, 1997

Hatfield to address graduates June 14

Mark Hatfield, who served Oregon for 30 years in the U.S. Senate before retiring in January, will address the Class of 1997 on Saturday, June 14, during the 120th UO spring commencement.

Approximately 3,700 spring-term degree candidates and fall- and winter-term graduates are eligible to participate in the ceremonies which begin at 12:30 p.m. at Hayward Field. In the event of rain, the ceremonies will be held indoors at McArthur Court.

Campus parking will be limited so those attending should arrive early and park in lots located at East 15th Avenue and Columbia Street, or East 14th Avenue and Kincaid Street.

Hatfield, who will speak about international relations, also will receive an honorary doctorate, the second honorary degree the university has bestowed in the last 51 years. President Dave Frohnmayer will confer the honorary degree, Hatfield's 100th such honor.

Frohnmayer also will present the university's 1997 Distinguished Service Awards and Presidential Medals. Recipients of several distinguished teaching awards for faculty members and graduate teaching fellows also will be recognized. [SEE "UNIVERSITY TO HONOR 17...."]

At a pre-commencement brunch, the UO Alumni Association will give its 1997 Outstanding Young Alumnus Award to 1980 Journalism graduate Scott Bedbury, a Starbucks marketing executive. Former Eugene mayor Les Anderson, a 1943 Business alum, will receive the

Distinguished Alumnus Award.

Hatfield, 74, pursued a long and distinguished political career. A life-long Republican who never lost an election, he entered politics in 1950, serving in Oregon's House of Representatives and Senate, and then was elected for one term as secretary of state and two terms as governor. He was elected to the U.S. Senate in 1966.

Hatfield's experiences as a U.S. Navy lieutenant during World War II led to his staunch opposition to nuclear weapons and active support of nuclear disarmament. In the U.S. Senate, he was known as an independent legislator who voted his conscience, becoming an outspoken critic of the Vietnam War and demonstrating over the years his commitment to finding peaceful resolutions to world conflicts and domestic disputes.

Hatfield chaired the Senate Appropriations Committee where he provided for the development of major public works projects in Oregon and the Northwest. He is credited with helping the University of Oregon obtain \$33.4 million in federal funding for its four-building science complex, completed in 1989.

A graduate of Willamette and Stanford universities, Hatfield currently is a guest lecturer at George Fox, Portland State and Willamette universities.

In addition to June 14's university-wide exercises, each UO school or college--including individual departments in Arts and Sciences--will hold its own ceremony at various campus locations on Friday and Saturday, June 13-14. During these <u>ceremonies</u>, individual recognition will be given to master's and bachelor's degree candidates.

Among spring term's 2,673 degree candidates are 2,017 completing requirements for bachelor's degrees, 15 for certificates, 418 for master's degrees and 76 for doctoral degrees. Another 147 students received law degrees May 18.

Also eligible to take part in spring commencement are 567 fall term and 496 winter term graduates. No ceremonies are held during those terms.

Disinvestment stops; cuts still ahead

As things stand, it looks like the university will need to trim just over \$3 million from its budget next year, even as the state's disinvestment in higher education seems to have stopped.

That's the message President Dave Frohnmayer delivered to an audience of faculty, staff and students attending the final University Assembly meeting of the academic year in May.

"While not all the numbers are in yet, we do know enough to understand the need for small, but significant cuts in budgets across campus: 2 percent for the schools and colleges and 3 percent for other programs and units," he said.

"We've been prudently planning for these cuts with deans and directors across campus for some time," he said. "But I must admit to feeling--and I'm sure some of you might as well--a certain level of cognitive dissonance that comes from cutting budgets in a year when the state finally seems to be coming around and funding higher education."

The president explained that the cuts are needed for three basic reasons:

- State funding is better, but not good enough;
- The university is not meeting its projected goals for out-of-state student enrollment; and
- The budget allocation model the Chancellor's Office uses funds UO undergraduate students at a lower level than any other state system institution but one.

"First, at the state level, the current budget proposed by the Oregon Legislature stitches up many of the cuts we've endured for the last six years--but not all of them," the president said.

He noted the proposed state system of higher education budget still lacks in three areas:

- \$2.8 million for the 1995-97 classified salary roll-up.
- \$8 million to cover shifts in enrollment patterns. Next year, OSSHE will see fewer out-of-state students and more in-state students.
- The state is not picking up, as OSSHE officials had expected it would, the cost of faculty and staff salary increases that schools self-funded in the past two years. The raises that UO, OSU and other schools gave their people now will have to be paid through reallocating internal budget funds.

"It seems our gain in salary," he said, "is going to come from a loss elsewhere."

Second, Frohnmayer said, UO student applications are down somewhat this year compared to last year, especially for out-of-state undergrads. While the yield is up, it is likely that the UO still will fall short of the enrollment numbers projected for full funding.

"Tuition dollars now provide about two-thirds of our general fund budget, and the financial effect of not meeting out-of-state goals is immediate," he said. "This emphasizes the need for

our best efforts in recruiting new students, and retaining the ones we have."

The third explanation for trimming spending is because the university budgeted in the past to accommodate planned growth that does not look like it is going to happen. Consequently, budgeted spending is higher than income.

"That we are going to have to cut just over \$3 million is not good news," he admitted. "But keep in mind that the situation is still fluid, there are some positive signs, and our long-term funding situation could change by next fall."

Frohnmayer pointed out that the new revenue forecast adds tens of millions of dollars to the state's general fund, which higher education is seeking in support for addbacks.

A small faculty salary increase already is built into the next biennial budget, and higher education lobbyists are fighting for more.

"We are exploring new ways to open our doors to nontraditional students through distance education, more flexible hours and targeted programs," he said. "In addition, the UO's capital campaign is an outstanding success. By the time it ends, we will have increased our endowed chairs almost tenfold."

Finally, Frohnmayer reported the university is in continuous, tough negotiations with OSSHE over the somewhat outdated way the system allocates its dollars to individual schools, with the hope that this campus will get fairer treatment.

Two ideas better than one for Turner

Mark Turner is not an individualist when it comes to his work.

"I'm a big believer in the idea that two heads are better than one. We all see things from different angles. You get more of a full view when you share in other people's perspectives," he says.

Turner has been the Political Science office manager for that past 6 years, and he firmly believes in the power of working from a collective effort.

"Interaction with others is key to the enjoyment of my work. So many great minds and such a variety of people work at the university.

"Sharing ideas with some of those people," he adds, "allows me to grow and develop not only as a manager, but as a person. Everyday, I learn how to do something better because of such

exchanges."

Turner's work day can get a little hectic, but he has developed the perfect acronym to keep moving.

"In the group of managers I work with, we call ourselves the IDEAS group--In Demand Every Available Second. That fits really well because I do feel like I am relied upon to be available whenever something comes up or someone pops their head in the office and asks, `How do I do this?' Some people might consider that stressful or distracting, but I like to consider it demanding, which is good for me --both mentally and physically," he says.

Even if things do get stressful for Turner, sharing with his colleagues is his key to finding a solution.

"By working cooperatively, I can get a better understanding of how to get things done because what may seem overwhelming to me may not be overwhelming to someone else," he says.

The idea of constantly adjusting to demands is part of Turner's overall philosophy: accepting change.

"I have learned to accept that things are constantly changing. And, I think it is exciting to watch things change. I try not to be afraid of changing times, and I try to do what I can to learn from them, enjoy them, and help move them along," Turner says.

-- COURTNEY HEDBERG, COMMUNICATIONS STUDENT

June 10 reception to fete retirees

More than 1,600 years of UO service will be recognized June 10 during a campus-wide retirement reception honoring nearly 80 faculty and staff members who have decided to chuck the 8-to-5 routine.

Set from 3:00-5:00 p.m. in the EMU Ballroom, the reception will include brief introductions of the retirees whose tenure ranges from 7 to 41 years each.

Helen Stoop, Human Resources, attributes the higher-than-usual number of retirees to early-retirement incentive programs.

For a complete retiree listing, visit here.

University to honor 17 at Commencement

Seventeen people will be recognized for their exemplary service, philanthropic leadership and teaching excellence June 14 during commencement.

DISTINGUISHED SERVICE AWARDS--Honorees are **Atsushi "John" Kageyama**, retired president of America Kotobuki Electronics Industries, Inc.; **Bertha Holt**, founder of Holt International Children's Services; and **Katherine "Kappy" Eaton**, Library emerita and a leader in various academic and community-based organizations.

The faculty select recipients for this award "who by their knowledge and skills have made a significant contribution to the cultural development of Oregon or society as a whole."

PRESIDENTIAL MEDALS--Three couples will receive hand-forged solid silver Presidential Medals for their visionary investments that have helped transform the University of Oregon into one of the top six "rising stars" of America's best research and teaching universities.

Lloyd and **Sharon Powell** of Kirkland, Wash., and **Donald** and **Willie Tykeson** of Eugene will receive their awards June 14. **Tom** and **Carol Williams** of Eugene will receive their medals at the summer commencement ceremonies in August.

The Presidential Medal honors individuals who have demonstrated a commitment to higher education through their long-standing and extraordinary support.

ERSTED AWARDS FOR DISTINGUISHED TEACHING--Barbara Altmann, Romance Languages, and Robert Peña, Architecture, will be honored for their passion and unshakable commitment to teaching.

The Ersted awards, established in 1957, encourage and reward exceptional teachers early in their careers. Supported by a trust fund created by the late A. J. Ersted of Atherton, Calif., the awards include a crystal apple and a salary increase of \$2,000 a year.

THOMAS F. HERMAN FACULTY ACHIEVEMENT AWARD FOR DISTINGUISHED TEACHING--**Daniel Goldrich**, Political Science, will be honored for the inspiration, energy and interest he brings to his students.

The Herman awards honor senior faculty members who have achieved outstanding records as teachers. Supported by an Alamo, Calif., business leader and 1962 UO alumnus, the awards consist of a crystal apple and an annual \$2,000 salary raise.

GRADUATE TEACHING FELLOW AWARDS--Doctoral degree students **J. Patrick Brewer**, Mathematics, and **Katarzyna "Kasia" Marciniak**, English, will receive \$500 honoraria for excellence in teaching.

GTFs Barbara Kistenmacher, Psychology; Philip Zuckerman, Sociology; and Michael O'Riley, Romance Languages--all doctoral students--will receive \$100 honorable mention awards.

Established in cooperation with the UO chapter of Mortar Board and first given in 1979, the awards recognize excellence in teaching and academic guidance. This year, 35 graduate students from 24 departments or programs were nominated.

Bulletin Board

DONATIONS SOUGHT FOR MEMORIAL TREES:

Facilities Services employees are spearheading a fund-raising drive to plant trees with bronze memorial plaques in memory of two long-term employees who died this year, Steve Silva and Don Ferguson. The cost of each memorial is about \$150 for a tree only or about \$500 for a tree and plaque. Send donations for the Silva tree to Ronnie Egger, 6-2307 or Ronnie Egger@ccmail; for the Ferguson tree, contact Rose DeBono, 6-2281 or Rose DeBono@ccmail. Make checks payable to: UO Foundation-Campus Tree Fund.

FERRY STREET BRIDGE PROJECT TO BEGIN:

Work on a \$29.6 million, three-year project to improve traffic flow through Eugene's often-congested Ferry Street Bridge corridor is slated to get underway in mid-June. Traffic delays, detours and lane closures will accompany the construction, although the contractor has agreed to keep all lanes open during weekends of home football games this fall. Included in the project are seismic and safety upgrades, a new north-bound ramp and merge lane, a new pedestrian and bike bridge over the Willamette River, new traffic signals at Coburg Road and Centennial Boulevard, and widened walkways on the bridge. The Eugene Public Works Department encourages motorists to use alternative routes or, whenever possible, to ride the bus which is free for UO faculty, staff and students with ID. For traffic advisories and project updates, call the Traffic Relief Hotline, 984-8484.

STONE NAMED ARTS AND SCIENCES DEAN:

Joe Stone, who in 1984 served as senior staff economist on the President's Council of Economic Advisers, will become Arts and Sciences dean on July 1, serving through June 30, 1998. "The university is extremely fortunate to have someone of Joe Stone's qualifications step in and serve as dean for the next academic year," Provost John Moseley said, indicating Stone was the consensus choice of the search committee, which conducted an internal search. A national search to fill the post on a more permanent basis will take place during the coming

academic year.

"I'm honored to serve as dean for the next year and look forward to working with the college's almost three dozen programs as we explore ways to contribute to and improve upon the mission of this university--serving our students and advancing scholarship," said Stone.

Stone, 49, succeeds Risa Palm, who is leaving to become dean of the College of Arts and Sciences at the University of North Carolina, Chapel Hill. Palm has been UO dean since 1991.

Our People

In the spotlight

James Hutchison, Chemistry, has received a two-year Faculty Early Career Development Award worth \$164,000 from the National Science Foundation. The renewable grant will fund "Investigations of Ordered Conducting Polymer Solids and Nanostructures: A Multidisciplinary Approach to Research and Teaching."

Vice President **Duncan McDonald**, Journalism and Communication, has been elected chair of the National Accrediting Committee of the Accrediting Council for Education in Journalism and Mass Communication. The panel oversees all accrediting visits and actions for 100-plus accredited journalism and communication programs in the United States.

"Swan Song," a Summer 1996 Oregon Quarterly story by free-lance writer Brett Campbell about **Royce Saltzman**'s final Oregon Bach Festival season as executive director, has won a Silver Award for best feature writing in the Council for Advancement and Support of Education International Juried Competition.

A **UO Portland Center** float, bearing 20 members of the Fighting Duck Alumni Band Association and joined by cheerleaders and the Oregon Duck, placed second on May 31 in the noncommercial division of the Starlight Parade, one of the major opening events of the 1997 Rose Festival.

On the move

Frank Geltner, EMU associate director, will become executive director of the San Juan Community Theatre and Arts Center at Friday Harbor, Wash., in August. A graduate of the University of Illinois, Memphis State and the University of Oregon, Geltner has held various EMU posts for the past 20 years, was a founding member of the Lane Arts Council and has been active in The Very Little Theatre. One of five Oregonians to achieve Professional Registered Parliamentarian status this year, Geltner will conduct one or more complimentary

workshops on parliamentary procedure between now and early August. For information, call 6-0007.

In Print

Harry Wonham, English, edited *Criticism and the Color Line: Desegregating American Literary Studies* (Rutgers University Press, 1996).

Lowell Bowditch Classics, is the author of "The Horatian Poetics of Ezra Pound and Robert Pinsky" in Classical World (vol. 89.6).

Roland Greene, English, and Elizabeth Fowler edited *The Project of Prose in Early Modern Europe and the New World*, published in 1997 by Cambridge University Press.

In memoriam

Charles T. Duncan, Journalism emeritus, died May 27 in White Salmon, Wash. A UO faculty member since 1950, Duncan, 83, was journalism dean from 1955-62 and associate dean of faculties for six years before retiring in 1979. A memorial service was held June 3. Memorial contributions may be made to the Oregon Bach Festival or Mount Pisgah Arboretum.

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